

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|-----------------------------------|-------------------------------|----------|-------------------|-------------------------|--------------------------------------|
| ***** DIRECCION GENERAL ***** 100 | | | | | |
| 100-004 | MEZA PADILLA FRANCISCO | | | | |
| T.EMP: EVENTUAL | 339.37 | | 512.36 | CHOFER MENSAJERO | |
| 01 SUELDO | 5,090.55 | 51 | ISPT | 695.65 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 DESPENSA | 428.00 | | | | 51AG ISPT AGUINALDO 3,711.61 |
| 03 TRANSPORTE | 300.00 | | | | IMP1 ISPT ART. 113 LISR 695.65 |
| 30 AGUINALDO | 19,395.17 | | | | IMP2 ISPT ART. 142 3,711.61 |
| | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 5,818.55 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 17,376.46 |
| | | | | | PERC TOTAL PERCEPCIONES 25,213.72 |
| | | | | | DEDU TOTAL DEDUCCIONES 695.65 |
| | | | | | AGUI PROVISION AGUINALDO 2,065.35 |
| | | | | | TOTA NOMINA EN EFECTIVO 24,518.07 |
| 100-005 | PARGA RAMIREZ URIEL ALEJANDRO | | | | |
| T.EMP: EVENTUAL | 2,564.87 | | 1,682.25 | SECRETARIO TECNICO | |
| 01 SUELDO | 38,473.05 | 51 | ISPT | 10,706.73 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 DESPENSA | 1,518.50 | | | | 51AG ISPT AGUINALDO 45,555.47 |
| 03 TRANSPORTE | 1,067.50 | | | | IMP1 ISPT ART. 113 LISR 10,706.73 |
| 30 AGUINALDO | 136,863.50 | | | | IMP2 ISPT ART. 142 45,555.47 |
| | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 41,059.05 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 134,844.79 |
| | | | | | PERC TOTAL PERCEPCIONES 177,922.55 |
| | | | | | DEDU TOTAL DEDUCCIONES 10,706.73 |
| | | | | | AGUI PROVISION AGUINALDO 13,123.84 |
| | | | | | TOTA NOMINA EN EFECTIVO 167,215.82 |
| 100-006 | BERNAL PEREZ ELBA ESMERALDA | | | | |
| T.EMP: EVENTUAL | 447.07 | | 678.95 | SECRETARIA DE DIRECCION | |
| 01 SUELDO | 6,706.05 | 51 | ISPT | 1,076.72 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 DESPENSA | 557.00 | | | | 51AG ISPT AGUINALDO 4,981.82 |
| 03 TRANSPORTE | 339.50 | | | | IMP1 ISPT ART. 113 LISR 1,076.72 |
| 30 AGUINALDO | 25,341.84 | | | | IMP2 ISPT ART. 142 4,981.82 |
| | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 7,602.55 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 23,323.14 |
| | | | | | PERC TOTAL PERCEPCIONES 32,944.39 |
| | | | | | DEDU TOTAL DEDUCCIONES 1,076.72 |
| | | | | | AGUI PROVISION AGUINALDO 2,635.50 |
| | | | | | TOTA NOMINA EN EFECTIVO 31,867.67 |
| 18-123-002 | MIRANDA TORRES MARTHA ERIKA | | | | |
| T.EMP: PERMANENTE | 1,007.53 | | 1,511.02 | SECRETARIA PARTICULAR | |
| 01 SUELDO | 15,112.95 | 51 | ISPT | 3,118.92 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 DESPENSA | 797.50 | 54 | FONDO PENSIONES | 1,435.73 | 51AG ISPT AGUINALDO 15,841.84 |
| 03 TRANSPORTE | 537.00 | 65 | OTRAS DEDUCCIONES | 6,082.07 | IMP1 ISPT ART. 113 LISR 3,118.92 |
| 30 AGUINALDO | 54,824.84 | | | | IMP2 ISPT ART. 142 15,841.84 |
| | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 16,447.45 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 52,806.14 |
| | | | | | PERC TOTAL PERCEPCIONES 71,272.29 |
| | | | | | DEDU TOTAL DEDUCCIONES 10,636.72 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 453.39 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,813.55 |
| | | | | | SEDARSEDAR 302.26 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|--------------|------------------------------|------------|----------|-------------------------|-----------------------------|------------|
| PERCEPCIONES | | | | | | |
| | | | | | AGUI PROVISION AGUINALDO | 5,257.08 |
| | | | | | TOTA NOMINA EN EFECTIVO | 60,635.57 |
| 37-143-003 | DOMINGUEZ FLORES BERTHA ELSA | | | | | |
| T.EMP: | PERMANENTE | 447.07 | 689.18 | SECRETARIA DE DIRECCION | | |
| 01 | SUELDO | 6,706.05 | 51 | ISPT | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 51AG ISPT AGUINALDO | 4,981.82 |
| 03 | TRANSPORTE | 339.50 | 65 | OTRAS DEDUCCIONES | IMP1 ISPT ART. 113 LISR | 1,076.72 |
| 30 | AGUINALDO | 25,341.84 | | | IMP2 ISPT ART. 142 | 4,981.82 |
| | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 | 7,602.55 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 | 23,323.14 |
| | | | | | PERC TOTAL PERCEPCIONES | 32,944.39 |
| | | | | | DEDU TOTAL DEDUCCIONES | 5,491.44 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 201.18 |
| | | | | | FOND FONDO PENSIONES EMPRES | 804.73 |
| | | | | | SEDARSEDAR | 134.12 |
| | | | | | AGUI PROVISION AGUINALDO | 2,635.50 |
| | | | | | TOTA NOMINA EN EFECTIVO | 27,452.95 |
| 500-004 | LUGO ARIAS FELIPE TITO | | | | | |
| T.EMP: | PERMANENTE | 3,394.00 | 1,682.25 | DIRECTOR GENERAL | | |
| 01 | SUELDO | 50,910.00 | 51 | ISPT | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 1,613.00 | 54 | FONDO PENSIONES | 51AG ISPT AGUINALDO | 60,116.98 |
| 03 | TRANSPORTE | 1,127.00 | 65 | OTRAS DEDUCCIONES | IMP1 ISPT ART. 113 LISR | 14,986.47 |
| 30 | AGUINALDO | 178,833.34 | | | IMP2 ISPT ART. 142 | 60,116.98 |
| | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 | 53,650.00 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 | 176,814.64 |
| | | | | | PERC TOTAL PERCEPCIONES | 232,483.34 |
| | | | | | DEDU TOTAL DEDUCCIONES | 28,306.92 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 1,527.30 |
| | | | | | FOND FONDO PENSIONES EMPRES | 6,109.20 |
| | | | | | SEDARSEDAR | 504.68 |
| | | | | | AGUI PROVISION AGUINALDO | 17,148.30 |
| | | | | | TOTA NOMINA EN EFECTIVO | 204,176.42 |
| 57-019-020 | BECCERRA DE LA CRUZ MONICA | | | | | |
| T.EMP: | PERMANENTE | 377.90 | 575.36 | RECEPCIONISTA | | |
| 01 | SUELDO | 5,668.50 | 51 | ISPT | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 443.50 | 54 | FONDO PENSIONES | 51AG ISPT AGUINALDO | 4,145.19 |
| 03 | TRANSPORTE | 315.50 | 58 | CUOTA SINDICAL | IMP1 ISPT ART. 113 LISR | 825.72 |
| 30 | AGUINALDO | 21,425.00 | 65 | OTRAS DEDUCCIONES | IMP2 ISPT ART. 142 | 4,145.19 |
| | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 | 6,427.50 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 | 19,406.30 |
| | | | | | PERC TOTAL PERCEPCIONES | 27,852.50 |
| | | | | | DEDU TOTAL DEDUCCIONES | 5,310.14 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 170.06 |
| | | | | | FOND FONDO PENSIONES EMPRES | 680.22 |
| | | | | | SEDARSEDAR | 113.37 |
| | | | | | AGUI PROVISION AGUINALDO | 2,259.94 |
| | | | | | TOTA NOMINA EN EFECTIVO | 22,542.36 |
| 730-020 | BRISEÑO ALMAGUER IRENE | | | | | |
| T.EMP: | EVENTUAL | 282.30 | 421.85 | AUXILIAR DE ARCHIVO | | |
| 01 | SUELDO | 4,234.50 | 51 | ISPT | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 359.00 | 58 | CUOTA SINDICAL | 51AG ISPT AGUINALDO | 2,717.12 |

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|---|------------|------------|---------|-------------------|----------------------------------|-----------|
| PERCEPCIONES | | | | | | |
| 03 | TRANSPORTE | 219.00 | | | IMP1 ISPT ART. 113 LISR | 489.91 |
| 30 | AGUINALDO | 16,041.67 | | | IMP2 ISPT ART. 142 | 2,717.12 |
| | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 | 4,812.50 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 | 14,022.97 |
| | | | | | PERC TOTAL PERCEPCIONES | 20,854.17 |
| | | | | | DEDU TOTAL DEDUCCIONES | 532.25 |
| | | | | | AGUI PROVISION AGUINALDO | 1,784.77 |
| | | | | | TOTA NOMINA EN EFECTIVO | 20,321.92 |
| 750-004 GONZALEZ NAVA NANCY BERENICE | | | | | | |
| T.EMP: | PERMANENTE | 322.77 | | 487.93 | AUXILIAR ADMINISTRATIVO (D.G.) | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 51AG ISPT AGUINALDO | 3,525.43 |
| 03 | TRANSPORTE | 293.00 | 65 | OTRAS DEDUCCIONES | IMP1 ISPT ART. 113 LISR | 639.80 |
| 30 | AGUINALDO | 18,523.50 | | | IMP2 ISPT ART. 142 | 3,525.43 |
| | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 | 5,557.05 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 | 16,504.80 |
| | | | | | PERC TOTAL PERCEPCIONES | 24,080.55 |
| | | | | | DEDU TOTAL DEDUCCIONES | 2,604.75 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 145.25 |
| | | | | | FOND FONDO PENSIONES EMPRES | 580.99 |
| | | | | | SEDARSEDAR | 96.83 |
| | | | | | AGUI PROVISION AGUINALDO | 1,981.72 |
| | | | | | TOTA NOMINA EN EFECTIVO | 21,475.80 |
| 750-019 MARTELL GAMEZ HOMERO FABIO | | | | | | |
| T.EMP: | EVENTUAL | 538.53 | | 646.33 | CHOFER (DIRECCION GENERAL) | |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 465.50 | | | 51AG ISPT AGUINALDO | 103.13 |
| 03 | TRANSPORTE | 285.50 | | | IMP1 ISPT ART. 113 LISR | 1,338.67 |
| 30 | AGUINALDO | 2,501.54 | | | IMP2 ISPT ART. 142 | 103.13 |
| | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 | 8,828.95 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 | 482.83 |
| | | | | | PERC TOTAL PERCEPCIONES | 11,330.49 |
| | | | | | DEDU TOTAL DEDUCCIONES | 1,338.67 |
| | | | | | AGUI PROVISION AGUINALDO | 1,460.12 |
| | | | | | TOTA NOMINA EN EFECTIVO | 9,991.82 |
| 89-021 FIGUEROA BARRAGAN LEOPOLDO RENE | | | | | | |
| T.EMP: | EVENTUAL | 1,007.53 | | 1,504.89 | COORDINADOR (SECRETARIA TECNICA) | |
| 01 | SUELDO | 15,112.95 | 51 | ISPT | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 797.50 | 65 | OTRAS DEDUCCIONES | 51AG ISPT AGUINALDO | 15,841.84 |
| 03 | TRANSPORTE | 537.00 | | | IMP1 ISPT ART. 113 LISR | 3,118.92 |
| 30 | AGUINALDO | 54,824.84 | | | IMP2 ISPT ART. 142 | 15,841.84 |
| | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 | 16,447.45 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 | 52,806.14 |
| | | | | | PERC TOTAL PERCEPCIONES | 71,272.29 |
| | | | | | DEDU TOTAL DEDUCCIONES | 3,418.92 |
| | | | | | AGUI PROVISION AGUINALDO | 5,257.08 |
| | | | | | TOTA NOMINA EN EFECTIVO | 67,853.37 |
| **** Totales DIRECCION GENERAL 100 **** | | | | | | |
| 01 | SUELDO | 160,934.10 | 51 | ISPT | DVIG DIAS DE VIGENCIA | 165.00 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | | |
|-------|------------|------------|---------|-------------------|-----------|-----------------------------|------------|
| 02 | DESPENSA | 7,959.00 | 54 | FONDO PENSIONES | 7,907.71 | 51AG ISPT AGUINALDO | 161,522.25 |
| 03 | TRANSPORTE | 5,360.50 | 58 | CUOTA SINDICAL | 99.03 | IMP1 ISPT ART. 113 LISR | 38,074.23 |
| 30 | AGUINALDO | 553,917.08 | 65 | OTRAS DEDUCCIONES | 24,037.94 | IMP2 ISPT ART. 142 | 161,522.25 |
| | | | | | | EXEN BASE EXENTA | 22,205.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 174,253.60 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 531,711.35 |
| | | | | | | PERC TOTAL PERCEPCIONES | 728,170.68 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 70,118.91 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 2,497.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 9,988.69 |
| | | | | | | SEDARSEDAR | 1,151.26 |
| | | | | | | AGUI PROVISION AGUINALDO | 55,609.20 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 658,051.77 |

Total de Empleados : 11.00 -----

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|---|---------------------------------|------------|----------|-------------------------|--------------------------------------|
| ***** CONTRALORIA INTERNA ***** 200 | | | | | |
| 200-001 | BELTRAN FERNANDEZ MIRIAM ASTRID | | | | |
| T.EMP: | PERMANENTE | 2,355.03 | 1,682.25 | CONTRALOR INTERNO | |
| 01 | SUELDO | 35,325.45 | 51 | ISPT | 9,604.93 |
| 02 | DESPENSA | 1,344.00 | 54 | FONDO PENSIONES | 3,355.92 |
| 03 | TRANSPORTE | 946.50 | 65 | OTRAS DEDUCCIONES | 4,877.17 |
| 30 | AGUINALDO | 125,386.50 | | | |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | 51AG ISPT AGUINALDO 39,999.69 |
| | | | | | IMP1 ISPT ART. 113 LISR 9,604.93 |
| | | | | | IMP2 ISPT ART. 142 39,999.69 |
| | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 37,615.94 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 123,367.80 |
| | | | | | PERC TOTAL PERCEPCIONES 163,002.45 |
| | | | | | DEDU TOTAL DEDUCCIONES 17,838.02 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 1,059.76 |
| | | | | | FOND FONDO PENSIONES EMPRES 4,239.05 |
| | | | | | SEDARSEDAR 504.68 |
| | | | | | AGUI PROVISION AGUINALDO 12,023.36 |
| | | | | | TOTA NOMINA EN EFECTIVO 145,164.43 |
| 527-004 | TORRES SALAS LAURA ELIZABETH | | | | |
| T.EMP: | PERMANENTE | 447.07 | 683.04 | SECRETARIA DE DIRECCION | |
| 01 | SUELDO | 6,706.05 | 51 | ISPT | 1,076.72 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 637.07 |
| 03 | TRANSPORTE | 339.50 | 65 | OTRAS DEDUCCIONES | 4,961.36 |
| 30 | AGUINALDO | 25,341.84 | | | |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | 51AG ISPT AGUINALDO 4,981.82 |
| | | | | | IMP1 ISPT ART. 113 LISR 1,076.72 |
| | | | | | IMP2 ISPT ART. 142 4,981.82 |
| | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 7,602.55 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 23,323.14 |
| | | | | | PERC TOTAL PERCEPCIONES 32,944.39 |
| | | | | | DEDU TOTAL DEDUCCIONES 6,675.15 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 201.18 |
| | | | | | FOND FONDO PENSIONES EMPRES 804.73 |
| | | | | | SEDARSEDAR 134.12 |
| | | | | | AGUI PROVISION AGUINALDO 2,635.50 |
| | | | | | TOTA NOMINA EN EFECTIVO 26,269.24 |
| **** Totales CONTRALORIA INTERNA 200 **** | | | | | |
| 01 | SUELDO | 42,031.50 | 51 | ISPT | 10,681.65 |
| 02 | DESPENSA | 1,901.00 | 54 | FONDO PENSIONES | 3,992.99 |
| 03 | TRANSPORTE | 1,286.00 | 65 | OTRAS DEDUCCIONES | 9,838.53 |
| 30 | AGUINALDO | 150,728.34 | | | |
| | | | | | DVIG DIAS DE VIGENCIA 30.00 |
| | | | | | 51AG ISPT AGUINALDO 44,981.51 |
| | | | | | IMP1 ISPT ART. 113 LISR 10,681.65 |
| | | | | | IMP2 ISPT ART. 142 44,981.51 |
| | | | | | EXEN BASE EXENTA 4,037.40 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 45,218.49 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 146,690.94 |
| | | | | | PERC TOTAL PERCEPCIONES 195,946.84 |
| | | | | | DEDU TOTAL DEDUCCIONES 24,513.17 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 1,260.94 |
| | | | | | FOND FONDO PENSIONES EMPRES 5,043.78 |
| | | | | | SEDARSEDAR 638.80 |
| | | | | | AGUI PROVISION AGUINALDO 14,658.86 |
| | | | | | TOTA NOMINA EN EFECTIVO 171,433.67 |

Total de Empleados : 2.00

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|--|------------------------------------|-----------|----------|--|-------------|--------------------------------------|
| ***** GCIA. AUDITORIA (ADMVA Y PROC) ***** 220 | | | | | | |
| 220-002 | SANDOVAL FIGUEROA FRANCISCO JAVIER | | | | | |
| T.EMP: | PERMANENTE | 1,269.56 | 1,682.25 | GERENTE DE AUDITORIA (ADMINISTRATIVA Y PROCESOS) | | |
| 01 | SUELDO | 19,043.40 | 51 | ISPT | 4,371.55 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 918.50 | 54 | FONDO PENSIONES | 1,809.12 | 51AG ISPT AGUINALDO 20,017.29 |
| 03 | TRANSPORTE | 661.00 | | | | IMP1 ISPT ART. 113 LISR 4,371.55 |
| 30 | AGUINALDO | 68,743.00 | | | | IMP2 ISPT ART. 142 20,017.29 |
| | | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 20,622.90 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 66,724.30 |
| | | | | | | PERC TOTAL PERCEPCIONES 89,365.90 |
| | | | | | | DEDU TOTAL DEDUCCIONES 6,180.67 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 571.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,285.21 |
| | | | | | | SEDARSEDAR 380.87 |
| | | | | | | AGUI PROVISION AGUINALDO 6,591.90 |
| | | | | | | TOTA NOMINA EN EFECTIVO 83,185.23 |
| 220-004 | MUNGUIA SAENZ YOLANDA | | | | | |
| T.EMP: | PERMANENTE | 447.47 | 664.33 | AUDITOR JR. | | |
| 01 | SUELDO | 6,712.05 | 51 | ISPT | 1,043.29 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 637.64 | 51AG ISPT AGUINALDO 4,870.39 |
| 03 | TRANSPORTE | 299.50 | | | | IMP1 ISPT ART. 113 LISR 1,043.29 |
| 30 | AGUINALDO | 24,820.17 | | | | IMP2 ISPT ART. 142 4,870.39 |
| | | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 7,446.05 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 22,801.46 |
| | | | | | | PERC TOTAL PERCEPCIONES 32,266.22 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,680.93 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 201.36 |
| | | | | | | FOND FONDO PENSIONES EMPRES 805.45 |
| | | | | | | SEDARSEDAR 134.24 |
| | | | | | | AGUI PROVISION AGUINALDO 2,503.25 |
| | | | | | | TOTA NOMINA EN EFECTIVO 30,585.29 |
| 220-005 | BEATO PATIÑO RAFAEL | | | | | |
| T.EMP: | PERMANENTE | 447.47 | 663.99 | AUDITOR JR. | | |
| 01 | SUELDO | 6,712.05 | 51 | ISPT | 1,043.29 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 637.64 | 51AG ISPT AGUINALDO 4,870.39 |
| 03 | TRANSPORTE | 299.50 | | | | IMP1 ISPT ART. 113 LISR 1,043.29 |
| 30 | AGUINALDO | 24,820.17 | | | | IMP2 ISPT ART. 142 4,870.39 |
| | | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 7,446.05 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 22,801.46 |
| | | | | | | PERC TOTAL PERCEPCIONES 32,266.22 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,680.93 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 201.36 |
| | | | | | | FOND FONDO PENSIONES EMPRES 805.45 |
| | | | | | | SEDARSEDAR 134.24 |
| | | | | | | AGUI PROVISION AGUINALDO 2,503.25 |
| | | | | | | TOTA NOMINA EN EFECTIVO 30,585.29 |
| 394-002 | LOPEZ CISNEROS KOCHITL | | | | | |
| T.EMP: | PERMANENTE | 447.47 | 558.49 | AUDITOR DE SISTEMAS | | |
| 01 | SUELDO | 6,712.05 | 51 | ISPT | 1,043.29 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 637.64 | 51AG ISPT AGUINALDO 4,841.77 |
| 03 | TRANSPORTE | 299.50 | 65 | OTRAS DEDUCCIONES | 1,334.00 | IMP1 ISPT ART. 113 LISR 1,043.29 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|--------------|--|------------|---------|-------------------|-----------------------------|--------------------------------------|
| PERCEPCIONES | | | | | | |
| 30 | AGUINALDO | 24,686.14 | | | IMP2 ISPT ART. 142 | 4,841.77 |
| | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 | 7,446.05 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 | 22,667.44 |
| | | | | | PERC TOTAL PERCEPCIONES | 32,132.19 |
| | | | | | DEDU TOTAL DEDUCCIONES | 3,014.93 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 201.36 |
| | | | | | FOND FONDO PENSIONES EMPRES | 805.45 |
| | | | | | SEDARSEDAR | 134.24 |
| | | | | | AGUI PROVISION AGUINALDO | 2,369.22 |
| | | | | | TOTA NOMINA EN EFECTIVO | 29,117.26 |
| 397-114 | ALVAREZ GUERRERO VERONICA | | | | | |
| T.EMP: | PERMANENTE | 447.47 | 668.43 | AUDITOR JR. | | |
| 01 | SUELDO | 6,712.05 | 51 | ISPT | 1,043.29 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 637.64 | 51AG ISPT AGUINALDO 4,870.39 |
| 03 | TRANSPORTE | 299.50 | 65 | OTRAS DEDUCCIONES | 1,589.05 | IMP1 ISPT ART. 113 LISR 1,043.29 |
| 30 | AGUINALDO | 24,820.17 | | | | IMP2 ISPT ART. 142 4,870.39 |
| | | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 7,446.05 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 22,801.46 |
| | | | | | | PERC TOTAL PERCEPCIONES 32,266.22 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,269.98 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 201.36 |
| | | | | | | FOND FONDO PENSIONES EMPRES 805.45 |
| | | | | | | SEDARSEDAR 134.24 |
| | | | | | | AGUI PROVISION AGUINALDO 2,503.37 |
| | | | | | | TOTA NOMINA EN EFECTIVO 28,996.24 |
| **** | Totales GCIA. AUDITORIA (ADMVA Y PROC) | 220 | **** | | | |
| 01 | SUELDO | 45,891.60 | 51 | ISPT | 8,544.71 | DVIG DIAS DE VIGENCIA 75.00 |
| 02 | DESPENSA | 2,656.50 | 54 | FONDO PENSIONES | 4,359.68 | 51AG ISPT AGUINALDO 39,470.23 |
| 03 | TRANSPORTE | 1,859.00 | 65 | OTRAS DEDUCCIONES | 2,923.05 | IMP1 ISPT ART. 113 LISR 8,544.71 |
| 30 | AGUINALDO | 167,889.65 | | | | IMP2 ISPT ART. 142 39,470.23 |
| | | | | | | EXEN BASE EXENTA 10,093.50 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 50,407.10 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 157,796.12 |
| | | | | | | PERC TOTAL PERCEPCIONES 218,296.75 |
| | | | | | | DEDU TOTAL DEDUCCIONES 15,827.44 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 1,376.74 |
| | | | | | | FOND FONDO PENSIONES EMPRES 5,507.01 |
| | | | | | | SEDARSEDAR 917.83 |
| | | | | | | AGUI PROVISION AGUINALDO 16,470.99 |
| | | | | | | TOTA NOMINA EN EFECTIVO 202,469.31 |

Total de Empleados : 5.00

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---|------------------------------|-----------|----------|------------------------------------|-------------|--------------------------------------|
| ***** GCIA. AUDITORIA INTERNA ***** 230 | | | | | | |
| 230-004 | RIVAS UREÑA YANEYRA | | | | | |
| T.EMP: | PERMANENTE | 654.43 | 979.86 | JEFE DE SUPERVISION ADMINISTRATIVA | | |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 1,777.34 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 932.56 | 51AG ISPT AGUINALDO 8,011.96 |
| 03 | TRANSPORTE | 378.00 | | | | IMP1 ISPT ART. 113 LISR 1,777.34 |
| 30 | AGUINALDO | 36,083.17 | | | | IMP2 ISPT ART. 142 8,011.96 |
| | | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 10,824.95 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 34,064.47 |
| | | | | | | PERC TOTAL PERCEPCIONES 46,908.12 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,709.90 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 294.49 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,177.97 |
| | | | | | | SEDARSEDAR 196.33 |
| | | | | | | AGUI PROVISION AGUINALDO 3,460.03 |
| | | | | | | TOTA NOMINA EN EFECTIVO 44,198.22 |
| 230-006 | PARRA CAMBERO FABIOLA | | | | | |
| T.EMP: | PERMANENTE | 447.47 | 664.33 | ANALISTA DE SUPERVISION DE OBRA | | |
| 01 | SUELDO | 6,712.05 | 51 | ISPT | 1,043.29 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 637.64 | 51AG ISPT AGUINALDO 4,870.39 |
| 03 | TRANSPORTE | 299.50 | | | | IMP1 ISPT ART. 113 LISR 1,043.29 |
| 30 | AGUINALDO | 24,820.17 | | | | IMP2 ISPT ART. 142 4,870.39 |
| | | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 7,446.05 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 22,801.46 |
| | | | | | | PERC TOTAL PERCEPCIONES 32,266.22 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,680.93 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 201.36 |
| | | | | | | FOND FONDO PENSIONES EMPRES 805.45 |
| | | | | | | SEDARSEDAR 134.24 |
| | | | | | | AGUI PROVISION AGUINALDO 2,503.37 |
| | | | | | | TOTA NOMINA EN EFECTIVO 30,585.29 |
| 230-007 | CARDENAS VARELA LUIS GERARDO | | | | | |
| T.EMP: | PERMANENTE | 1,269.56 | 1,635.83 | GERENTE DE AUDITORIA INTERNA | | |
| 01 | SUELDO | 19,043.40 | 51 | ISPT | 4,371.55 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 918.50 | 54 | FONDO PENSIONES | 1,809.12 | 51AG ISPT AGUINALDO 9,792.46 |
| 03 | TRANSPORTE | 661.00 | | | | IMP1 ISPT ART. 113 LISR 4,371.55 |
| 30 | AGUINALDO | 34,660.22 | | | | IMP2 ISPT ART. 142 9,792.46 |
| | | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 20,622.90 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 32,641.52 |
| | | | | | | PERC TOTAL PERCEPCIONES 55,283.12 |
| | | | | | | DEDU TOTAL DEDUCCIONES 6,180.67 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 571.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,285.21 |
| | | | | | | SEDARSEDAR 380.87 |
| | | | | | | AGUI PROVISION AGUINALDO 6,409.72 |
| | | | | | | TOTA NOMINA EN EFECTIVO 49,102.45 |
| 43-219-009 | GONZALEZ SORIA JOSE DE JESUS | | | | | |
| T.EMP: | PERMANENTE | 447.47 | 674.56 | AUDITOR JR. | | |
| 01 | SUELDO | 6,712.05 | 51 | ISPT | 1,043.29 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 637.64 | 51AG ISPT AGUINALDO 4,870.39 |
| 03 | TRANSPORTE | 299.50 | 65 | OTRAS DEDUCCIONES | 598.35 | IMP1 ISPT ART. 113 LISR 1,043.29 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|---|------------|------------|---------|-------------------|-----------------------------|------------|
| PERCEPCIONES | | | | | | |
| 30 | AGUINALDO | 24,820.17 | | | IMP2 ISPT ART. 142 | 4,870.39 |
| | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 | 7,446.05 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 | 22,801.46 |
| | | | | | PERC TOTAL PERCEPCIONES | 32,266.22 |
| | | | | | DEDU TOTAL DEDUCCIONES | 2,279.28 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 201.36 |
| | | | | | FOND FONDO PENSIONES EMPRES | 805.45 |
| | | | | | SEDARSEDAR | 134.24 |
| | | | | | AGUI PROVISION AGUINALDO | 2,503.25 |
| | | | | | TOTA NOMINA EN EFECTIVO | 29,986.94 |
| **** Totales GCIA. AUDITORIA INTERNA 230 **** | | | | | | |
| 01 | SUELDO | 42,283.95 | 51 | ISPT | DVIG DIAS DE VIGENCIA | 60.00 |
| 02 | DESPENSA | 2,418.00 | 54 | FONDO PENSIONES | 51AG ISPT AGUINALDO | 27,545.20 |
| 03 | TRANSPORTE | 1,638.00 | 65 | OTRAS DEDUCCIONES | IMP1 ISPT ART. 113 LISR | 8,235.47 |
| 30 | AGUINALDO | 120,383.73 | | | IMP2 ISPT ART. 142 | 27,545.20 |
| | | | | | EXEN BASE EXENTA | 8,074.80 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 | 46,339.95 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 | 112,308.91 |
| | | | | | PERC TOTAL PERCEPCIONES | 166,723.68 |
| | | | | | DEDU TOTAL DEDUCCIONES | 12,850.78 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 1,268.51 |
| | | | | | FOND FONDO PENSIONES EMPRES | 5,074.08 |
| | | | | | SEDARSEDAR | 845.68 |
| | | | | | AGUI PROVISION AGUINALDO | 14,876.37 |
| | | | | | TOTA NOMINA EN EFECTIVO | 153,872.90 |

Total de Empleados : 4.00

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---|---------------------------------|-----------|----------|-------------------|-------------|--|
| ***** DIR. COMUNICACION INST. ***** 300 | | | | | | |
| 300-002 | ALCAZAR PEREZ AZAHAR MARGARITA | | | | | |
| T.EMP: | PERMANENTE | 1,007.53 | 1,309.62 | | | DIRECTOR DE COMUNICACION INSTITUCIONAL |
| 01 | SUELDO | 15,112.95 | 51 | ISPT | 3,118.92 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 797.50 | 54 | FONDO PENSIONES | 1,435.73 | 51AG ISPT AGUINALDO 8,361.54 |
| 03 | TRANSPORTE | 537.00 | | | | IMP1 ISPT ART. 113 LISR 3,118.92 |
| 30 | AGUINALDO | 29,890.50 | | | | IMP2 ISPT ART. 142 8,361.54 |
| | | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 16,447.45 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 27,871.80 |
| | | | | | | PERC TOTAL PERCEPCIONES 46,337.95 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,554.65 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 453.39 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,813.55 |
| | | | | | | SEDARSEDAR 302.26 |
| | | | | | | AGUI PROVISION AGUINALDO 5,106.62 |
| | | | | | | TOTA NOMINA EN EFECTIVO 41,783.30 |
| 300-003 | MURILLO GUZMAN DINORAH PATRICIA | | | | | |
| T.EMP: | PERMANENTE | 447.06 | 578.26 | | | SECRETARIA DE DIRECCION |
| 01 | SUELDO | 6,705.90 | 51 | ISPT | 1,076.68 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 637.06 | 51AG ISPT AGUINALDO 2,074.98 |
| 03 | TRANSPORTE | 339.50 | | | | IMP1 ISPT ART. 113 LISR 1,076.68 |
| 30 | AGUINALDO | 11,733.04 | | | | IMP2 ISPT ART. 142 2,074.98 |
| | | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 7,602.40 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 9,714.34 |
| | | | | | | PERC TOTAL PERCEPCIONES 19,335.44 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,713.74 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 201.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 804.71 |
| | | | | | | SEDARSEDAR 134.12 |
| | | | | | | AGUI PROVISION AGUINALDO 2,360.26 |
| | | | | | | TOTA NOMINA EN EFECTIVO 17,621.70 |
| 300-004 | SANCHEZ MACIAS MARIA DEL CARMEN | | | | | |
| T.EMP: | EVENTUAL | 282.30 | 341.64 | | | SECRETARIA B |
| 01 | SUELDO | 4,234.50 | 51 | ISPT | 489.91 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 359.00 | | | | 51AG ISPT AGUINALDO 244.80 |
| 03 | TRANSPORTE | 219.00 | | | | IMP1 ISPT ART. 113 LISR 489.91 |
| 30 | AGUINALDO | 3,384.79 | | | | IMP2 ISPT ART. 142 244.80 |
| | | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 4,812.50 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 1,366.09 |
| | | | | | | PERC TOTAL PERCEPCIONES 8,197.29 |
| | | | | | | DEDU TOTAL DEDUCCIONES 489.91 |
| | | | | | | AGUI PROVISION AGUINALDO 1,407.04 |
| | | | | | | TOTA NOMINA EN EFECTIVO 7,707.38 |
| 301-004 | AMEZCUA CARMONA JOAQUIN | | | | | |
| T.EMP: | PERMANENTE | 538.53 | 793.07 | | | JEFE DE COMUNICACION |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,338.67 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 767.41 | 51AG ISPT AGUINALDO 5,837.42 |
| 03 | TRANSPORTE | 285.50 | 65 | OTRAS DEDUCCIONES | 747.85 | IMP1 ISPT ART. 113 LISR 1,338.67 |
| 30 | AGUINALDO | 29,347.43 | | | | IMP2 ISPT ART. 142 5,837.42 |
| | | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 8,828.95 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---------|------------------------------|-----------|---------|-------------------|-------------|-----------------------------|-----------|
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 27,328.73 |
| | | | | | | PERC TOTAL PERCEPCIONES | 38,176.38 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,853.93 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 242.34 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 969.35 |
| | | | | | | SEDARSEDAR | 161.56 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,862.83 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 35,322.45 |
| 301-005 | ARIAS CARDONA MIRIAM | | | | | | |
| T.EMP: | PERMANENTE | 447.47 | | | 658.21 | ANALISTA EN COMUNICACION | |
| 01 | SUELDO | 6,712.05 | 51 | ISPT | 1,043.29 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 637.64 | 51AG ISPT AGUINALDO | 4,870.39 |
| 03 | TRANSPORTE | 299.50 | | | | IMP1 ISPT ART. 113 LISR | 1,043.29 |
| 30 | AGUINALDO | 24,820.17 | | | | IMP2 ISPT ART. 142 | 4,870.39 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 7,446.05 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 22,801.46 |
| | | | | | | PERC TOTAL PERCEPCIONES | 32,266.22 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,680.93 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 201.36 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 805.45 |
| | | | | | | SEDARSEDAR | 134.24 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,503.37 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 30,585.29 |
| 302-002 | VILLEGAS FLORES OLGA BERTHA | | | | | | |
| T.EMP: | PERMANENTE | 398.50 | | | 610.06 | AUXILIAR DE MERCADOTECNIA | |
| 01 | SUELDO | 5,977.50 | 51 | ISPT | 909.78 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 510.50 | 54 | FONDO PENSIONES | 567.86 | 51AG ISPT AGUINALDO | 4,425.36 |
| 03 | TRANSPORTE | 333.00 | 58 | CUOTA SINDICAL | 59.77 | IMP1 ISPT ART. 113 LISR | 909.78 |
| 30 | AGUINALDO | 22,736.67 | 65 | OTRAS DEDUCCIONES | 2,914.54 | IMP2 ISPT ART. 142 | 4,425.36 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 6,821.00 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 20,717.96 |
| | | | | | | PERC TOTAL PERCEPCIONES | 29,557.67 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,451.95 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 179.32 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 717.30 |
| | | | | | | SEDARSEDAR | 119.55 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,385.81 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 25,105.72 |
| 302-004 | SANDOVAL VILLAGRANA GILBERTO | | | | | | |
| T.EMP: | PERMANENTE | 447.46 | | | 549.74 | ANALISTA EN COMUNICACION | |
| 01 | SUELDO | 6,711.90 | 51 | ISPT | 1,043.26 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 637.63 | 51AG ISPT AGUINALDO | 1,340.56 |
| 03 | TRANSPORTE | 299.50 | | | | IMP1 ISPT ART. 113 LISR | 1,043.26 |
| 30 | AGUINALDO | 8,294.73 | | | | IMP2 ISPT ART. 142 | 1,340.56 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 7,445.90 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 6,276.03 |
| | | | | | | PERC TOTAL PERCEPCIONES | 15,740.63 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,680.89 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 201.36 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 805.43 |
| | | | | | | SEDARSEDAR | 134.24 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,174.79 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | | |
|---|----------------------------|------------|---------|-------------------|-------------------------|-----------------------------|------------|
| | | | | | | TOTA NOMINA EN EFECTIVO | 14,059.74 |
| 303-008 | PEREZ TORRES PERCIVAL IVAN | | | | | | |
| T.EMP: | PERMANENTE | 447.47 | | 664.33 | FOTOGRAFIA Y VIDEO | | |
| 01 | SUELDO | 6,712.05 | 51 | ISPT | | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 1,043.29 | 51AG ISPT AGUINALDO | 4,870.39 |
| 03 | TRANSPORTE | 299.50 | | | 637.64 | IMP1 ISPT ART. 113 LISR | 1,043.29 |
| 30 | AGUINALDO | 24,820.17 | | | | IMP2 ISPT ART. 142 | 4,870.39 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 7,446.05 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 22,801.46 |
| | | | | | | PERC TOTAL PERCEPCIONES | 32,266.22 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,680.93 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 201.36 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 805.45 |
| | | | | | | SEDARSEDAR | 134.24 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,503.25 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 30,585.29 |
| 303-010 | LOPEZ ARRIAGA SANDRA LUCIA | | | | | | |
| T.EMP: | PERMANENTE | 538.53 | | 793.47 | JEFE DE DISEÑO E IMAGEN | | |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 1,338.67 | 51AG ISPT AGUINALDO | 5,821.07 |
| 03 | TRANSPORTE | 285.50 | 65 | OTRAS DEDUCCIONES | 767.41 | IMP1 ISPT ART. 113 LISR | 1,338.67 |
| 30 | AGUINALDO | 29,270.91 | | | 2,689.04 | IMP2 ISPT ART. 142 | 5,821.07 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 8,828.95 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 27,252.21 |
| | | | | | | PERC TOTAL PERCEPCIONES | 38,099.86 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,795.12 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 242.34 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 969.35 |
| | | | | | | SEDARSEDAR | 161.56 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,786.31 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 33,304.74 |
| **** Totales DIR. COMUNICACION INST. 300 **** | | | | | | | |
| 01 | SUELDO | 68,322.75 | 51 | ISPT | 11,402.47 | DVIG DIAS DE VIGENCIA | 135.00 |
| 02 | DESPENSA | 4,458.50 | 54 | FONDO PENSIONES | 6,088.38 | 51AG ISPT AGUINALDO | 37,846.51 |
| 03 | TRANSPORTE | 2,898.00 | 58 | CUOTA SINDICAL | 59.77 | IMP1 ISPT ART. 113 LISR | 11,402.47 |
| 30 | AGUINALDO | 184,298.41 | 65 | OTRAS DEDUCCIONES | 6,351.43 | IMP2 ISPT ART. 142 | 37,846.51 |
| | | | | | | EXEN BASE EXENTA | 18,168.30 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 75,679.25 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 166,130.08 |
| | | | | | | PERC TOTAL PERCEPCIONES | 259,977.66 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 23,902.05 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 1,922.65 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 7,690.59 |
| | | | | | | SEDARSEDAR | 1,281.77 |
| | | | | | | AGUI PROVISION AGUINALDO | 24,090.28 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 236,075.61 |

Total de Empleados : 9.00

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|---|---------------------------------|------------|----------|------------------------------------|--------------------------------------|
| ***** DIR. PLANEACION ESTRATEGICA ***** 400 | | | | | |
| 27-260-010 | SAMPAYO APARICIO ANGELICA MARIA | | | | |
| T.EMP: | PERMANENTE | 447.07 | 684.39 | SECRETARIA DE DIRECCION | |
| 01 | SUELDO | 6,706.05 | 51 | ISPT | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 51AG ISPT AGUINALDO 4,952.59 |
| 03 | TRANSPORTE | 339.50 | 65 | OTRAS DEDUCCIONES | IMP1 ISPT ART. 113 LISR 1,076.72 |
| 30 | AGUINALDO | 25,204.99 | | | IMP2 ISPT ART. 142 4,952.59 |
| | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 7,602.55 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 23,186.29 |
| | | | | | PERC TOTAL PERCEPCIONES 32,807.54 |
| | | | | | DEDU TOTAL DEDUCCIONES 3,519.79 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 201.18 |
| | | | | | FOND FONDO PENSIONES EMPRES 804.73 |
| | | | | | SEDARSEDAR 134.12 |
| | | | | | AGUI PROVISION AGUINALDO 2,498.65 |
| | | | | | TOTA NOMINA EN EFECTIVO 29,287.75 |
| 83-053-001 | MICHEL RAMIREZ LINDA | | | | |
| T.EMP: | PERMANENTE | 2,564.87 | 1,682.25 | DIRECTOR DE PLANEACION ESTRATEGICA | |
| 01 | SUELDO | 38,473.05 | 51 | ISPT | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 1,518.50 | 54 | FONDO PENSIONES | 51AG ISPT AGUINALDO 45,555.47 |
| 03 | TRANSPORTE | 1,067.50 | 65 | OTRAS DEDUCCIONES | IMP1 ISPT ART. 113 LISR 10,706.73 |
| 30 | AGUINALDO | 136,863.50 | | | IMP2 ISPT ART. 142 45,555.47 |
| | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 41,059.05 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 134,844.79 |
| | | | | | PERC TOTAL PERCEPCIONES 177,922.55 |
| | | | | | DEDU TOTAL DEDUCCIONES 27,657.34 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 1,154.19 |
| | | | | | FOND FONDO PENSIONES EMPRES 4,616.77 |
| | | | | | SEDARSEDAR 504.68 |
| | | | | | AGUI PROVISION AGUINALDO 13,123.84 |
| | | | | | TOTA NOMINA EN EFECTIVO 150,265.21 |
| **** Totales DIR. PLANEACION ESTRATEGICA 400 **** | | | | | |
| 01 | SUELDO | 45,179.10 | 51 | ISPT | DVIG DIAS DE VIGENCIA 30.00 |
| 02 | DESPENSA | 2,075.50 | 54 | FONDO PENSIONES | 51AG ISPT AGUINALDO 50,508.06 |
| 03 | TRANSPORTE | 1,407.00 | 65 | OTRAS DEDUCCIONES | IMP1 ISPT ART. 113 LISR 11,783.45 |
| 30 | AGUINALDO | 162,068.49 | | | IMP2 ISPT ART. 142 50,508.06 |
| | | | | | EXEN BASE EXENTA 4,037.40 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 48,661.60 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 158,031.08 |
| | | | | | PERC TOTAL PERCEPCIONES 210,730.09 |
| | | | | | DEDU TOTAL DEDUCCIONES 31,177.13 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 1,355.37 |
| | | | | | FOND FONDO PENSIONES EMPRES 5,421.50 |
| | | | | | SEDARSEDAR 638.80 |
| | | | | | AGUI PROVISION AGUINALDO 15,622.49 |
| | | | | | TOTA NOMINA EN EFECTIVO 179,552.96 |

Total de Empleados : 2.00

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|--|------------------------------|-----------|---------|-------------------|-------------|---|
| ***** GCIA. DE PROGRAMACION Y PRESUP ***** 410 | | | | | | |
| 220-003 | ESTRADA GOMEZ RAUL EDUARDO | | | | | |
| T.EMP: | PERMANENTE | 654.43 | 979.86 | | | JEFE DE CONTROL PROGRAMATICO |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 1,777.34 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 932.56 | 51AG ISPT AGUINALDO 8,011.96 |
| 03 | TRANSPORTE | 378.00 | 65 | OTRAS DEDUCCIONES | 1,491.00 | IMP1 ISPT ART. 113 LISR 1,777.34 |
| 30 | AGUINALDO | 36,083.17 | | | | IMP2 ISPT ART. 142 8,011.96 |
| | | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 10,824.95 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 34,064.47 |
| | | | | | | PERC TOTAL PERCEPCIONES 46,908.12 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,200.90 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 294.49 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,177.97 |
| | | | | | | SEDARSEDAR 196.33 |
| | | | | | | AGUI PROVISION AGUINALDO 11,169.73 |
| | | | | | | TOTA NOMINA EN EFECTIVO 42,707.22 |
| 410-001 | CASTAÑEDA MONTAÑO DANIELA | | | | | |
| T.EMP: | PERMANENTE | 447.07 | 619.93 | | | ANALISTA DE ADMINISTRACION PROGRAMATICA |
| 01 | SUELDO | 6,706.05 | 51 | ISPT | 1,076.72 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 637.07 | 51AG ISPT AGUINALDO 3,839.68 |
| 03 | TRANSPORTE | 339.50 | | | | IMP1 ISPT ART. 113 LISR 1,076.72 |
| 30 | AGUINALDO | 19,994.71 | | | | IMP2 ISPT ART. 142 3,839.68 |
| | | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 7,602.55 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 17,976.00 |
| | | | | | | PERC TOTAL PERCEPCIONES 27,597.26 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,713.79 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 201.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 804.73 |
| | | | | | | SEDARSEDAR 134.12 |
| | | | | | | AGUI PROVISION AGUINALDO 2,458.61 |
| | | | | | | TOTA NOMINA EN EFECTIVO 25,883.47 |
| 700-001 | GODINEZ ESCAMILLA SUSANA | | | | | |
| T.EMP: | PERMANENTE | 538.53 | 797.16 | | | ANALISTA DE CONTROL PRESUPUESTAL (ANÁLISIS) |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,338.67 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 767.41 | 51AG ISPT AGUINALDO 5,837.42 |
| 03 | TRANSPORTE | 285.50 | 65 | OTRAS DEDUCCIONES | 4,974.50 | IMP1 ISPT ART. 113 LISR 1,338.67 |
| 30 | AGUINALDO | 29,347.43 | | | | IMP2 ISPT ART. 142 5,837.42 |
| | | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 8,828.95 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 27,328.73 |
| | | | | | | PERC TOTAL PERCEPCIONES 38,176.38 |
| | | | | | | DEDU TOTAL DEDUCCIONES 7,080.58 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 242.34 |
| | | | | | | FOND FONDO PENSIONES EMPRES 969.35 |
| | | | | | | SEDARSEDAR 161.56 |
| | | | | | | AGUI PROVISION AGUINALDO 2,862.83 |
| | | | | | | TOTA NOMINA EN EFECTIVO 31,095.80 |
| 84-137-007 | RODRIGUEZ PEREZ GUSTAVO CRUZ | | | | | |
| T.EMP: | PERMANENTE | 654.43 | 985.99 | | | JEFE DE CONTROL PRESUPUESTAL (PLANEACIÓN) |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 1,777.34 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 932.56 | 51AG ISPT AGUINALDO 8,011.96 |
| 03 | TRANSPORTE | 378.00 | 65 | OTRAS DEDUCCIONES | 19,387.80 | IMP1 ISPT ART. 113 LISR 1,777.34 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|--|------------|------------|----------|---------------------------------------|-----------------------------|------------|
| 30 | AGUINALDO | 36,083.17 | | | IMP2 ISPT ART. 142 | 8,011.96 |
| | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 | 10,824.95 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 | 34,064.47 |
| | | | | | PERC TOTAL PERCEPCIONES | 46,908.12 |
| | | | | | DEDU TOTAL DEDUCCIONES | 22,097.70 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 294.49 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,177.97 |
| | | | | | SEDARSEDAR | 196.33 |
| | | | | | AGUI PROVISION AGUINALDO | 3,460.03 |
| | | | | | TOTA NOMINA EN EFECTIVO | 24,810.42 |
| 89-208-008 OLIVARES GUTIERREZ ROBERTO JAVIER | | | | | | |
| T.EMP: | PERMANENTE | 1,269.57 | 1,682.25 | GERENTE DE PROGRAMACION Y PRESUPUESTO | | |
| 01 | SUELDO | 19,043.55 | 51 | ISPT | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 918.50 | 54 | FONDO PENSIONES | 51AG ISPT AGUINALDO | 20,017.44 |
| 03 | TRANSPORTE | 661.00 | 65 | OTRAS DEDUCCIONES | IMP1 ISPT ART. 113 LISR | 4,371.60 |
| 30 | AGUINALDO | 68,743.50 | | | IMP2 ISPT ART. 142 | 20,017.44 |
| | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 | 20,623.05 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 | 66,724.80 |
| | | | | | PERC TOTAL PERCEPCIONES | 89,366.55 |
| | | | | | DEDU TOTAL DEDUCCIONES | 9,180.74 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 571.31 |
| | | | | | FOND FONDO PENSIONES EMPRES | 2,285.23 |
| | | | | | SEDARSEDAR | 380.87 |
| | | | | | AGUI PROVISION AGUINALDO | 6,591.74 |
| | | | | | TOTA NOMINA EN EFECTIVO | 80,185.81 |
| **** Totales GCIA. DE PROGRAMACION Y PRESUP 410 **** | | | | | | |
| 01 | SUELDO | 53,460.45 | 51 | ISPT | DVIG DIAS DE VIGENCIA | 75.00 |
| 02 | DESPENSA | 3,202.00 | 54 | FONDO PENSIONES | 51AG ISPT AGUINALDO | 45,718.46 |
| 03 | TRANSPORTE | 2,042.00 | 65 | OTRAS DEDUCCIONES | IMP1 ISPT ART. 113 LISR | 10,341.67 |
| 30 | AGUINALDO | 190,251.98 | | | IMP2 ISPT ART. 142 | 45,718.46 |
| | | | | | EXEN BASE EXENTA | 10,093.50 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 | 58,704.45 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 | 180,158.47 |
| | | | | | PERC TOTAL PERCEPCIONES | 248,956.43 |
| | | | | | DEDU TOTAL DEDUCCIONES | 44,273.71 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 1,603.81 |
| | | | | | FOND FONDO PENSIONES EMPRES | 6,415.25 |
| | | | | | SEDARSEDAR | 1,069.21 |
| | | | | | AGUI PROVISION AGUINALDO | 26,542.94 |
| | | | | | TOTA NOMINA EN EFECTIVO | 204,682.72 |

Total de Empleados : 5.00

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|--|------------------------------------|-----------|----------|---|-------------|--------------------------------------|
| ***** GCIA. DE PLANEACION Y PROG. H. ***** 420 | | | | | | |
| 25-100-003 | SANCHEZ GONZALEZ JOSE ANDRES | | | | | |
| T.EMP: | PERMANENTE | 538.53 | 799.61 | ANALISTA DE PLANEACION Y PROGRAMACION (FEDERAL/NAC) | | |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,338.67 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 767.41 | 51AG ISPT AGUINALDO 5,855.02 |
| 03 | TRANSPORTE | 285.50 | 65 | OTRAS DEDUCCIONES | 3,025.81 | IMP1 ISPT ART. 113 LISR 1,338.67 |
| 30 | AGUINALDO | 29,429.84 | | | | IMP2 ISPT ART. 142 5,855.02 |
| | | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 8,828.95 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 27,411.14 |
| | | | | | | PERC TOTAL PERCEPCIONES 38,258.79 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,131.89 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 242.34 |
| | | | | | | FOND FONDO PENSIONES EMPRES 969.35 |
| | | | | | | SEDARSEDAR 161.56 |
| | | | | | | AGUI PROVISION AGUINALDO 2,945.24 |
| | | | | | | TOTA NOMINA EN EFECTIVO 33,126.90 |
| 25-237-002 | MONTES SANDOVAL CLAUDIA | | | | | |
| T.EMP: | PERMANENTE | 538.53 | 798.80 | ANALISTA DE PLANEACION Y PROGRAMACION (ESTATAL) | | |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,338.67 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 767.41 | 51AG ISPT AGUINALDO 5,837.42 |
| 03 | TRANSPORTE | 285.50 | 65 | OTRAS DEDUCCIONES | 2,576.49 | IMP1 ISPT ART. 113 LISR 1,338.67 |
| 30 | AGUINALDO | 29,347.43 | | | | IMP2 ISPT ART. 142 5,837.42 |
| | | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 8,828.95 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 27,328.73 |
| | | | | | | PERC TOTAL PERCEPCIONES 38,176.38 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,682.57 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 242.34 |
| | | | | | | FOND FONDO PENSIONES EMPRES 969.35 |
| | | | | | | SEDARSEDAR 161.56 |
| | | | | | | AGUI PROVISION AGUINALDO 2,862.83 |
| | | | | | | TOTA NOMINA EN EFECTIVO 33,493.81 |
| 420-004 | GAETA DE LEON MAYRA RAQUEL | | | | | |
| T.EMP: | PERMANENTE | 1,269.57 | 1,682.25 | GERENTE DE PLANEACION Y PROGRAMACION HÍDRICA | | |
| 01 | SUELDO | 19,043.55 | 51 | ISPT | 4,371.60 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 918.50 | 54 | FONDO PENSIONES | 1,809.14 | 51AG ISPT AGUINALDO 20,017.44 |
| 03 | TRANSPORTE | 661.00 | 65 | OTRAS DEDUCCIONES | 2,128.00 | IMP1 ISPT ART. 113 LISR 4,371.60 |
| 30 | AGUINALDO | 68,743.50 | | | | IMP2 ISPT ART. 142 20,017.44 |
| | | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 20,623.05 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 66,724.80 |
| | | | | | | PERC TOTAL PERCEPCIONES 89,366.55 |
| | | | | | | DEDU TOTAL DEDUCCIONES 8,308.74 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 571.31 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,285.23 |
| | | | | | | SEDARSEDAR 380.87 |
| | | | | | | AGUI PROVISION AGUINALDO 6,591.74 |
| | | | | | | TOTA NOMINA EN EFECTIVO 81,057.81 |
| 420-005 | SALAS RODRIGUEZ ALEJANDRO TONATIUH | | | | | |
| T.EMP: | PERMANENTE | 447.07 | 677.91 | ANALISTA DE PLANEACION Y PROGRAMACION | | |
| 01 | SUELDO | 6,706.05 | 51 | ISPT | 1,076.72 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 637.07 | 51AG ISPT AGUINALDO 4,893.05 |
| 03 | TRANSPORTE | 339.50 | 65 | OTRAS DEDUCCIONES | 1,491.00 | IMP1 ISPT ART. 113 LISR 1,076.72 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|------------|---|-----------|---------|-------------------|-------------|---|-----------|
| 30 | AGUINALDO | 24,926.23 | | | | IMP2 ISPT ART. 142 | 4,893.05 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 7,602.55 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 22,907.53 |
| | | | | | | PERC TOTAL PERCEPCIONES | 32,528.78 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,204.79 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 201.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 804.73 |
| | | | | | | SEDARSEDAR | 134.12 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,219.89 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 29,323.99 |
| 62-187-005 | MALVIDO ACEVES MARIA GUADALUPE DE LOURDES | | | | | | |
| T.EMP: | PERMANENTE | 377.90 | | | 472.32 | SECRETARIA | |
| 01 | SUELDO | 5,668.50 | 51 | ISPT | 825.72 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 443.50 | 54 | FONDO PENSIONES | 538.51 | 51AG ISPT AGUINALDO | 4,145.19 |
| 03 | TRANSPORTE | 315.50 | 58 | CUOTA SINDICAL | 56.69 | IMP1 ISPT ART. 113 LISR | 825.72 |
| 30 | AGUINALDO | 21,425.00 | 65 | OTRAS DEDUCCIONES | 1,935.92 | IMP2 ISPT ART. 142 | 4,145.19 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 6,427.50 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 19,406.30 |
| | | | | | | PERC TOTAL PERCEPCIONES | 27,852.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,356.84 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 170.06 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 680.22 |
| | | | | | | SEDARSEDAR | 113.37 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,259.94 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 24,495.66 |
| 83-163-004 | HERNANDEZ VALDOVINOS VERONICA | | | | | | |
| T.EMP: | PERMANENTE | 538.53 | | | 798.80 | ANALISTA DE GESTION (ESTATALES) | |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,338.67 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 767.41 | 51AG ISPT AGUINALDO | 5,855.02 |
| 03 | TRANSPORTE | 285.50 | 65 | OTRAS DEDUCCIONES | 4,219.92 | IMP1 ISPT ART. 113 LISR | 1,338.67 |
| 30 | AGUINALDO | 29,429.84 | | | | IMP2 ISPT ART. 142 | 5,855.02 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 8,828.95 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 27,411.14 |
| | | | | | | PERC TOTAL PERCEPCIONES | 38,258.79 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 6,326.00 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 242.34 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 969.35 |
| | | | | | | SEDARSEDAR | 161.56 |
| | | | | | | AGUI PROVISION AGUINALDO | 3,853.79 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 31,932.79 |
| 84-027-001 | LUNA ZEPEDA FERNANDO | | | | | | |
| T.EMP: | PERMANENTE | 811.50 | | | 1,222.16 | COORDINADOR DE POLITICAS Y LINEAMIENTOS | |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,372.17 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,156.39 | 51AG ISPT AGUINALDO | 7,872.18 |
| 03 | TRANSPORTE | 454.00 | | | | IMP1 ISPT ART. 113 LISR | 2,372.17 |
| 30 | AGUINALDO | 35,488.85 | | | | IMP2 ISPT ART. 142 | 7,872.18 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 13,354.00 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 33,470.15 |
| | | | | | | PERC TOTAL PERCEPCIONES | 48,842.85 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,528.56 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 365.18 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|-------|--|------------|---------|-------------------|--------------------------------------|
| ----- | | | | | |
| | PERCEPCIONES | | | | |
| | | | | | FOND FONDO PENSIONES EMPRES 1,460.70 |
| | | | | | SEDARSEDAR 243.45 |
| | | | | | AGUI PROVISION AGUINALDO -6,835.94 |
| | | | | | TOTA NOMINA EN EFECTIVO 45,314.29 |
| ----- | | | | | |
| **** | Totales GCIA. DE PLANEACION Y PROG. H. | 420 | **** | | |
| 01 | SUELDO | 67,824.45 | 51 | ISPT | DVIG DIAS DE VIGENCIA 105.00 |
| 02 | DESPENSA | 4,043.00 | 54 | FONDO PENSIONES | 51AG ISPT AGUINALDO 54,475.32 |
| 03 | TRANSPORTE | 2,626.50 | 58 | CUOTA SINDICAL | IMP1 ISPT ART. 113 LISR 12,662.22 |
| 30 | AGUINALDO | 238,790.69 | 65 | OTRAS DEDUCCIONES | IMP2 ISPT ART. 142 54,475.32 |
| | | | | | EXEN BASE EXENTA 14,130.90 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 74,493.95 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 224,659.79 |
| | | | | | PERC TOTAL PERCEPCIONES 313,284.64 |
| | | | | | DEDU TOTAL DEDUCCIONES 34,539.39 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 2,034.75 |
| | | | | | FOND FONDO PENSIONES EMPRES 8,138.93 |
| | | | | | SEDARSEDAR 1,356.49 |
| | | | | | AGUI PROVISION AGUINALDO 13,897.49 |
| | | | | | TOTA NOMINA EN EFECTIVO 278,745.25 |

Total de Empleados : 7.00

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---|--------------------------------|-----------|----------|--|-------------|--------------------------------------|
| ***** GCIA. DE FINANCIAMIENTO ***** 450 | | | | | | |
| 06-046-002 | GUIZAR BERNAL MARIO ALBERTO | | | | | |
| T.EMP: | PERMANENTE | 1,007.53 | 1,513.61 | JEFE DE INGENIERIA FINANCIERA | | |
| 01 | SUELDO | 15,112.95 | 51 | ISPT | 3,118.92 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 797.50 | 54 | FONDO PENSIONES | 1,435.73 | 51AG ISPT AGUINALDO 15,706.97 |
| 03 | TRANSPORTE | 537.00 | | | | IMP1 ISPT ART. 113 LISR 3,118.92 |
| 30 | AGUINALDO | 54,375.27 | | | | IMP2 ISPT ART. 142 15,706.97 |
| | | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 16,447.45 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 52,356.57 |
| | | | | | | PERC TOTAL PERCEPCIONES 70,822.72 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,554.65 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 453.39 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,813.55 |
| | | | | | | SEDARSEDAR 302.26 |
| | | | | | | AGUI PROVISION AGUINALDO 4,807.51 |
| | | | | | | TOTA NOMINA EN EFECTIVO 66,268.07 |
| 400-001 | BORRAYO RAMIREZ JOSE | | | | | |
| T.EMP: | PERMANENTE | 447.47 | 668.43 | AUXILIAR DE CONTROL Y SEGUIMIENTO (ABASTECIMIENTO) | | |
| 01 | SUELDO | 6,712.05 | 51 | ISPT | 1,043.29 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 637.64 | 51AG ISPT AGUINALDO 4,855.55 |
| 03 | TRANSPORTE | 299.50 | 65 | OTRAS DEDUCCIONES | 3,029.00 | IMP1 ISPT ART. 113 LISR 1,043.29 |
| 30 | AGUINALDO | 24,750.67 | | | | IMP2 ISPT ART. 142 4,855.55 |
| | | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 7,446.05 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 22,731.96 |
| | | | | | | PERC TOTAL PERCEPCIONES 32,196.72 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,709.93 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 201.36 |
| | | | | | | FOND FONDO PENSIONES EMPRES 805.45 |
| | | | | | | SEDARSEDAR 134.24 |
| | | | | | | AGUI PROVISION AGUINALDO 2,433.75 |
| | | | | | | TOTA NOMINA EN EFECTIVO 27,486.79 |
| 40-043-001 | PEREZ LLAMAS RAFAEL | | | | | |
| T.EMP: | PERMANENTE | 811.50 | 1,224.20 | JEFE DE ANALISIS FINANCIEROS | | |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,372.17 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,156.39 | 51AG ISPT AGUINALDO 9,994.74 |
| 03 | TRANSPORTE | 454.00 | 65 | OTRAS DEDUCCIONES | 4,323.64 | IMP1 ISPT ART. 113 LISR 2,372.17 |
| 30 | AGUINALDO | 44,513.34 | | | | IMP2 ISPT ART. 142 9,994.74 |
| | | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 13,354.00 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 42,494.64 |
| | | | | | | PERC TOTAL PERCEPCIONES 57,867.34 |
| | | | | | | DEDU TOTAL DEDUCCIONES 7,852.20 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,460.70 |
| | | | | | | SEDARSEDAR 243.45 |
| | | | | | | AGUI PROVISION AGUINALDO 4,268.30 |
| | | | | | | TOTA NOMINA EN EFECTIVO 50,015.14 |
| 40-119-005 | GALLARDO GAONA MARTHA ANGELICA | | | | | |
| T.EMP: | PERMANENTE | 538.53 | 799.61 | AUXILIAR GESTION FINANCIERA "A" | | |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,338.67 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 767.41 | 51AG ISPT AGUINALDO 5,855.02 |
| 03 | TRANSPORTE | 285.50 | 65 | OTRAS DEDUCCIONES | 858.44 | IMP1 ISPT ART. 113 LISR 1,338.67 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---------|---------------------------|-----------|---------|-------------------|-------------|--|
| 30 | AGUINALDO | 29,429.84 | | | | IMP2 ISPT ART. 142 5,855.02 EXEN BASE EXENTA 2,018.70 PGR1 PERC. GRAVADA TIPO 1 8,828.95 PGR2 PERC. GRAVADA TIPO 2 27,411.14 PERC TOTAL PERCEPCIONES 38,258.79 DEDU TOTAL DEDUCCIONES 2,964.52 3%FV 3% FONDO DE VIVIENDA 242.34 FOND FONDO PENSIONES EMPRES 969.35 SEDARSEDAR 161.56 AGUI PROVISION AGUINALDO 3,853.79 TOTA NOMINA EN EFECTIVO 35,294.27 |
| 420-006 | CABELLO PADILLA SOL | | | | | |
| T.EMP: | PERMANENTE | 538.53 | | | 733.40 | ANALISTA DE GESTION (MUNICIPALES) |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,338.67 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 767.41 | 51AG ISPT AGUINALDO 4,803.96 |
| 03 | TRANSPORTE | 285.50 | | | | IMP1 ISPT ART. 113 LISR 1,338.67 |
| 30 | AGUINALDO | 24,509.17 | | | | IMP2 ISPT ART. 142 4,803.96 EXEN BASE EXENTA 2,018.70 PGR1 PERC. GRAVADA TIPO 1 8,828.95 PGR2 PERC. GRAVADA TIPO 2 22,490.46 PERC TOTAL PERCEPCIONES 33,338.12 DEDU TOTAL DEDUCCIONES 2,106.08 3%FV 3% FONDO DE VIVIENDA 242.34 FOND FONDO PENSIONES EMPRES 969.35 SEDARSEDAR 161.56 AGUI PROVISION AGUINALDO 1,670.53 TOTA NOMINA EN EFECTIVO 31,232.04 |
| 450-001 | SANDOVAL GOMEZ ERNESTO | | | | | |
| T.EMP: | PERMANENTE | 447.07 | | | 678.94 | AUXILIAR DE ANALISIS FINANCIEROS |
| 01 | SUELDO | 6,706.05 | 51 | ISPT | 1,076.72 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 637.07 | 51AG ISPT AGUINALDO 4,966.67 |
| 03 | TRANSPORTE | 339.50 | 65 | OTRAS DEDUCCIONES | 1,043.00 | IMP1 ISPT ART. 113 LISR 1,076.72 |
| 30 | AGUINALDO | 25,270.88 | | | | IMP2 ISPT ART. 142 4,966.67 EXEN BASE EXENTA 2,018.70 PGR1 PERC. GRAVADA TIPO 1 7,602.55 PGR2 PERC. GRAVADA TIPO 2 23,252.18 PERC TOTAL PERCEPCIONES 32,873.43 DEDU TOTAL DEDUCCIONES 2,756.79 3%FV 3% FONDO DE VIVIENDA 201.18 FOND FONDO PENSIONES EMPRES 804.73 SEDARSEDAR 134.12 AGUI PROVISION AGUINALDO 2,564.54 CHEQ PAGO POR CHEQUE 30,116.64 |
| 450-006 | VAZQUEZ ROCHA JOSE RAFAEL | | | | | |
| T.EMP: | PERMANENTE | 811.50 | | | 1,216.02 | JEFE DE GESTION Y SEGUIMIENTO |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,372.17 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,156.39 | 51AG ISPT AGUINALDO 9,994.74 |
| 03 | TRANSPORTE | 454.00 | 65 | OTRAS DEDUCCIONES | 2,455.95 | IMP1 ISPT ART. 113 LISR 2,372.17 |
| 30 | AGUINALDO | 44,513.34 | | | | IMP2 ISPT ART. 142 9,994.74 EXEN BASE EXENTA 2,018.70 PGR1 PERC. GRAVADA TIPO 1 13,354.00 PGR2 PERC. GRAVADA TIPO 2 42,494.64 PERC TOTAL PERCEPCIONES 57,867.34 DEDU TOTAL DEDUCCIONES 5,984.51 3%FV 3% FONDO DE VIVIENDA 365.18 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---------|------------------------------|-----------|---------|-------------------|------------------------------------|-----------------------------|------------|
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,460.70 |
| | | | | | | SEDARSEDAR | 243.45 |
| | | | | | | AGUI PROVISION AGUINALDO | 4,268.30 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 51,882.83 |
| 450-007 | OCHOA ALONSO MARIA EUGENIA | | | | | | |
| T.EMP: | PERMANENTE | 447.07 | | 678.95 | AUXILIAR DE GESTION FINANCIERA "B" | | |
| 01 | SUELDO | 6,706.05 | 51 | ISPT | 1,076.72 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 637.07 | 51AG ISPT AGUINALDO | 4,937.43 |
| 03 | TRANSPORTE | 339.50 | 65 | OTRAS DEDUCCIONES | 3,993.99 | IMP1 ISPT ART. 113 LISR | 1,076.72 |
| 30 | AGUINALDO | 25,134.03 | | | | IMP2 ISPT ART. 142 | 4,937.43 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 7,602.55 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 23,115.33 |
| | | | | | | PERC TOTAL PERCEPCIONES | 32,736.58 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 5,707.78 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 201.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 804.73 |
| | | | | | | SEDARSEDAR | 134.12 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,427.69 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 27,028.80 |
| 450-008 | LEDESMA GARCIA MARIA ELENA | | | | | | |
| T.EMP: | PERMANENTE | 538.53 | | 792.26 | ANALISTA DE GESTION (MUNICIPALES) | | |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,338.67 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 767.41 | 51AG ISPT AGUINALDO | 5,785.87 |
| 03 | TRANSPORTE | 285.50 | | | | IMP1 ISPT ART. 113 LISR | 1,338.67 |
| 30 | AGUINALDO | 29,106.11 | | | | IMP2 ISPT ART. 142 | 5,785.87 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 8,828.95 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 27,087.41 |
| | | | | | | PERC TOTAL PERCEPCIONES | 37,935.06 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,106.08 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 242.34 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 969.35 |
| | | | | | | SEDARSEDAR | 161.56 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,621.51 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 35,828.98 |
| 450-009 | ROJAS DAVILA WOLFKAN ULISES | | | | | | |
| T.EMP: | PERMANENTE | 1,269.57 | | 1,682.25 | GERENTE DE FINANCIAMIENTO | | |
| 01 | SUELDO | 19,043.55 | 51 | ISPT | 4,408.65 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 994.50 | 54 | FONDO PENSIONES | 1,809.14 | 51AG ISPT AGUINALDO | 14,968.51 |
| 03 | TRANSPORTE | 708.50 | | | | IMP1 ISPT ART. 113 LISR | 4,408.65 |
| 30 | AGUINALDO | 51,913.74 | | | | IMP2 ISPT ART. 142 | 14,968.51 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 20,746.55 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 49,895.04 |
| | | | | | | PERC TOTAL PERCEPCIONES | 72,660.29 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 6,217.79 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 571.31 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 2,285.23 |
| | | | | | | SEDARSEDAR | 380.87 |
| | | | | | | AGUI PROVISION AGUINALDO | -15,079.62 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 66,442.50 |
| 450-010 | GUTIERREZ VILLA MA. DE JESUS | | | | | | |
| T.EMP: | PERMANENTE | 377.90 | | 528.13 | SECRETARIA | | |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---------|----------------------------------|-----------|---------|-------------------|---|-----------------------------|-----------|
| 01 | SUELDO | 5,668.50 | 51 | ISPT | 825.72 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 443.50 | 54 | FONDO PENSIONES | 538.51 | 51AG ISPT AGUINALDO | 3,568.56 |
| 03 | TRANSPORTE | 315.50 | 58 | CUOTA SINDICAL | 56.69 | IMP1 ISPT ART. 113 LISR | 825.72 |
| 30 | AGUINALDO | 18,725.45 | | | | IMP2 ISPT ART. 142 | 3,568.56 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 6,427.50 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 16,706.75 |
| | | | | | | PERC TOTAL PERCEPCIONES | 25,152.95 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,420.92 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 170.06 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 680.22 |
| | | | | | | SEDARSEDAR | 113.37 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,422.10 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 23,732.03 |
| 450-012 | MENDOZA GONZALEZ FELIPE DE JESUS | | | | | | |
| T.EMP: | PERMANENTE | 654.43 | | 851.34 | JEFE DE SEGUIMIENTO DE CREDITOS | | |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 1,777.34 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 932.56 | 51AG ISPT AGUINALDO | 4,152.18 |
| 03 | TRANSPORTE | 378.00 | 65 | OTRAS DEDUCCIONES | 3,973.58 | IMP1 ISPT ART. 113 LISR | 1,777.34 |
| 30 | AGUINALDO | 19,672.54 | | | | IMP2 ISPT ART. 142 | 4,152.18 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 10,824.95 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 17,653.84 |
| | | | | | | PERC TOTAL PERCEPCIONES | 30,497.49 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 6,683.48 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 294.49 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,177.97 |
| | | | | | | SEDARSEDAR | 196.33 |
| | | | | | | AGUI PROVISION AGUINALDO | 3,360.97 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 23,814.01 |
| 450-013 | FLORES SAINZ ALBERTO MISAEL | | | | | | |
| T.EMP: | PERMANENTE | 552.10 | | 707.04 | AUXILIAR DE INVERSIONES PUBLICO PRIVADAS | | |
| 01 | SUELDO | 8,281.50 | 51 | ISPT | 1,386.85 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 487.00 | 54 | FONDO PENSIONES | 786.74 | 51AG ISPT AGUINALDO | 3,083.60 |
| 03 | TRANSPORTE | 286.00 | | | | IMP1 ISPT ART. 113 LISR | 1,386.85 |
| 30 | AGUINALDO | 16,455.04 | | | | IMP2 ISPT ART. 142 | 3,083.60 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 9,054.50 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 14,436.34 |
| | | | | | | PERC TOTAL PERCEPCIONES | 25,509.54 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,173.59 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 248.44 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 993.78 |
| | | | | | | SEDARSEDAR | 165.63 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,811.30 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 23,335.95 |
| 630-018 | SEGOVIANO MARTINEZ HUGO MIGUEL | | | | | | |
| T.EMP: | PERMANENTE | 447.07 | | 557.92 | AUXILIAR DE CONTROL Y SEGUIMIENTO (SANEAMIENTO) | | |
| 01 | SUELDO | 6,706.05 | 51 | ISPT | 1,076.72 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 637.07 | 51AG ISPT AGUINALDO | 1,140.75 |
| 03 | TRANSPORTE | 339.50 | | | | IMP1 ISPT ART. 113 LISR | 1,076.72 |
| 30 | AGUINALDO | 7,359.27 | | | | IMP2 ISPT ART. 142 | 1,140.75 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 7,602.55 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 5,340.57 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|-------|--------------|----------|---------|-------------|-----------------------------|-----------|
| | PERCEPCIONES | | | | | |
| | | | | | PERC TOTAL PERCEPCIONES | 14,961.82 |
| | | | | | DEDU TOTAL DEDUCCIONES | 1,713.79 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 201.18 |
| | | | | | FOND FONDO PENSIONES EMPRES | 804.73 |
| | | | | | SEDARSEDAR | 134.12 |
| | | | | | AGUI PROVISION AGUINALDO | 2,221.45 |
| | | | | | TOTA NOMINA EN EFECTIVO | 13,248.03 |

| | | | | | | |
|-------------------|-------------------------------|----|-----------------|--|-----------------------------|-----------|
| 920-001 | SANCHEZ GUZMAN MARTHA BEATRIZ | | | | | |
| T.EMP: PERMANENTE | 538.53 | | 796.76 | ANALISTA FINANCIERO (ESTUDIOS FINANCIEROS) | | |
| 01 SUELDO | 8,077.95 | 51 | ISPT | 1,338.67 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 DESPENSA | 465.50 | 54 | FONDO PENSIONES | 767.41 | 51AG ISPT AGUINALDO | 5,837.42 |
| 03 TRANSPORTE | 285.50 | | | | IMP1 ISPT ART. 113 LISR | 1,338.67 |
| 30 AGUINALDO | 29,347.43 | | | | IMP2 ISPT ART. 142 | 5,837.42 |
| | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 | 8,828.95 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 | 27,328.73 |
| | | | | | PERC TOTAL PERCEPCIONES | 38,176.38 |
| | | | | | DEDU TOTAL DEDUCCIONES | 2,106.08 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 242.34 |
| | | | | | FOND FONDO PENSIONES EMPRES | 969.35 |
| | | | | | SEDARSEDAR | 161.56 |
| | | | | | AGUI PROVISION AGUINALDO | 2,862.83 |
| | | | | | TOTA NOMINA EN EFECTIVO | 36,070.30 |

**** Totales GCIA. DE FINANCIAMIENTO 450 ****

| | | | | | | |
|---------------|------------|----|-------------------|-----------|-----------------------------|------------|
| 01 SUELDO | 141,409.95 | 51 | ISPT | 25,889.95 | DVIG DIAS DE VIGENCIA | 225.00 |
| 02 DESPENSA | 8,775.50 | 54 | FONDO PENSIONES | 13,433.95 | 51AG ISPT AGUINALDO | 99,651.97 |
| 03 TRANSPORTE | 5,593.00 | 58 | CUOTA SINDICAL | 56.69 | IMP1 ISPT ART. 113 LISR | 25,889.95 |
| 30 AGUINALDO | 445,076.12 | 65 | OTRAS DEDUCCIONES | 19,677.60 | IMP2 ISPT ART. 142 | 99,651.97 |
| | | | | | EXEN BASE EXENTA | 30,280.50 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 | 155,778.45 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 | 414,795.60 |
| | | | | | PERC TOTAL PERCEPCIONES | 600,854.57 |
| | | | | | DEDU TOTAL DEDUCCIONES | 59,058.19 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 4,242.31 |
| | | | | | FOND FONDO PENSIONES EMPRES | 16,969.19 |
| | | | | | SEDARSEDAR | 2,828.20 |
| | | | | | AGUI PROVISION AGUINALDO | 26,514.95 |
| | | | | | TOTA NOMINA EN EFECTIVO | 511,679.74 |
| | | | | | CHEQ PAGO POR CHEQUE | 30,116.64 |

Total de Empleados : 15.00

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|--|----------------------------------|------------|----------|-------------------|-------------|--|
| ***** DIR. CUENCAS Y SUSTENTABILIDAD ***** 500 | | | | | | |
| 12-122-002 | GUTIERREZ OSORIO MARTHA PATRICIA | | | | | |
| T.EMP: | PERMANENTE | 447.07 | 684.74 | | | SECRETARIA DE DIRECCION |
| 01 | SUELDO | 6,706.05 | 51 | ISPT | 1,076.72 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 637.07 | 51AG ISPT AGUINALDO 4,981.82 |
| 03 | TRANSPORTE | 339.50 | 65 | OTRAS DEDUCCIONES | 2,548.77 | IMP1 ISPT ART. 113 LISR 1,076.72 |
| 30 | AGUINALDO | 25,341.84 | | | | IMP2 ISPT ART. 142 4,981.82 |
| | | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 7,602.55 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 23,323.14 |
| | | | | | | PERC TOTAL PERCEPCIONES 32,944.39 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,262.56 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 201.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 804.73 |
| | | | | | | SEDARSEDAR 134.12 |
| | | | | | | AGUI PROVISION AGUINALDO 2,635.50 |
| | | | | | | TOTA NOMINA EN EFECTIVO 28,681.83 |
| 13-012-001 | MUÑOZ JUAREZ ARMANDO BRIGIDO | | | | | |
| T.EMP: | PERMANENTE | 2,766.50 | 1,682.25 | | | ENCARGADO DEL DESPACHO DE LA DIR. DE CUENCAS Y SUS |
| 01 | SUELDO | 41,497.50 | 51 | ISPT | 11,733.86 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 1,518.50 | 54 | FONDO PENSIONES | 3,942.26 | 51AG ISPT AGUINALDO 49,274.94 |
| 03 | TRANSPORTE | 1,067.50 | 65 | OTRAS DEDUCCIONES | 16,642.83 | IMP1 ISPT ART. 113 LISR 11,733.86 |
| 30 | AGUINALDO | 146,945.00 | | | | IMP2 ISPT ART. 142 49,274.94 |
| | | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 44,083.50 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 144,926.29 |
| | | | | | | PERC TOTAL PERCEPCIONES 191,028.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES 32,318.95 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 1,244.92 |
| | | | | | | FOND FONDO PENSIONES EMPRES 4,979.70 |
| | | | | | | SEDARSEDAR 504.68 |
| | | | | | | AGUI PROVISION AGUINALDO 14,090.52 |
| | | | | | | TOTA NOMINA EN EFECTIVO 158,709.55 |
| **** Totales DIR. CUENCAS Y SUSTENTABILIDAD 500 **** | | | | | | |
| 01 | SUELDO | 48,203.55 | 51 | ISPT | 12,810.58 | DVIG DIAS DE VIGENCIA 30.00 |
| 02 | DESPENSA | 2,075.50 | 54 | FONDO PENSIONES | 4,579.33 | 51AG ISPT AGUINALDO 54,256.76 |
| 03 | TRANSPORTE | 1,407.00 | 65 | OTRAS DEDUCCIONES | 19,191.60 | IMP1 ISPT ART. 113 LISR 12,810.58 |
| 30 | AGUINALDO | 172,286.84 | | | | IMP2 ISPT ART. 142 54,256.76 |
| | | | | | | EXEN BASE EXENTA 4,037.40 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 51,686.05 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 168,249.43 |
| | | | | | | PERC TOTAL PERCEPCIONES 223,972.89 |
| | | | | | | DEDU TOTAL DEDUCCIONES 36,581.51 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 1,446.10 |
| | | | | | | FOND FONDO PENSIONES EMPRES 5,784.43 |
| | | | | | | SEDARSEDAR 638.80 |
| | | | | | | AGUI PROVISION AGUINALDO 16,726.02 |
| | | | | | | TOTA NOMINA EN EFECTIVO 187,391.38 |

Total de Empleados : 2.00

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|------------|-----------------------------------|-----------|---------|-------------------|-------------|--|
| ***** | GCIA. DE LABORATORIO ***** | | 510 | | | |
| 41-289-014 | GUZMAN ROSALES NAYELI DEL ROSARIO | | | | | |
| T.EMP: | PERMANENTE | 538.53 | 917.90 | | | ANALISTA DE GRAVIMETRIA Y FISICOQUIMICOS |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,687.87 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 920.89 | 51AG ISPT AGUINALDO 7,713.72 |
| 03 | TRANSPORTE | 285.50 | 65 | OTRAS DEDUCCIONES | 3,774.35 | IMP1 ISPT ART. 113 LISR 1,687.87 |
| 07 | PRIMA INSALUBRE | 1,615.59 | | | | IMP2 ISPT ART. 142 7,713.72 |
| 30 | AGUINALDO | 34,815.14 | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 10,444.54 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 32,796.44 |
| | | | | | | PERC TOTAL PERCEPCIONES 45,259.68 |
| | | | | | | DEDU TOTAL DEDUCCIONES 6,383.11 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 290.81 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,163.22 |
| | | | | | | SEDARSEDAR 193.87 |
| | | | | | | AGUI PROVISION AGUINALDO 9,405.40 |
| | | | | | | TOTA NOMINA EN EFECTIVO 38,876.57 |
| 510-003 | VAZQUEZ ORTIZ RUTH MARIA | | | | | |
| T.EMP: | PERMANENTE | 377.90 | 673.71 | | | AUXILIAR DE LABORATORIO |
| 01 | SUELDO | 5,668.50 | 51 | ISPT | 1,067.88 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 443.50 | 54 | FONDO PENSIONES | 646.21 | 51AG ISPT AGUINALDO 4,879.16 |
| 03 | TRANSPORTE | 315.50 | 58 | CUOTA SINDICAL | 68.02 | IMP1 ISPT ART. 113 LISR 1,067.88 |
| 07 | PRIMA INSALUBRE | 1,133.70 | 65 | OTRAS DEDUCCIONES | 3,196.69 | IMP2 ISPT ART. 142 4,879.16 |
| 30 | AGUINALDO | 24,861.23 | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 7,561.20 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 22,842.53 |
| | | | | | | PERC TOTAL PERCEPCIONES 32,422.43 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,978.80 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 204.07 |
| | | | | | | FOND FONDO PENSIONES EMPRES 816.26 |
| | | | | | | SEDARSEDAR 136.04 |
| | | | | | | AGUI PROVISION AGUINALDO 2,320.67 |
| | | | | | | TOTA NOMINA EN EFECTIVO 27,443.63 |
| 510-005 | GOMAR SOSA MARIN | | | | | |
| T.EMP: | PERMANENTE | 538.53 | 947.00 | | | ANALISTA DE METALES PESADOS |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,687.87 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 920.89 | 51AG ISPT AGUINALDO 7,669.50 |
| 03 | TRANSPORTE | 285.50 | 65 | OTRAS DEDUCCIONES | 4,376.58 | IMP1 ISPT ART. 113 LISR 1,687.87 |
| 07 | PRIMA INSALUBRE | 1,615.59 | | | | IMP2 ISPT ART. 142 7,669.50 |
| 30 | AGUINALDO | 34,627.13 | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 10,444.54 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 32,608.42 |
| | | | | | | PERC TOTAL PERCEPCIONES 45,071.67 |
| | | | | | | DEDU TOTAL DEDUCCIONES 6,985.34 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 290.81 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,163.22 |
| | | | | | | SEDARSEDAR 193.87 |
| | | | | | | AGUI PROVISION AGUINALDO 4,601.57 |
| | | | | | | TOTA NOMINA EN EFECTIVO 38,086.33 |
| 510-006 | LOPEZ ROMAN MIRNA MARIA | | | | | |
| T.EMP: | PERMANENTE | 377.90 | 573.31 | | | SECRETARIA |
| 01 | SUELDO | 5,668.50 | 51 | ISPT | 825.72 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 443.50 | 54 | FONDO PENSIONES | 538.51 | 51AG ISPT AGUINALDO 4,120.47 |
| 03 | TRANSPORTE | 315.50 | 58 | CUOTA SINDICAL | 56.69 | IMP1 ISPT ART. 113 LISR 825.72 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---------|-------------------------------|-----------|---------|-------------------------------|-------------|-----------------------------|-----------|
| 30 | AGUINALDO | 21,309.31 | 65 | OTRAS DEDUCCIONES | 3,465.14 | IMP2 ISPT ART. 142 | 4,120.47 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 6,427.50 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 19,290.61 |
| | | | | | | PERC TOTAL PERCEPCIONES | 27,736.81 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,886.06 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 170.06 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 680.22 |
| | | | | | | SEDARSEDAR | 113.37 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,144.25 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 22,850.75 |
| 510-007 | ORTIZ FLORES MOISES | | | | | | |
| T.EMP: | PERMANENTE | 377.90 | | 675.09AUXILIAR DE LABORATORIO | | | |
| 01 | SUELDO | 5,668.50 | 51 | ISPT | 1,067.88 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 443.50 | 54 | FONDO PENSIONES | 646.21 | 51AG ISPT AGUINALDO | 4,952.38 |
| 03 | TRANSPORTE | 315.50 | 58 | CUOTA SINDICAL | 68.02 | IMP1 ISPT ART. 113 LISR | 1,067.88 |
| 07 | PRIMA INSALUBRE | 1,133.70 | 65 | OTRAS DEDUCCIONES | 2,268.00 | IMP2 ISPT ART. 142 | 4,952.38 |
| 30 | AGUINALDO | 25,204.00 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 7,561.20 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 23,185.30 |
| | | | | | | PERC TOTAL PERCEPCIONES | 32,765.20 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,050.11 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 204.07 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 816.26 |
| | | | | | | SEDARSEDAR | 136.04 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,663.44 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 28,715.09 |
| 510-008 | GARCIA OCHOA LIDIA | | | | | | |
| T.EMP: | PERMANENTE | 377.90 | | 675.09AUXILIAR DE LABORATORIO | | | |
| 01 | SUELDO | 5,668.50 | 51 | ISPT | 1,067.88 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 443.50 | 54 | FONDO PENSIONES | 646.21 | 51AG ISPT AGUINALDO | 4,952.38 |
| 03 | TRANSPORTE | 315.50 | 58 | CUOTA SINDICAL | 68.02 | IMP1 ISPT ART. 113 LISR | 1,067.88 |
| 07 | PRIMA INSALUBRE | 1,133.70 | | | | IMP2 ISPT ART. 142 | 4,952.38 |
| 30 | AGUINALDO | 25,204.00 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 7,561.20 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 23,185.30 |
| | | | | | | PERC TOTAL PERCEPCIONES | 32,765.20 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,782.11 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 204.07 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 816.26 |
| | | | | | | SEDARSEDAR | 136.04 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,663.44 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 30,983.09 |
| 510-009 | MERCADO DEL ANGEL LUIS FABIAN | | | | | | |
| T.EMP: | PERMANENTE | 377.90 | | 675.09AUXILIAR DE LABORATORIO | | | |
| 01 | SUELDO | 5,668.50 | 51 | ISPT | 1,067.88 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 443.50 | 54 | FONDO PENSIONES | 646.21 | 51AG ISPT AGUINALDO | 4,952.38 |
| 03 | TRANSPORTE | 315.50 | 58 | CUOTA SINDICAL | 68.02 | IMP1 ISPT ART. 113 LISR | 1,067.88 |
| 07 | PRIMA INSALUBRE | 1,133.70 | 65 | OTRAS DEDUCCIONES | 2,268.00 | IMP2 ISPT ART. 142 | 4,952.38 |
| 30 | AGUINALDO | 25,204.00 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 7,561.20 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 23,185.30 |
| | | | | | | PERC TOTAL PERCEPCIONES | 32,765.20 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,050.11 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 204.07 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---------|---------------------------------------|-----------|---------|-------------------|-------------------------|-----------------------------|-----------|
| | | | | | | FOND FONDO PENSIONES EMPRES | 816.26 |
| | | | | | | SEDARSEDAR | 136.04 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,663.44 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 28,715.09 |
| 510-010 | OLIDE CHAVEZ NORMA ANGELICA | | | | | | |
| T.EMP: | PERMANENTE | 377.90 | | 675.09 | AUXILIAR DE LABORATORIO | | |
| 01 | SUELDO | 5,668.50 | 51 | ISPT | 1,067.88 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 443.50 | 54 | FONDO PENSIONES | 646.21 | 51AG ISPT AGUINALDO | 4,952.38 |
| 03 | TRANSPORTE | 315.50 | 58 | CUOTA SINDICAL | 68.02 | IMP1 ISPT ART. 113 LISR | 1,067.88 |
| 07 | PRIMA INSALUBRE | 1,133.70 | 65 | OTRAS DEDUCCIONES | 2,780.86 | IMP2 ISPT ART. 142 | 4,952.38 |
| 30 | AGUINALDO | 25,204.00 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 7,561.20 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 23,185.30 |
| | | | | | | PERC TOTAL PERCEPCIONES | 32,765.20 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,562.97 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 204.07 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 816.26 |
| | | | | | | SEDARSEDAR | 136.04 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,663.44 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 28,202.23 |
| 510-012 | OLIVAREZ CORNEJO JOSE ADALBERTO | | | | | | |
| T.EMP: | PERMANENTE | 377.90 | | 675.09 | AUXILIAR DE LABORATORIO | | |
| 01 | SUELDO | 5,668.50 | 51 | ISPT | 1,067.88 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 443.50 | 54 | FONDO PENSIONES | 646.21 | 51AG ISPT AGUINALDO | 4,952.38 |
| 03 | TRANSPORTE | 315.50 | 58 | CUOTA SINDICAL | 68.02 | IMP1 ISPT ART. 113 LISR | 1,067.88 |
| 07 | PRIMA INSALUBRE | 1,133.70 | 65 | OTRAS DEDUCCIONES | 1,442.51 | IMP2 ISPT ART. 142 | 4,952.38 |
| 30 | AGUINALDO | 25,204.00 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 7,561.20 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 23,185.30 |
| | | | | | | PERC TOTAL PERCEPCIONES | 32,765.20 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,224.62 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 204.07 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 816.26 |
| | | | | | | SEDARSEDAR | 136.04 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,663.44 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 29,540.58 |
| 510-013 | RODRIGUEZ GARCIA MITZI ACAHUALXOCHITL | | | | | | |
| T.EMP: | PERMANENTE | 377.90 | | 673.71 | AUXILIAR DE LABORATORIO | | |
| 01 | SUELDO | 5,668.50 | 51 | ISPT | 1,067.88 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 443.50 | 54 | FONDO PENSIONES | 646.21 | 51AG ISPT AGUINALDO | 4,864.09 |
| 03 | TRANSPORTE | 315.50 | 58 | CUOTA SINDICAL | 68.02 | IMP1 ISPT ART. 113 LISR | 1,067.88 |
| 07 | PRIMA INSALUBRE | 1,133.70 | 65 | OTRAS DEDUCCIONES | 1,575.14 | IMP2 ISPT ART. 142 | 4,864.09 |
| 30 | AGUINALDO | 24,790.65 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 7,561.20 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 22,771.95 |
| | | | | | | PERC TOTAL PERCEPCIONES | 32,351.85 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,357.25 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 204.07 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 816.26 |
| | | | | | | SEDARSEDAR | 136.04 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,250.09 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 28,994.60 |
| 510-014 | CAMPOS TRUJILLO SAUL | | | | | | |
| T.EMP: | PERMANENTE | 377.90 | | 674.74 | AUXILIAR DE LABORATORIO | | |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---------|-------------------------------|-----------|---------|-------------------|-----------------------------------|-----------------------------|-----------|
| 01 | SUELDO | 5,668.50 | 51 | ISPT | 1,067.88 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 443.50 | 54 | FONDO PENSIONES | 646.21 | 51AG ISPT AGUINALDO | 4,952.38 |
| 03 | TRANSPORTE | 315.50 | 58 | CUOTA SINDICAL | 68.02 | IMP1 ISPT ART. 113 LISR | 1,067.88 |
| 07 | PRIMA INSALUBRE | 1,133.70 | 65 | OTRAS DEDUCCIONES | 4,158.34 | IMP2 ISPT ART. 142 | 4,952.38 |
| 30 | AGUINALDO | 25,204.00 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 7,561.20 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 23,185.30 |
| | | | | | | PERC TOTAL PERCEPCIONES | 32,765.20 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 5,940.45 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 204.07 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 816.26 |
| | | | | | | SEDARSEDAR | 136.04 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,663.44 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 26,824.75 |
| 510-016 | REYES ARGONZA ROCIO ESTEFANIA | | | | | | |
| T.EMP: | PERMANENTE | 377.90 | | 675.09 | AUXILIAR DE LABORATORIO | | |
| 01 | SUELDO | 5,668.50 | 51 | ISPT | 1,067.88 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 443.50 | 54 | FONDO PENSIONES | 646.21 | 51AG ISPT AGUINALDO | 4,952.38 |
| 03 | TRANSPORTE | 315.50 | 58 | CUOTA SINDICAL | 68.02 | IMP1 ISPT ART. 113 LISR | 1,067.88 |
| 07 | PRIMA INSALUBRE | 1,133.70 | 65 | OTRAS DEDUCCIONES | 568.00 | IMP2 ISPT ART. 142 | 4,952.38 |
| 30 | AGUINALDO | 25,204.00 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 7,561.20 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 23,185.30 |
| | | | | | | PERC TOTAL PERCEPCIONES | 32,765.20 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,350.11 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 204.07 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 816.26 |
| | | | | | | SEDARSEDAR | 136.04 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,663.44 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 30,415.09 |
| 510-017 | YERENA PELAYO MIRIAM | | | | | | |
| T.EMP: | PERMANENTE | 538.53 | | 793.47 | ANALISTA DE MUESTREO | | |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,338.67 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 767.41 | 51AG ISPT AGUINALDO | 5,855.02 |
| 03 | TRANSPORTE | 285.50 | | | | IMP1 ISPT ART. 113 LISR | 1,338.67 |
| 30 | AGUINALDO | 29,429.84 | | | | IMP2 ISPT ART. 142 | 5,855.02 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 8,828.95 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 27,411.14 |
| | | | | | | PERC TOTAL PERCEPCIONES | 38,258.79 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,106.08 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 242.34 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 969.35 |
| | | | | | | SEDARSEDAR | 161.56 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,945.24 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 36,152.71 |
| 510-018 | DIAZ TORRES LETICIA | | | | | | |
| T.EMP: | PERMANENTE | 654.43 | | 978.87 | COORDINADOR DE CONTROL DE CALIDAD | | |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 1,777.34 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 932.56 | 51AG ISPT AGUINALDO | 8,011.96 |
| 03 | TRANSPORTE | 378.00 | 65 | OTRAS DEDUCCIONES | 2,761.41 | IMP1 ISPT ART. 113 LISR | 1,777.34 |
| 30 | AGUINALDO | 36,083.17 | | | | IMP2 ISPT ART. 142 | 8,011.96 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 10,824.95 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 34,064.47 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|------------|-----------------------------|-----------|----------|--|-------------|-----------------------------|-----------|
| | | | | | | PERC TOTAL PERCEPCIONES | 46,908.12 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 5,471.31 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 294.49 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,177.97 |
| | | | | | | SEDARSEDAR | 196.33 |
| | | | | | | AGUI PROVISION AGUINALDO | 3,460.03 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 41,436.81 |
| 512-011 | BOJADO PEREZ MARIA GABRIELA | | | | | | |
| T.EMP: | PERMANENTE | 377.90 | 678.83 | AUXILIAR DE LABORATORIO | | | |
| 01 | SUELDO | 5,668.50 | 51 | ISPT | 1,067.88 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 443.50 | 54 | FONDO PENSIONES | 646.21 | 51AG ISPT AGUINALDO | 4,937.31 |
| 03 | TRANSPORTE | 315.50 | 58 | CUOTA SINDICAL | 68.02 | IMP1 ISPT ART. 113 LISR | 1,067.88 |
| 07 | PRIMA INSALUBRE | 1,133.70 | | | | IMP2 ISPT ART. 142 | 4,937.31 |
| 30 | AGUINALDO | 25,133.43 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 7,561.20 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 23,114.73 |
| | | | | | | PERC TOTAL PERCEPCIONES | 32,694.63 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,782.11 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 204.07 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 816.26 |
| | | | | | | SEDARSEDAR | 136.04 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,592.87 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 30,912.52 |
| 60-095-005 | DE LA TORRE CASTAÑEDA MARIA | | | | | | |
| T.EMP: | PERMANENTE | 654.43 | 992.13 | ESPECIALISTA EN ANALISIS BIOLOGICOS Y CROMATOGRAFI | | | |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 1,777.34 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 932.56 | 51AG ISPT AGUINALDO | 8,011.96 |
| 03 | TRANSPORTE | 378.00 | 65 | OTRAS DEDUCCIONES | 3,273.00 | IMP1 ISPT ART. 113 LISR | 1,777.34 |
| 30 | AGUINALDO | 36,083.17 | | | | IMP2 ISPT ART. 142 | 8,011.96 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 10,824.95 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 34,064.47 |
| | | | | | | PERC TOTAL PERCEPCIONES | 46,908.12 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 5,982.90 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 294.49 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,177.97 |
| | | | | | | SEDARSEDAR | 196.33 |
| | | | | | | AGUI PROVISION AGUINALDO | 3,460.03 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 40,925.22 |
| 60-096-006 | GARCIA MENESES REYNA | | | | | | |
| T.EMP: | PERMANENTE | 1,269.56 | 1,682.25 | GERENTE DE LABORATORIO | | | |
| 01 | SUELDO | 19,043.40 | 51 | ISPT | 4,371.55 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 918.50 | 54 | FONDO PENSIONES | 1,809.12 | 51AG ISPT AGUINALDO | 20,017.29 |
| 03 | TRANSPORTE | 661.00 | 65 | OTRAS DEDUCCIONES | 8,016.03 | IMP1 ISPT ART. 113 LISR | 4,371.55 |
| 30 | AGUINALDO | 68,743.00 | | | | IMP2 ISPT ART. 142 | 20,017.29 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 20,622.90 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 66,724.30 |
| | | | | | | PERC TOTAL PERCEPCIONES | 89,365.90 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 14,196.70 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 571.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 2,285.21 |
| | | | | | | SEDARSEDAR | 380.87 |
| | | | | | | AGUI PROVISION AGUINALDO | 6,624.72 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 75,169.20 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|--|-----------------|------------|---------|-------------------|-------------|-----------------------------|------------|
| 62-201-006 MENDEZ ALVAREZ VALENTINA | | | | | | | |
| T.EMP: | PERMANENTE | 398.50 | | | 725.79 | AUXILIAR ADMINISTRATIVO | |
| 01 | SUELDO | 5,977.50 | 51 | ISPT | 1,165.14 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 510.50 | 54 | FONDO PENSIONES | 681.44 | 51AG ISPT AGUINALDO | 5,276.55 |
| 03 | TRANSPORTE | 333.00 | 58 | CUOTA SINDICAL | 71.73 | IMP1 ISPT ART. 113 LISR | 1,165.14 |
| 07 | PRIMA INSALUBRE | 1,195.50 | 65 | OTRAS DEDUCCIONES | 1,738.68 | IMP2 ISPT ART. 142 | 5,276.55 |
| 30 | AGUINALDO | 26,721.67 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 8,016.50 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 24,702.96 |
| | | | | | | PERC TOTAL PERCEPCIONES | 34,738.17 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,656.99 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 215.19 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 860.76 |
| | | | | | | SEDARSEDAR | 143.46 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,808.97 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 31,081.18 |
| 73-194-002 BASULTO RIVERA JUAN PAULO | | | | | | | |
| T.EMP: | PERMANENTE | 377.90 | | | 683.27 | AUXILIAR DE LABORATORIO | |
| 01 | SUELDO | 5,668.50 | 51 | ISPT | 1,067.88 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 443.50 | 54 | FONDO PENSIONES | 646.21 | 51AG ISPT AGUINALDO | 4,952.38 |
| 03 | TRANSPORTE | 315.50 | 58 | CUOTA SINDICAL | 68.02 | IMP1 ISPT ART. 113 LISR | 1,067.88 |
| 07 | PRIMA INSALUBRE | 1,133.70 | 65 | OTRAS DEDUCCIONES | 2,168.00 | IMP2 ISPT ART. 142 | 4,952.38 |
| 30 | AGUINALDO | 25,204.00 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 7,561.20 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 23,185.30 |
| | | | | | | PERC TOTAL PERCEPCIONES | 32,765.20 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,950.11 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 204.07 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 816.26 |
| | | | | | | SEDARSEDAR | 136.04 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,663.44 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 28,815.09 |
| 810-005 PEREZ PEREZ ALONDRA ELIZABETH | | | | | | | |
| T.EMP: | PERMANENTE | 377.90 | | | 674.40 | AUXILIAR DE LABORATORIO | |
| 01 | SUELDO | 5,668.50 | 51 | ISPT | 1,067.88 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 443.50 | 54 | FONDO PENSIONES | 646.21 | 51AG ISPT AGUINALDO | 4,937.31 |
| 03 | TRANSPORTE | 315.50 | 58 | CUOTA SINDICAL | 68.02 | IMP1 ISPT ART. 113 LISR | 1,067.88 |
| 07 | PRIMA INSALUBRE | 1,133.70 | 65 | OTRAS DEDUCCIONES | 3,587.58 | IMP2 ISPT ART. 142 | 4,937.31 |
| 30 | AGUINALDO | 25,133.43 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 7,561.20 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 23,114.73 |
| | | | | | | PERC TOTAL PERCEPCIONES | 32,694.63 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 5,369.69 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 204.07 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 816.26 |
| | | | | | | SEDARSEDAR | 136.04 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,592.87 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 27,324.94 |
| **** Totales GCIA. DE LABORATORIO 510 **** | | | | | | | |
| 01 | SUELDO | 142,578.15 | 51 | ISPT | 27,446.06 | DVIG DIAS DE VIGENCIA | 300.00 |
| 02 | DESPENSA | 9,852.00 | 54 | FONDO PENSIONES | 15,257.90 | 51AG ISPT AGUINALDO | 125,913.38 |
| 03 | TRANSPORTE | 6,708.00 | 58 | CUOTA SINDICAL | 944.66 | IMP1 ISPT ART. 113 LISR | 27,446.06 |
| 07 | PRIMA INSALUBRE | 18,031.08 | 65 | OTRAS DEDUCCIONES | 51,418.31 | IMP2 ISPT ART. 142 | 125,913.38 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|-------|--------------|------------|---------|-------------|--|
| | PERCEPCIONES | | | | |
| 30 | AGUINALDO | 589,363.17 | | | EXEN BASE EXENTA 40,374.00 PGR1 PERC. GRAVADA TIPO 1 177,169.23 PGR2 PERC. GRAVADA TIPO 2 548,989.15 PERC TOTAL PERCEPCIONES 766,532.40 DEDU TOTAL DEDUCCIONES 95,066.93 3%FV 3% FONDO DE VIVIENDA 4,818.33 FOND FONDO PENSIONES EMPRES 19,273.04 SEDARSEDAR 3,212.14 AGUI PROVISION AGUINALDO 66,514.23 TOTA NOMINA EN EFECTIVO 671,465.47 |

Total de Empleados : 20.00 -----

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---------|-----------------------------|-----------|----------|-------------------|-------------|--------------------------------------|
| ***** | GCIA. DE ESTUDIOS TECNICOS | ***** | 520 | | | |
| 311-002 | ROJAS DAVILA CARLOS ROBERTO | | | | | |
| T.EMP: | PERMANENTE | 1,632.10 | 1,682.25 | | | GERENTE DE ESTUDIOS TECNICOS |
| 01 | SUELDO | 24,481.50 | 51 | ISPT | 6,040.03 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 994.50 | 54 | FONDO PENSIONES | 2,325.74 | 51AG ISPT AGUINALDO 25,578.89 |
| 03 | TRANSPORTE | 708.50 | 65 | OTRAS DEDUCCIONES | 7,995.48 | IMP1 ISPT ART. 113 LISR 6,040.03 |
| 30 | AGUINALDO | 87,281.67 | | | | IMP2 ISPT ART. 142 25,578.89 |
| | | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 26,184.50 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 85,262.97 |
| | | | | | | PERC TOTAL PERCEPCIONES 113,466.17 |
| | | | | | | DEDU TOTAL DEDUCCIONES 16,361.25 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 734.44 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,937.78 |
| | | | | | | SEDARSEDAR 489.63 |
| | | | | | | AGUI PROVISION AGUINALDO 8,369.43 |
| | | | | | | TOTA NOMINA EN EFECTIVO 97,104.92 |
| 520-003 | AGUILAR VELAZCO SALVADOR | | | | | |
| T.EMP: | PERMANENTE | 538.53 | 793.47 | | | TECNICO EN ESTUDIOS Y PROYECTOS |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,338.67 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 767.41 | 51AG ISPT AGUINALDO 5,855.02 |
| 03 | TRANSPORTE | 285.50 | 65 | OTRAS DEDUCCIONES | 834.00 | IMP1 ISPT ART. 113 LISR 1,338.67 |
| 30 | AGUINALDO | 29,429.84 | | | | IMP2 ISPT ART. 142 5,855.02 |
| | | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 8,828.95 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 27,411.14 |
| | | | | | | PERC TOTAL PERCEPCIONES 38,258.79 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,940.08 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 242.34 |
| | | | | | | FOND FONDO PENSIONES EMPRES 969.35 |
| | | | | | | SEDARSEDAR 161.56 |
| | | | | | | AGUI PROVISION AGUINALDO 2,945.24 |
| | | | | | | TOTA NOMINA EN EFECTIVO 35,318.71 |
| 520-004 | ORNELAS ORNELAS EDGAR | | | | | |
| T.EMP: | PERMANENTE | 811.50 | 1,216.02 | | | ESPECIALISTA EN ESTUDIOS Y PROYECTOS |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,372.17 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,156.39 | 51AG ISPT AGUINALDO 9,994.74 |
| 03 | TRANSPORTE | 454.00 | | | | IMP1 ISPT ART. 113 LISR 2,372.17 |
| 30 | AGUINALDO | 44,513.34 | | | | IMP2 ISPT ART. 142 9,994.74 |
| | | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 13,354.00 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 42,494.64 |
| | | | | | | PERC TOTAL PERCEPCIONES 57,867.34 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,528.56 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,460.70 |
| | | | | | | SEDARSEDAR 243.45 |
| | | | | | | AGUI PROVISION AGUINALDO 4,268.30 |
| | | | | | | TOTA NOMINA EN EFECTIVO 54,338.78 |
| 520-005 | LEON DIAZ EDITH ALEJANDRA | | | | | |
| T.EMP: | PERMANENTE | 1,007.53 | 1,504.89 | | | COORDINADOR DE DISPONIBILIDAD |
| 01 | SUELDO | 15,112.95 | 51 | ISPT | 3,118.92 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 797.50 | 54 | FONDO PENSIONES | 1,435.73 | 51AG ISPT AGUINALDO 15,841.84 |
| 03 | TRANSPORTE | 537.00 | | | | IMP1 ISPT ART. 113 LISR 3,118.92 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---------|--|------------|----------|---|-------------|-----------------------------|------------|
| 30 | AGUINALDO | 54,824.84 | | | | IMP2 ISPT ART. 142 | 15,841.84 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 16,447.45 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 52,806.14 |
| | | | | | | PERC TOTAL PERCEPCIONES | 71,272.29 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,554.65 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 453.39 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,813.55 |
| | | | | | | SEDARSEDAR | 302.26 |
| | | | | | | AGUI PROVISION AGUINALDO | 5,257.08 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 66,717.64 |
| 520-006 | ESPINOZA PEÑA CARLOS HUMBERTO | | | | | | |
| T.EMP: | PERMANENTE | 811.50 | 1,216.07 | ESPECIALISTA EN PROYECTOS Y ATENCION SOCIAL | | | |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,372.29 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 728.00 | 54 | FONDO PENSIONES | 1,156.39 | 51AG ISPT AGUINALDO | 9,995.13 |
| 03 | TRANSPORTE | 454.00 | 65 | OTRAS DEDUCCIONES | 3,199.63 | IMP1 ISPT ART. 113 LISR | 2,372.29 |
| 30 | AGUINALDO | 44,515.00 | 71 | RENTA | 1,720.00 | IMP2 ISPT ART. 142 | 9,995.13 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 13,354.50 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 42,496.30 |
| | | | | | | PERC TOTAL PERCEPCIONES | 57,869.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 8,448.31 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,460.70 |
| | | | | | | SEDARSEDAR | 243.45 |
| | | | | | | AGUI PROVISION AGUINALDO | 4,268.64 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 49,421.19 |
| 530-003 | SANCHEZ ESTRADA JOSE CARMEN | | | | | | |
| T.EMP: | PERMANENTE | 538.53 | 797.56 | TECNICO EN MODELOS DE INFORMACION | | | |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,338.67 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 767.41 | 51AG ISPT AGUINALDO | 5,855.02 |
| 03 | TRANSPORTE | 285.50 | 65 | OTRAS DEDUCCIONES | 3,576.74 | IMP1 ISPT ART. 113 LISR | 1,338.67 |
| 30 | AGUINALDO | 29,429.84 | | | | IMP2 ISPT ART. 142 | 5,855.02 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 8,828.95 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 27,411.14 |
| | | | | | | PERC TOTAL PERCEPCIONES | 38,258.79 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 5,682.82 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 242.34 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 969.35 |
| | | | | | | SEDARSEDAR | 161.56 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,945.24 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 32,575.97 |
| **** | Totales GCIA. DE ESTUDIOS TECNICOS 520 | | | **** | | | |
| 01 | SUELDO | 80,095.35 | 51 | ISPT | 16,580.75 | DVIG DIAS DE VIGENCIA | 90.00 |
| 02 | DESPENSA | 4,178.50 | 54 | FONDO PENSIONES | 7,609.07 | 51AG ISPT AGUINALDO | 73,120.64 |
| 03 | TRANSPORTE | 2,724.50 | 65 | OTRAS DEDUCCIONES | 15,605.85 | IMP1 ISPT ART. 113 LISR | 16,580.75 |
| 30 | AGUINALDO | 289,994.53 | 71 | RENTA | 1,720.00 | IMP2 ISPT ART. 142 | 73,120.64 |
| | | | | | | EXEN BASE EXENTA | 12,112.20 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 86,998.35 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 277,882.33 |
| | | | | | | PERC TOTAL PERCEPCIONES | 376,992.88 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 41,515.67 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 2,402.87 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|-------|--------------|----------|---------|-------------|--------------------------------------|
| | PERCEPCIONES | | | | |
| | | | | | FOND FONDO PENSIONES EMPRES 9,611.43 |
| | | | | | SEDARSEDAR 1,601.91 |
| | | | | | AGUI PROVISION AGUINALDO 28,053.93 |
| | | | | | TOTA NOMINA EN EFECTIVO 335,477.21 |

Total de Empleados : 6.00 -----

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|------------|-----------------------------------|-----------|----------|-------------------|-------------|---|
| ***** | GCIA. DE GESTION DE CUENCAS | ***** | 530 | | | |
| 13-048-002 | NAVARRO MUÑOZ MIGUEL | | | | | |
| T.EMP: | PERMANENTE | 1,269.57 | 1,682.25 | | | JEFE DE CUENCA (PACÍFICO/ BALSAS) |
| 01 | SUELDO | 19,043.55 | 51 | ISPT | 4,371.60 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 918.50 | 54 | FONDO PENSIONES | 1,809.14 | 51AG ISPT AGUINALDO 19,959.70 |
| 03 | TRANSPORTE | 661.00 | | | | IMP1 ISPT ART. 113 LISR 4,371.60 |
| 30 | AGUINALDO | 68,551.02 | | | | IMP2 ISPT ART. 142 19,959.70 |
| | | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 20,623.05 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 66,532.32 |
| | | | | | | PERC TOTAL PERCEPCIONES 89,174.07 |
| | | | | | | DEDU TOTAL DEDUCCIONES 6,180.74 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 571.31 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,285.23 |
| | | | | | | SEDARSEDAR 380.87 |
| | | | | | | AGUI PROVISION AGUINALDO 6,399.26 |
| | | | | | | TOTA NOMINA EN EFECTIVO 82,993.33 |
| 14-018-001 | ACOSTA PEREZ RAUL ALBERTO | | | | | |
| T.EMP: | PERMANENTE | 1,269.57 | 1,682.25 | | | JEFE DE CUENCA (LERMA/ CHAPALA) |
| 01 | SUELDO | 19,043.55 | 51 | ISPT | 4,371.60 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 918.50 | 54 | FONDO PENSIONES | 1,809.14 | 51AG ISPT AGUINALDO 19,906.08 |
| 03 | TRANSPORTE | 661.00 | 65 | OTRAS DEDUCCIONES | 9,522.04 | IMP1 ISPT ART. 113 LISR 4,371.60 |
| 30 | AGUINALDO | 68,372.29 | | | | IMP2 ISPT ART. 142 19,906.08 |
| | | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 20,623.05 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 66,353.59 |
| | | | | | | PERC TOTAL PERCEPCIONES 88,995.34 |
| | | | | | | DEDU TOTAL DEDUCCIONES 15,702.78 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 571.31 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,285.23 |
| | | | | | | SEDARSEDAR 380.87 |
| | | | | | | AGUI PROVISION AGUINALDO 6,220.53 |
| | | | | | | TOTA NOMINA EN EFECTIVO 73,292.56 |
| 14-258-004 | ECHEVERRIA VAQUERO JESUS FERNANDO | | | | | |
| T.EMP: | PERMANENTE | 1,269.57 | 1,682.25 | | | JEFE DE CUENCA (SANTIAGO) |
| 01 | SUELDO | 19,043.55 | 51 | ISPT | 4,371.60 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 918.50 | 54 | FONDO PENSIONES | 1,809.14 | 51AG ISPT AGUINALDO 19,959.70 |
| 03 | TRANSPORTE | 661.00 | 65 | OTRAS DEDUCCIONES | 4,359.00 | IMP1 ISPT ART. 113 LISR 4,371.60 |
| 30 | AGUINALDO | 68,551.02 | | | | IMP2 ISPT ART. 142 19,959.70 |
| | | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 20,623.05 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 66,532.32 |
| | | | | | | PERC TOTAL PERCEPCIONES 89,174.07 |
| | | | | | | DEDU TOTAL DEDUCCIONES 10,539.74 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 571.31 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,285.23 |
| | | | | | | SEDARSEDAR 380.87 |
| | | | | | | AGUI PROVISION AGUINALDO 6,399.26 |
| | | | | | | TOTA NOMINA EN EFECTIVO 78,634.33 |
| 530-006 | FRAUSTO TORRES VICTOR MANUEL | | | | | |
| T.EMP: | PERMANENTE | 811.50 | 1,232.35 | | | ESPECIALISTA EN CONTROL Y SUPERVISION DE OBRA |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,408.16 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 797.50 | 54 | FONDO PENSIONES | 1,156.39 | 51AG ISPT AGUINALDO 10,114.69 |
| 03 | TRANSPORTE | 537.00 | 65 | OTRAS DEDUCCIONES | 4,036.51 | IMP1 ISPT ART. 113 LISR 2,408.16 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|------------|---------------------------------|-----------|----------|--|-------------|-----------------------------|------------|
| 30 | AGUINALDO | 45,023.34 | | | | IMP2 ISPT ART. 142 | 10,114.69 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 13,507.00 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 43,004.64 |
| | | | | | | PERC TOTAL PERCEPCIONES | 58,530.34 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 7,601.06 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,460.70 |
| | | | | | | SEDARSEDAR | 243.45 |
| | | | | | | AGUI PROVISION AGUINALDO | 4,317.40 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 50,929.28 |
| 550-009 | MARTINEZ RUIZ JAVIER ALEJANDRO | | | | | | |
| T.EMP: | PERMANENTE | 1,632.10 | 1,682.25 | GERENTE DE GESTION DE CUENCAS | | | |
| 01 | SUELDO | 24,481.50 | 51 | ISPT | 6,040.03 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 994.50 | 54 | FONDO PENSIONES | 2,325.74 | 51AG ISPT AGUINALDO | 25,578.89 |
| 03 | TRANSPORTE | 708.50 | | | | IMP1 ISPT ART. 113 LISR | 6,040.03 |
| 30 | AGUINALDO | 87,281.67 | | | | IMP2 ISPT ART. 142 | 25,578.89 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 26,184.50 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 85,262.97 |
| | | | | | | PERC TOTAL PERCEPCIONES | 113,466.17 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 8,365.77 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 734.44 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 2,937.78 |
| | | | | | | SEDARSEDAR | 489.63 |
| | | | | | | AGUI PROVISION AGUINALDO | 8,369.43 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 105,100.40 |
| 730-018 | ALVAREZ ARANDA RODOLFO DE JESUS | | | | | | |
| T.EMP: | PERMANENTE | 538.53 | 792.26 | TECNICO GESTION DE CUENCAS "B" | | | |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,338.67 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 767.41 | 51AG ISPT AGUINALDO | 5,785.87 |
| 03 | TRANSPORTE | 285.50 | 65 | OTRAS DEDUCCIONES | 9,823.41 | IMP1 ISPT ART. 113 LISR | 1,338.67 |
| 30 | AGUINALDO | 29,106.11 | | | | IMP2 ISPT ART. 142 | 5,785.87 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 8,828.95 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 27,087.41 |
| | | | | | | PERC TOTAL PERCEPCIONES | 37,935.06 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 11,929.49 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 242.34 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 969.35 |
| | | | | | | SEDARSEDAR | 161.56 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,621.51 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 26,005.57 |
| 82-066-003 | SALAZAR SALAZAR GLORIA | | | | | | |
| T.EMP: | PERMANENTE | 811.50 | 1,086.75 | JEFE DE PROGRAMAS INTERINSTITUCIONALES | | | |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,372.17 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,156.39 | 51AG ISPT AGUINALDO | 6,495.82 |
| 03 | TRANSPORTE | 454.00 | | | | IMP1 ISPT ART. 113 LISR | 2,372.17 |
| 30 | AGUINALDO | 29,636.98 | | | | IMP2 ISPT ART. 142 | 6,495.82 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 13,354.00 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 27,618.28 |
| | | | | | | PERC TOTAL PERCEPCIONES | 42,990.98 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,528.56 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 365.18 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|-------|-------------------------------------|------------|---------|-----------------------------|---------------------------------------|
| ----- | | | | | |
| | PERCEPCIONES | | | | |
| | | | | | FOND FONDO PENSIONES EMPRES 1,460.70 |
| | | | | | SEDARSEDAR 243.45 |
| | | | | | AGUI PROVISION AGUINALDO 3,660.64 |
| | | | | | TOTA NOMINA EN EFECTIVO 39,462.42 |
| ----- | | | | | |
| **** | Totales GCIA. DE GESTION DE CUENCAS | 530 | **** | | |
| 01 | SUELDO | 114,035.10 | 51 | ISPT 25,273.83 | DVIG DIAS DE VIGENCIA 105.00 |
| 02 | DESPENSA | 5,740.50 | 54 | FONDO PENSIONES 10,833.35 | 51AG ISPT AGUINALDO 107,800.75 |
| 03 | TRANSPORTE | 3,968.00 | 65 | OTRAS DEDUCCIONES 27,740.96 | IMP1 ISPT ART. 113 LISR 25,273.83 |
| 30 | AGUINALDO | 396,522.43 | | | IMP2 ISPT ART. 142 107,800.75 |
| | | | | | EXEN BASE EXENTA 14,130.90 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 123,743.60 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 382,391.53 |
| | | | | | PERC TOTAL PERCEPCIONES 520,266.03 |
| | | | | | DEDU TOTAL DEDUCCIONES 63,848.14 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 3,421.07 |
| | | | | | FOND FONDO PENSIONES EMPRES 13,684.22 |
| | | | | | SEDARSEDAR 2,280.70 |
| | | | | | AGUI PROVISION AGUINALDO 37,988.03 |
| | | | | | TOTA NOMINA EN EFECTIVO 456,417.89 |

Total de Empleados : 7.00

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|------------|------------------------------------|-----------|---------|-------------------|-------------|-------------------------------------|
| ***** | GCIA. DE CULTURA DEL AGUA ***** | | 540 | | | |
| 29-127-002 | COTA CONTRERAS ILEANA MARCELA | | | | | |
| T.EMP: | PERMANENTE | 447.07 | 685.09 | | PROMOTOR | |
| 01 | SUELDO | 6,706.05 | 51 | ISPT | 1,076.72 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 637.07 | 51AG ISPT AGUINALDO 4,981.82 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 67.06 | IMP1 ISPT ART. 113 LISR 1,076.72 |
| 30 | AGUINALDO | 25,341.84 | 65 | OTRAS DEDUCCIONES | 3,353.26 | IMP2 ISPT ART. 142 4,981.82 |
| | | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 7,602.55 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 23,323.14 |
| | | | | | | PERC TOTAL PERCEPCIONES 32,944.39 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,134.11 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 201.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 804.73 |
| | | | | | | SEDARSEDAR 134.12 |
| | | | | | | AGUI PROVISION AGUINALDO 2,635.50 |
| | | | | | | TOTA NOMINA EN EFECTIVO 27,810.28 |
| 348-003 | RODRIGUEZ COVARRUBIAS CARMEN JULIA | | | | | |
| T.EMP: | PERMANENTE | 447.07 | 683.04 | | PROMOTOR | |
| 01 | SUELDO | 6,706.05 | 51 | ISPT | 1,076.72 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 637.07 | 51AG ISPT AGUINALDO 4,981.82 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 67.06 | IMP1 ISPT ART. 113 LISR 1,076.72 |
| 30 | AGUINALDO | 25,341.84 | 65 | OTRAS DEDUCCIONES | 2,236.00 | IMP2 ISPT ART. 142 4,981.82 |
| | | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 7,602.55 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 23,323.14 |
| | | | | | | PERC TOTAL PERCEPCIONES 32,944.39 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,016.85 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 201.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 804.73 |
| | | | | | | SEDARSEDAR 134.12 |
| | | | | | | AGUI PROVISION AGUINALDO 2,635.50 |
| | | | | | | TOTA NOMINA EN EFECTIVO 28,927.54 |
| 397-072 | RODRIGUEZ MACIAS LUIS ALBERTO | | | | | |
| T.EMP: | PERMANENTE | 447.07 | 683.04 | | PROMOTOR | |
| 01 | SUELDO | 6,706.05 | 51 | ISPT | 1,076.72 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 637.07 | 51AG ISPT AGUINALDO 4,966.67 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 67.06 | IMP1 ISPT ART. 113 LISR 1,076.72 |
| 30 | AGUINALDO | 25,270.88 | 65 | OTRAS DEDUCCIONES | 3,341.45 | IMP2 ISPT ART. 142 4,966.67 |
| | | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 7,602.55 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 23,252.18 |
| | | | | | | PERC TOTAL PERCEPCIONES 32,873.43 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,122.30 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 201.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 804.73 |
| | | | | | | SEDARSEDAR 134.12 |
| | | | | | | AGUI PROVISION AGUINALDO 2,564.54 |
| | | | | | | TOTA NOMINA EN EFECTIVO 27,751.13 |
| 515-004 | AGUIRRE GUTIERREZ GLORIA | | | | | |
| T.EMP: | PERMANENTE | 447.07 | 683.04 | | PROMOTOR | |
| 01 | SUELDO | 6,706.05 | 51 | ISPT | 1,076.72 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 637.07 | 51AG ISPT AGUINALDO 4,981.82 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 67.06 | IMP1 ISPT ART. 113 LISR 1,076.72 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---------|------------------------------|-----------|---------|---|-------------|-----------------------------|-----------|
| 30 | AGUINALDO | 25,341.84 | 65 | OTRAS DEDUCCIONES | 2,861.02 | IMP2 ISPT ART. 142 | 4,981.82 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 7,602.55 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 23,323.14 |
| | | | | | | PERC TOTAL PERCEPCIONES | 32,944.39 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,641.87 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 201.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 804.73 |
| | | | | | | SEDARSEDAR | 134.12 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,635.50 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 28,302.52 |
| 515-005 | OCHOA CASAS MARIA TERESITA | | | | | | |
| T.EMP: | PERMANENTE | 447.07 | | 683.04PROMOTOR | | | |
| 01 | SUELDO | 6,706.05 | 51 | ISPT | 1,076.72 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 637.07 | 51AG ISPT AGUINALDO | 4,981.82 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 67.06 | IMP1 ISPT ART. 113 LISR | 1,076.72 |
| 30 | AGUINALDO | 25,341.84 | | | | IMP2 ISPT ART. 142 | 4,981.82 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 7,602.55 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 23,323.14 |
| | | | | | | PERC TOTAL PERCEPCIONES | 32,944.39 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,780.85 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 201.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 804.73 |
| | | | | | | SEDARSEDAR | 134.12 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,635.50 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 31,163.54 |
| 540-007 | ALCANTAR SANDOVAL EVANGELINA | | | | | | |
| T.EMP: | PERMANENTE | 811.50 | | 1,216.02JEFE DE PROMOCION DE CULTURA DEL AGUA | | | |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,372.17 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,156.39 | 51AG ISPT AGUINALDO | 9,994.74 |
| 03 | TRANSPORTE | 454.00 | 65 | OTRAS DEDUCCIONES | 2,143.25 | IMP1 ISPT ART. 113 LISR | 2,372.17 |
| 30 | AGUINALDO | 44,513.34 | | | | IMP2 ISPT ART. 142 | 9,994.74 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 13,354.00 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 42,494.64 |
| | | | | | | PERC TOTAL PERCEPCIONES | 57,867.34 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 5,671.81 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,460.70 |
| | | | | | | SEDARSEDAR | 243.45 |
| | | | | | | AGUI PROVISION AGUINALDO | 4,268.30 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 52,195.53 |
| 540-008 | MUÑOZ RODRIGUEZ DANIEL | | | | | | |
| T.EMP: | PERMANENTE | 1,269.57 | | 1,682.25GERENTE DE CULTURA DEL AGUA | | | |
| 01 | SUELDO | 19,043.55 | 51 | ISPT | 4,371.60 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 918.50 | 54 | FONDO PENSIONES | 1,809.14 | 51AG ISPT AGUINALDO | 20,017.44 |
| 03 | TRANSPORTE | 661.00 | 65 | OTRAS DEDUCCIONES | 1,000.00 | IMP1 ISPT ART. 113 LISR | 4,371.60 |
| 30 | AGUINALDO | 68,743.50 | | | | IMP2 ISPT ART. 142 | 20,017.44 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 20,623.05 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 66,724.80 |
| | | | | | | PERC TOTAL PERCEPCIONES | 89,366.55 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 7,180.74 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 571.31 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|---|---------------------|----------|-------------------|--|--------------------------------------|
| ----- | | | | | |
| | PERCEPCIONES | | | | |
| ----- | | | | | |
| | | | | | FOND FONDO PENSIONES EMPRES 2,285.23 |
| | | | | | SEDARSEDAR 380.87 |
| | | | | | AGUI PROVISION AGUINALDO 6,591.74 |
| | | | | | TOTA NOMINA EN EFECTIVO 82,185.81 |
| 540-009 | JAIME GARCIA RAFAEL | | | | |
| T.EMP: PERMANENTE | 654.43 | | 979.86 | JEFE DE SUPERVISION Y CONTROL DEL PROGRAMA DE CULT | |
| 01 SUELDO | 9,816.45 | 51 | ISPT | 1,777.34 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 DESPENSA | 630.50 | 54 | FONDO PENSIONES | 932.56 | 51AG ISPT AGUINALDO 8,011.96 |
| 03 TRANSPORTE | 378.00 | 65 | OTRAS DEDUCCIONES | 1,000.00 | IMP1 ISPT ART. 113 LISR 1,777.34 |
| 30 AGUINALDO | 36,083.17 | | | | IMP2 ISPT ART. 142 8,011.96 |
| | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 10,824.95 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 34,064.47 |
| | | | | | PERC TOTAL PERCEPCIONES 46,908.12 |
| | | | | | DEDU TOTAL DEDUCCIONES 3,709.90 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 294.49 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,177.97 |
| | | | | | SEDARSEDAR 196.33 |
| | | | | | AGUI PROVISION AGUINALDO 3,460.03 |
| | | | | | TOTA NOMINA EN EFECTIVO 43,198.22 |
| **** Totales GCIA. DE CULTURA DEL AGUA 540 **** | | | | | |
| 01 SUELDO | 74,562.75 | 51 | ISPT | 13,904.71 | DVIG DIAS DE VIGENCIA 120.00 |
| 02 DESPENSA | 5,061.50 | 54 | FONDO PENSIONES | 7,083.44 | 51AG ISPT AGUINALDO 62,918.09 |
| 03 TRANSPORTE | 3,190.50 | 58 | CUOTA SINDICAL | 335.30 | IMP1 ISPT ART. 113 LISR 13,904.71 |
| 30 AGUINALDO | 275,978.25 | 65 | OTRAS DEDUCCIONES | 15,934.98 | IMP2 ISPT ART. 142 62,918.09 |
| | | | | | EXEN BASE EXENTA 16,149.60 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 82,814.75 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 259,828.65 |
| | | | | | PERC TOTAL PERCEPCIONES 358,793.00 |
| | | | | | DEDU TOTAL DEDUCCIONES 37,258.43 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 2,236.88 |
| | | | | | FOND FONDO PENSIONES EMPRES 8,947.55 |
| | | | | | SEDARSEDAR 1,491.25 |
| | | | | | AGUI PROVISION AGUINALDO 27,426.61 |
| | | | | | TOTA NOMINA EN EFECTIVO 321,534.57 |

Total de Empleados : 8.00 -----

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|--|-------------------------------|-----------|----------|------------------------------------|-------------|--------------------------------------|
| ***** GCIA. DE ADMINISTRACION DEL A. ***** 550 | | | | | | |
| 36-034-001 | RAMOS RODRIGUEZ MA DEL CARMEN | | | | | |
| T.EMP: | PERMANENTE | 1,269.57 | 1,682.25 | GERENTE DE ADMINISTRACION DEL AGUA | | |
| 01 | SUELDO | 19,043.55 | 51 | ISPT | 4,371.60 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 918.50 | 54 | FONDO PENSIONES | 1,809.14 | 51AG ISPT AGUINALDO 20,017.44 |
| 03 | TRANSPORTE | 661.00 | 65 | OTRAS DEDUCCIONES | 2,442.30 | IMP1 ISPT ART. 113 LISR 4,371.60 |
| 30 | AGUINALDO | 68,743.50 | | | | IMP2 ISPT ART. 142 20,017.44 |
| | | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 20,623.05 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 66,724.80 |
| | | | | | | PERC TOTAL PERCEPCIONES 89,366.55 |
| | | | | | | DEDU TOTAL DEDUCCIONES 8,623.04 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 571.31 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,285.23 |
| | | | | | | SEDARSEDAR 380.87 |
| | | | | | | AGUI PROVISION AGUINALDO -1,788.50 |
| | | | | | | TOTA NOMINA EN EFECTIVO 80,743.51 |
| 550-002 | TREJO OROZCO CARLOS KALEB | | | | | |
| T.EMP: | PERMANENTE | 447.47 | 668.43 | INSPECTOR | | |
| 01 | SUELDO | 6,712.05 | 51 | ISPT | 1,043.29 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 637.64 | 51AG ISPT AGUINALDO 4,870.39 |
| 03 | TRANSPORTE | 299.50 | 65 | OTRAS DEDUCCIONES | 1,000.00 | IMP1 ISPT ART. 113 LISR 1,043.29 |
| 30 | AGUINALDO | 24,820.17 | | | | IMP2 ISPT ART. 142 4,870.39 |
| | | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 7,446.05 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 22,801.46 |
| | | | | | | PERC TOTAL PERCEPCIONES 32,266.22 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,680.93 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 201.36 |
| | | | | | | FOND FONDO PENSIONES EMPRES 805.45 |
| | | | | | | SEDARSEDAR 134.24 |
| | | | | | | AGUI PROVISION AGUINALDO 2,503.25 |
| | | | | | | TOTA NOMINA EN EFECTIVO 29,585.29 |
| 550-003 | REYES GALLARDO MOISES SAUL | | | | | |
| T.EMP: | PERMANENTE | 447.47 | 664.33 | INSPECTOR | | |
| 01 | SUELDO | 6,712.05 | 51 | ISPT | 1,043.29 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 637.64 | 51AG ISPT AGUINALDO 4,870.39 |
| 03 | TRANSPORTE | 299.50 | 65 | OTRAS DEDUCCIONES | 2,000.00 | IMP1 ISPT ART. 113 LISR 1,043.29 |
| 30 | AGUINALDO | 24,820.17 | | | | IMP2 ISPT ART. 142 4,870.39 |
| | | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 7,446.05 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 22,801.46 |
| | | | | | | PERC TOTAL PERCEPCIONES 32,266.22 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,680.93 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 201.36 |
| | | | | | | FOND FONDO PENSIONES EMPRES 805.45 |
| | | | | | | SEDARSEDAR 134.24 |
| | | | | | | AGUI PROVISION AGUINALDO 2,503.25 |
| | | | | | | TOTA NOMINA EN EFECTIVO 28,585.29 |
| 550-006 | ACEVEDO MONTEON JOSE MARTIN | | | | | |
| T.EMP: | PERMANENTE | 447.47 | 664.33 | ANALISTA DE SANCIONES | | |
| 01 | SUELDO | 6,712.05 | 51 | ISPT | 1,043.29 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 637.64 | 51AG ISPT AGUINALDO 4,870.39 |
| 03 | TRANSPORTE | 299.50 | 65 | OTRAS DEDUCCIONES | 2,117.02 | IMP1 ISPT ART. 113 LISR 1,043.29 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---------|---------------------------------|-----------|----------|---------------------------------|-------------|-----------------------------|-----------|
| 30 | AGUINALDO | 24,820.17 | | | | IMP2 ISPT ART. 142 | 4,870.39 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 7,446.05 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 22,801.46 |
| | | | | | | PERC TOTAL PERCEPCIONES | 32,266.22 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,797.95 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 201.36 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 805.45 |
| | | | | | | SEDARSEDAR | 134.24 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,503.37 |
| | | | | | | CHEQ PAGO POR CHEQUE | 28,468.27 |
| 550-008 | INMAN GUTIERREZ CECILIA EUGENIA | | | | | | |
| T.EMP: | PERMANENTE | 447.47 | 664.33 | ANALISTA DE CONCESIONES | | | |
| 01 | SUELDO | 6,712.05 | 51 | ISPT | 1,043.29 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 637.64 | 51AG ISPT AGUINALDO | 4,870.39 |
| 03 | TRANSPORTE | 299.50 | 65 | OTRAS DEDUCCIONES | 3,406.24 | IMP1 ISPT ART. 113 LISR | 1,043.29 |
| 30 | AGUINALDO | 24,820.17 | | | | IMP2 ISPT ART. 142 | 4,870.39 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 7,446.05 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 22,801.46 |
| | | | | | | PERC TOTAL PERCEPCIONES | 32,266.22 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 5,087.17 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 201.36 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 805.45 |
| | | | | | | SEDARSEDAR | 134.24 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,503.37 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 27,179.05 |
| 550-010 | SALAS JIMENEZ KARLA ALEJANDRA | | | | | | |
| T.EMP: | PERMANENTE | 811.50 | 1,205.65 | COORDINADOR DE REGISTRO ESTATAL | | | |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,372.17 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,156.39 | 51AG ISPT AGUINALDO | 9,994.74 |
| 03 | TRANSPORTE | 454.00 | 65 | OTRAS DEDUCCIONES | 2,000.00 | IMP1 ISPT ART. 113 LISR | 2,372.17 |
| 30 | AGUINALDO | 44,513.34 | | | | IMP2 ISPT ART. 142 | 9,994.74 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 13,354.00 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 42,494.64 |
| | | | | | | PERC TOTAL PERCEPCIONES | 57,867.34 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 5,528.56 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,460.70 |
| | | | | | | SEDARSEDAR | 243.45 |
| | | | | | | AGUI PROVISION AGUINALDO | 4,268.30 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 52,338.78 |
| 550-011 | RAMIREZ HERNANDEZ LUIS ADRIAN | | | | | | |
| T.EMP: | PERMANENTE | 447.46 | 549.74 | INSPECTOR | | | |
| 01 | SUELDO | 6,711.90 | 51 | ISPT | 1,043.26 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 637.63 | 51AG ISPT AGUINALDO | 1,326.78 |
| 03 | TRANSPORTE | 299.50 | | | | IMP1 ISPT ART. 113 LISR | 1,043.26 |
| 30 | AGUINALDO | 8,230.20 | | | | IMP2 ISPT ART. 142 | 1,326.78 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 7,445.90 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 6,211.50 |
| | | | | | | PERC TOTAL PERCEPCIONES | 15,676.10 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,680.89 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 201.36 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|-------|--------------|----------|---------|-------------|------------------------------------|
| | PERCEPCIONES | | | | |
| | | | | | FOND FONDO PENSIONES EMPRES 805.43 |
| | | | | | SEDARSEDAR 134.24 |
| | | | | | AGUI PROVISION AGUINALDO 2,110.26 |
| | | | | | TOTA NOMINA EN EFECTIVO 13,995.21 |

60-105-012 SANCHEZ LOPEZ CARLOS ALBERTO

| | | | | | |
|-------------------|-----------|----|-------------------|---------------------------------|--------------------------------------|
| T.EMP: PERMANENTE | 811.50 | | 1,223.59 | JEFE DE INSPECCION Y VIGILANCIA | |
| 01 SUELDO | 12,172.50 | 51 | ISPT | 2,372.17 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,156.39 | 51AG ISPT AGUINALDO 9,965.42 |
| 03 TRANSPORTE | 454.00 | 65 | OTRAS DEDUCCIONES | 3,500.00 | IMP1 ISPT ART. 113 LISR 2,372.17 |
| 30 AGUINALDO | 44,388.70 | | | | IMP2 ISPT ART. 142 9,965.42 |
| | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 13,354.00 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 42,370.00 |
| | | | | | PERC TOTAL PERCEPCIONES 57,742.70 |
| | | | | | DEDU TOTAL DEDUCCIONES 7,028.56 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 365.18 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,460.70 |
| | | | | | SEDARSEDAR 243.45 |
| | | | | | AGUI PROVISION AGUINALDO 4,143.66 |
| | | | | | TOTA NOMINA EN EFECTIVO 50,714.14 |

**** Totales GCIA. DE ADMINISTRACION DEL A. 550 ****

| | | | | | |
|---------------|------------|----|-------------------|-----------|--------------------------------------|
| 01 SUELDO | 76,948.65 | 51 | ISPT | 14,332.36 | DVIG DIAS DE VIGENCIA 120.00 |
| 02 DESPENSA | 4,546.00 | 54 | FONDO PENSIONES | 7,310.11 | 51AG ISPT AGUINALDO 60,785.94 |
| 03 TRANSPORTE | 3,066.50 | 65 | OTRAS DEDUCCIONES | 16,465.56 | IMP1 ISPT ART. 113 LISR 14,332.36 |
| 30 AGUINALDO | 265,156.42 | | | | IMP2 ISPT ART. 142 60,785.94 |
| | | | | | EXEN BASE EXENTA 16,149.60 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 84,561.15 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 249,006.78 |
| | | | | | PERC TOTAL PERCEPCIONES 349,717.57 |
| | | | | | DEDU TOTAL DEDUCCIONES 38,108.03 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 2,308.47 |
| | | | | | FOND FONDO PENSIONES EMPRES 9,233.86 |
| | | | | | SEDARSEDAR 1,538.97 |
| | | | | | AGUI PROVISION AGUINALDO 18,746.96 |
| | | | | | TOTA NOMINA EN EFECTIVO 283,141.27 |
| | | | | | CHEQ PAGO POR CHEQUE 28,468.27 |

Total de Empleados : 8.00

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|--|------------|-----------|---------|------------------------|-------------------------------------|
| PERCEPCIONES | | | | | |
| ***** GCIA. AMBIENTAL Y DESARROLLO S ***** 560 | | | | | |
| 18-209-008 ALCALA CAMACHO GERARDO | | | | | |
| T.EMP: | PERMANENTE | 304.07 | | 460.01AUXILIAR DE CABO | |
| 01 | SUELDO | 4,561.05 | 51 | ISPT | 556.39 |
| 02 | DESPENSA | 372.50 | 54 | FONDO PENSIONES | 433.30 |
| 03 | TRANSPORTE | 233.00 | 58 | CUOTA SINDICAL | 45.61 |
| 30 | AGUINALDO | 17,221.84 | 65 | OTRAS DEDUCCIONES | 1,000.00 |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | 51AG ISPT AGUINALDO 3,247.39 |
| | | | | | IMP1 ISPT ART. 113 LISR 556.39 |
| | | | | | IMP2 ISPT ART. 142 3,247.39 |
| | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 5,166.55 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 15,203.14 |
| | | | | | PERC TOTAL PERCEPCIONES 22,388.39 |
| | | | | | DEDU TOTAL DEDUCCIONES 2,035.30 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 136.83 |
| | | | | | FOND FONDO PENSIONES EMPRES 547.33 |
| | | | | | SEDARSEDAR 91.22 |
| | | | | | AGUI PROVISION AGUINALDO 1,856.90 |
| | | | | | TOTA NOMINA EN EFECTIVO 20,353.09 |
| 18-289-005 NUÑO RUBIO ALBERTO | | | | | |
| T.EMP: | PERMANENTE | 339.37 | | 415.38GUARDABOSQUES | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 695.65 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 483.60 |
| 03 | TRANSPORTE | 300.00 | 65 | OTRAS DEDUCCIONES | 437.88 |
| 30 | AGUINALDO | 19,395.17 | | | |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | 51AG ISPT AGUINALDO 3,711.61 |
| | | | | | IMP1 ISPT ART. 113 LISR 695.65 |
| | | | | | IMP2 ISPT ART. 142 3,711.61 |
| | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 5,818.55 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 17,376.46 |
| | | | | | PERC TOTAL PERCEPCIONES 25,213.72 |
| | | | | | DEDU TOTAL DEDUCCIONES 1,617.13 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 152.72 |
| | | | | | FOND FONDO PENSIONES EMPRES 610.87 |
| | | | | | SEDARSEDAR 101.81 |
| | | | | | AGUI PROVISION AGUINALDO 2,065.35 |
| | | | | | TOTA NOMINA EN EFECTIVO 23,596.59 |
| 204-002 NUÑO CONTRERAS CANDIDO | | | | | |
| T.EMP: | PERMANENTE | 424.43 | | 649.18VIVERISTA | |
| 01 | SUELDO | 6,366.45 | 51 | ISPT | 999.26 |
| 02 | DESPENSA | 534.00 | 54 | FONDO PENSIONES | 604.81 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 63.66 |
| 30 | AGUINALDO | 24,133.17 | 65 | OTRAS DEDUCCIONES | 1,401.31 |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | 51AG ISPT AGUINALDO 4,723.65 |
| | | | | | IMP1 ISPT ART. 113 LISR 999.26 |
| | | | | | IMP2 ISPT ART. 142 4,723.65 |
| | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 7,239.95 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 22,114.46 |
| | | | | | PERC TOTAL PERCEPCIONES 31,373.12 |
| | | | | | DEDU TOTAL DEDUCCIONES 3,069.04 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 190.99 |
| | | | | | FOND FONDO PENSIONES EMPRES 763.97 |
| | | | | | SEDARSEDAR 127.33 |
| | | | | | AGUI PROVISION AGUINALDO 2,519.73 |
| | | | | | TOTA NOMINA EN EFECTIVO 28,304.08 |
| 206-002 MERCADO FUENTES BENJAMIN | | | | | |
| T.EMP: | PERMANENTE | 339.37 | | 516.45GUARDABOSQUES | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 695.65 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 483.60 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 50.91 |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | 51AG ISPT AGUINALDO 3,711.61 |
| | | | | | IMP1 ISPT ART. 113 LISR 695.65 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|------------|---------------------------------|-----------|---------|-------------------|-------------|--|
| 30 | AGUINALDO | 19,395.17 | | | | IMP2 ISPT ART. 142 3,711.61 EXEN BASE EXENTA 2,018.70 PGR1 PERC. GRAVADA TIPO 1 5,818.55 PGR2 PERC. GRAVADA TIPO 2 17,376.46 PERC TOTAL PERCEPCIONES 25,213.72 DEDU TOTAL DEDUCCIONES 1,230.16 3%FV 3% FONDO DE VIVIENDA 152.72 FOND FONDO PENSIONES EMPRES 610.87 SEDARSEDAR 101.81 AGUI PROVISION AGUINALDO 2,065.35 TOTA NOMINA EN EFECTIVO 23,983.56 |
| 230-001 | ACOSTA JIMENEZ MARIA DEL CARMEN | | | | | |
| T.EMP: | PERMANENTE | 654.43 | 979.36 | | | RESIDENTE DE PREVENCION Y PROTECCION (ANP) |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 1,777.34 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 932.56 | 51AG ISPT AGUINALDO 7,988.20 |
| 03 | TRANSPORTE | 378.00 | 65 | OTRAS DEDUCCIONES | 5,256.10 | IMP1 ISPT ART. 113 LISR 1,777.34 |
| 30 | AGUINALDO | 35,982.13 | | | | IMP2 ISPT ART. 142 7,988.20 EXEN BASE EXENTA 2,018.70 PGR1 PERC. GRAVADA TIPO 1 10,824.95 PGR2 PERC. GRAVADA TIPO 2 33,963.43 PERC TOTAL PERCEPCIONES 46,807.08 DEDU TOTAL DEDUCCIONES 7,966.00 3%FV 3% FONDO DE VIVIENDA 294.49 FOND FONDO PENSIONES EMPRES 1,177.97 SEDARSEDAR 196.33 AGUI PROVISION AGUINALDO 3,358.99 TOTA NOMINA EN EFECTIVO 38,841.08 |
| 37-070-005 | CASTILLO CRUZ EDUARDO | | | | | |
| T.EMP: | PERMANENTE | 654.43 | 988.04 | | | AUDITOR AMBIENTAL |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 1,777.34 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 932.56 | 51AG ISPT AGUINALDO 8,011.96 |
| 03 | TRANSPORTE | 378.00 | 65 | OTRAS DEDUCCIONES | 22,792.61 | IMP1 ISPT ART. 113 LISR 1,777.34 |
| 30 | AGUINALDO | 36,083.17 | | | | IMP2 ISPT ART. 142 8,011.96 EXEN BASE EXENTA 2,018.70 PGR1 PERC. GRAVADA TIPO 1 10,824.95 PGR2 PERC. GRAVADA TIPO 2 34,064.47 PERC TOTAL PERCEPCIONES 46,908.12 DEDU TOTAL DEDUCCIONES 25,502.51 3%FV 3% FONDO DE VIVIENDA 294.49 FOND FONDO PENSIONES EMPRES 1,177.97 SEDARSEDAR 196.33 AGUI PROVISION AGUINALDO 3,460.03 TOTA NOMINA EN EFECTIVO 21,405.61 |
| 397-061 | CAÑEDO CASTAÑEDA ROY ALBERTO | | | | | |
| T.EMP: | PERMANENTE | 654.43 | 983.95 | | | RESIDENTE DE JARDIN BOTANICO |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 1,777.34 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 932.56 | 51AG ISPT AGUINALDO 8,011.96 |
| 03 | TRANSPORTE | 378.00 | 65 | OTRAS DEDUCCIONES | 17,679.29 | IMP1 ISPT ART. 113 LISR 1,777.34 |
| 30 | AGUINALDO | 36,083.17 | | | | IMP2 ISPT ART. 142 8,011.96 EXEN BASE EXENTA 2,018.70 PGR1 PERC. GRAVADA TIPO 1 10,824.95 PGR2 PERC. GRAVADA TIPO 2 34,064.47 PERC TOTAL PERCEPCIONES 46,908.12 DEDU TOTAL DEDUCCIONES 20,389.19 3%FV 3% FONDO DE VIVIENDA 294.49 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---|------------------------------|-----------|----------|---|-------------|--|
| FOND FONDO PENSIONES EMPRES 1,177.97 SEDARSEDAR 196.33 AGUI PROVISION AGUINALDO 3,460.03 TOTA NOMINA EN EFECTIVO 26,518.93 | | | | | | |
| 514-002 | HERNANDEZ MORALES SOFIA | | | | | |
| T.EMP: | PERMANENTE | 1,632.10 | 1,682.25 | ENCARGADO DEL DESPACHO DE LA GCIA. AMBIENTAL Y DE | | |
| 01 | SUELDO | 24,481.50 | 51 | ISPT | 6,040.03 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 994.50 | 54 | FONDO PENSIONES | 2,325.74 | 51AG ISPT AGUINALDO 25,578.89 |
| 03 | TRANSPORTE | 708.50 | 65 | OTRAS DEDUCCIONES | 7,421.87 | IMP1 ISPT ART. 113 LISR 6,040.03 |
| 30 | AGUINALDO | 87,281.67 | | | | IMP2 ISPT ART. 142 25,578.89 EXEN BASE EXENTA 2,018.70 PGR1 PERC. GRAVADA TIPO 1 26,184.50 PGR2 PERC. GRAVADA TIPO 2 85,262.97 PERC TOTAL PERCEPCIONES 113,466.17 DEDU TOTAL DEDUCCIONES 15,787.64 3%FV 3% FONDO DE VIVIENDA 734.44 FOND FONDO PENSIONES EMPRES 2,937.78 SEDARSEDAR 489.63 AGUI PROVISION AGUINALDO 8,369.43 TOTA NOMINA EN EFECTIVO 97,678.53 |
| 518-003 | ALCALA CAMACHO MIGUEL ANGEL | | | | | |
| T.EMP: | PERMANENTE | 304.07 | 457.96 | JARDINERO BOTANICO | | |
| 01 | SUELDO | 4,561.05 | 51 | ISPT | 556.39 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 372.50 | 54 | FONDO PENSIONES | 433.30 | 51AG ISPT AGUINALDO 3,247.39 |
| 03 | TRANSPORTE | 233.00 | 58 | CUOTA SINDICAL | 45.61 | IMP1 ISPT ART. 113 LISR 556.39 |
| 30 | AGUINALDO | 17,221.84 | 65 | OTRAS DEDUCCIONES | 875.83 | IMP2 ISPT ART. 142 3,247.39 EXEN BASE EXENTA 2,018.70 PGR1 PERC. GRAVADA TIPO 1 5,166.55 PGR2 PERC. GRAVADA TIPO 2 15,203.14 PERC TOTAL PERCEPCIONES 22,388.39 DEDU TOTAL DEDUCCIONES 1,911.13 3%FV 3% FONDO DE VIVIENDA 136.83 FOND FONDO PENSIONES EMPRES 547.33 SEDARSEDAR 91.22 AGUI PROVISION AGUINALDO 1,856.90 TOTA NOMINA EN EFECTIVO 20,477.26 |
| 518-015 | LOPEZ GUTIERREZ JOSE ANTONIO | | | | | |
| T.EMP: | PERMANENTE | 304.07 | 457.96 | JARDINERO BOTANICO | | |
| 01 | SUELDO | 4,561.05 | 51 | ISPT | 556.39 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 372.50 | 54 | FONDO PENSIONES | 433.30 | 51AG ISPT AGUINALDO 3,247.39 |
| 03 | TRANSPORTE | 233.00 | 58 | CUOTA SINDICAL | 45.61 | IMP1 ISPT ART. 113 LISR 556.39 |
| 30 | AGUINALDO | 17,221.84 | 65 | OTRAS DEDUCCIONES | 1,438.00 | IMP2 ISPT ART. 142 3,247.39 EXEN BASE EXENTA 2,018.70 PGR1 PERC. GRAVADA TIPO 1 5,166.55 PGR2 PERC. GRAVADA TIPO 2 15,203.14 PERC TOTAL PERCEPCIONES 22,388.39 DEDU TOTAL DEDUCCIONES 2,473.30 3%FV 3% FONDO DE VIVIENDA 136.83 FOND FONDO PENSIONES EMPRES 547.33 SEDARSEDAR 91.22 AGUI PROVISION AGUINALDO 1,856.90 TOTA NOMINA EN EFECTIVO 19,915.09 |
| 560-002 | RIVERA CHAVEZ VICENTE | | | | | |
| T.EMP: | PERMANENTE | 304.07 | 457.96 | JARDINERO BOTANICO | | |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---------|----------------------------------|-----------|---------|-------------------|---------------------------------------|-----------------------------|-----------|
| 01 | SUELDO | 4,561.05 | 51 | ISPT | 556.39 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 372.50 | 54 | FONDO PENSIONES | 433.30 | 51AG ISPT AGUINALDO | 3,247.39 |
| 03 | TRANSPORTE | 233.00 | 58 | CUOTA SINDICAL | 45.61 | IMP1 ISPT ART. 113 LISR | 556.39 |
| 30 | AGUINALDO | 17,221.84 | 65 | OTRAS DEDUCCIONES | 300.00 | IMP2 ISPT ART. 142 | 3,247.39 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 5,166.55 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 15,203.14 |
| | | | | | | PERC TOTAL PERCEPCIONES | 22,388.39 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,335.30 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 136.83 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 547.33 |
| | | | | | | SEDARSEDAR | 91.22 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,856.90 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 21,053.09 |
| 560-003 | COVARRUBIAS LEGASPI HUGO ORLANDO | | | | | | |
| T.EMP: | PERMANENTE | 654.43 | | 983.95 | RESIDENTE AMBIENTAL | | |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 1,777.34 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 932.56 | 51AG ISPT AGUINALDO | 8,011.96 |
| 03 | TRANSPORTE | 378.00 | 65 | OTRAS DEDUCCIONES | 4,909.01 | IMP1 ISPT ART. 113 LISR | 1,777.34 |
| 30 | AGUINALDO | 36,083.17 | | | | IMP2 ISPT ART. 142 | 8,011.96 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 10,824.95 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 34,064.47 |
| | | | | | | PERC TOTAL PERCEPCIONES | 46,908.12 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 7,618.91 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 294.49 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,177.97 |
| | | | | | | SEDARSEDAR | 196.33 |
| | | | | | | AGUI PROVISION AGUINALDO | 3,460.03 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 39,289.21 |
| 560-005 | AGUIRRE NIEVES LUIS FRANCISCO | | | | | | |
| T.EMP: | PERMANENTE | 424.43 | | 648.85 | AUXILIAR TECNICO DE CULTURA AMBIENTAL | | |
| 01 | SUELDO | 6,366.45 | 51 | ISPT | 999.26 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 534.00 | 54 | FONDO PENSIONES | 604.81 | 51AG ISPT AGUINALDO | 4,709.22 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 63.66 | IMP1 ISPT ART. 113 LISR | 999.26 |
| 30 | AGUINALDO | 24,065.59 | 65 | OTRAS DEDUCCIONES | 2,123.00 | IMP2 ISPT ART. 142 | 4,709.22 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 7,239.95 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 22,046.89 |
| | | | | | | PERC TOTAL PERCEPCIONES | 31,305.54 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,790.73 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 190.99 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 763.97 |
| | | | | | | SEDARSEDAR | 127.33 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,452.15 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 27,514.81 |
| 560-006 | ESTRADA FLORES MARIA CONCEPCION | | | | | | |
| T.EMP: | PERMANENTE | 811.50 | | 1,216.02 | ESPECIALISTA EN NORMATIVIDAD | | |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,372.17 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,156.39 | 51AG ISPT AGUINALDO | 9,994.74 |
| 03 | TRANSPORTE | 454.00 | 65 | OTRAS DEDUCCIONES | 4,258.00 | IMP1 ISPT ART. 113 LISR | 2,372.17 |
| 30 | AGUINALDO | 44,513.34 | | | | IMP2 ISPT ART. 142 | 9,994.74 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 13,354.00 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 42,494.64 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---------|--|------------|---------|-------------------|-------------|---------------------------------------|
| ----- | | | | | | |
| | | | | | | PERC TOTAL PERCEPCIONES 57,867.34 |
| | | | | | | DEDU TOTAL DEDUCCIONES 7,786.56 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,460.70 |
| | | | | | | SEDARSEDAR 243.45 |
| | | | | | | AGUI PROVISION AGUINALDO 4,268.30 |
| | | | | | | TOTA NOMINA EN EFECTIVO 50,080.78 |
| ----- | | | | | | |
| 560-007 | RIVERA GALLEGOS ANGEL | | | | | |
| T.EMP: | PERMANENTE | 447.07 | | | 678.95 | CABO DE JARDINERO |
| 01 | SUELDO | 6,706.05 | 51 | ISPT | 1,076.72 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 637.07 | 51AG ISPT AGUINALDO 4,981.82 |
| 03 | TRANSPORTE | 339.50 | 65 | OTRAS DEDUCCIONES | 1,491.00 | IMP1 ISPT ART. 113 LISR 1,076.72 |
| 30 | AGUINALDO | 25,341.84 | | | | IMP2 ISPT ART. 142 4,981.82 |
| | | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 7,602.55 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 23,323.14 |
| | | | | | | PERC TOTAL PERCEPCIONES 32,944.39 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,204.79 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 201.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 804.73 |
| | | | | | | SEDARSEDAR 134.12 |
| | | | | | | AGUI PROVISION AGUINALDO 2,635.50 |
| | | | | | | TOTA NOMINA EN EFECTIVO 29,739.60 |
| ----- | | | | | | |
| 560-008 | GONZALEZ LOPEZ JUAN FRANCISCO | | | | | |
| T.EMP: | PERMANENTE | 538.53 | | | 793.07 | GEOGRAFO EN GEOMATICA |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,338.67 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 767.41 | 51AG ISPT AGUINALDO 5,837.42 |
| 03 | TRANSPORTE | 285.50 | 65 | OTRAS DEDUCCIONES | 200.00 | IMP1 ISPT ART. 113 LISR 1,338.67 |
| 30 | AGUINALDO | 29,347.43 | | | | IMP2 ISPT ART. 142 5,837.42 |
| | | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 8,828.95 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 27,328.73 |
| | | | | | | PERC TOTAL PERCEPCIONES 38,176.38 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,306.08 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 242.34 |
| | | | | | | FOND FONDO PENSIONES EMPRES 969.35 |
| | | | | | | SEDARSEDAR 161.56 |
| | | | | | | AGUI PROVISION AGUINALDO 2,862.83 |
| | | | | | | TOTA NOMINA EN EFECTIVO 35,870.30 |
| ----- | | | | | | |
| **** | Totales GCIA. AMBIENTAL Y DESARROLLO S 560 | | | | | **** |
| 01 | SUELDO | 131,862.00 | 51 | ISPT | 23,552.33 | DVIG DIAS DE VIGENCIA 240.00 |
| 02 | DESPENSA | 8,680.50 | 54 | FONDO PENSIONES | 12,526.87 | 51AG ISPT AGUINALDO 108,262.60 |
| 03 | TRANSPORTE | 5,510.50 | 58 | CUOTA SINDICAL | 360.67 | IMP1 ISPT ART. 113 LISR 23,552.33 |
| 30 | AGUINALDO | 486,592.38 | 65 | OTRAS DEDUCCIONES | 71,583.90 | IMP2 ISPT ART. 142 108,262.60 |
| | | | | | | EXEN BASE EXENTA 32,299.20 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 146,053.00 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 454,293.15 |
| | | | | | | PERC TOTAL PERCEPCIONES 632,645.38 |
| | | | | | | DEDU TOTAL DEDUCCIONES 108,023.77 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 3,955.84 |
| | | | | | | FOND FONDO PENSIONES EMPRES 15,823.44 |
| | | | | | | SEDARSEDAR 2,637.24 |
| | | | | | | AGUI PROVISION AGUINALDO 48,405.32 |
| | | | | | | TOTA NOMINA EN EFECTIVO 524,621.61 |

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| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|-------|--------|----------|---------|-------------|-----------|
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Total de Empleados : 16.00 -----

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|---|---------------------------|----------|-------------------|--------------------------------|--------------------------------------|
| ***** DIR. APOYO A MUNICIPIOS ***** 600 | | | | | |
| 600-001 | SANCHEZ SANCHEZ YANNELI | | | | |
| T.EMP: PERMANENTE | 447.07 | | 677.56 | SECRETARIA DE DIRECCION | |
| 01 SUELDO | 6,706.05 | 51 | ISPT | 1,076.72 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 DESPENSA | 557.00 | 54 | FONDO PENSIONES | 637.07 | 51AG ISPT AGUINALDO 4,952.59 |
| 03 TRANSPORTE | 339.50 | 65 | OTRAS DEDUCCIONES | 17,794.76 | IMP1 ISPT ART. 113 LISR 1,076.72 |
| 30 AGUINALDO | 25,204.99 | | | | IMP2 ISPT ART. 142 4,952.59 |
| | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 7,602.55 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 23,186.29 |
| | | | | | PERC TOTAL PERCEPCIONES 32,807.54 |
| | | | | | DEDU TOTAL DEDUCCIONES 19,508.55 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 201.18 |
| | | | | | FOND FONDO PENSIONES EMPRES 804.73 |
| | | | | | SEDARSEDAR 134.12 |
| | | | | | AGUI PROVISION AGUINALDO 2,498.65 |
| | | | | | TOTA NOMINA EN EFECTIVO 13,298.99 |
| 600-003 | MARROQUIN ALVAREZ ERNESTO | | | | |
| T.EMP: PERMANENTE | 2,766.50 | | 1,682.25 | DIRECTOR DE APOYO A MUNICIPIOS | |
| 01 SUELDO | 41,497.50 | 51 | ISPT | 11,733.86 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 DESPENSA | 1,518.50 | 54 | FONDO PENSIONES | 3,942.26 | 51AG ISPT AGUINALDO 49,274.94 |
| 03 TRANSPORTE | 1,067.50 | 65 | OTRAS DEDUCCIONES | 11,536.20 | IMP1 ISPT ART. 113 LISR 11,733.86 |
| 30 AGUINALDO | 146,945.00 | | | | IMP2 ISPT ART. 142 49,274.94 |
| | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 44,083.50 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 144,926.29 |
| | | | | | PERC TOTAL PERCEPCIONES 191,028.50 |
| | | | | | DEDU TOTAL DEDUCCIONES 27,212.32 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 1,244.92 |
| | | | | | FOND FONDO PENSIONES EMPRES 4,979.70 |
| | | | | | SEDARSEDAR 504.68 |
| | | | | | AGUI PROVISION AGUINALDO 14,090.52 |
| | | | | | TOTA NOMINA EN EFECTIVO 163,816.18 |
| **** Totales DIR. APOYO A MUNICIPIOS 600 **** | | | | | |
| 01 SUELDO | 48,203.55 | 51 | ISPT | 12,810.58 | DVIG DIAS DE VIGENCIA 30.00 |
| 02 DESPENSA | 2,075.50 | 54 | FONDO PENSIONES | 4,579.33 | 51AG ISPT AGUINALDO 54,227.53 |
| 03 TRANSPORTE | 1,407.00 | 65 | OTRAS DEDUCCIONES | 29,330.96 | IMP1 ISPT ART. 113 LISR 12,810.58 |
| 30 AGUINALDO | 172,149.99 | | | | IMP2 ISPT ART. 142 54,227.53 |
| | | | | | EXEN BASE EXENTA 4,037.40 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 51,686.05 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 168,112.58 |
| | | | | | PERC TOTAL PERCEPCIONES 223,836.04 |
| | | | | | DEDU TOTAL DEDUCCIONES 46,720.87 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 1,446.10 |
| | | | | | FOND FONDO PENSIONES EMPRES 5,784.43 |
| | | | | | SEDARSEDAR 638.80 |
| | | | | | AGUI PROVISION AGUINALDO 16,589.17 |
| | | | | | TOTA NOMINA EN EFECTIVO 177,115.17 |

Total de Empleados : 2.00

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|------------|--------------------------------------|-----------|----------|-------------------|-------------|--|
| ***** | GCIA. DE DESAR. DE ORGA. OPERA ***** | | 620 | | | |
| 182-014 | SANDOVAL RODRIGUEZ MIGUEL ANTONIO | | | | | |
| T.EMP: | PERMANENTE | 654.43 | 983.95 | | | COORDINADOR DE ORGANISMOS INTERMUNICIPALES |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 1,777.34 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 932.56 | 51AG ISPT AGUINALDO 8,011.96 |
| 03 | TRANSPORTE | 378.00 | | | | IMP1 ISPT ART. 113 LISR 1,777.34 |
| 30 | AGUINALDO | 36,083.17 | | | | IMP2 ISPT ART. 142 8,011.96 |
| | | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 10,824.95 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 34,064.47 |
| | | | | | | PERC TOTAL PERCEPCIONES 46,908.12 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,709.90 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 294.49 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,177.97 |
| | | | | | | SEDARSEDAR 196.33 |
| | | | | | | AGUI PROVISION AGUINALDO 3,460.03 |
| | | | | | | TOTA NOMINA EN EFECTIVO 44,198.22 |
| 29-127-003 | OLVERA ESCOBEDO CLAUDIA | | | | | |
| T.EMP: | PERMANENTE | 1,007.53 | 1,511.02 | | | JEFE DE CONSTITUCION DE ORGANISMOS OPERADORES |
| 01 | SUELDO | 15,112.95 | 51 | ISPT | 3,118.92 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 797.50 | 54 | FONDO PENSIONES | 1,435.73 | 51AG ISPT AGUINALDO 15,841.84 |
| 03 | TRANSPORTE | 537.00 | | | | IMP1 ISPT ART. 113 LISR 3,118.92 |
| 30 | AGUINALDO | 54,824.84 | | | | IMP2 ISPT ART. 142 15,841.84 |
| | | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 16,447.45 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 52,806.14 |
| | | | | | | PERC TOTAL PERCEPCIONES 71,272.29 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,554.65 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 453.39 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,813.55 |
| | | | | | | SEDARSEDAR 302.26 |
| | | | | | | AGUI PROVISION AGUINALDO 5,257.08 |
| | | | | | | TOTA NOMINA EN EFECTIVO 66,717.64 |
| 30-171-003 | CALDERON PEREZ JOSE | | | | | |
| T.EMP: | PERMANENTE | 398.50 | 612.11 | | | AUXILIAR ADMINISTRATIVO |
| 01 | SUELDO | 5,977.50 | 51 | ISPT | 909.78 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 510.50 | 54 | FONDO PENSIONES | 567.86 | 51AG ISPT AGUINALDO 4,411.76 |
| 03 | TRANSPORTE | 333.00 | 58 | CUOTA SINDICAL | 59.77 | IMP1 ISPT ART. 113 LISR 909.78 |
| 30 | AGUINALDO | 22,673.00 | 65 | OTRAS DEDUCCIONES | 2,507.10 | IMP2 ISPT ART. 142 4,411.76 |
| | | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 6,821.00 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 20,654.30 |
| | | | | | | PERC TOTAL PERCEPCIONES 29,494.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,044.51 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 179.32 |
| | | | | | | FOND FONDO PENSIONES EMPRES 717.30 |
| | | | | | | SEDARSEDAR 119.55 |
| | | | | | | AGUI PROVISION AGUINALDO 2,322.14 |
| | | | | | | TOTA NOMINA EN EFECTIVO 25,449.49 |
| 33-033-001 | COSTAL BARRIONUEVO ANTONIO AMADOR | | | | | |
| T.EMP: | PERMANENTE | 1,086.00 | 1,620.94 | | | JEFE DE DESARROLLO TECNICO OPERATIVO ADMINISTRAT |
| 01 | SUELDO | 16,290.00 | 51 | ISPT | 3,472.03 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 797.50 | 54 | FONDO PENSIONES | 1,547.55 | 51AG ISPT AGUINALDO 17,018.89 |
| 03 | TRANSPORTE | 537.00 | 65 | OTRAS DEDUCCIONES | 3,282.38 | IMP1 ISPT ART. 113 LISR 3,472.03 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|------------|--------------------------------|-----------|----------|-------------------------|-------------|-----------------------------|-----------|
| 30 | AGUINALDO | 58,748.34 | | | | IMP2 ISPT ART. 142 | 17,018.89 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 17,624.50 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 56,729.64 |
| | | | | | | PERC TOTAL PERCEPCIONES | 76,372.84 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 8,301.96 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 488.70 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,954.80 |
| | | | | | | SEDARSEDAR | 325.80 |
| | | | | | | AGUI PROVISION AGUINALDO | 5,633.30 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 68,070.88 |
| 33-173-004 | SIERRA AGUILAR GRISEL | | | | | | |
| T.EMP: | PERMANENTE | 398.50 | 611.48 | ANALISTA ADMINISTRATIVO | | | |
| 01 | SUELDO | 5,977.50 | 51 | ISPT | 909.78 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 510.50 | 54 | FONDO PENSIONES | 567.86 | 51AG ISPT AGUINALDO | 4,385.53 |
| 03 | TRANSPORTE | 333.00 | 58 | CUOTA SINDICAL | 59.77 | IMP1 ISPT ART. 113 LISR | 909.78 |
| 30 | AGUINALDO | 22,550.22 | 65 | OTRAS DEDUCCIONES | 3,247.48 | IMP2 ISPT ART. 142 | 4,385.53 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 6,821.00 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 20,531.52 |
| | | | | | | PERC TOTAL PERCEPCIONES | 29,371.22 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,784.89 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 179.32 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 717.30 |
| | | | | | | SEDARSEDAR | 119.55 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,199.36 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 24,586.33 |
| 34-041-001 | AYALA CARVAJAL JOSE SAUL | | | | | | |
| T.EMP: | PERMANENTE | 811.50 | 1,222.16 | JEFE DE CONSOLIDACION | | FINANCIERA DE LOS SERVICIOS | |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,372.17 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,156.39 | 51AG ISPT AGUINALDO | 9,994.74 |
| 03 | TRANSPORTE | 454.00 | 65 | OTRAS DEDUCCIONES | 4,155.54 | IMP1 ISPT ART. 113 LISR | 2,372.17 |
| 30 | AGUINALDO | 44,513.34 | | | | IMP2 ISPT ART. 142 | 9,994.74 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 13,354.00 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 42,494.64 |
| | | | | | | PERC TOTAL PERCEPCIONES | 57,867.34 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 7,684.10 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,460.70 |
| | | | | | | SEDARSEDAR | 243.45 |
| | | | | | | AGUI PROVISION AGUINALDO | 4,268.30 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 50,183.24 |
| 35-192-004 | ARVIZU PERALES MARIA MAGDALENA | | | | | | |
| T.EMP: | PERMANENTE | 377.90 | 575.07 | SECRETARIA | | | |
| 01 | SUELDO | 5,668.50 | 51 | ISPT | 825.72 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 443.50 | 54 | FONDO PENSIONES | 538.51 | 51AG ISPT AGUINALDO | 4,132.37 |
| 03 | TRANSPORTE | 315.50 | 58 | CUOTA SINDICAL | 56.69 | IMP1 ISPT ART. 113 LISR | 825.72 |
| 30 | AGUINALDO | 21,365.01 | 65 | OTRAS DEDUCCIONES | 19,979.28 | IMP2 ISPT ART. 142 | 4,132.37 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 6,427.50 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 19,346.30 |
| | | | | | | PERC TOTAL PERCEPCIONES | 27,792.51 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 21,400.20 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 170.06 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|------------|---------------------------|-----------|---------|-------------------|-------------|------------------------------------|-----------|
| | | | | | | FOND FONDO PENSIONES EMPRES | 680.22 |
| | | | | | | SEDARSEDAR | 113.37 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,199.95 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 6,392.31 |
| 39-283-012 | MACIAS MENDEZ CARLOS | | | | | | |
| T.EMP: | PERMANENTE | 538.53 | | | 805.59 | ESPECIALISTA EN ANALISIS ECONOMICO | |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,393.68 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 767.41 | 51AG ISPT AGUINALDO | 6,038.36 |
| 03 | TRANSPORTE | 378.00 | 65 | OTRAS DEDUCCIONES | 2,498.38 | IMP1 ISPT ART. 113 LISR | 1,393.68 |
| 30 | AGUINALDO | 30,288.17 | | | | IMP2 ISPT ART. 142 | 6,038.36 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 9,086.45 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 28,269.46 |
| | | | | | | PERC TOTAL PERCEPCIONES | 39,374.62 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,659.47 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 242.34 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 969.35 |
| | | | | | | SEDARSEDAR | 161.56 |
| | | | | | | AGUI PROVISION AGUINALDO | 3,027.63 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 34,715.15 |
| 397-082 | SOTO ROMERO MARTIN ARTURO | | | | | | |
| T.EMP: | PERMANENTE | 811.50 | | | 1,220.11 | JEFE DE FORTALECIMIENTO | |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,372.17 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,156.39 | 51AG ISPT AGUINALDO | 9,994.74 |
| 03 | TRANSPORTE | 454.00 | 65 | OTRAS DEDUCCIONES | 4,058.00 | IMP1 ISPT ART. 113 LISR | 2,372.17 |
| 30 | AGUINALDO | 44,513.34 | | | | IMP2 ISPT ART. 142 | 9,994.74 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 13,354.00 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 42,494.64 |
| | | | | | | PERC TOTAL PERCEPCIONES | 57,867.34 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 7,586.56 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,460.70 |
| | | | | | | SEDARSEDAR | 243.45 |
| | | | | | | AGUI PROVISION AGUINALDO | 4,268.30 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 50,280.78 |
| 526-002 | PELAYO RUIZ KARLA CECILIA | | | | | | |
| T.EMP: | PERMANENTE | 398.50 | | | 610.06 | ANALISTA ADMINISTRATIVO | |
| 01 | SUELDO | 5,977.50 | 51 | ISPT | 909.78 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 510.50 | 54 | FONDO PENSIONES | 567.86 | 51AG ISPT AGUINALDO | 4,425.36 |
| 03 | TRANSPORTE | 333.00 | 58 | CUOTA SINDICAL | 59.77 | IMP1 ISPT ART. 113 LISR | 909.78 |
| 30 | AGUINALDO | 22,736.67 | 65 | OTRAS DEDUCCIONES | 1,804.10 | IMP2 ISPT ART. 142 | 4,425.36 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 6,821.00 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 20,717.96 |
| | | | | | | PERC TOTAL PERCEPCIONES | 29,557.67 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,341.51 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 179.32 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 717.30 |
| | | | | | | SEDARSEDAR | 119.55 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,385.81 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 26,216.16 |
| 620-003 | LOPEZ VAZQUEZ DANIEL | | | | | | |
| T.EMP: | PERMANENTE | 398.50 | | | 610.06 | ANALISTA ADMINISTRATIVO | |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---------|------------------------------|-----------|---------|-------------------|--|-----------------------------|------------|
| 01 | SUELDO | 5,977.50 | 51 | ISPT | 909.78 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 510.50 | 54 | FONDO PENSIONES | 567.86 | 51AG ISPT AGUINALDO | 4,425.36 |
| 03 | TRANSPORTE | 333.00 | 58 | CUOTA SINDICAL | 59.77 | IMP1 ISPT ART. 113 LISR | 909.78 |
| 30 | AGUINALDO | 22,736.67 | | | | IMP2 ISPT ART. 142 | 4,425.36 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 6,821.00 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 20,717.96 |
| | | | | | | PERC TOTAL PERCEPCIONES | 29,557.67 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,537.41 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 179.32 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 717.30 |
| | | | | | | SEDARSEDAR | 119.55 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,385.81 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 28,020.26 |
| 620-004 | REYES VALLEJO OMAR FRANCISCO | | | | | | |
| T.EMP: | PERMANENTE | 447.47 | | 667.41 | AUXILIAR JURIDIO | | |
| 01 | SUELDO | 6,712.05 | 51 | ISPT | 1,043.29 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 637.64 | 51AG ISPT AGUINALDO | 4,826.92 |
| 03 | TRANSPORTE | 299.50 | | | | IMP1 ISPT ART. 113 LISR | 1,043.29 |
| 30 | AGUINALDO | 24,616.64 | | | | IMP2 ISPT ART. 142 | 4,826.92 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 7,446.05 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 22,597.94 |
| | | | | | | PERC TOTAL PERCEPCIONES | 32,062.69 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,680.93 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 201.36 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 805.45 |
| | | | | | | SEDARSEDAR | 134.24 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,299.72 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 30,381.76 |
| 620-010 | ALCAZAR PELLICER ALEJANDRO | | | | | | |
| T.EMP: | PERMANENTE | 1,632.10 | | 1,682.25 | GERENTE DE DESARROLLO DE ORGANISMOS OPERADORES | | |
| 01 | SUELDO | 24,481.50 | 51 | ISPT | 6,040.03 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 994.50 | 54 | FONDO PENSIONES | 2,325.74 | 51AG ISPT AGUINALDO | 25,578.89 |
| 03 | TRANSPORTE | 708.50 | 65 | OTRAS DEDUCCIONES | 598.26 | IMP1 ISPT ART. 113 LISR | 6,040.03 |
| 30 | AGUINALDO | 87,281.67 | | | | IMP2 ISPT ART. 142 | 25,578.89 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 26,184.50 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 85,262.97 |
| | | | | | | PERC TOTAL PERCEPCIONES | 113,466.17 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 8,964.03 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 734.44 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 2,937.78 |
| | | | | | | SEDARSEDAR | 489.63 |
| | | | | | | AGUI PROVISION AGUINALDO | 8,369.43 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 104,502.14 |
| 620-011 | JIMENEZ HERNANDEZ FABIOLA | | | | | | |
| T.EMP: | PERMANENTE | 538.53 | | 793.07 | ESPECIALISTA EN SOPORTE CONTABLE | | |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,338.67 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 767.41 | 51AG ISPT AGUINALDO | 5,821.07 |
| 03 | TRANSPORTE | 285.50 | 65 | OTRAS DEDUCCIONES | 500.00 | IMP1 ISPT ART. 113 LISR | 1,338.67 |
| 30 | AGUINALDO | 29,270.91 | | | | IMP2 ISPT ART. 142 | 5,821.07 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 8,828.95 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 27,252.21 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|--|--|------------|---------|-------------------|-----------------|-----------------------------------|--|
| PERC TOTAL PERCEPCIONES 38,099.86 DEDU TOTAL DEDUCCIONES 2,606.08 3%FV 3% FONDO DE VIVIENDA 242.34 FOND FONDO PENSIONES EMPRES 969.35 SEDARSEDAR 161.56 AGUI PROVISION AGUINALDO 2,786.31 TOTA NOMINA EN EFECTIVO 35,493.78 | | | | | | | |
| 620-012 | PACHECO CASILLAS LAURA NAYELI | | | | | | |
| T.EMP: | PERMANENTE | 538.53 | 793.47 | DESARROLLO | TECNICO | | |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,338.67 | DVIG DIAS DE VIGENCIA 15.00 | |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 767.41 | 51AG ISPT AGUINALDO 5,855.02 | |
| 03 | TRANSPORTE | 285.50 | 65 | OTRAS DEDUCCIONES | 3,977.77 | IMP1 ISPT ART. 113 LISR 1,338.67 | |
| 30 | AGUINALDO | 29,429.84 | | | | IMP2 ISPT ART. 142 5,855.02 | |
| EXEN BASE EXENTA 2,018.70 PGR1 PERC. GRAVADA TIPO 1 8,828.95 PGR2 PERC. GRAVADA TIPO 2 27,411.14 PERC TOTAL PERCEPCIONES 38,258.79 DEDU TOTAL DEDUCCIONES 6,083.85 3%FV 3% FONDO DE VIVIENDA 242.34 FOND FONDO PENSIONES EMPRES 969.35 SEDARSEDAR 161.56 AGUI PROVISION AGUINALDO 2,945.24 TOTA NOMINA EN EFECTIVO 32,174.94 | | | | | | | |
| 84-137-004 | PEREZ SAHAGUN SALVADOR | | | | | | |
| T.EMP: | PERMANENTE | 447.07 | 687.13 | AUXILIAR DE | FORTALECIMIENTO | | |
| 01 | SUELDO | 6,706.05 | 51 | ISPT | 1,076.72 | DVIG DIAS DE VIGENCIA 15.00 | |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 637.07 | 51AG ISPT AGUINALDO 4,981.82 | |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 67.06 | IMP1 ISPT ART. 113 LISR 1,076.72 | |
| 30 | AGUINALDO | 25,341.84 | 65 | OTRAS DEDUCCIONES | 3,453.70 | IMP2 ISPT ART. 142 4,981.82 | |
| EXEN BASE EXENTA 2,018.70 PGR1 PERC. GRAVADA TIPO 1 7,602.55 PGR2 PERC. GRAVADA TIPO 2 23,323.14 PERC TOTAL PERCEPCIONES 32,944.39 DEDU TOTAL DEDUCCIONES 5,234.55 3%FV 3% FONDO DE VIVIENDA 201.18 FOND FONDO PENSIONES EMPRES 804.73 SEDARSEDAR 134.12 AGUI PROVISION AGUINALDO 2,635.50 CHEQ PAGO POR CHEQUE 27,709.84 | | | | | | | |
| **** | Totales GCIA. DE DESAR. DE ORGA. OPERA 620 | | | | **** | | |
| 01 | SUELDO | 157,276.35 | 51 | ISPT | 29,808.53 | DVIG DIAS DE VIGENCIA 240.00 | |
| 02 | DESPENSA | 9,713.50 | 54 | FONDO PENSIONES | 14,941.25 | 51AG ISPT AGUINALDO 135,744.63 | |
| 03 | TRANSPORTE | 6,304.00 | 58 | CUOTA SINDICAL | 362.83 | IMP1 ISPT ART. 113 LISR 29,808.53 | |
| 30 | AGUINALDO | 576,973.67 | 65 | OTRAS DEDUCCIONES | 50,061.99 | IMP2 ISPT ART. 142 135,744.63 | |
| EXEN BASE EXENTA 32,299.20 PGR1 PERC. GRAVADA TIPO 1 173,293.85 PGR2 PERC. GRAVADA TIPO 2 544,674.43 PERC TOTAL PERCEPCIONES 750,267.52 DEDU TOTAL DEDUCCIONES 95,174.60 3%FV 3% FONDO DE VIVIENDA 4,718.28 FOND FONDO PENSIONES EMPRES 18,873.15 SEDARSEDAR 3,145.53 AGUI PROVISION AGUINALDO 56,443.91 TOTA NOMINA EN EFECTIVO 627,383.08 | | | | | | | |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|-------|----------------------|----------|---------|-------------|----------------------|-----------|
| | PERCEPCIONES | | | | | |
| | | | | | CHEQ PAGO POR CHEQUE | 27,709.84 |
| | Total de Empleados : | 16.00 | | | | |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|------------|--------------------------------|-----------|---------|-------------------|-------------|-------------------------------------|
| ***** | GCIA. DE OBRAS | ***** | 630 | | | |
| 18-287-004 | JIMENEZ ROSALES OSWALDO RAFAEL | | | | | |
| T.EMP: | PERMANENTE | 398.50 | | | 612.11 | AUXILIAR ADMINISTRATIVO |
| 01 | SUELDO | 5,977.50 | 51 | ISPT | 909.78 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 510.50 | 54 | FONDO PENSIONES | 567.86 | 51AG ISPT AGUINALDO 4,425.36 |
| 03 | TRANSPORTE | 333.00 | | | | IMP1 ISPT ART. 113 LISR 909.78 |
| 30 | AGUINALDO | 22,736.67 | | | | IMP2 ISPT ART. 142 4,425.36 |
| | | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 6,821.00 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 20,717.96 |
| | | | | | | PERC TOTAL PERCEPCIONES 29,557.67 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,477.64 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 179.32 |
| | | | | | | FOND FONDO PENSIONES EMPRES 717.30 |
| | | | | | | SEDARSEDAR 119.55 |
| | | | | | | AGUI PROVISION AGUINALDO 2,385.81 |
| | | | | | | TOTA NOMINA EN EFECTIVO 28,080.03 |
| 200-031 | RAMOS HURTADO JESUS NEPHTALI | | | | | |
| T.EMP: | PERMANENTE | 322.77 | | | 492.03 | ARCHIVISTA |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 639.80 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 459.95 | 51AG ISPT AGUINALDO 3,525.43 |
| 03 | TRANSPORTE | 293.00 | 58 | CUOTA SINDICAL | 48.42 | IMP1 ISPT ART. 113 LISR 639.80 |
| 30 | AGUINALDO | 18,523.50 | 65 | OTRAS DEDUCCIONES | 1,519.74 | IMP2 ISPT ART. 142 3,525.43 |
| | | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 5,557.05 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 16,504.80 |
| | | | | | | PERC TOTAL PERCEPCIONES 24,080.55 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,667.91 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 145.25 |
| | | | | | | FOND FONDO PENSIONES EMPRES 580.99 |
| | | | | | | SEDARSEDAR 96.83 |
| | | | | | | AGUI PROVISION AGUINALDO 1,981.72 |
| | | | | | | TOTA NOMINA EN EFECTIVO 21,412.64 |
| 29-218-001 | ROJAS MEZA PEDRO | | | | | |
| T.EMP: | PERMANENTE | 538.53 | | | 798.00 | RESIDENTE SUPERVISOR DE OBRA |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,338.67 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 767.41 | 51AG ISPT AGUINALDO 5,769.53 |
| 03 | TRANSPORTE | 285.50 | 65 | OTRAS DEDUCCIONES | 2,693.00 | IMP1 ISPT ART. 113 LISR 1,338.67 |
| 30 | AGUINALDO | 29,029.59 | | | | IMP2 ISPT ART. 142 5,769.53 |
| | | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 8,828.95 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 27,010.89 |
| | | | | | | PERC TOTAL PERCEPCIONES 37,858.54 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,799.08 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 242.34 |
| | | | | | | FOND FONDO PENSIONES EMPRES 969.35 |
| | | | | | | SEDARSEDAR 161.56 |
| | | | | | | AGUI PROVISION AGUINALDO 2,544.99 |
| | | | | | | TOTA NOMINA EN EFECTIVO 33,059.46 |
| 353-003 | ELIAS ARMENDARIZ MIGUEL ANGEL | | | | | |
| T.EMP: | PERMANENTE | 538.53 | | | 794.34 | RESIDENTE SUPERVISOR DE OBRA |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,338.67 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 767.41 | 51AG ISPT AGUINALDO 5,803.47 |
| 03 | TRANSPORTE | 285.50 | 65 | OTRAS DEDUCCIONES | 1,946.00 | IMP1 ISPT ART. 113 LISR 1,338.67 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|------------|------------------------------|-----------|---------|-----------------------------|-------------|--|
| 30 | AGUINALDO | 29,188.51 | | | | IMP2 ISPT ART. 142 5,803.47 EXEN BASE EXENTA 2,018.70 PGR1 PERC. GRAVADA TIPO 1 8,828.95 PGR2 PERC. GRAVADA TIPO 2 27,169.81 PERC TOTAL PERCEPCIONES 38,017.46 DEDU TOTAL DEDUCCIONES 4,052.08 3%FV 3% FONDO DE VIVIENDA 242.34 FOND FONDO PENSIONES EMPRES 969.35 SEDARSEDAR 161.56 AGUI PROVISION AGUINALDO 2,703.91 TOTA NOMINA EN EFECTIVO 33,965.38 |
| 39-265-011 | HERRERA JUAREZ RAFAEL | | | | | |
| T.EMP: | PERMANENTE | 447.07 | 558.38 | ENCARGADO ARCHIVISTA | | |
| 01 | SUELDO | 6,706.05 | 51 | ISPT | 1,076.72 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 637.07 | 51AG ISPT AGUINALDO 4,981.82 |
| 03 | TRANSPORTE | 339.50 | 65 | OTRAS DEDUCCIONES | 3,228.33 | IMP1 ISPT ART. 113 LISR 1,076.72 |
| 30 | AGUINALDO | 25,341.84 | | | | IMP2 ISPT ART. 142 4,981.82 EXEN BASE EXENTA 2,018.70 PGR1 PERC. GRAVADA TIPO 1 7,602.55 PGR2 PERC. GRAVADA TIPO 2 23,323.14 PERC TOTAL PERCEPCIONES 32,944.39 DEDU TOTAL DEDUCCIONES 4,942.12 3%FV 3% FONDO DE VIVIENDA 201.18 FOND FONDO PENSIONES EMPRES 804.73 SEDARSEDAR 134.12 AGUI PROVISION AGUINALDO 2,635.50 TOTA NOMINA EN EFECTIVO 28,002.27 |
| 397-078 | MORAN GARCIA ELLIOT JONATHAN | | | | | |
| T.EMP: | PERMANENTE | 322.77 | 492.03 | ARCHIVISTA | | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 639.80 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 459.95 | 51AG ISPT AGUINALDO 3,525.43 |
| 03 | TRANSPORTE | 293.00 | 58 | CUOTA SINDICAL | 48.42 | IMP1 ISPT ART. 113 LISR 639.80 |
| 30 | AGUINALDO | 18,523.50 | 65 | OTRAS DEDUCCIONES | 1,181.00 | IMP2 ISPT ART. 142 3,525.43 EXEN BASE EXENTA 2,018.70 PGR1 PERC. GRAVADA TIPO 1 5,557.05 PGR2 PERC. GRAVADA TIPO 2 16,504.80 PERC TOTAL PERCEPCIONES 24,080.55 DEDU TOTAL DEDUCCIONES 2,329.17 3%FV 3% FONDO DE VIVIENDA 145.25 FOND FONDO PENSIONES EMPRES 580.99 SEDARSEDAR 96.83 AGUI PROVISION AGUINALDO 1,981.72 TOTA NOMINA EN EFECTIVO 21,751.38 |
| 397-081 | SOLORZANO GOMEZ LORENZO | | | | | |
| T.EMP: | PERMANENTE | 538.53 | 797.56 | COORDINADOR DE LICITACIONES | | |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,338.67 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 767.41 | 51AG ISPT AGUINALDO 5,855.02 |
| 03 | TRANSPORTE | 285.50 | | | | IMP1 ISPT ART. 113 LISR 1,338.67 |
| 30 | AGUINALDO | 29,429.84 | | | | IMP2 ISPT ART. 142 5,855.02 EXEN BASE EXENTA 2,018.70 PGR1 PERC. GRAVADA TIPO 1 8,828.95 PGR2 PERC. GRAVADA TIPO 2 27,411.14 PERC TOTAL PERCEPCIONES 38,258.79 DEDU TOTAL DEDUCCIONES 2,106.08 3%FV 3% FONDO DE VIVIENDA 242.34 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | | |
|------------|-----------------------------|-----------|---------|------------------------------|-----------|-----------------------------|-----------|
| | | | | | | FOND FONDO PENSIONES EMPRES | 969.35 |
| | | | | | | SEDARSEDAR | 161.56 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,945.24 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 36,152.71 |
| ----- | | | | | | | |
| 40-144-003 | GONZALEZ MALDONADO ELVIRA | | | | | | |
| T.EMP: | PERMANENTE | 447.47 | 674.56 | ANALISTA DE COSTOS | | | |
| 01 | SUELDO | 6,712.05 | 51 | ISPT | 1,043.29 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 637.64 | 51AG ISPT AGUINALDO | 4,870.39 |
| 03 | TRANSPORTE | 299.50 | 65 | OTRAS DEDUCCIONES | 250.00 | IMP1 ISPT ART. 113 LISR | 1,043.29 |
| 30 | AGUINALDO | 24,820.17 | | | | IMP2 ISPT ART. 142 | 4,870.39 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 7,446.05 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 22,801.46 |
| | | | | | | PERC TOTAL PERCEPCIONES | 32,266.22 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,930.93 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 201.36 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 805.45 |
| | | | | | | SEDARSEDAR | 134.24 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,503.25 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 30,335.29 |
| ----- | | | | | | | |
| 41-083-007 | RAMIREZ TORIJA OMAR SALOMON | | | | | | |
| T.EMP: | PERMANENTE | 538.53 | 799.61 | RESIDENTE SUPERVISOR DE OBRA | | | |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,338.67 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 767.41 | 51AG ISPT AGUINALDO | 5,855.02 |
| 03 | TRANSPORTE | 285.50 | | | | IMP1 ISPT ART. 113 LISR | 1,338.67 |
| 30 | AGUINALDO | 29,429.84 | | | | IMP2 ISPT ART. 142 | 5,855.02 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 8,828.95 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 27,411.14 |
| | | | | | | PERC TOTAL PERCEPCIONES | 38,258.79 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,106.08 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 242.34 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 969.35 |
| | | | | | | SEDARSEDAR | 161.56 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,945.24 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 36,152.71 |
| ----- | | | | | | | |
| 41-083-010 | GUERRERO LOPEZ GERMAN | | | | | | |
| T.EMP: | PERMANENTE | 538.53 | 799.61 | RESIDENTE SUPERVISOR DE OBRA | | | |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,338.67 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 767.41 | 51AG ISPT AGUINALDO | 5,855.02 |
| 03 | TRANSPORTE | 285.50 | 65 | OTRAS DEDUCCIONES | 3,985.52 | IMP1 ISPT ART. 113 LISR | 1,338.67 |
| 30 | AGUINALDO | 29,429.84 | | | | IMP2 ISPT ART. 142 | 5,855.02 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 8,828.95 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 27,411.14 |
| | | | | | | PERC TOTAL PERCEPCIONES | 38,258.79 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 6,091.60 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 242.34 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 969.35 |
| | | | | | | SEDARSEDAR | 161.56 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,945.24 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 32,167.19 |
| ----- | | | | | | | |
| 41-155-009 | CABRERA REYES OCTAVIO | | | | | | |
| T.EMP: | PERMANENTE | 538.53 | 800.85 | RESIDENTE SUPERVISOR DE OBRA | | | |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|--|------------|-----------|---------|-------------------|-------------|------------------------------|-----------|
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,338.67 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 767.41 | 51AG ISPT AGUINALDO | 5,837.42 |
| 03 | TRANSPORTE | 285.50 | 65 | OTRAS DEDUCCIONES | 1,949.46 | IMP1 ISPT ART. 113 LISR | 1,338.67 |
| 30 | AGUINALDO | 29,347.43 | 93 | SEGURO ABA | 188.01 | IMP2 ISPT ART. 142 | 5,837.42 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 8,828.95 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 27,328.73 |
| | | | | | | PERC TOTAL PERCEPCIONES | 38,176.38 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,243.55 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 242.34 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 969.35 |
| | | | | | | SEDARSEDAR | 161.56 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,862.83 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 33,932.83 |
| 43-086-002 MEJIA GARCIA JUAN JOSE | | | | | | | |
| T.EMP: | PERMANENTE | 1,007.53 | | | 1,504.89 | JEFE DE CONTROL DE OBRAS | |
| 01 | SUELDO | 15,112.95 | 51 | ISPT | 3,118.92 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 797.50 | 54 | FONDO PENSIONES | 1,435.73 | 51AG ISPT AGUINALDO | 15,841.84 |
| 03 | TRANSPORTE | 537.00 | | | | IMP1 ISPT ART. 113 LISR | 3,118.92 |
| 30 | AGUINALDO | 54,824.84 | | | | IMP2 ISPT ART. 142 | 15,841.84 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 16,447.45 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 52,806.14 |
| | | | | | | PERC TOTAL PERCEPCIONES | 71,272.29 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,554.65 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 453.39 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,813.55 |
| | | | | | | SEDARSEDAR | 302.26 |
| | | | | | | AGUI PROVISION AGUINALDO | 9,918.44 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 66,717.64 |
| 43-132-006 GONZALEZ MALDONADO ANDREA LAURA | | | | | | | |
| T.EMP: | PERMANENTE | 377.90 | | | 574.48 | SECRETARIA | |
| 01 | SUELDO | 5,668.50 | 51 | ISPT | 825.72 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 443.50 | 54 | FONDO PENSIONES | 538.51 | 51AG ISPT AGUINALDO | 4,132.37 |
| 03 | TRANSPORTE | 315.50 | 58 | CUOTA SINDICAL | 56.69 | IMP1 ISPT ART. 113 LISR | 825.72 |
| 30 | AGUINALDO | 21,365.01 | 65 | OTRAS DEDUCCIONES | 3,307.68 | IMP2 ISPT ART. 142 | 4,132.37 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 6,427.50 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 19,346.30 |
| | | | | | | PERC TOTAL PERCEPCIONES | 27,792.51 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,728.60 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 170.06 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 680.22 |
| | | | | | | SEDARSEDAR | 113.37 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,199.95 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 23,063.91 |
| 43-234-008 SANDOVAL PALLARES JUAN ANTONIO | | | | | | | |
| T.EMP: | EVENTUAL | 538.53 | | | 646.33 | RESIDENTE SUPERVISOR DE OBRA | |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,338.67 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 465.50 | | | | 51AG ISPT AGUINALDO | 1,152.93 |
| 03 | TRANSPORTE | 285.50 | | | | IMP1 ISPT ART. 113 LISR | 1,338.67 |
| 30 | AGUINALDO | 7,416.32 | | | | IMP2 ISPT ART. 142 | 1,152.93 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 8,828.95 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 5,397.62 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | | |
|------------|-------------------------------|-----------|----------|------------------------------|-----------|-----------------------------|-----------|
| | | | | | | PERC TOTAL PERCEPCIONES | 16,245.27 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,338.67 |
| | | | | | | AGUI PROVISION AGUINALDO | -5,470.49 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 14,906.60 |
| ----- | | | | | | | |
| 43-239-003 | RAMOS CERVANTES VICTOR MANUEL | | | | | | |
| T.EMP: | PERMANENTE | 447.47 | 670.47 | ENCARGADO CIT | | | |
| 01 | SUELDO | 6,712.05 | 51 | ISPT | 1,043.29 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 637.64 | 51AG ISPT AGUINALDO | 4,870.39 |
| 03 | TRANSPORTE | 299.50 | 65 | OTRAS DEDUCCIONES | 1,044.00 | IMP1 ISPT ART. 113 LISR | 1,043.29 |
| 30 | AGUINALDO | 24,820.17 | | | | IMP2 ISPT ART. 142 | 4,870.39 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 7,446.05 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 22,801.46 |
| | | | | | | PERC TOTAL PERCEPCIONES | 32,266.22 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,724.93 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 201.36 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 805.45 |
| | | | | | | SEDARSEDAR | 134.24 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,503.25 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 29,541.29 |
| ----- | | | | | | | |
| 630-008 | LOPEZ JIMENEZ J. JESUS | | | | | | |
| T.EMP: | PERMANENTE | 538.53 | 794.71 | RESIDENTE SUPERVISOR DE OBRA | | | |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,338.67 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 767.41 | 51AG ISPT AGUINALDO | 5,855.02 |
| 03 | TRANSPORTE | 285.50 | 65 | OTRAS DEDUCCIONES | 2,310.67 | IMP1 ISPT ART. 113 LISR | 1,338.67 |
| 30 | AGUINALDO | 29,429.84 | | | | IMP2 ISPT ART. 142 | 5,855.02 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 8,828.95 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 27,411.14 |
| | | | | | | PERC TOTAL PERCEPCIONES | 38,258.79 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,416.75 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 242.34 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 969.35 |
| | | | | | | SEDARSEDAR | 161.56 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,945.24 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 33,842.04 |
| ----- | | | | | | | |
| 630-009 | HERNANDEZ HERNANDEZ YECENIA | | | | | | |
| T.EMP: | PERMANENTE | 538.53 | 793.47 | ANALISTA JURIDICO | | | |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,338.67 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 767.41 | 51AG ISPT AGUINALDO | 5,855.02 |
| 03 | TRANSPORTE | 285.50 | 65 | OTRAS DEDUCCIONES | 1,286.45 | IMP1 ISPT ART. 113 LISR | 1,338.67 |
| 30 | AGUINALDO | 29,429.84 | | | | IMP2 ISPT ART. 142 | 5,855.02 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 8,828.95 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 27,411.14 |
| | | | | | | PERC TOTAL PERCEPCIONES | 38,258.79 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,392.53 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 242.34 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 969.35 |
| | | | | | | SEDARSEDAR | 161.56 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,945.24 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 34,866.26 |
| ----- | | | | | | | |
| 630-012 | RIOS PLASCENCIA MARIO | | | | | | |
| T.EMP: | PERMANENTE | 1,632.10 | 1,682.25 | GERENTE DE OBRAS | | | |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---------|----------------------------------|-----------|---------|-------------------|-----------------------------------|-----------------------------|------------|
| 01 | SUELDO | 24,481.50 | 51 | ISPT | 6,040.03 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 994.50 | 54 | FONDO PENSIONES | 2,325.74 | 51AG ISPT AGUINALDO | 25,578.89 |
| 03 | TRANSPORTE | 708.50 | 65 | OTRAS DEDUCCIONES | 897.67 | IMP1 ISPT ART. 113 LISR | 6,040.03 |
| 30 | AGUINALDO | 87,281.67 | | | | IMP2 ISPT ART. 142 | 25,578.89 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 26,184.50 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 85,262.97 |
| | | | | | | PERC TOTAL PERCEPCIONES | 113,466.17 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 9,263.44 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 734.44 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 2,937.78 |
| | | | | | | SEDARSEDAR | 489.63 |
| | | | | | | AGUI PROVISION AGUINALDO | 8,369.43 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 104,202.73 |
| 630-015 | MARTINEZ RIVERA CARLOS FRANCISCO | | | | | | |
| T.EMP: | PERMANENTE | 538.53 | | 791.86 | RESIDENTE SUPERVISOR DE OBRA | | |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,338.67 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 767.41 | 51AG ISPT AGUINALDO | 5,821.07 |
| 03 | TRANSPORTE | 285.50 | 65 | OTRAS DEDUCCIONES | 778.00 | IMP1 ISPT ART. 113 LISR | 1,338.67 |
| 30 | AGUINALDO | 29,270.91 | | | | IMP2 ISPT ART. 142 | 5,821.07 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 8,828.95 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 27,252.21 |
| | | | | | | PERC TOTAL PERCEPCIONES | 38,099.86 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,884.08 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 242.34 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 969.35 |
| | | | | | | SEDARSEDAR | 161.56 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,786.31 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 35,215.78 |
| 630-016 | PEREZ MEZA JAIME GABRIEL | | | | | | |
| T.EMP: | PERMANENTE | 811.50 | | 1,009.85 | JEFE DE CONTRATACION DE OBRAS "A" | | |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,372.17 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,156.39 | 51AG ISPT AGUINALDO | 2,967.58 |
| 03 | TRANSPORTE | 454.00 | | | | IMP1 ISPT ART. 113 LISR | 2,372.17 |
| 30 | AGUINALDO | 14,635.98 | | | | IMP2 ISPT ART. 142 | 2,967.58 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 13,354.00 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 12,617.28 |
| | | | | | | PERC TOTAL PERCEPCIONES | 27,989.98 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,528.56 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,460.70 |
| | | | | | | SEDARSEDAR | 243.45 |
| | | | | | | AGUI PROVISION AGUINALDO | 3,903.97 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 24,461.42 |
| 630-017 | HUERTA ALCANTAR MIGUEL ANGEL | | | | | | |
| T.EMP: | PERMANENTE | 447.46 | | 547.57 | ANALISTA DE COSTOS | | |
| 01 | SUELDO | 6,711.90 | 51 | ISPT | 1,043.26 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 637.63 | 51AG ISPT AGUINALDO | 1,195.30 |
| 03 | TRANSPORTE | 299.50 | | | | IMP1 ISPT ART. 113 LISR | 1,043.26 |
| 30 | AGUINALDO | 7,614.67 | | | | IMP2 ISPT ART. 142 | 1,195.30 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 7,445.90 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 5,595.97 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---------|---------------------------|-----------|----------|--------------------------------------|-------------|--------------------------------------|
| ----- | | | | | | |
| | | | | | | PERC TOTAL PERCEPCIONES 15,060.57 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,680.89 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 201.36 |
| | | | | | | FOND FONDO PENSIONES EMPRES 805.43 |
| | | | | | | SEDARSEDAR 134.24 |
| | | | | | | AGUI PROVISION AGUINALDO 2,174.72 |
| | | | | | | TOTA NOMINA EN EFECTIVO 13,379.68 |
| 630-019 | VERA URIBE JOEL FRANCISCO | | | | | |
| T.EMP: | PERMANENTE | 447.46 | 545.08 | ANALISTA DE COSTOS | | |
| 01 | SUELDO | 6,711.90 | 51 | ISPT | 1,043.26 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 637.63 | 51AG ISPT AGUINALDO 1,079.73 |
| 03 | TRANSPORTE | 299.50 | | | | IMP1 ISPT ART. 113 LISR 1,043.26 |
| 30 | AGUINALDO | 7,073.60 | | | | IMP2 ISPT ART. 142 1,079.73 |
| | | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 7,445.90 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 5,054.90 |
| | | | | | | PERC TOTAL PERCEPCIONES 14,519.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,680.89 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 201.36 |
| | | | | | | FOND FONDO PENSIONES EMPRES 805.43 |
| | | | | | | SEDARSEDAR 134.24 |
| | | | | | | AGUI PROVISION AGUINALDO 2,177.65 |
| | | | | | | TOTA NOMINA EN EFECTIVO 12,838.61 |
| 630-020 | ROJAS DAVILA EMMANUEL | | | | | |
| T.EMP: | PERMANENTE | 811.50 | 1,003.43 | JEFE ADMINISTRATIVO DE OBRAS | | |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,372.17 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,156.39 | 51AG ISPT AGUINALDO 2,565.55 |
| 03 | TRANSPORTE | 454.00 | | | | IMP1 ISPT ART. 113 LISR 2,372.17 |
| 30 | AGUINALDO | 12,926.67 | | | | IMP2 ISPT ART. 142 2,565.55 |
| | | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 13,354.00 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 10,907.97 |
| | | | | | | PERC TOTAL PERCEPCIONES 26,280.67 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,528.56 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,460.70 |
| | | | | | | SEDARSEDAR 243.45 |
| | | | | | | AGUI PROVISION AGUINALDO 3,902.03 |
| | | | | | | TOTA NOMINA EN EFECTIVO 22,752.11 |
| 630-021 | GARCIA GUTIERREZ JONATAN | | | | | |
| T.EMP: | PERMANENTE | 654.43 | 799.45 | COORDINADOR DE PRECIOS UNITARIOS (A) | | |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 1,777.34 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 932.56 | 51AG ISPT AGUINALDO 1,663.87 |
| 03 | TRANSPORTE | 378.00 | | | | IMP1 ISPT ART. 113 LISR 1,777.34 |
| 30 | AGUINALDO | 9,092.96 | | | | IMP2 ISPT ART. 142 1,663.87 |
| | | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 10,824.95 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 7,074.25 |
| | | | | | | PERC TOTAL PERCEPCIONES 19,917.91 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,709.90 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 294.49 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,177.97 |
| | | | | | | SEDARSEDAR 196.33 |
| | | | | | | AGUI PROVISION AGUINALDO 3,161.48 |
| | | | | | | TOTA NOMINA EN EFECTIVO 17,208.01 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|-------|------------------------|------------|---------|-------------------|---------------------------------------|
| ----- | | | | | |
| | PERCEPCIONES | | | | |
| ----- | | | | | |
| **** | Totales GCIA. DE OBRAS | 630 | **** | | |
| 01 | SUELDO | 209,418.45 | 51 | ISPT | 37,332.25 |
| 02 | DESPENSA | 12,626.50 | 54 | FONDO PENSIONES | 19,127.38 |
| 03 | TRANSPORTE | 8,158.50 | 58 | CUOTA SINDICAL | 153.53 |
| 30 | AGUINALDO | 620,983.21 | 65 | OTRAS DEDUCCIONES | 26,377.52 |
| | | | 93 | SEGURO ABA | 188.01 |
| | | | | | DVIG DIAS DE VIGENCIA 360.00 |
| | | | | | 51AG ISPT AGUINALDO 134,883.47 |
| | | | | | IMP1 ISPT ART. 113 LISR 37,332.25 |
| | | | | | IMP2 ISPT ART. 142 134,883.47 |
| | | | | | EXEN BASE EXENTA 48,448.80 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 230,203.45 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 572,534.36 |
| | | | | | PERC TOTAL PERCEPCIONES 851,186.66 |
| | | | | | DEDU TOTAL DEDUCCIONES 83,178.69 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 6,040.24 |
| | | | | | FOND FONDO PENSIONES EMPRES 24,160.84 |
| | | | | | SEDARSEDAR 4,026.82 |
| | | | | | AGUI PROVISION AGUINALDO 69,952.67 |
| | | | | | TOTA NOMINA EN EFECTIVO 768,007.97 |

Total de Empleados : 24.00

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|---|-----------------------------|-----------|----------|---------------------------------|--------------------------------------|
| PERCEPCIONES | | | | | |
| ***** GCIA. DE GESTION DE PROGRAMAS ***** 640 | | | | | |
| 200-023 | PELAYO RUIZ JOSE ENRIQUE | | | | |
| T.EMP: | PERMANENTE | 1,632.10 | 1,682.25 | GERENTE DE GESTION DE PROGRAMAS | |
| 01 | SUELDO | 24,481.50 | 51 | ISPT | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 994.50 | 54 | FONDO PENSIONES | 51AG ISPT AGUINALDO 25,578.89 |
| 03 | TRANSPORTE | 708.50 | | | IMP1 ISPT ART. 113 LISR 6,040.03 |
| 30 | AGUINALDO | 87,281.67 | | | IMP2 ISPT ART. 142 25,578.89 |
| | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 26,184.50 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 85,262.97 |
| | | | | | PERC TOTAL PERCEPCIONES 113,466.17 |
| | | | | | DEDU TOTAL DEDUCCIONES 8,365.77 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 734.44 |
| | | | | | FOND FONDO PENSIONES EMPRES 2,937.78 |
| | | | | | SEDARSEDAR 489.63 |
| | | | | | AGUI PROVISION AGUINALDO 32,983.83 |
| | | | | | TOTA NOMINA EN EFECTIVO 105,100.40 |
| 34-222-003 | MALDONADO VEGA ROBERTO | | | | |
| T.EMP: | PERMANENTE | 458.73 | 799.85 | TRABAJADOR SOCIAL | |
| 01 | SUELDO | 6,880.95 | 51 | ISPT | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 51AG ISPT AGUINALDO 5,807.36 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | IMP1 ISPT ART. 113 LISR 1,334.54 |
| 06 | PRIMA DE ALTO RI | 1,032.14 | 65 | OTRAS DEDUCCIONES | IMP2 ISPT ART. 142 5,807.36 |
| 30 | AGUINALDO | 29,206.73 | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 8,809.59 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 27,188.03 |
| | | | | | PERC TOTAL PERCEPCIONES 38,016.32 |
| | | | | | DEDU TOTAL DEDUCCIONES 12,987.92 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 237.39 |
| | | | | | FOND FONDO PENSIONES EMPRES 949.57 |
| | | | | | SEDARSEDAR 158.26 |
| | | | | | AGUI PROVISION AGUINALDO 3,058.99 |
| | | | | | TOTA NOMINA EN EFECTIVO 25,028.40 |
| 36-129-005 | RAMIREZ SILVA CAROLINA | | | | |
| T.EMP: | PERMANENTE | 424.43 | 650.90 | ANALISTA PRODER | |
| 01 | SUELDO | 6,366.45 | 51 | ISPT | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 534.00 | 54 | FONDO PENSIONES | 51AG ISPT AGUINALDO 4,709.22 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | IMP1 ISPT ART. 113 LISR 999.26 |
| 30 | AGUINALDO | 24,065.59 | 65 | OTRAS DEDUCCIONES | IMP2 ISPT ART. 142 4,709.22 |
| | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 7,239.95 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 22,046.89 |
| | | | | | PERC TOTAL PERCEPCIONES 31,305.54 |
| | | | | | DEDU TOTAL DEDUCCIONES 4,478.20 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 190.99 |
| | | | | | FOND FONDO PENSIONES EMPRES 763.97 |
| | | | | | SEDARSEDAR 127.33 |
| | | | | | AGUI PROVISION AGUINALDO 2,452.15 |
| | | | | | TOTA NOMINA EN EFECTIVO 26,827.34 |
| 36-175-003 | ORTEGA MEJIA MARIA DE JESUS | | | | |
| T.EMP: | PERMANENTE | 458.73 | 797.00 | TRABAJADOR SOCIAL | |
| 01 | SUELDO | 6,880.95 | 51 | ISPT | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 51AG ISPT AGUINALDO 5,823.67 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | IMP1 ISPT ART. 113 LISR 1,334.54 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|------------|----------------------------------|-----------|---------|-------------------|-------------|---------------------------------|-----------|
| 06 | PRIMA DE ALTO RI | 1,032.14 | 65 | | 2,101.98 | IMP2 ISPT ART. 142 | 5,823.67 |
| 30 | AGUINALDO | 29,283.08 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 8,809.59 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 27,264.38 |
| | | | | | | PERC TOTAL PERCEPCIONES | 38,092.67 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,257.07 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 237.39 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 949.57 |
| | | | | | | SEDARSEDAR | 158.26 |
| | | | | | | AGUI PROVISION AGUINALDO | 3,135.34 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 33,835.60 |
| | | | | | | | |
| 39-042-001 | HERNANDEZ LOPEZ PEDRO | | | | | | |
| T.EMP: | PERMANENTE | 1,007.53 | | | 1,504.89 | JEFE DE PROGRAMAS FEDERALIZADOS | |
| 01 | SUELDO | 15,112.95 | 51 | ISPT | 3,118.92 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 797.50 | 54 | FONDO PENSIONES | 1,435.73 | 51AG ISPT AGUINALDO | 15,841.84 |
| 03 | TRANSPORTE | 537.00 | 65 | OTRAS DEDUCCIONES | 2,997.00 | IMP1 ISPT ART. 113 LISR | 3,118.92 |
| 30 | AGUINALDO | 54,824.84 | | | | IMP2 ISPT ART. 142 | 15,841.84 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 16,447.45 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 52,806.14 |
| | | | | | | PERC TOTAL PERCEPCIONES | 71,272.29 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 7,551.65 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 453.39 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,813.55 |
| | | | | | | SEDARSEDAR | 302.26 |
| | | | | | | AGUI PROVISION AGUINALDO | 5,257.08 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 63,720.64 |
| | | | | | | | |
| 41-177-002 | NUÑEZ MIRAMONTES YOLANDA LETICIA | | | | | | |
| T.EMP: | PERMANENTE | 377.90 | | | 578.87 | SECRETARIA | |
| 01 | SUELDO | 5,668.50 | 51 | ISPT | 825.72 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 443.50 | 54 | FONDO PENSIONES | 538.51 | 51AG ISPT AGUINALDO | 4,120.47 |
| 03 | TRANSPORTE | 315.50 | 58 | CUOTA SINDICAL | 56.69 | IMP1 ISPT ART. 113 LISR | 825.72 |
| 30 | AGUINALDO | 21,309.31 | 65 | OTRAS DEDUCCIONES | 1,890.00 | IMP2 ISPT ART. 142 | 4,120.47 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 6,427.50 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 19,290.61 |
| | | | | | | PERC TOTAL PERCEPCIONES | 27,736.81 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,310.92 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 170.06 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 680.22 |
| | | | | | | SEDARSEDAR | 113.37 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,144.25 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 24,425.89 |
| | | | | | | | |
| 45-153-002 | MAYA LEGORRETA MA. DEL CARMEN | | | | | | |
| T.EMP: | PERMANENTE | 398.50 | | | 612.11 | AUXILIAR ADMINISTRATIVO | |
| 01 | SUELDO | 5,977.50 | 51 | ISPT | 909.78 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 510.50 | 54 | FONDO PENSIONES | 567.86 | 51AG ISPT AGUINALDO | 4,411.76 |
| 03 | TRANSPORTE | 333.00 | 58 | CUOTA SINDICAL | 59.77 | IMP1 ISPT ART. 113 LISR | 909.78 |
| 30 | AGUINALDO | 22,673.00 | 65 | OTRAS DEDUCCIONES | 2,638.56 | IMP2 ISPT ART. 142 | 4,411.76 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 6,821.00 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 20,654.30 |
| | | | | | | PERC TOTAL PERCEPCIONES | 29,494.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,175.97 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 179.32 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|------------|--|-----------|---------|-------------------|-------------------|-------------------------------------|
| | | | | | | FOND FONDO PENSIONES EMPRES 717.30 |
| | | | | | | SEDARSEDAR 119.55 |
| | | | | | | AGUI PROVISION AGUINALDO 2,322.14 |
| | | | | | | TOTA NOMINA EN EFECTIVO 25,318.03 |
| 57-208-019 | ARTEAGA GARCIA CRISTHIAN | | | | | |
| T.EMP: | PERMANENTE | 458.73 | 799.85 | | TRABAJADOR SOCIAL | |
| 01 | SUELDO | 6,880.95 | 51 | ISPT | 1,334.54 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 751.74 | 51AG ISPT AGUINALDO 5,841.23 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 68.81 | IMP1 ISPT ART. 113 LISR 1,334.54 |
| 06 | PRIMA DE ALTO RI | 1,032.14 | 65 | OTRAS DEDUCCIONES | 2,282.78 | IMP2 ISPT ART. 142 5,841.23 |
| 30 | AGUINALDO | 29,365.30 | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 8,809.59 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 27,346.60 |
| | | | | | | PERC TOTAL PERCEPCIONES 38,174.89 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,437.87 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 237.39 |
| | | | | | | FOND FONDO PENSIONES EMPRES 949.57 |
| | | | | | | SEDARSEDAR 158.26 |
| | | | | | | AGUI PROVISION AGUINALDO 3,217.56 |
| | | | | | | TOTA NOMINA EN EFECTIVO 33,737.02 |
| 640-002 | GONZALEZ CASTILLO MARIA DE LOS ANGELES | | | | | |
| T.EMP: | PERMANENTE | 458.73 | 795.35 | | TRABAJADOR SOCIAL | |
| 01 | SUELDO | 6,880.95 | 51 | ISPT | 1,334.54 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 751.74 | 51AG ISPT AGUINALDO 5,841.23 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 68.81 | IMP1 ISPT ART. 113 LISR 1,334.54 |
| 06 | PRIMA DE ALTO RI | 1,032.14 | 65 | OTRAS DEDUCCIONES | 18,988.18 | IMP2 ISPT ART. 142 5,841.23 |
| 30 | AGUINALDO | 29,365.30 | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 8,809.59 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 27,346.60 |
| | | | | | | PERC TOTAL PERCEPCIONES 38,174.89 |
| | | | | | | DEDU TOTAL DEDUCCIONES 21,143.27 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 237.39 |
| | | | | | | FOND FONDO PENSIONES EMPRES 949.57 |
| | | | | | | SEDARSEDAR 158.26 |
| | | | | | | AGUI PROVISION AGUINALDO 3,217.56 |
| | | | | | | TOTA NOMINA EN EFECTIVO 17,031.62 |
| 640-003 | AVILA PEREZ ELISEO | | | | | |
| T.EMP: | PERMANENTE | 458.73 | 795.75 | | TRABAJADOR SOCIAL | |
| 01 | SUELDO | 6,880.95 | 51 | ISPT | 1,334.54 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 751.74 | 51AG ISPT AGUINALDO 5,841.23 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 68.81 | IMP1 ISPT ART. 113 LISR 1,334.54 |
| 06 | PRIMA DE ALTO RI | 1,032.14 | 65 | OTRAS DEDUCCIONES | 3,178.86 | IMP2 ISPT ART. 142 5,841.23 |
| 30 | AGUINALDO | 29,365.30 | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 8,809.59 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 27,346.60 |
| | | | | | | PERC TOTAL PERCEPCIONES 38,174.89 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,333.95 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 237.39 |
| | | | | | | FOND FONDO PENSIONES EMPRES 949.57 |
| | | | | | | SEDARSEDAR 158.26 |
| | | | | | | AGUI PROVISION AGUINALDO 3,217.56 |
| | | | | | | TOTA NOMINA EN EFECTIVO 32,840.94 |
| 640-005 | OROZ BITAR FERNANDO | | | | | |
| T.EMP: | PERMANENTE | 458.73 | 795.75 | | TRABAJADOR SOCIAL | |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---------|--------------------------------|-----------|---------|-------------------|-------------|-----------------------------|-----------|
| 01 | SUELDO | 6,880.95 | 51 | ISPT | 1,334.54 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 751.74 | 51AG ISPT AGUINALDO | 5,841.23 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 68.81 | IMP1 ISPT ART. 113 LISR | 1,334.54 |
| 06 | PRIMA DE ALTO RI | 1,032.14 | 65 | OTRAS DEDUCCIONES | 3,301.57 | IMP2 ISPT ART. 142 | 5,841.23 |
| 30 | AGUINALDO | 29,365.30 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 8,809.59 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 27,346.60 |
| | | | | | | PERC TOTAL PERCEPCIONES | 38,174.89 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 5,456.66 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 237.39 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 949.57 |
| | | | | | | SEDARSEDAR | 158.26 |
| | | | | | | AGUI PROVISION AGUINALDO | 3,217.56 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 32,718.23 |
| 640-006 | PELAYO VALADEZ MARTIN FERNANDO | | | | | | |
| T.EMP: | PERMANENTE | 458.73 | | | 794.95 | TRABAJADOR SOCIAL | |
| 01 | SUELDO | 6,880.95 | 51 | ISPT | 1,334.54 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 751.74 | 51AG ISPT AGUINALDO | 5,841.23 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 68.81 | IMP1 ISPT ART. 113 LISR | 1,334.54 |
| 06 | PRIMA DE ALTO RI | 1,032.14 | 65 | OTRAS DEDUCCIONES | 21,183.40 | IMP2 ISPT ART. 142 | 5,841.23 |
| 30 | AGUINALDO | 29,365.30 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 8,809.59 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 27,346.60 |
| | | | | | | PERC TOTAL PERCEPCIONES | 38,174.89 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 23,338.49 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 237.39 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 949.57 |
| | | | | | | SEDARSEDAR | 158.26 |
| | | | | | | AGUI PROVISION AGUINALDO | 3,217.56 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 14,836.40 |
| 640-007 | DE LA TORRE CASTAÑEDA ARTURO | | | | | | |
| T.EMP: | PERMANENTE | 458.73 | | | 795.35 | TRABAJADOR SOCIAL | |
| 01 | SUELDO | 6,880.95 | 51 | ISPT | 1,334.54 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 751.74 | 51AG ISPT AGUINALDO | 5,841.23 |
| 03 | TRANSPORTE | 339.50 | 65 | OTRAS DEDUCCIONES | 3,705.79 | IMP1 ISPT ART. 113 LISR | 1,334.54 |
| 06 | PRIMA DE ALTO RI | 1,032.14 | | | | IMP2 ISPT ART. 142 | 5,841.23 |
| 30 | AGUINALDO | 29,365.30 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 8,809.59 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 27,346.60 |
| | | | | | | PERC TOTAL PERCEPCIONES | 38,174.89 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 5,792.07 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 237.39 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 949.57 |
| | | | | | | SEDARSEDAR | 158.26 |
| | | | | | | AGUI PROVISION AGUINALDO | 3,217.56 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 32,382.82 |
| 640-014 | MONTAÑO GOMEZ RODOLFO ENRIQUE | | | | | | |
| T.EMP: | PERMANENTE | 458.73 | | | 791.66 | TRABAJADOR SOCIAL | |
| 01 | SUELDO | 6,880.95 | 51 | ISPT | 1,334.54 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 751.74 | 51AG ISPT AGUINALDO | 5,841.23 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 68.81 | IMP1 ISPT ART. 113 LISR | 1,334.54 |
| 06 | PRIMA DE ALTO RI | 1,032.14 | | | | IMP2 ISPT ART. 142 | 5,841.23 |
| 30 | AGUINALDO | 29,365.30 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 8,809.59 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 27,346.60 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---------|-------------------------------------|-----------|---------|-------------------|-------------|-----------------------------|-----------|
| | | | | | | PERC TOTAL PERCEPCIONES | 38,174.89 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,155.09 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 237.39 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 949.57 |
| | | | | | | SEDARSEDAR | 158.26 |
| | | | | | | AGUI PROVISION AGUINALDO | 3,217.56 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 36,019.80 |
| 640-016 | SANTILLAN VALENCIA HELIOS ALEXANDER | | | | | | |
| T.EMP: | PERMANENTE | 458.73 | | | 792.50 | TRABAJADOR SOCIAL | |
| 01 | SUELDO | 6,880.95 | 51 | ISPT | 1,334.54 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 751.74 | 51AG ISPT AGUINALDO | 5,807.36 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 68.81 | IMP1 ISPT ART. 113 LISR | 1,334.54 |
| 06 | PRIMA DE ALTO RI | 1,032.14 | 65 | OTRAS DEDUCCIONES | 3,107.52 | IMP2 ISPT ART. 142 | 5,807.36 |
| 30 | AGUINALDO | 29,206.73 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 8,809.59 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 27,188.03 |
| | | | | | | PERC TOTAL PERCEPCIONES | 38,016.32 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 5,262.61 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 237.39 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 949.57 |
| | | | | | | SEDARSEDAR | 158.26 |
| | | | | | | AGUI PROVISION AGUINALDO | 3,058.99 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 32,753.71 |
| 640-020 | CARRILLO SANCHEZ JOSE ROBERTO | | | | | | |
| T.EMP: | PERMANENTE | 458.73 | | | 796.56 | TRABAJADOR SOCIAL | |
| 01 | SUELDO | 6,880.95 | 51 | ISPT | 1,334.54 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 751.74 | 51AG ISPT AGUINALDO | 5,807.36 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 68.81 | IMP1 ISPT ART. 113 LISR | 1,334.54 |
| 06 | PRIMA DE ALTO RI | 1,032.14 | 65 | OTRAS DEDUCCIONES | 2,475.00 | IMP2 ISPT ART. 142 | 5,807.36 |
| 30 | AGUINALDO | 29,206.73 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 8,809.59 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 27,188.03 |
| | | | | | | PERC TOTAL PERCEPCIONES | 38,016.32 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,630.09 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 237.39 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 949.57 |
| | | | | | | SEDARSEDAR | 158.26 |
| | | | | | | AGUI PROVISION AGUINALDO | 3,058.99 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 33,386.23 |
| 640-021 | MARTINEZ DIAZ ALEJANDRO | | | | | | |
| T.EMP: | PERMANENTE | 458.73 | | | 796.15 | TRABAJADOR SOCIAL | |
| 01 | SUELDO | 6,880.95 | 51 | ISPT | 1,334.54 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 751.74 | 51AG ISPT AGUINALDO | 5,841.23 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 68.81 | IMP1 ISPT ART. 113 LISR | 1,334.54 |
| 06 | PRIMA DE ALTO RI | 1,032.14 | 65 | OTRAS DEDUCCIONES | 27,655.06 | IMP2 ISPT ART. 142 | 5,841.23 |
| 30 | AGUINALDO | 29,365.30 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 8,809.59 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 27,346.60 |
| | | | | | | PERC TOTAL PERCEPCIONES | 38,174.89 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 29,810.15 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 237.39 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 949.57 |
| | | | | | | SEDARSEDAR | 158.26 |
| | | | | | | AGUI PROVISION AGUINALDO | 3,217.56 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 8,364.74 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---------|-------------------------------------|-----------|----------|-------------------|---------------------------------------|--------------------------------------|
| 640-022 | GONZALEZ GUTIERREZ FERNANDO JASSIEL | | | | | |
| T.EMP: | PERMANENTE | 458.73 | 790.46 | | TRABAJADOR SOCIAL | |
| 01 | SUELDO | 6,880.95 | 51 | ISPT | 1,334.54 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 751.74 | 51AG ISPT AGUINALDO 5,755.93 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 68.81 | IMP1 ISPT ART. 113 LISR 1,334.54 |
| 06 | PRIMA DE ALTO RI | 1,032.14 | 65 | OTRAS DEDUCCIONES | 10,524.09 | IMP2 ISPT ART. 142 5,755.93 |
| 30 | AGUINALDO | 28,965.93 | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 8,809.59 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 26,947.23 |
| | | | | | | PERC TOTAL PERCEPCIONES 37,775.52 |
| | | | | | | DEDU TOTAL DEDUCCIONES 12,679.18 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 237.39 |
| | | | | | | FOND FONDO PENSIONES EMPRES 949.57 |
| | | | | | | SEDARSEDAR 158.26 |
| | | | | | | AGUI PROVISION AGUINALDO 2,818.19 |
| | | | | | | TOTA NOMINA EN EFECTIVO 25,096.34 |
| 640-027 | MADRIGAL GUZMAN J.FELIX | | | | | |
| T.EMP: | PERMANENTE | 538.53 | 787.02 | | COORDINADOR PRODER | |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,338.67 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 767.41 | 51AG ISPT AGUINALDO 5,510.53 |
| 03 | TRANSPORTE | 285.50 | | | | IMP1 ISPT ART. 113 LISR 1,338.67 |
| 30 | AGUINALDO | 27,817.08 | | | | IMP2 ISPT ART. 142 5,510.53 |
| | | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 8,828.95 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 25,798.38 |
| | | | | | | PERC TOTAL PERCEPCIONES 36,646.03 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,106.08 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 242.34 |
| | | | | | | FOND FONDO PENSIONES EMPRES 969.35 |
| | | | | | | SEDARSEDAR 161.56 |
| | | | | | | AGUI PROVISION AGUINALDO 1,332.48 |
| | | | | | | TOTA NOMINA EN EFECTIVO 34,539.95 |
| 640-028 | MEJIA MOLINA MILTON CARLOS | | | | | |
| T.EMP: | PERMANENTE | 811.50 | 1,214.19 | | JEFE DE GESTION Y DESARROLLO REGIONAL | |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,372.17 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,156.39 | 51AG ISPT AGUINALDO 9,938.20 |
| 03 | TRANSPORTE | 454.00 | 65 | OTRAS DEDUCCIONES | 4,303.04 | IMP1 ISPT ART. 113 LISR 2,372.17 |
| 30 | AGUINALDO | 44,272.96 | | | | IMP2 ISPT ART. 142 9,938.20 |
| | | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 13,354.00 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 42,254.26 |
| | | | | | | PERC TOTAL PERCEPCIONES 57,626.96 |
| | | | | | | DEDU TOTAL DEDUCCIONES 7,831.60 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,460.70 |
| | | | | | | SEDARSEDAR 243.45 |
| | | | | | | AGUI PROVISION AGUINALDO 4,027.92 |
| | | | | | | TOTA NOMINA EN EFECTIVO 49,795.36 |
| 650-004 | CAMPOS ROMERO SERGIO | | | | | |
| T.EMP: | PERMANENTE | 458.73 | 795.35 | | TRABAJADOR SOCIAL | |
| 01 | SUELDO | 6,880.95 | 51 | ISPT | 1,334.54 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 751.74 | 51AG ISPT AGUINALDO 5,841.23 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 68.81 | IMP1 ISPT ART. 113 LISR 1,334.54 |
| 06 | PRIMA DE ALTO RI | 1,032.14 | 65 | OTRAS DEDUCCIONES | 2,475.00 | IMP2 ISPT ART. 142 5,841.23 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|-------|-----------|-----------|---------|-------------|---|
| 30 | AGUINALDO | 29,365.30 | | | EXEN BASE EXENTA 2,018.70 PGR1 PERC. GRAVADA TIPO 1 8,809.59 PGR2 PERC. GRAVADA TIPO 2 27,346.60 PERC TOTAL PERCEPCIONES 38,174.89 DEDU TOTAL DEDUCCIONES 4,630.09 3%FV 3% FONDO DE VIVIENDA 237.39 FOND FONDO PENSIONES EMPRES 949.57 SEDARSEDAR 158.26 AGUI PROVISION AGUINALDO 3,217.56 TOTA NOMINA EN EFECTIVO 33,544.80 |

79-194-005 NAVARRO MARTIN DEL CAMPO ALFONSO

| | | | | | |
|---------------------|-----------|----|-------------------|-------------------|--|
| T.EMP: PERMANENTE | 458.73 | | 793.41 | TRABAJADOR SOCIAL | |
| 01 SUELDO | 6,880.95 | 51 | ISPT | 1,334.54 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 DESPENSA | 557.00 | 54 | FONDO PENSIONES | 751.74 | 51AG ISPT AGUINALDO 5,755.93 |
| 03 TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 68.81 | IMP1 ISPT ART. 113 LISR 1,334.54 |
| 06 PRIMA DE ALTO RI | 1,032.14 | 65 | OTRAS DEDUCCIONES | 18,420.21 | IMP2 ISPT ART. 142 5,755.93 |
| 30 AGUINALDO | 28,965.93 | | | | EXEN BASE EXENTA 2,018.70 PGR1 PERC. GRAVADA TIPO 1 8,809.59 PGR2 PERC. GRAVADA TIPO 2 26,947.23 PERC TOTAL PERCEPCIONES 37,775.52 DEDU TOTAL DEDUCCIONES 20,575.30 3%FV 3% FONDO DE VIVIENDA 237.39 FOND FONDO PENSIONES EMPRES 949.57 SEDARSEDAR 158.26 AGUI PROVISION AGUINALDO 2,818.19 TOTA NOMINA EN EFECTIVO 17,200.22 |

89-022 GARCIA CARRASCO MARIA DEL ROCIO

| | | | | | |
|-------------------|-----------|----|-------------------|-------------------------|---|
| T.EMP: PERMANENTE | 398.50 | | 609.44 | AUXILIAR ADMINISTRATIVO | |
| 01 SUELDO | 5,977.50 | 51 | ISPT | 909.78 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 DESPENSA | 510.50 | 54 | FONDO PENSIONES | 567.86 | 51AG ISPT AGUINALDO 4,385.53 |
| 03 TRANSPORTE | 333.00 | 58 | CUOTA SINDICAL | 59.77 | IMP1 ISPT ART. 113 LISR 909.78 |
| 30 AGUINALDO | 22,550.22 | 65 | OTRAS DEDUCCIONES | 3,289.71 | IMP2 ISPT ART. 142 4,385.53 |
| | | | | | EXEN BASE EXENTA 2,018.70 PGR1 PERC. GRAVADA TIPO 1 6,821.00 PGR2 PERC. GRAVADA TIPO 2 20,531.52 PERC TOTAL PERCEPCIONES 29,371.22 DEDU TOTAL DEDUCCIONES 4,827.12 3%FV 3% FONDO DE VIVIENDA 179.32 FOND FONDO PENSIONES EMPRES 717.30 SEDARSEDAR 119.55 AGUI PROVISION AGUINALDO 2,199.36 TOTA NOMINA EN EFECTIVO 24,544.10 |

**** Totales GCIA. DE GESTION DE PROGRAMAS 640 ****

| | | | | | |
|---------------------|------------|----|-------------------|------------|--|
| 01 SUELDO | 187,049.10 | 51 | ISPT | 36,532.43 | DVIG DIAS DE VIGENCIA 345.00 |
| 02 DESPENSA | 13,338.50 | 54 | FONDO PENSIONES | 19,240.41 | 51AG ISPT AGUINALDO 161,825.12 |
| 03 TRANSPORTE | 8,398.50 | 58 | CUOTA SINDICAL | 1,203.23 | IMP1 ISPT ART. 113 LISR 36,532.43 |
| 06 PRIMA DE ALTO RI | 15,482.10 | 65 | OTRAS DEDUCCIONES | 148,161.05 | IMP2 ISPT ART. 142 161,825.12 |
| 30 AGUINALDO | 743,917.50 | | | | EXEN BASE EXENTA 46,430.10 PGR1 PERC. GRAVADA TIPO 1 224,268.20 PGR2 PERC. GRAVADA TIPO 2 697,487.40 PERC TOTAL PERCEPCIONES 968,185.70 DEDU TOTAL DEDUCCIONES 205,137.12 3%FV 3% FONDO DE VIVIENDA 6,075.89 FOND FONDO PENSIONES EMPRES 24,303.72 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|-------|--------------|----------|---------|-------------|------------------------------------|
| | PERCEPCIONES | | | | |
| | | | | | SEDARSEDAR 4,050.60 |
| | | | | | AGUI PROVISION AGUINALDO 99,625.94 |
| | | | | | TOTA NOMINA EN EFECTIVO 763,048.58 |

Total de Empleados : 23.00 -----

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|--|------------------------------|-----------|---------|-------------------------|-------------------------------------|
| PERCEPCIONES | | | | | |
| ***** GCIA. DE SERVICIO A MUNICIPIOS ***** 650 | | | | | |
| 136-010 | FLORES ALONSO LUIS GUADALUPE | | | | |
| T.EMP: | PERMANENTE | 291.27 | 502.03 | AYUDANTE DE GRUA | |
| 01 | SUELDO | 4,369.05 | 51 | ISPT | 652.48 |
| 02 | DESPENSA | 366.00 | 54 | FONDO PENSIONES | 477.32 |
| 03 | TRANSPORTE | 226.00 | 58 | CUOTA SINDICAL | 43.69 |
| 06 | PRIMA DE ALTO RI | 655.36 | 65 | OTRAS DEDUCCIONES | 2,166.57 |
| 30 | AGUINALDO | 18,721.37 | | | |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | 51AG ISPT AGUINALDO 3,412.22 |
| | | | | | IMP1 ISPT ART. 113 LISR 652.48 |
| | | | | | IMP2 ISPT ART. 142 3,412.22 |
| | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 5,616.41 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 16,702.66 |
| | | | | | PERC TOTAL PERCEPCIONES 24,337.78 |
| | | | | | DEDU TOTAL DEDUCCIONES 3,340.06 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 150.73 |
| | | | | | FOND FONDO PENSIONES EMPRES 602.93 |
| | | | | | SEDARSEDAR 100.49 |
| | | | | | AGUI PROVISION AGUINALDO 2,031.57 |
| | | | | | TOTA NOMINA EN EFECTIVO 20,997.72 |
| 22-170-002 | DORADO RAMOS JUAN RAMON | | | | |
| T.EMP: | PERMANENTE | 424.43 | 645.09 | GEOLOGO | |
| 01 | SUELDO | 6,366.45 | 51 | ISPT | 999.26 |
| 02 | DESPENSA | 534.00 | 54 | FONDO PENSIONES | 604.81 |
| 03 | TRANSPORTE | 339.50 | 65 | OTRAS DEDUCCIONES | 1,403.72 |
| 30 | AGUINALDO | 24,133.17 | | | |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | 51AG ISPT AGUINALDO 4,723.65 |
| | | | | | IMP1 ISPT ART. 113 LISR 999.26 |
| | | | | | IMP2 ISPT ART. 142 4,723.65 |
| | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 7,239.95 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 22,114.46 |
| | | | | | PERC TOTAL PERCEPCIONES 31,373.12 |
| | | | | | DEDU TOTAL DEDUCCIONES 3,007.79 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 190.99 |
| | | | | | FOND FONDO PENSIONES EMPRES 763.97 |
| | | | | | SEDARSEDAR 127.33 |
| | | | | | AGUI PROVISION AGUINALDO 2,519.73 |
| | | | | | TOTA NOMINA EN EFECTIVO 28,365.33 |
| 27-160-007 | AGUILAR LOPEZ SAUL OMAR | | | | |
| T.EMP: | PERMANENTE | 339.37 | 589.80 | OPERADOR DE GRUA | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 858.75 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 556.14 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 50.91 |
| 06 | PRIMA DE ALTO RI | 763.58 | 65 | OTRAS DEDUCCIONES | 15,011.48 |
| 30 | AGUINALDO | 21,940.44 | | | |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | 51AG ISPT AGUINALDO 4,255.28 |
| | | | | | IMP1 ISPT ART. 113 LISR 858.75 |
| | | | | | IMP2 ISPT ART. 142 4,255.28 |
| | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 6,582.13 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 19,921.73 |
| | | | | | PERC TOTAL PERCEPCIONES 28,522.57 |
| | | | | | DEDU TOTAL DEDUCCIONES 16,477.28 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 175.62 |
| | | | | | FOND FONDO PENSIONES EMPRES 702.50 |
| | | | | | SEDARSEDAR 117.08 |
| | | | | | AGUI PROVISION AGUINALDO 2,340.26 |
| | | | | | TOTA NOMINA EN EFECTIVO 12,045.29 |
| 28-142-002 | IÑIGUEZ ROSAS GEMA ELIZABETH | | | | |
| T.EMP: | PERMANENTE | 447.07 | 687.13 | AUXILIAR ADMINISTRATIVO | |
| 01 | SUELDO | 6,706.05 | 51 | ISPT | 1,076.72 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 637.07 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 67.06 |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | 51AG ISPT AGUINALDO 4,981.82 |
| | | | | | IMP1 ISPT ART. 113 LISR 1,076.72 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|------------|------------------------------------|-----------|---------|-------------------|------------------------------|-----------------------------|-----------|
| 30 | AGUINALDO | 25,341.84 | 65 | OTRAS DEDUCCIONES | 29,452.85 | IMP2 ISPT ART. 142 | 4,981.82 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 7,602.55 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 23,323.14 |
| | | | | | | PERC TOTAL PERCEPCIONES | 32,944.39 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 31,233.70 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 201.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 804.73 |
| | | | | | | SEDARSEDAR | 134.12 |
| | | | | | | AGUI PROVISION AGUINALDO | 3,277.86 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 1,710.69 |
| 30-261-004 | SANCHEZ VIRGEN ARATH JUAN ABELARDO | | | | | | |
| T.EMP: | PERMANENTE | 447.07 | | 781.41 | AUXILIAR ELECTROMECHANICO | | |
| 01 | SUELDO | 6,706.05 | 51 | ISPT | 1,291.58 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 732.64 | 51AG ISPT AGUINALDO | 5,698.03 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 67.06 | IMP1 ISPT ART. 113 LISR | 1,291.58 |
| 06 | PRIMA DE ALTO RI | 1,005.91 | 65 | OTRAS DEDUCCIONES | 26,092.80 | IMP2 ISPT ART. 142 | 5,698.03 |
| 30 | AGUINALDO | 28,694.87 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 8,608.45 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 26,676.17 |
| | | | | | | PERC TOTAL PERCEPCIONES | 37,303.33 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 28,184.08 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 231.36 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 925.44 |
| | | | | | | SEDARSEDAR | 154.24 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,987.93 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 9,119.25 |
| 397-087 | LAMADRID MONJARAS JULIAN GABRIEL | | | | | | |
| T.EMP: | PERMANENTE | 339.37 | | 611.52 | OPERADOR DE EQUIPO DESAZOLVE | | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 913.12 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 580.32 | 51AG ISPT AGUINALDO | 4,436.51 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 61.09 | IMP1 ISPT ART. 113 LISR | 913.12 |
| 07 | PRIMA INSALUBRE | 1,018.11 | 65 | OTRAS DEDUCCIONES | 2,898.95 | IMP2 ISPT ART. 142 | 4,436.51 |
| 30 | AGUINALDO | 22,788.87 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 6,836.66 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 20,770.16 |
| | | | | | | PERC TOTAL PERCEPCIONES | 29,625.53 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,453.48 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 183.26 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 733.04 |
| | | | | | | SEDARSEDAR | 122.17 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,431.87 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 25,172.05 |
| 397-088 | CHAVEZ DIAZ JOSE JUAN | | | | | | |
| T.EMP: | PERMANENTE | 304.07 | | 544.83 | AYUDANTE DE DESAZOLVE | | |
| 01 | SUELDO | 4,561.05 | 51 | ISPT | 751.23 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 372.50 | 54 | FONDO PENSIONES | 519.96 | 51AG ISPT AGUINALDO | 3,896.88 |
| 03 | TRANSPORTE | 233.00 | 58 | CUOTA SINDICAL | 54.73 | IMP1 ISPT ART. 113 LISR | 751.23 |
| 07 | PRIMA INSALUBRE | 912.21 | 65 | OTRAS DEDUCCIONES | 1,650.00 | IMP2 ISPT ART. 142 | 3,896.88 |
| 30 | AGUINALDO | 20,262.54 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 6,078.76 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 18,243.84 |
| | | | | | | PERC TOTAL PERCEPCIONES | 26,341.30 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,975.92 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 164.20 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|------------|-----------------------------|-----------|----------|------------------------------|-------------|-----------------------------|-----------|
| | | | | | | FOND FONDO PENSIONES EMPRES | 656.79 |
| | | | | | | SEDARSEDAR | 109.47 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,189.58 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 23,365.38 |
| 45-140-003 | HUERTA OVIEDO EDUARDO | | | | | | |
| T.EMP: | PERMANENTE | 811.50 | 1,223.18 | JEFE DE POZOS | | | |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,372.17 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,156.39 | 51AG ISPT AGUINALDO | 9,994.74 |
| 03 | TRANSPORTE | 454.00 | 65 | OTRAS DEDUCCIONES | 4,064.97 | IMP1 ISPT ART. 113 LISR | 2,372.17 |
| 30 | AGUINALDO | 44,513.34 | | | | IMP2 ISPT ART. 142 | 9,994.74 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 13,354.00 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 42,494.64 |
| | | | | | | PERC TOTAL PERCEPCIONES | 57,867.34 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 7,593.53 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,460.70 |
| | | | | | | SEDARSEDAR | 243.45 |
| | | | | | | AGUI PROVISION AGUINALDO | 4,268.30 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 50,273.81 |
| 46-149-010 | CARRANCO CERVANTES FERNANDO | | | | | | |
| T.EMP: | PERMANENTE | 339.37 | 613.57 | OPERADOR DE EQUIPO DESAZOLVE | | | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 913.12 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 580.32 | 51AG ISPT AGUINALDO | 4,436.51 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 61.09 | IMP1 ISPT ART. 113 LISR | 913.12 |
| 07 | PRIMA INSALUBRE | 1,018.11 | 65 | OTRAS DEDUCCIONES | 2,756.68 | IMP2 ISPT ART. 142 | 4,436.51 |
| 30 | AGUINALDO | 22,788.87 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 6,836.66 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 20,770.16 |
| | | | | | | PERC TOTAL PERCEPCIONES | 29,625.53 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,311.21 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 183.26 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 733.04 |
| | | | | | | SEDARSEDAR | 122.17 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,431.87 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 25,314.32 |
| 48-115-001 | MURGUIA JIMENEZ RAFAEL | | | | | | |
| T.EMP: | PERMANENTE | 447.07 | 793.02 | OPERADOR DE PERFORACION | | | |
| 01 | SUELDO | 6,706.05 | 51 | ISPT | 1,291.58 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 732.64 | 51AG ISPT AGUINALDO | 5,698.03 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 67.06 | IMP1 ISPT ART. 113 LISR | 1,291.58 |
| 06 | PRIMA DE ALTO RI | 1,005.91 | 65 | OTRAS DEDUCCIONES | 2,433.35 | IMP2 ISPT ART. 142 | 5,698.03 |
| 30 | AGUINALDO | 28,694.87 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 8,608.45 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 26,676.17 |
| | | | | | | PERC TOTAL PERCEPCIONES | 37,303.33 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,524.63 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 231.36 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 925.44 |
| | | | | | | SEDARSEDAR | 154.24 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,987.93 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 32,778.70 |
| 48-206-002 | JAUREGUI VALDIVIA RUBEN | | | | | | |
| T.EMP: | PERMANENTE | 278.97 | 485.23 | PERFORADOR | | | |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|------------------------------------|-------------------|-----------|---------|-------------------|------------------------|-----------------------------|-----------|
| 01 | SUELDO | 4,184.55 | 51 | ISPT | 604.16 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 359.00 | 54 | FONDO PENSIONES | 457.16 | 51AG ISPT AGUINALDO | 3,076.46 |
| 03 | TRANSPORTE | 219.00 | 58 | CUOTA SINDICAL | 41.85 | IMP1 ISPT ART. 113 LISR | 604.16 |
| 06 | PRIMA DE ALTO RI | 627.68 | 65 | OTRAS DEDUCCIONES | 1,509.00 | IMP2 ISPT ART. 142 | 3,076.46 |
| 30 | AGUINALDO | 17,917.13 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 5,390.23 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 15,898.43 |
| | | | | | | PERC TOTAL PERCEPCIONES | 23,307.36 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,612.17 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 144.37 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 577.47 |
| | | | | | | SEDARSEDAR | 96.24 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,908.89 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 20,695.19 |
| 48-215-004 DIAZ DIAZ OSCAR | | | | | | | |
| | T.EMP: PERMANENTE | 253.57 | | 444.67 | AYUDANTE DE PERFORADOR | | |
| 01 | SUELDO | 3,803.55 | 51 | ISPT | 506.68 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 323.50 | 54 | FONDO PENSIONES | 415.54 | 51AG ISPT AGUINALDO | 2,560.61 |
| 03 | TRANSPORTE | 208.50 | 58 | CUOTA SINDICAL | 38.04 | IMP1 ISPT ART. 113 LISR | 506.68 |
| 06 | PRIMA DE ALTO RI | 570.53 | 65 | OTRAS DEDUCCIONES | 13,453.98 | IMP2 ISPT ART. 142 | 2,560.61 |
| 30 | AGUINALDO | 16,307.81 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 4,906.08 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 14,289.10 |
| | | | | | | PERC TOTAL PERCEPCIONES | 21,213.89 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 14,414.24 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 131.22 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 524.89 |
| | | | | | | SEDARSEDAR | 87.48 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,758.65 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 6,799.65 |
| 48-215-006 PONCE GUTIERREZ IGNACIO | | | | | | | |
| | T.EMP: PERMANENTE | 278.97 | | 489.42 | PERFORADOR | | |
| 01 | SUELDO | 4,184.55 | 51 | ISPT | 604.16 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 359.00 | 54 | FONDO PENSIONES | 457.16 | 51AG ISPT AGUINALDO | 3,087.21 |
| 03 | TRANSPORTE | 219.00 | 58 | CUOTA SINDICAL | 41.85 | IMP1 ISPT ART. 113 LISR | 604.16 |
| 06 | PRIMA DE ALTO RI | 627.68 | 65 | OTRAS DEDUCCIONES | 2,350.38 | IMP2 ISPT ART. 142 | 3,087.21 |
| 30 | AGUINALDO | 17,967.44 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 5,390.23 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 15,948.73 |
| | | | | | | PERC TOTAL PERCEPCIONES | 23,357.67 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,453.55 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 144.37 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 577.47 |
| | | | | | | SEDARSEDAR | 96.24 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,959.20 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 19,904.12 |
| 49-206-002 PLATA MEJIA JOSE LUIS | | | | | | | |
| | T.EMP: PERMANENTE | 278.97 | | 491.47 | PERFORADOR | | |
| 01 | SUELDO | 4,184.55 | 51 | ISPT | 604.16 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 359.00 | 54 | FONDO PENSIONES | 457.16 | 51AG ISPT AGUINALDO | 3,087.21 |
| 03 | TRANSPORTE | 219.00 | 58 | CUOTA SINDICAL | 41.85 | IMP1 ISPT ART. 113 LISR | 604.16 |
| 06 | PRIMA DE ALTO RI | 627.68 | 65 | OTRAS DEDUCCIONES | 2,593.33 | IMP2 ISPT ART. 142 | 3,087.21 |
| 30 | AGUINALDO | 17,967.44 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 5,390.23 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 15,948.73 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | | |
|--|------------------|-----------|---------|-------------------------|-------------|-------------------------|-----------------------------|-----------|
| | | | | | | | PERC TOTAL PERCEPCIONES | 23,357.67 |
| | | | | | | | DEDU TOTAL DEDUCCIONES | 3,696.50 |
| | | | | | | | 3%FV 3% FONDO DE VIVIENDA | 144.37 |
| | | | | | | | FOND FONDO PENSIONES EMPRES | 577.47 |
| | | | | | | | SEDARSEDAR | 96.24 |
| | | | | | | | AGUI PROVISION AGUINALDO | 1,959.20 |
| | | | | | | | TOTA NOMINA EN EFECTIVO | 19,661.17 |
| 49-206-003 MENCHACA FONSECA JORGE FERNANDO | | | | | | | | |
| T.EMP: | PERMANENTE | 447.07 | 795.41 | OPERADOR DE PERFORACION | | | | |
| 01 | SUELDO | 6,706.05 | 51 | ISPT | 1,291.58 | DVIG DIAS DE VIGENCIA | 15.00 | |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 732.64 | 51AG ISPT AGUINALDO | 5,698.03 | |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 67.06 | IMP1 ISPT ART. 113 LISR | 1,291.58 | |
| 06 | PRIMA DE ALTO RI | 1,005.91 | 65 | OTRAS DEDUCCIONES | 3,663.57 | IMP2 ISPT ART. 142 | 5,698.03 | |
| 30 | AGUINALDO | 28,694.87 | | | | EXEN BASE EXENTA | 2,018.70 | |
| | | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 8,608.45 |
| | | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 26,676.17 |
| | | | | | | | PERC TOTAL PERCEPCIONES | 37,303.33 |
| | | | | | | | DEDU TOTAL DEDUCCIONES | 5,754.85 |
| | | | | | | | 3%FV 3% FONDO DE VIVIENDA | 231.36 |
| | | | | | | | FOND FONDO PENSIONES EMPRES | 925.44 |
| | | | | | | | SEDARSEDAR | 154.24 |
| | | | | | | | AGUI PROVISION AGUINALDO | 2,987.93 |
| | | | | | | | TOTA NOMINA EN EFECTIVO | 31,548.48 |
| 49-215-006 MOSQUEDA MOSQUEDA ROBERTO | | | | | | | | |
| T.EMP: | PERMANENTE | 253.57 | 443.53 | AYUDANTE DE PERFORADOR | | | | |
| 01 | SUELDO | 3,803.55 | 51 | ISPT | 506.68 | DVIG DIAS DE VIGENCIA | 15.00 | |
| 02 | DESPENSA | 323.50 | 54 | FONDO PENSIONES | 415.54 | 51AG ISPT AGUINALDO | 2,568.81 | |
| 03 | TRANSPORTE | 208.50 | 58 | CUOTA SINDICAL | 38.04 | IMP1 ISPT ART. 113 LISR | 506.68 | |
| 06 | PRIMA DE ALTO RI | 570.53 | 65 | OTRAS DEDUCCIONES | 1,459.00 | IMP2 ISPT ART. 142 | 2,568.81 | |
| 30 | AGUINALDO | 16,353.60 | | | | EXEN BASE EXENTA | 2,018.70 | |
| | | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 4,906.08 |
| | | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 14,334.90 |
| | | | | | | | PERC TOTAL PERCEPCIONES | 21,259.68 |
| | | | | | | | DEDU TOTAL DEDUCCIONES | 2,419.26 |
| | | | | | | | 3%FV 3% FONDO DE VIVIENDA | 131.22 |
| | | | | | | | FOND FONDO PENSIONES EMPRES | 524.89 |
| | | | | | | | SEDARSEDAR | 87.48 |
| | | | | | | | AGUI PROVISION AGUINALDO | 1,804.44 |
| | | | | | | | TOTA NOMINA EN EFECTIVO | 18,840.42 |
| 49-215-007 RUVALCABA DIAZ RAUL | | | | | | | | |
| T.EMP: | PERMANENTE | 278.97 | 488.93 | PERFORADOR | | | | |
| 01 | SUELDO | 4,184.55 | 51 | ISPT | 604.16 | DVIG DIAS DE VIGENCIA | 15.00 | |
| 02 | DESPENSA | 359.00 | 54 | FONDO PENSIONES | 457.16 | 51AG ISPT AGUINALDO | 3,076.46 | |
| 03 | TRANSPORTE | 219.00 | 58 | CUOTA SINDICAL | 41.85 | IMP1 ISPT ART. 113 LISR | 604.16 | |
| 06 | PRIMA DE ALTO RI | 627.68 | 65 | OTRAS DEDUCCIONES | 2,011.03 | IMP2 ISPT ART. 142 | 3,076.46 | |
| 30 | AGUINALDO | 17,917.13 | | | | EXEN BASE EXENTA | 2,018.70 | |
| | | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 5,390.23 |
| | | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 15,898.43 |
| | | | | | | | PERC TOTAL PERCEPCIONES | 23,307.36 |
| | | | | | | | DEDU TOTAL DEDUCCIONES | 3,114.20 |
| | | | | | | | 3%FV 3% FONDO DE VIVIENDA | 144.37 |
| | | | | | | | FOND FONDO PENSIONES EMPRES | 577.47 |
| | | | | | | | SEDARSEDAR | 96.24 |
| | | | | | | | AGUI PROVISION AGUINALDO | 1,908.89 |
| | | | | | | | TOTA NOMINA EN EFECTIVO | 20,193.16 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|------------|-----------------------------|-----------|---------|-------------------|-------------|-------------------------------------|
| 50-043-009 | VILLALOBOS NUÑO ELIAS | | | | | |
| T.EMP: | PERMANENTE | 253.57 | 443.65 | | | AYUDANTE DE PERFORADOR |
| 01 | SUELDO | 3,803.55 | 51 | ISPT | 506.68 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 323.50 | 54 | FONDO PENSIONES | 415.54 | 51AG ISPT AGUINALDO 2,560.61 |
| 03 | TRANSPORTE | 208.50 | 58 | CUOTA SINDICAL | 38.04 | IMP1 ISPT ART. 113 LISR 506.68 |
| 06 | PRIMA DE ALTO RI | 570.53 | 65 | OTRAS DEDUCCIONES | 858.44 | IMP2 ISPT ART. 142 2,560.61 |
| 30 | AGUINALDO | 16,307.81 | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 4,906.08 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 14,289.10 |
| | | | | | | PERC TOTAL PERCEPCIONES 21,213.89 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,818.70 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 131.22 |
| | | | | | | FOND FONDO PENSIONES EMPRES 524.89 |
| | | | | | | SEDARSEDAR 87.48 |
| | | | | | | AGUI PROVISION AGUINALDO 1,758.65 |
| | | | | | | TOTA NOMINA EN EFECTIVO 19,395.19 |
| 50-116-001 | IÑIGUEZ MALDONADO AURELIANO | | | | | |
| T.EMP: | PERMANENTE | 447.07 | 790.24 | | | OPERADOR DE PERFORACION |
| 01 | SUELDO | 6,706.05 | 51 | ISPT | 1,291.58 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 732.64 | 51AG ISPT AGUINALDO 5,680.87 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 67.06 | IMP1 ISPT ART. 113 LISR 1,291.58 |
| 06 | PRIMA DE ALTO RI | 1,005.91 | 65 | OTRAS DEDUCCIONES | 2,575.00 | IMP2 ISPT ART. 142 5,680.87 |
| 30 | AGUINALDO | 28,614.52 | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 8,608.45 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 26,595.82 |
| | | | | | | PERC TOTAL PERCEPCIONES 37,222.98 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,666.28 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 231.36 |
| | | | | | | FOND FONDO PENSIONES EMPRES 925.44 |
| | | | | | | SEDARSEDAR 154.24 |
| | | | | | | AGUI PROVISION AGUINALDO 2,907.58 |
| | | | | | | TOTA NOMINA EN EFECTIVO 32,556.70 |
| 50-206-002 | VILLALOBOS NUÑO JOSE | | | | | |
| T.EMP: | PERMANENTE | 447.07 | 790.24 | | | OPERADOR DE PERFORACION |
| 01 | SUELDO | 6,706.05 | 51 | ISPT | 1,291.58 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 732.64 | 51AG ISPT AGUINALDO 5,680.87 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 67.06 | IMP1 ISPT ART. 113 LISR 1,291.58 |
| 06 | PRIMA DE ALTO RI | 1,005.91 | 65 | OTRAS DEDUCCIONES | 2,575.00 | IMP2 ISPT ART. 142 5,680.87 |
| 30 | AGUINALDO | 28,614.52 | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 8,608.45 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 26,595.82 |
| | | | | | | PERC TOTAL PERCEPCIONES 37,222.98 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,091.28 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 231.36 |
| | | | | | | FOND FONDO PENSIONES EMPRES 925.44 |
| | | | | | | SEDARSEDAR 154.24 |
| | | | | | | AGUI PROVISION AGUINALDO 2,907.58 |
| | | | | | | TOTA NOMINA EN EFECTIVO 35,131.70 |
| 50-206-003 | PIÑA RODRIGUEZ JUAN CARLOS | | | | | |
| T.EMP: | PERMANENTE | 278.97 | 489.97 | | | PERFORADOR |
| 01 | SUELDO | 4,184.55 | 51 | ISPT | 604.16 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 359.00 | 54 | FONDO PENSIONES | 457.16 | 51AG ISPT AGUINALDO 3,087.21 |
| 03 | TRANSPORTE | 219.00 | 58 | CUOTA SINDICAL | 41.85 | IMP1 ISPT ART. 113 LISR 604.16 |
| 06 | PRIMA DE ALTO RI | 627.68 | 65 | OTRAS DEDUCCIONES | 1,846.16 | IMP2 ISPT ART. 142 3,087.21 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|--|------------------|-----------|---------|-------------------|-----------------------------|--------------------------------|
| PERCEPCIONES | | | | | | |
| 30 | AGUINALDO | 17,967.44 | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 | 5,390.23 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 | 15,948.73 |
| | | | | | PERC TOTAL PERCEPCIONES | 23,357.67 |
| | | | | | DEDU TOTAL DEDUCCIONES | 2,949.33 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 144.37 |
| | | | | | FOND FONDO PENSIONES EMPRES | 577.47 |
| | | | | | SEDARSEDAR | 96.24 |
| | | | | | AGUI PROVISION AGUINALDO | 1,959.20 |
| | | | | | TOTA NOMINA EN EFECTIVO | 20,408.34 |
| 50-215-005 IÑIGUEZ DE LA TORRE GUILLERMO | | | | | | |
| T.EMP: | PERMANENTE | 278.97 | | 489.72 | PERFORADOR | |
| 01 | SUELDO | 4,184.55 | 51 | ISPT | 604.16 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 359.00 | 54 | FONDO PENSIONES | 457.16 | 51AG ISPT AGUINALDO 3,076.46 |
| 03 | TRANSPORTE | 219.00 | 58 | CUOTA SINDICAL | 41.85 | IMP1 ISPT ART. 113 LISR 604.16 |
| 06 | PRIMA DE ALTO RI | 627.68 | 65 | OTRAS DEDUCCIONES | 100.00 | IMP2 ISPT ART. 142 3,076.46 |
| 30 | AGUINALDO | 17,917.13 | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 | 5,390.23 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 | 15,898.43 |
| | | | | | PERC TOTAL PERCEPCIONES | 23,307.36 |
| | | | | | DEDU TOTAL DEDUCCIONES | 1,203.17 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 144.37 |
| | | | | | FOND FONDO PENSIONES EMPRES | 577.47 |
| | | | | | SEDARSEDAR | 96.24 |
| | | | | | AGUI PROVISION AGUINALDO | 1,908.89 |
| | | | | | TOTA NOMINA EN EFECTIVO | 22,104.19 |
| 50-215-006 JAUREGUI NUÑO JOSE | | | | | | |
| T.EMP: | PERMANENTE | 253.57 | | 446.94 | AYUDANTE DE PERFORADOR | |
| 01 | SUELDO | 3,803.55 | 51 | ISPT | 506.68 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 323.50 | 54 | FONDO PENSIONES | 415.54 | 51AG ISPT AGUINALDO 2,568.81 |
| 03 | TRANSPORTE | 208.50 | 58 | CUOTA SINDICAL | 38.04 | IMP1 ISPT ART. 113 LISR 506.68 |
| 06 | PRIMA DE ALTO RI | 570.53 | | | | IMP2 ISPT ART. 142 2,568.81 |
| 30 | AGUINALDO | 16,353.60 | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 | 4,906.08 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 | 14,334.90 |
| | | | | | PERC TOTAL PERCEPCIONES | 21,259.68 |
| | | | | | DEDU TOTAL DEDUCCIONES | 960.26 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 131.22 |
| | | | | | FOND FONDO PENSIONES EMPRES | 524.89 |
| | | | | | SEDARSEDAR | 87.48 |
| | | | | | AGUI PROVISION AGUINALDO | 1,804.44 |
| | | | | | TOTA NOMINA EN EFECTIVO | 20,299.42 |
| 50-215-007 TORNERO GARCIA DAVID | | | | | | |
| T.EMP: | PERMANENTE | 304.07 | | 523.90 | AYUDANTE DE VIDEO | |
| 01 | SUELDO | 4,561.05 | 51 | ISPT | 702.52 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 372.50 | 54 | FONDO PENSIONES | 498.29 | 51AG ISPT AGUINALDO 3,734.51 |
| 03 | TRANSPORTE | 233.00 | 58 | CUOTA SINDICAL | 45.61 | IMP1 ISPT ART. 113 LISR 702.52 |
| 06 | PRIMA DE ALTO RI | 684.16 | 65 | OTRAS DEDUCCIONES | 3,347.00 | IMP2 ISPT ART. 142 3,734.51 |
| 30 | AGUINALDO | 19,502.37 | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 | 5,850.71 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 | 17,483.66 |
| | | | | | PERC TOTAL PERCEPCIONES | 25,353.08 |
| | | | | | DEDU TOTAL DEDUCCIONES | 4,593.42 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 157.36 |
| | | | | | FOND FONDO PENSIONES EMPRES | 629.43 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|------------|-----------------------------------|-----------|---------|-------------------|---------------------------|-----------------------------|-----------|
| | | | | | | SEDARSEDAR | 104.90 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,106.37 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 20,759.66 |
| 51-043-003 | RUIZ FLORES HELIODORO | | | | | | |
| T.EMP: | PERMANENTE | 253.57 | | 445.24 | AYUDANTE DE PERFORADOR | | |
| 01 | SUELDO | 3,803.55 | 51 | ISPT | 506.68 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 323.50 | 54 | FONDO PENSIONES | 415.54 | 51AG ISPT AGUINALDO | 2,568.81 |
| 03 | TRANSPORTE | 208.50 | 58 | CUOTA SINDICAL | 38.04 | IMP1 ISPT ART. 113 LISR | 506.68 |
| 06 | PRIMA DE ALTO RI | 570.53 | 65 | OTRAS DEDUCCIONES | 1,363.00 | IMP2 ISPT ART. 142 | 2,568.81 |
| 30 | AGUINALDO | 16,353.60 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 4,906.08 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 14,334.90 |
| | | | | | | PERC TOTAL PERCEPCIONES | 21,259.68 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,323.26 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 131.22 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 524.89 |
| | | | | | | SEDARSEDAR | 87.48 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,804.44 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 18,936.42 |
| 522-002 | GONZALEZ ESTRADA GERARDO MAURICIO | | | | | | |
| T.EMP: | PERMANENTE | 447.07 | | 780.97 | AUXILIAR ELECTROMECHANICO | | |
| 01 | SUELDO | 6,706.05 | 51 | ISPT | 1,291.58 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 732.64 | 51AG ISPT AGUINALDO | 5,664.93 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 67.06 | IMP1 ISPT ART. 113 LISR | 1,291.58 |
| 06 | PRIMA DE ALTO RI | 1,005.91 | 65 | OTRAS DEDUCCIONES | 2,618.88 | IMP2 ISPT ART. 142 | 5,664.93 |
| 30 | AGUINALDO | 28,539.91 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 8,608.45 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 26,521.21 |
| | | | | | | PERC TOTAL PERCEPCIONES | 37,148.37 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,710.16 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 231.36 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 925.44 |
| | | | | | | SEDARSEDAR | 154.24 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,832.97 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 32,438.21 |
| 539-004 | RAMIREZ GUAREÑO FRANCISCO JAVIER | | | | | | |
| T.EMP: | PERMANENTE | 253.57 | | 441.49 | AYUDANTE DE PERFORADOR | | |
| 01 | SUELDO | 3,803.55 | 51 | ISPT | 506.68 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 323.50 | 54 | FONDO PENSIONES | 415.54 | 51AG ISPT AGUINALDO | 2,568.81 |
| 03 | TRANSPORTE | 208.50 | 58 | CUOTA SINDICAL | 38.04 | IMP1 ISPT ART. 113 LISR | 506.68 |
| 06 | PRIMA DE ALTO RI | 570.53 | 65 | OTRAS DEDUCCIONES | 3,049.88 | IMP2 ISPT ART. 142 | 2,568.81 |
| 30 | AGUINALDO | 16,353.60 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 4,906.08 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 14,334.90 |
| | | | | | | PERC TOTAL PERCEPCIONES | 21,259.68 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,010.14 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 131.22 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 524.89 |
| | | | | | | SEDARSEDAR | 87.48 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,804.44 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 17,249.54 |
| 56-180-001 | CANALES EULALIO | | | | | | |
| T.EMP: | PERMANENTE | 339.37 | | 591.63 | OPERADOR DE GRUA | | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 858.75 | DVIG DIAS DE VIGENCIA | 15.00 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---------------------------------------|------------------|-----------|---------|-------------------|------------------------------------|-----------------------------|-----------|
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 556.14 | 51AG ISPT AGUINALDO | 4,255.28 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 50.91 | IMP1 ISPT ART. 113 LISR | 858.75 |
| 06 | PRIMA DE ALTO RI | 763.58 | 65 | OTRAS DEDUCCIONES | 556.00 | IMP2 ISPT ART. 142 | 4,255.28 |
| 30 | AGUINALDO | 21,940.44 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 6,582.13 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 19,921.73 |
| | | | | | | PERC TOTAL PERCEPCIONES | 28,522.57 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,021.80 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 175.62 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 702.50 |
| | | | | | | SEDARSEDAR | 117.08 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,340.26 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 26,500.77 |
| 56-207-002 BARRAZA BARRAGAN BENJAMIN | | | | | | | |
| T.EMP: | PERMANENTE | 278.97 | | 485.48 | PERFORADOR | | |
| 01 | SUELDO | 4,184.55 | 51 | ISPT | 604.16 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 359.00 | 54 | FONDO PENSIONES | 457.16 | 51AG ISPT AGUINALDO | 3,087.21 |
| 03 | TRANSPORTE | 219.00 | 58 | CUOTA SINDICAL | 41.85 | IMP1 ISPT ART. 113 LISR | 604.16 |
| 06 | PRIMA DE ALTO RI | 627.68 | 65 | OTRAS DEDUCCIONES | 1,605.00 | IMP2 ISPT ART. 142 | 3,087.21 |
| 30 | AGUINALDO | 17,967.44 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 5,390.23 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 15,948.73 |
| | | | | | | PERC TOTAL PERCEPCIONES | 23,357.67 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,708.17 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 144.37 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 577.47 |
| | | | | | | SEDARSEDAR | 96.24 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,959.20 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 20,649.50 |
| 57-044-001 TORRES BECERRA RAFAEL | | | | | | | |
| T.EMP: | PERMANENTE | 811.50 | | 1,224.20 | JEFE DE SERVICIO Y APOYO OPERATIVO | | |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,372.17 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,156.39 | 51AG ISPT AGUINALDO | 9,994.74 |
| 03 | TRANSPORTE | 454.00 | 65 | OTRAS DEDUCCIONES | 3,700.00 | IMP1 ISPT ART. 113 LISR | 2,372.17 |
| 30 | AGUINALDO | 44,513.34 | | | | IMP2 ISPT ART. 142 | 9,994.74 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 13,354.00 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 42,494.64 |
| | | | | | | PERC TOTAL PERCEPCIONES | 57,867.34 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 7,228.56 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,460.70 |
| | | | | | | SEDARSEDAR | 243.45 |
| | | | | | | AGUI PROVISION AGUINALDO | 4,268.30 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 50,638.78 |
| 57-052-002 BARRAGAN CERVANTES ROGELIO | | | | | | | |
| T.EMP: | PERMANENTE | 538.53 | | 804.11 | SUPERVISOR DE ELECTROMECHANICA | | |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,338.67 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 767.41 | 51AG ISPT AGUINALDO | 5,855.02 |
| 03 | TRANSPORTE | 285.50 | 65 | OTRAS DEDUCCIONES | 3,413.12 | IMP1 ISPT ART. 113 LISR | 1,338.67 |
| 30 | AGUINALDO | 29,429.84 | | | | IMP2 ISPT ART. 142 | 5,855.02 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 8,828.95 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 27,411.14 |
| | | | | | | PERC TOTAL PERCEPCIONES | 38,258.79 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|------------|------------------------------------|-----------|---------|------------------------------|-------------|-------------------------------------|
| ----- | | | | | | |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,519.20 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 242.34 |
| | | | | | | FOND FONDO PENSIONES EMPRES 969.35 |
| | | | | | | SEDARSEDAR 161.56 |
| | | | | | | AGUI PROVISION AGUINALDO 2,945.24 |
| | | | | | | TOTA NOMINA EN EFECTIVO 32,739.59 |
| ----- | | | | | | |
| 57-156-011 | VAZQUEZ CHAVEZ MIGUEL | | | | | |
| T.EMP: | PERMANENTE | 339.37 | 597.77 | OPERADOR DE GRUA | | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 858.75 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 556.14 | 51AG ISPT AGUINALDO 4,255.28 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 50.91 | IMP1 ISPT ART. 113 LISR 858.75 |
| 06 | PRIMA DE ALTO RI | 763.58 | 65 | OTRAS DEDUCCIONES | 500.00 | IMP2 ISPT ART. 142 4,255.28 |
| 30 | AGUINALDO | 21,940.44 | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 6,582.13 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 19,921.73 |
| | | | | | | PERC TOTAL PERCEPCIONES 28,522.57 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,965.80 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 175.62 |
| | | | | | | FOND FONDO PENSIONES EMPRES 702.50 |
| | | | | | | SEDARSEDAR 117.08 |
| | | | | | | AGUI PROVISION AGUINALDO 2,340.26 |
| | | | | | | TOTA NOMINA EN EFECTIVO 26,556.77 |
| ----- | | | | | | |
| 57-181-013 | HERNANDEZ FUENTES FRANCISCO JAVIER | | | | | |
| T.EMP: | PERMANENTE | 339.37 | 612.63 | OPERADOR DE EQUIPO DESAZOLVE | | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 913.12 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 580.32 | 51AG ISPT AGUINALDO 4,410.22 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 61.09 | IMP1 ISPT ART. 113 LISR 913.12 |
| 07 | PRIMA INSALUBRE | 1,018.11 | 65 | OTRAS DEDUCCIONES | 3,589.10 | IMP2 ISPT ART. 142 4,410.22 |
| 30 | AGUINALDO | 22,665.81 | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 6,836.66 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 20,647.11 |
| | | | | | | PERC TOTAL PERCEPCIONES 29,502.47 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,143.63 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 183.26 |
| | | | | | | FOND FONDO PENSIONES EMPRES 733.04 |
| | | | | | | SEDARSEDAR 122.17 |
| | | | | | | AGUI PROVISION AGUINALDO 2,308.81 |
| | | | | | | TOTA NOMINA EN EFECTIVO 24,358.84 |
| ----- | | | | | | |
| 57-193-010 | PERALTA LAMAS JESUS | | | | | |
| T.EMP: | PERMANENTE | 322.77 | 561.89 | OPERADOR DE VIDEO | | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 794.92 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 528.94 | 51AG ISPT AGUINALDO 4,042.50 |
| 03 | TRANSPORTE | 293.00 | 58 | CUOTA SINDICAL | 48.42 | IMP1 ISPT ART. 113 LISR 794.92 |
| 06 | PRIMA DE ALTO RI | 726.23 | 65 | OTRAS DEDUCCIONES | 3,394.71 | IMP2 ISPT ART. 142 4,042.50 |
| 30 | AGUINALDO | 20,944.27 | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 6,283.28 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 18,925.57 |
| | | | | | | PERC TOTAL PERCEPCIONES 27,227.55 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,766.99 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 167.03 |
| | | | | | | FOND FONDO PENSIONES EMPRES 668.13 |
| | | | | | | SEDARSEDAR 111.36 |
| | | | | | | AGUI PROVISION AGUINALDO 2,244.77 |
| | | | | | | TOTA NOMINA EN EFECTIVO 22,460.56 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|------------|----------------------------------|-----------|---------|------------------------------|-------------------------------------|
| ----- | | | | | |
| 57-202-007 | GUAREÑO ROBLES FRANCISCO JAVIER | | | | |
| T.EMP: | PERMANENTE | 339.37 | 595.72 | OPERADOR DE GRUA | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 51AG ISPT AGUINALDO 4,255.28 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | IMP1 ISPT ART. 113 LISR 858.75 |
| 06 | PRIMA DE ALTO RI | 763.58 | 65 | OTRAS DEDUCCIONES | IMP2 ISPT ART. 142 4,255.28 |
| 30 | AGUINALDO | 21,940.44 | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 6,582.13 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 19,921.73 |
| | | | | | PERC TOTAL PERCEPCIONES 28,522.57 |
| | | | | | DEDU TOTAL DEDUCCIONES 3,821.80 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 175.62 |
| | | | | | FOND FONDO PENSIONES EMPRES 702.50 |
| | | | | | SEDARSEDAR 117.08 |
| | | | | | AGUI PROVISION AGUINALDO 2,340.26 |
| | | | | | TOTA NOMINA EN EFECTIVO 24,700.77 |
| | | | | | |
| 57-202-014 | RODRIGUEZ RODRIGUEZ NOE | | | | |
| T.EMP: | PERMANENTE | 291.27 | 508.17 | AYUDANTE DE GRUA | |
| 01 | SUELDO | 4,369.05 | 51 | ISPT | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 366.00 | 54 | FONDO PENSIONES | 51AG ISPT AGUINALDO 3,412.22 |
| 03 | TRANSPORTE | 226.00 | 58 | CUOTA SINDICAL | IMP1 ISPT ART. 113 LISR 652.48 |
| 06 | PRIMA DE ALTO RI | 655.36 | 65 | OTRAS DEDUCCIONES | IMP2 ISPT ART. 142 3,412.22 |
| 30 | AGUINALDO | 18,721.37 | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 5,616.41 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 16,702.66 |
| | | | | | PERC TOTAL PERCEPCIONES 24,337.78 |
| | | | | | DEDU TOTAL DEDUCCIONES 3,259.83 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 150.73 |
| | | | | | FOND FONDO PENSIONES EMPRES 602.93 |
| | | | | | SEDARSEDAR 100.49 |
| | | | | | AGUI PROVISION AGUINALDO 2,031.57 |
| | | | | | TOTA NOMINA EN EFECTIVO 21,077.95 |
| | | | | | |
| 57-202-016 | SANCHEZ ESPINOZA GERARDO ANTONIO | | | | |
| T.EMP: | PERMANENTE | 339.37 | 615.47 | OPERADOR DE EQUIPO DESAZOLVE | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 51AG ISPT AGUINALDO 4,436.51 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | IMP1 ISPT ART. 113 LISR 913.12 |
| 07 | PRIMA INSALUBRE | 1,018.11 | 65 | OTRAS DEDUCCIONES | IMP2 ISPT ART. 142 4,436.51 |
| 30 | AGUINALDO | 22,788.87 | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 6,836.66 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 20,770.16 |
| | | | | | PERC TOTAL PERCEPCIONES 29,625.53 |
| | | | | | DEDU TOTAL DEDUCCIONES 5,474.21 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 183.26 |
| | | | | | FOND FONDO PENSIONES EMPRES 733.04 |
| | | | | | SEDARSEDAR 122.17 |
| | | | | | AGUI PROVISION AGUINALDO 2,431.87 |
| | | | | | TOTA NOMINA EN EFECTIVO 24,151.32 |
| | | | | | |
| 57-208-018 | VERA RAMIREZ VICTOR | | | | |
| T.EMP: | PERMANENTE | 291.27 | 504.08 | AYUDANTE DE GRUA | |
| 01 | SUELDO | 4,369.05 | 51 | ISPT | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 366.00 | 54 | FONDO PENSIONES | 51AG ISPT AGUINALDO 3,412.22 |
| 03 | TRANSPORTE | 226.00 | 58 | CUOTA SINDICAL | IMP1 ISPT ART. 113 LISR 652.48 |
| 06 | PRIMA DE ALTO RI | 655.36 | 65 | OTRAS DEDUCCIONES | IMP2 ISPT ART. 142 3,412.22 |
| 30 | AGUINALDO | 18,721.37 | | | EXEN BASE EXENTA 2,018.70 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---------|---------------------------|-----------|----------|-------------------|-------------|----------------------------------|------------|
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 5,616.41 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 16,702.66 |
| | | | | | | PERC TOTAL PERCEPCIONES | 24,337.78 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,345.61 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 150.73 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 602.93 |
| | | | | | | SEDARSEDAR | 100.49 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,031.57 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 20,992.17 |
| 650-010 | VARGAS BARBOZA ELISEO | | | | | | |
| T.EMP: | PERMANENTE | 253.57 | 439.90 | | | AYUDANTE DE PERFORADOR | |
| 01 | SUELDO | 3,803.55 | 51 | ISPT | 506.68 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 323.50 | 54 | FONDO PENSIONES | 415.54 | 51AG ISPT AGUINALDO | 2,560.61 |
| 03 | TRANSPORTE | 208.50 | 58 | CUOTA SINDICAL | 38.04 | IMP1 ISPT ART. 113 LISR | 506.68 |
| 06 | PRIMA DE ALTO RI | 570.53 | 65 | OTRAS DEDUCCIONES | 420.00 | IMP2 ISPT ART. 142 | 2,560.61 |
| 30 | AGUINALDO | 16,307.81 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 4,906.08 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 14,289.10 |
| | | | | | | PERC TOTAL PERCEPCIONES | 21,213.89 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,380.26 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 131.22 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 524.89 |
| | | | | | | SEDARSEDAR | 87.48 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,758.65 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 19,833.63 |
| 650-011 | GOMEZ PADILLA JOSE MANUEL | | | | | | |
| T.EMP: | PERMANENTE | 1,632.10 | 1,682.25 | | | GERENTE DE SERVICIO A MUNICIPIOS | |
| 01 | SUELDO | 24,481.50 | 51 | ISPT | 6,040.03 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 994.50 | 54 | FONDO PENSIONES | 2,325.74 | 51AG ISPT AGUINALDO | 25,578.89 |
| 03 | TRANSPORTE | 708.50 | | | | IMP1 ISPT ART. 113 LISR | 6,040.03 |
| 30 | AGUINALDO | 87,281.67 | | | | IMP2 ISPT ART. 142 | 25,578.89 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 26,184.50 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 85,262.97 |
| | | | | | | PERC TOTAL PERCEPCIONES | 113,466.17 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 8,365.77 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 734.44 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 2,937.78 |
| | | | | | | SEDARSEDAR | 489.63 |
| | | | | | | AGUI PROVISION AGUINALDO | 8,369.43 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 105,100.40 |
| 650-012 | ESPINOZA MENDEZ ALFONSO | | | | | | |
| T.EMP: | PERMANENTE | 291.27 | 497.94 | | | AYUDANTE DE GRUA | |
| 01 | SUELDO | 4,369.05 | 51 | ISPT | 652.48 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 366.00 | 54 | FONDO PENSIONES | 477.32 | 51AG ISPT AGUINALDO | 3,412.22 |
| 03 | TRANSPORTE | 226.00 | 58 | CUOTA SINDICAL | 43.69 | IMP1 ISPT ART. 113 LISR | 652.48 |
| 06 | PRIMA DE ALTO RI | 655.36 | 65 | OTRAS DEDUCCIONES | 1,267.00 | IMP2 ISPT ART. 142 | 3,412.22 |
| 30 | AGUINALDO | 18,721.37 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 5,616.41 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 16,702.66 |
| | | | | | | PERC TOTAL PERCEPCIONES | 24,337.78 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,440.49 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 150.73 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 602.93 |
| | | | | | | SEDARSEDAR | 100.49 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|---------------------|----------------------------------|----------|-------------------|-----------------------------|-----------------------------|-----------|
| PERCEPCIONES | | | | | | |
| | | | | | AGUI PROVISION AGUINALDO | 2,031.57 |
| | | | | | TOTA NOMINA EN EFECTIVO | 21,897.29 |
| 650-013 | ROBLES ENCARNACION LORENZO VIDAL | | | | | |
| T.EMP: PERMANENTE | 253.57 | | 438.09 | AYUDANTE DE PERFORADOR | | |
| 01 SUELDO | 3,803.55 | 51 | ISPT | 506.68 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 DESPENSA | 323.50 | 54 | FONDO PENSIONES | 415.54 | 51AG ISPT AGUINALDO | 2,568.81 |
| 03 TRANSPORTE | 208.50 | 58 | CUOTA SINDICAL | 38.04 | IMP1 ISPT ART. 113 LISR | 506.68 |
| 06 PRIMA DE ALTO RI | 570.53 | 65 | OTRAS DEDUCCIONES | 730.00 | IMP2 ISPT ART. 142 | 2,568.81 |
| 30 AGUINALDO | 16,353.60 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 | 4,906.08 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 | 14,334.90 |
| | | | | | PERC TOTAL PERCEPCIONES | 21,259.68 |
| | | | | | DEDU TOTAL DEDUCCIONES | 1,690.26 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 131.22 |
| | | | | | FOND FONDO PENSIONES EMPRES | 524.89 |
| | | | | | SEDARSEDAR | 87.48 |
| | | | | | AGUI PROVISION AGUINALDO | 1,804.44 |
| | | | | | TOTA NOMINA EN EFECTIVO | 19,569.42 |
| 650-014 | VALLE VALDOVINOS ELIZABETH | | | | | |
| T.EMP: PERMANENTE | 377.90 | | 541.05 | SECRETARIA | | |
| 01 SUELDO | 5,668.50 | 51 | ISPT | 825.72 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 DESPENSA | 443.50 | 54 | FONDO PENSIONES | 538.51 | 51AG ISPT AGUINALDO | 4,120.47 |
| 03 TRANSPORTE | 315.50 | 58 | CUOTA SINDICAL | 56.69 | IMP1 ISPT ART. 113 LISR | 825.72 |
| 30 AGUINALDO | 21,309.31 | 65 | OTRAS DEDUCCIONES | 500.00 | IMP2 ISPT ART. 142 | 4,120.47 |
| | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 | 6,427.50 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 | 19,290.61 |
| | | | | | PERC TOTAL PERCEPCIONES | 27,736.81 |
| | | | | | DEDU TOTAL DEDUCCIONES | 1,920.92 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 170.06 |
| | | | | | FOND FONDO PENSIONES EMPRES | 680.22 |
| | | | | | SEDARSEDAR | 113.37 |
| | | | | | AGUI PROVISION AGUINALDO | 2,200.67 |
| | | | | | TOTA NOMINA EN EFECTIVO | 25,815.89 |
| 700-004 | MEDINA JIMENEZ FRANCISCO JOSE | | | | | |
| T.EMP: EVENTUAL | 538.53 | | 676.56 | AUXILIAR ELECTROMECHANICO A | | |
| 01 SUELDO | 8,077.95 | 51 | ISPT | 1,338.67 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 DESPENSA | 465.50 | | | | 51AG ISPT AGUINALDO | 2,479.32 |
| 03 TRANSPORTE | 285.50 | | | | IMP1 ISPT ART. 113 LISR | 1,338.67 |
| 30 AGUINALDO | 13,626.01 | | | | IMP2 ISPT ART. 142 | 2,479.32 |
| | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 | 8,828.95 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 | 11,607.31 |
| | | | | | PERC TOTAL PERCEPCIONES | 22,454.96 |
| | | | | | DEDU TOTAL DEDUCCIONES | 1,338.67 |
| | | | | | AGUI PROVISION AGUINALDO | 2,946.72 |
| | | | | | TOTA NOMINA EN EFECTIVO | 21,116.29 |
| 820-015 | MORENO RAMOS RAMIRO DE JESUS | | | | | |
| T.EMP: PERMANENTE | 398.50 | | 607.55 | AUXILIAR ADMINISTRATIVO | | |
| 01 SUELDO | 5,977.50 | 51 | ISPT | 909.78 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 DESPENSA | 510.50 | 54 | FONDO PENSIONES | 567.86 | 51AG ISPT AGUINALDO | 4,411.76 |
| 03 TRANSPORTE | 333.00 | 58 | CUOTA SINDICAL | 59.77 | IMP1 ISPT ART. 113 LISR | 909.78 |
| 30 AGUINALDO | 22,673.00 | 65 | OTRAS DEDUCCIONES | 1,329.00 | IMP2 ISPT ART. 142 | 4,411.76 |
| | | | | | EXEN BASE EXENTA | 2,018.70 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|-------|--------------|----------|---------|-------------|-------------------------------------|
| | PERCEPCIONES | | | | |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 6,821.00 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 20,654.30 |
| | | | | | PERC TOTAL PERCEPCIONES 29,494.00 |
| | | | | | DEDU TOTAL DEDUCCIONES 2,866.41 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 179.32 |
| | | | | | FOND FONDO PENSIONES EMPRES 717.30 |
| | | | | | SEDARSEDAR 119.55 |
| | | | | | AGUI PROVISION AGUINALDO 2,322.14 |
| | | | | | TOTA NOMINA EN EFECTIVO 26,627.59 |

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|------------|--------------------------|-----------|--------|---------------------------|---|
| 86-108-016 | GONZALEZ VALDEZ HUMBERTO | | | | |
| T.EMP: | PERMANENTE | 538.53 | 801.65 | SUPERVISOR DE PERFORACION | |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,338.67 DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 767.41 51AG ISPT AGUINALDO 5,855.02 |
| 03 | TRANSPORTE | 285.50 | 65 | OTRAS DEDUCCIONES | 200.00 IMP1 ISPT ART. 113 LISR 1,338.67 |
| 30 | AGUINALDO | 29,429.84 | | | IMP2 ISPT ART. 142 5,855.02 |
| | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 8,828.95 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 27,411.14 |
| | | | | | PERC TOTAL PERCEPCIONES 38,258.79 |
| | | | | | DEDU TOTAL DEDUCCIONES 2,306.08 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 242.34 |
| | | | | | FOND FONDO PENSIONES EMPRES 969.35 |
| | | | | | SEDARSEDAR 161.56 |
| | | | | | AGUI PROVISION AGUINALDO 2,945.24 |
| | | | | | TOTA NOMINA EN EFECTIVO 35,952.71 |

**** Totales GCIA. DE SERVICIO A MUNICIPIOS 650 ****

| | | | | | |
|----|------------------|--------------|----|-------------------|--|
| 01 | SUELDO | 269,899.65 | 51 | ISPT | 46,589.97 DVIG DIAS DE VIGENCIA 690.00 |
| 02 | DESPENSA | 20,389.50 | 54 | FONDO PENSIONES | 27,444.18 51AG ISPT AGUINALDO 214,283.93 |
| 03 | TRANSPORTE | 13,101.50 | 58 | CUOTA SINDICAL | 1,954.67 IMP1 ISPT ART. 113 LISR 46,589.97 |
| 06 | PRIMA DE ALTO RI | 22,079.61 | 65 | OTRAS DEDUCCIONES | 162,468.09 IMP2 ISPT ART. 142 214,283.93 |
| 07 | PRIMA INSALUBRE | 4,984.65 | | | EXEN BASE EXENTA 92,860.20 |
| 30 | AGUINALDO | 1,084,806.34 | | | PGR1 PERC. GRAVADA TIPO 1 330,454.85 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 991,945.94 |
| | | | | | PERC TOTAL PERCEPCIONES 1,415,261. |
| | | | | | DEDU TOTAL DEDUCCIONES 238,456.91 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 8,666.57 |
| | | | | | FOND FONDO PENSIONES EMPRES 34,666.38 |
| | | | | | SEDARSEDAR 5,777.67 |
| | | | | | AGUI PROVISION AGUINALDO 115,169.63 |
| | | | | | TOTA NOMINA EN EFECTIVO 1,176,804. |

Total de Empleados : 46.00

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|--|---------------------------------|-----------|----------|-------------------|-------------|---|
| ***** GCIA. DE FORMULACION DE PROYEC ***** 660 | | | | | | |
| 04-164-003 | ANTON MARQUEZ SILVIA BEATRIZ | | | | | |
| T.EMP: | PERMANENTE | 538.53 | 803.70 | | | ANALISTA DE ESTUDIOS Y PROYECTOS |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,338.67 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 767.41 | 51AG ISPT AGUINALDO 5,855.02 |
| 03 | TRANSPORTE | 285.50 | 65 | OTRAS DEDUCCIONES | 8,718.34 | IMP1 ISPT ART. 113 LISR 1,338.67 |
| 30 | AGUINALDO | 29,429.84 | | | | IMP2 ISPT ART. 142 5,855.02 |
| | | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 8,828.95 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 27,411.14 |
| | | | | | | PERC TOTAL PERCEPCIONES 38,258.79 |
| | | | | | | DEDU TOTAL DEDUCCIONES 10,824.42 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 242.34 |
| | | | | | | FOND FONDO PENSIONES EMPRES 969.35 |
| | | | | | | SEDARSEDAR 161.56 |
| | | | | | | AGUI PROVISION AGUINALDO 2,945.24 |
| | | | | | | TOTA NOMINA EN EFECTIVO 27,434.37 |
| 31-113-002 | HORNER VALENCIA LUIS FERNANDO | | | | | |
| T.EMP: | PERMANENTE | 811.50 | 1,222.16 | | | JEFE DE FORMULACION DE ESTUDIOS Y PROYECTOS |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,372.17 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,156.39 | 51AG ISPT AGUINALDO 9,994.74 |
| 03 | TRANSPORTE | 454.00 | 65 | OTRAS DEDUCCIONES | 3,147.37 | IMP1 ISPT ART. 113 LISR 2,372.17 |
| 30 | AGUINALDO | 44,513.34 | | | | IMP2 ISPT ART. 142 9,994.74 |
| | | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 13,354.00 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 42,494.64 |
| | | | | | | PERC TOTAL PERCEPCIONES 57,867.34 |
| | | | | | | DEDU TOTAL DEDUCCIONES 6,675.93 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,460.70 |
| | | | | | | SEDARSEDAR 243.45 |
| | | | | | | AGUI PROVISION AGUINALDO 4,268.30 |
| | | | | | | TOTA NOMINA EN EFECTIVO 51,191.41 |
| 39-067-007 | MARQUEZ CARLOS JOSE SEBASTIAN | | | | | |
| T.EMP: | PERMANENTE | 447.47 | 768.58 | | | PROYECTISTA |
| 01 | SUELDO | 6,712.05 | 51 | ISPT | 1,258.34 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 733.29 | 51AG ISPT AGUINALDO 5,587.24 |
| 03 | TRANSPORTE | 299.50 | 65 | OTRAS DEDUCCIONES | 3,195.39 | IMP1 ISPT ART. 113 LISR 1,258.34 |
| 06 | PRIMA DE ALTO RI | 1,006.81 | | | | IMP2 ISPT ART. 142 5,587.24 |
| 30 | AGUINALDO | 28,176.20 | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 8,452.86 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 26,157.50 |
| | | | | | | PERC TOTAL PERCEPCIONES 36,629.06 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,187.02 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 231.57 |
| | | | | | | FOND FONDO PENSIONES EMPRES 926.26 |
| | | | | | | SEDARSEDAR 154.38 |
| | | | | | | AGUI PROVISION AGUINALDO 3,652.56 |
| | | | | | | TOTA NOMINA EN EFECTIVO 31,442.04 |
| 39-078-003 | GUERRERO URIBE FRANCISCO JAVIER | | | | | |
| T.EMP: | PERMANENTE | 447.07 | 785.16 | | | TOPOGRAFO |
| 01 | SUELDO | 6,706.05 | 51 | ISPT | 1,291.58 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 732.64 | 51AG ISPT AGUINALDO 5,698.03 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 67.06 | IMP1 ISPT ART. 113 LISR 1,291.58 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | | |
|---|------------------|-----------|---------|-------------------|-------------|-----------------------------|-----------|
| PERCEPCIONES | | | | | | | |
| 06 | PRIMA DE ALTO RI | 1,005.91 | 65 | OTRAS DEDUCCIONES | 550.00 | IMP2 ISPT ART. 142 | 5,698.03 |
| 30 | AGUINALDO | 28,694.87 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 8,608.45 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 26,676.17 |
| | | | | | | PERC TOTAL PERCEPCIONES | 37,303.33 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,641.28 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 231.36 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 925.44 |
| | | | | | | SEDARSEDAR | 154.24 |
| | | | | | | AGUI PROVISION AGUINALDO | 3,783.89 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 34,662.05 |
| 39-103-005 MURILLO GODOY RUBEN | | | | | | | |
| T.EMP: | PERMANENTE | 447.07 | | 783.11 | TOPOGRAFO | | |
| 01 | SUELDO | 6,706.05 | 51 | ISPT | 1,291.58 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 732.64 | 51AG ISPT AGUINALDO | 5,698.03 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 67.06 | IMP1 ISPT ART. 113 LISR | 1,291.58 |
| 06 | PRIMA DE ALTO RI | 1,005.91 | 65 | OTRAS DEDUCCIONES | 250.00 | IMP2 ISPT ART. 142 | 5,698.03 |
| 30 | AGUINALDO | 28,694.87 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 8,608.45 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 26,676.17 |
| | | | | | | PERC TOTAL PERCEPCIONES | 37,303.33 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,341.28 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 231.36 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 925.44 |
| | | | | | | SEDARSEDAR | 154.24 |
| | | | | | | AGUI PROVISION AGUINALDO | 3,783.89 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 34,962.05 |
| 39-131-008 OCEGUEDA RAMIREZ J GUADALUPE | | | | | | | |
| T.EMP: | PERMANENTE | 447.47 | | 768.58 | PROYECTISTA | | |
| 01 | SUELDO | 6,712.05 | 51 | ISPT | 1,258.34 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 733.29 | 51AG ISPT AGUINALDO | 5,587.24 |
| 03 | TRANSPORTE | 299.50 | 65 | OTRAS DEDUCCIONES | 700.00 | IMP1 ISPT ART. 113 LISR | 1,258.34 |
| 06 | PRIMA DE ALTO RI | 1,006.81 | | | | IMP2 ISPT ART. 142 | 5,587.24 |
| 30 | AGUINALDO | 28,176.20 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 8,452.86 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 26,157.50 |
| | | | | | | PERC TOTAL PERCEPCIONES | 36,629.06 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,691.63 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 231.57 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 926.26 |
| | | | | | | SEDARSEDAR | 154.38 |
| | | | | | | AGUI PROVISION AGUINALDO | 3,652.56 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 33,937.43 |
| 39-131-009 ARRIERO OLVERA JUAN CARLOS | | | | | | | |
| T.EMP: | PERMANENTE | 447.47 | | 764.49 | PROYECTISTA | | |
| 01 | SUELDO | 6,712.05 | 51 | ISPT | 1,258.34 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 733.29 | 51AG ISPT AGUINALDO | 5,587.24 |
| 03 | TRANSPORTE | 299.50 | 65 | OTRAS DEDUCCIONES | 2,188.00 | IMP1 ISPT ART. 113 LISR | 1,258.34 |
| 06 | PRIMA DE ALTO RI | 1,006.81 | | | | IMP2 ISPT ART. 142 | 5,587.24 |
| 30 | AGUINALDO | 28,176.20 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 8,452.86 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 26,157.50 |
| | | | | | | PERC TOTAL PERCEPCIONES | 36,629.06 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,179.63 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 231.57 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|------------|----------------------------|-----------|----------|-------------------|-------------|-------------------------------------|-----------|
| | | | | | | FOND FONDO PENSIONES EMPRES | 926.26 |
| | | | | | | SEDARSEDAR | 154.38 |
| | | | | | | AGUI PROVISION AGUINALDO | 3,652.56 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 32,449.43 |
| 40-104-004 | MIRAMONTES AGUAYO MARTIN | | | | | | |
| T.EMP: | PERMANENTE | 447.07 | 779.02 | | | TOPOGRAFO | |
| 01 | SUELDO | 6,706.05 | 51 | ISPT | 1,291.58 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 732.64 | 51AG ISPT AGUINALDO | 5,698.03 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 67.06 | IMP1 ISPT ART. 113 LISR | 1,291.58 |
| 06 | PRIMA DE ALTO RI | 1,005.91 | 65 | OTRAS DEDUCCIONES | 1,168.00 | IMP2 ISPT ART. 142 | 5,698.03 |
| 30 | AGUINALDO | 28,694.87 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 8,608.45 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 26,676.17 |
| | | | | | | PERC TOTAL PERCEPCIONES | 37,303.33 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,259.28 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 231.36 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 925.44 |
| | | | | | | SEDARSEDAR | 154.24 |
| | | | | | | AGUI PROVISION AGUINALDO | 3,783.89 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 34,044.05 |
| 41-083-005 | LUNA ONTIVEROS ROGELIO | | | | | | |
| T.EMP: | PERMANENTE | 447.47 | 764.49 | | | PROYECTISTA | |
| 01 | SUELDO | 6,712.05 | 51 | ISPT | 1,258.34 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 733.29 | 51AG ISPT AGUINALDO | 5,587.24 |
| 03 | TRANSPORTE | 299.50 | 65 | OTRAS DEDUCCIONES | 1,793.15 | IMP1 ISPT ART. 113 LISR | 1,258.34 |
| 06 | PRIMA DE ALTO RI | 1,006.81 | | | | IMP2 ISPT ART. 142 | 5,587.24 |
| 30 | AGUINALDO | 28,176.20 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 8,452.86 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 26,157.50 |
| | | | | | | PERC TOTAL PERCEPCIONES | 36,629.06 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,784.78 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 231.57 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 926.26 |
| | | | | | | SEDARSEDAR | 154.38 |
| | | | | | | AGUI PROVISION AGUINALDO | 3,652.56 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 32,844.28 |
| 430-001 | DELFIN PRECIADO JORGE LUIS | | | | | | |
| T.EMP: | PERMANENTE | 538.53 | 797.56 | | | ANALISTA DE ESTUDIOS Y PROYECTOS | |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,338.67 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 767.41 | 51AG ISPT AGUINALDO | 5,855.02 |
| 03 | TRANSPORTE | 285.50 | 65 | OTRAS DEDUCCIONES | 4,039.41 | IMP1 ISPT ART. 113 LISR | 1,338.67 |
| 30 | AGUINALDO | 29,429.84 | | | | IMP2 ISPT ART. 142 | 5,855.02 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 8,828.95 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 27,411.14 |
| | | | | | | PERC TOTAL PERCEPCIONES | 38,258.79 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 6,145.49 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 242.34 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 969.35 |
| | | | | | | SEDARSEDAR | 161.56 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,945.24 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 32,113.30 |
| 630-013 | LUNA GONZALEZ GUSTAVO | | | | | | |
| T.EMP: | PERMANENTE | 1,632.10 | 1,682.25 | | | GERENTE DE FORMULACION DE PROYECTOS | |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---------|---------------------------|-----------|---------|-----------------|----------------------------------|-----------------------------|------------|
| 01 | SUELDO | 24,481.50 | 51 | ISPT | 6,040.03 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 994.50 | 54 | FONDO PENSIONES | 2,325.74 | 51AG ISPT AGUINALDO | 25,578.89 |
| 03 | TRANSPORTE | 708.50 | | | | IMP1 ISPT ART. 113 LISR | 6,040.03 |
| 30 | AGUINALDO | 87,281.67 | | | | IMP2 ISPT ART. 142 | 25,578.89 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 26,184.50 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 85,262.97 |
| | | | | | | PERC TOTAL PERCEPCIONES | 113,466.17 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 8,365.77 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 734.44 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 2,937.78 |
| | | | | | | SEDARSEDAR | 489.63 |
| | | | | | | AGUI PROVISION AGUINALDO | 8,369.43 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 105,100.40 |
| 660-003 | HERRERA PEREZ ANDRES | | | | | | |
| T.EMP: | PERMANENTE | 538.53 | | 793.47 | ANALISTA DE ESTUDIOS Y PROYECTOS | | |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,338.67 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 767.41 | 51AG ISPT AGUINALDO | 5,855.02 |
| 03 | TRANSPORTE | 285.50 | | | | IMP1 ISPT ART. 113 LISR | 1,338.67 |
| 30 | AGUINALDO | 29,429.84 | | | | IMP2 ISPT ART. 142 | 5,855.02 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 8,828.95 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 27,411.14 |
| | | | | | | PERC TOTAL PERCEPCIONES | 38,258.79 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,106.08 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 242.34 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 969.35 |
| | | | | | | SEDARSEDAR | 161.56 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,945.24 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 36,152.71 |
| 660-004 | LOPEZ SALDIVAR EDGAR SAID | | | | | | |
| T.EMP: | PERMANENTE | 811.50 | | 1,214.80 | JEFE DE VALIDACION TECNICA | | |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,372.17 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,156.39 | 51AG ISPT AGUINALDO | 9,994.74 |
| 03 | TRANSPORTE | 454.00 | | | | IMP1 ISPT ART. 113 LISR | 2,372.17 |
| 30 | AGUINALDO | 44,513.34 | | | | IMP2 ISPT ART. 142 | 9,994.74 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 13,354.00 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 42,494.64 |
| | | | | | | PERC TOTAL PERCEPCIONES | 57,867.34 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,528.56 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,460.70 |
| | | | | | | SEDARSEDAR | 243.45 |
| | | | | | | AGUI PROVISION AGUINALDO | 4,268.30 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 54,338.78 |
| 660-005 | LOTFE MORENO JORGE RAMON | | | | | | |
| T.EMP: | PERMANENTE | 447.07 | | 678.95 | AUXILIAR DE ESTUDIOS Y PROYECTOS | | |
| 01 | SUELDO | 6,706.05 | 51 | ISPT | 1,076.72 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 637.07 | 51AG ISPT AGUINALDO | 4,981.82 |
| 03 | TRANSPORTE | 339.50 | | | | IMP1 ISPT ART. 113 LISR | 1,076.72 |
| 30 | AGUINALDO | 25,341.84 | | | | IMP2 ISPT ART. 142 | 4,981.82 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 7,602.55 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 23,323.14 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | | |
|--|---------------------------|------------|---------|-------------------|-----------|-----------------------------|------------|
| PERCEPCIONES | | | | | | | |
| | | | | | | PERC TOTAL PERCEPCIONES | 32,944.39 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,713.79 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 201.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 804.73 |
| | | | | | | SEDARSEDAR | 134.12 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,635.50 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 31,230.60 |
| 660-006 | RIOS GARCIA JORGE IGNACIO | | | | | | |
| T.EMP: | EVENTUAL | 447.06 | 629.41 | TOPOGRAFO | | | |
| 01 | SUELDO | 6,705.90 | 51 | ISPT | 1,291.54 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 557.00 | | | | 51AG ISPT AGUINALDO | 89.78 |
| 03 | TRANSPORTE | 339.50 | | | | IMP1 ISPT ART. 113 LISR | 1,291.54 |
| 06 | PRIMA DE ALTO RI | 1,005.88 | | | | IMP2 ISPT ART. 142 | 89.78 |
| 30 | AGUINALDO | 2,439.01 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 8,608.28 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 420.31 |
| | | | | | | PERC TOTAL PERCEPCIONES | 11,047.29 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,291.54 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,439.01 |
| | | | | | | CHEQ PAGO POR CHEQUE | 9,755.75 |
| **** Totales GCIA. DE FORMULACION DE PROYEC 660 **** | | | | | | | |
| 01 | SUELDO | 133,438.65 | 51 | ISPT | 26,076.74 | DVIG DIAS DE VIGENCIA | 225.00 |
| 02 | DESPENSA | 8,369.00 | 54 | FONDO PENSIONES | 12,708.90 | 51AG ISPT AGUINALDO | 107,648.08 |
| 03 | TRANSPORTE | 5,368.50 | 58 | CUOTA SINDICAL | 201.18 | IMP1 ISPT ART. 113 LISR | 26,076.74 |
| 06 | PRIMA DE ALTO RI | 8,050.85 | 65 | OTRAS DEDUCCIONES | 25,749.66 | IMP2 ISPT ART. 142 | 107,648.08 |
| 30 | AGUINALDO | 491,168.13 | | | | EXEN BASE EXENTA | 30,280.50 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 155,226.97 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 460,887.63 |
| | | | | | | PERC TOTAL PERCEPCIONES | 646,395.13 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 64,736.48 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 4,013.36 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 16,053.32 |
| | | | | | | SEDARSEDAR | 2,675.57 |
| | | | | | | AGUI PROVISION AGUINALDO | 56,778.17 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 571,902.90 |
| | | | | | | CHEQ PAGO POR CHEQUE | 9,755.75 |

Total de Empleados : 15.00

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|--|-------------------------------|----------|-------------------|----------------------------|--------------------------------------|
| PERCEPCIONES | | | | | |
| ***** DIR. DE ADMINISTRACION ***** 700 | | | | | |
| 700-003 | SALAS BARBA HECTOR MANUEL | | | | |
| T.EMP: PERMANENTE | 2,564.86 | | 1,682.25 | DIRECTOR DE ADMINISTRACION | |
| 01 SUELDO | 38,472.90 | 51 | ISPT | 10,706.68 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 DESPENSA | 1,518.50 | 54 | FONDO PENSIONES | 3,654.93 | 51AG ISPT AGUINALDO 45,555.23 |
| 03 TRANSPORTE | 1,067.50 | | | | IMP1 ISPT ART. 113 LISR 10,706.68 |
| 30 AGUINALDO | 136,863.00 | | | | IMP2 ISPT ART. 142 45,555.23 |
| | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 41,058.90 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 134,844.29 |
| | | | | | PERC TOTAL PERCEPCIONES 177,921.90 |
| | | | | | DEDU TOTAL DEDUCCIONES 14,361.61 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 1,154.19 |
| | | | | | FOND FONDO PENSIONES EMPRES 4,616.75 |
| | | | | | SEDARSEDAR 504.68 |
| | | | | | AGUI PROVISION AGUINALDO 13,123.78 |
| | | | | | TOTA NOMINA EN EFECTIVO 163,560.29 |
| 730-005 | RANGEL JAUREGUI KARLA VIANNEY | | | | |
| T.EMP: PERMANENTE | 447.07 | | 683.04 | SECRETARIA DE DIRECCION | |
| 01 SUELDO | 6,706.05 | 51 | ISPT | 1,076.72 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 DESPENSA | 557.00 | 54 | FONDO PENSIONES | 637.07 | 51AG ISPT AGUINALDO 4,981.82 |
| 03 TRANSPORTE | 339.50 | 65 | OTRAS DEDUCCIONES | 3,500.02 | IMP1 ISPT ART. 113 LISR 1,076.72 |
| 30 AGUINALDO | 25,341.84 | | | | IMP2 ISPT ART. 142 4,981.82 |
| | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 7,602.55 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 23,323.14 |
| | | | | | PERC TOTAL PERCEPCIONES 32,944.39 |
| | | | | | DEDU TOTAL DEDUCCIONES 5,213.81 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 201.18 |
| | | | | | FOND FONDO PENSIONES EMPRES 804.73 |
| | | | | | SEDARSEDAR 134.12 |
| | | | | | AGUI PROVISION AGUINALDO 2,635.50 |
| | | | | | TOTA NOMINA EN EFECTIVO 27,730.58 |
| 730-023 | SANCHEZ HERRERA JOCELYN | | | | |
| T.EMP: EVENTUAL | 282.30 | | 421.85 | AUXILIAR DE ARCHIVO | |
| 01 SUELDO | 4,234.50 | 51 | ISPT | 489.91 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 DESPENSA | 359.00 | 58 | CUOTA SINDICAL | 42.34 | 51AG ISPT AGUINALDO 2,717.12 |
| 03 TRANSPORTE | 219.00 | | | | IMP1 ISPT ART. 113 LISR 489.91 |
| 30 AGUINALDO | 16,041.67 | | | | IMP2 ISPT ART. 142 2,717.12 |
| | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 4,812.50 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 14,022.97 |
| | | | | | PERC TOTAL PERCEPCIONES 20,854.17 |
| | | | | | DEDU TOTAL DEDUCCIONES 532.25 |
| | | | | | AGUI PROVISION AGUINALDO 1,784.77 |
| | | | | | TOTA NOMINA EN EFECTIVO 20,321.92 |
| **** Totales DIR. DE ADMINISTRACION 700 **** | | | | | |
| 01 SUELDO | 49,413.45 | 51 | ISPT | 12,273.31 | DVIG DIAS DE VIGENCIA 45.00 |
| 02 DESPENSA | 2,434.50 | 54 | FONDO PENSIONES | 4,292.00 | 51AG ISPT AGUINALDO 53,254.17 |
| 03 TRANSPORTE | 1,626.00 | 58 | CUOTA SINDICAL | 42.34 | IMP1 ISPT ART. 113 LISR 12,273.31 |
| 30 AGUINALDO | 178,246.51 | 65 | OTRAS DEDUCCIONES | 3,500.02 | IMP2 ISPT ART. 142 53,254.17 |
| | | | | | EXEN BASE EXENTA 6,056.10 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 53,473.95 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|-------|--------------|----------|---------|-------------|--------------------------------------|
| | PERCEPCIONES | | | | |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 172,190.40 |
| | | | | | PERC TOTAL PERCEPCIONES 231,720.46 |
| | | | | | DEDU TOTAL DEDUCCIONES 20,107.67 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 1,355.37 |
| | | | | | FOND FONDO PENSIONES EMPRES 5,421.48 |
| | | | | | SEDARSEDAR 638.80 |
| | | | | | AGUI PROVISION AGUINALDO 17,544.05 |
| | | | | | TOTA NOMINA EN EFECTIVO 211,612.79 |

Total de Empleados : 3.00

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---------------------------------------|------------------------------------|-----------|---------|-------------------|-----------------------------|-------------------------------------|
| ***** GCIA. DE CONTABILIDAD ***** 710 | | | | | | |
| 27-281-009 | GONZALEZ EUFRACIO GABRIELA | | | | | |
| T.EMP: | PERMANENTE | 377.90 | 575.36 | | SECRETARIA | |
| 01 | SUELDO | 5,668.50 | 51 | ISPT | 825.72 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 443.50 | 54 | FONDO PENSIONES | 538.51 | 51AG ISPT AGUINALDO 4,145.19 |
| 03 | TRANSPORTE | 315.50 | 58 | CUOTA SINDICAL | 56.69 | IMP1 ISPT ART. 113 LISR 825.72 |
| 30 | AGUINALDO | 21,425.00 | 65 | OTRAS DEDUCCIONES | 13,998.67 | IMP2 ISPT ART. 142 4,145.19 |
| | | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 6,427.50 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 19,406.30 |
| | | | | | | PERC TOTAL PERCEPCIONES 27,852.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES 15,419.59 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 170.06 |
| | | | | | | FOND FONDO PENSIONES EMPRES 680.22 |
| | | | | | | SEDARSEDAR 113.37 |
| | | | | | | AGUI PROVISION AGUINALDO 2,259.94 |
| | | | | | | TOTA NOMINA EN EFECTIVO 12,432.91 |
| 397-115 | GONZALEZ IBARRA SANDRA | | | | | |
| T.EMP: | PERMANENTE | 424.43 | 649.18 | | ANALISTA CONTABLE (EGRESOS) | |
| 01 | SUELDO | 6,366.45 | 51 | ISPT | 999.26 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 534.00 | 54 | FONDO PENSIONES | 604.81 | 51AG ISPT AGUINALDO 4,723.65 |
| 03 | TRANSPORTE | 339.50 | 65 | OTRAS DEDUCCIONES | 3,431.20 | IMP1 ISPT ART. 113 LISR 999.26 |
| 30 | AGUINALDO | 24,133.17 | | | | IMP2 ISPT ART. 142 4,723.65 |
| | | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 7,239.95 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 22,114.46 |
| | | | | | | PERC TOTAL PERCEPCIONES 31,373.12 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,035.27 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 190.99 |
| | | | | | | FOND FONDO PENSIONES EMPRES 763.97 |
| | | | | | | SEDARSEDAR 127.33 |
| | | | | | | AGUI PROVISION AGUINALDO 2,519.73 |
| | | | | | | TOTA NOMINA EN EFECTIVO 26,337.85 |
| 49-284-008 | DE LA TORRE AGUILAR LAURA CRISTINA | | | | | |
| T.EMP: | PERMANENTE | 424.43 | 650.90 | | CAJERO | |
| 01 | SUELDO | 6,366.45 | 51 | ISPT | 999.26 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 534.00 | 54 | FONDO PENSIONES | 604.81 | 51AG ISPT AGUINALDO 4,709.22 |
| 03 | TRANSPORTE | 339.50 | 65 | OTRAS DEDUCCIONES | 2,964.08 | IMP1 ISPT ART. 113 LISR 999.26 |
| 30 | AGUINALDO | 24,065.59 | | | | IMP2 ISPT ART. 142 4,709.22 |
| | | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 7,239.95 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 22,046.89 |
| | | | | | | PERC TOTAL PERCEPCIONES 31,305.54 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,568.15 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 190.99 |
| | | | | | | FOND FONDO PENSIONES EMPRES 763.97 |
| | | | | | | SEDARSEDAR 127.33 |
| | | | | | | AGUI PROVISION AGUINALDO 2,452.15 |
| | | | | | | TOTA NOMINA EN EFECTIVO 26,737.39 |
| 524-005 | GOMEZ PEREZ ALFREDO | | | | | |
| T.EMP: | PERMANENTE | 424.43 | 648.52 | | ANALISTA CONTABLE | |
| 01 | SUELDO | 6,366.45 | 51 | ISPT | 999.26 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 534.00 | 54 | FONDO PENSIONES | 604.81 | 51AG ISPT AGUINALDO 4,695.81 |
| 03 | TRANSPORTE | 339.50 | | | | IMP1 ISPT ART. 113 LISR 999.26 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|------------|---------------------------------|-----------|---------|-------------------|-------------|--|
| 30 | AGUINALDO | 24,002.85 | | | | IMP2 ISPT ART. 142 4,695.81 EXEN BASE EXENTA 2,018.70 PGR1 PERC. GRAVADA TIPO 1 7,239.95 PGR2 PERC. GRAVADA TIPO 2 21,984.15 PERC TOTAL PERCEPCIONES 31,242.80 DEDU TOTAL DEDUCCIONES 1,604.07 3%FV 3% FONDO DE VIVIENDA 190.99 FOND FONDO PENSIONES EMPRES 763.97 SEDARSEDAR 127.33 AGUI PROVISION AGUINALDO 2,389.41 TOTA NOMINA EN EFECTIVO 29,638.73 |
| 60-198-002 | RODRIGUEZ RODRIGUEZ RUTH MYRIAM | | | | | |
| T.EMP: | PERMANENTE | 538.53 | 801.65 | | | JEFE DE CONTROL PRESUPUESTAL (CONTABILIDAD) |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,338.67 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 767.41 | 51AG ISPT AGUINALDO 5,855.02 |
| 03 | TRANSPORTE | 285.50 | | | | IMP1 ISPT ART. 113 LISR 1,338.67 |
| 30 | AGUINALDO | 29,429.84 | | | | IMP2 ISPT ART. 142 5,855.02 EXEN BASE EXENTA 2,018.70 PGR1 PERC. GRAVADA TIPO 1 8,828.95 PGR2 PERC. GRAVADA TIPO 2 27,411.14 PERC TOTAL PERCEPCIONES 38,258.79 DEDU TOTAL DEDUCCIONES 2,106.08 3%FV 3% FONDO DE VIVIENDA 242.34 FOND FONDO PENSIONES EMPRES 969.35 SEDARSEDAR 161.56 AGUI PROVISION AGUINALDO 2,945.24 TOTA NOMINA EN EFECTIVO 36,152.71 |
| 710-002 | GOMEZ PEREZ GERARDO | | | | | |
| T.EMP: | PERMANENTE | 424.43 | 648.85 | | | ANALISTA CONTABLE (EGRESOS) |
| 01 | SUELDO | 6,366.45 | 51 | ISPT | 999.26 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 534.00 | 54 | FONDO PENSIONES | 604.81 | 51AG ISPT AGUINALDO 4,709.22 |
| 03 | TRANSPORTE | 339.50 | 65 | OTRAS DEDUCCIONES | 2,650.14 | IMP1 ISPT ART. 113 LISR 999.26 |
| 30 | AGUINALDO | 24,065.59 | | | | IMP2 ISPT ART. 142 4,709.22 EXEN BASE EXENTA 2,018.70 PGR1 PERC. GRAVADA TIPO 1 7,239.95 PGR2 PERC. GRAVADA TIPO 2 22,046.89 PERC TOTAL PERCEPCIONES 31,305.54 DEDU TOTAL DEDUCCIONES 4,254.21 3%FV 3% FONDO DE VIVIENDA 190.99 FOND FONDO PENSIONES EMPRES 763.97 SEDARSEDAR 127.33 AGUI PROVISION AGUINALDO 2,452.15 CHEQ PAGO POR CHEQUE 27,051.33 |
| 710-006 | SALVIO FAJARDO SALVADOR | | | | | |
| T.EMP: | PERMANENTE | 424.43 | 645.08 | | | ANALISTA CONTABLE |
| 01 | SUELDO | 6,366.45 | 51 | ISPT | 999.26 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 534.00 | 54 | FONDO PENSIONES | 604.81 | 51AG ISPT AGUINALDO 4,723.65 |
| 03 | TRANSPORTE | 339.50 | | | | IMP1 ISPT ART. 113 LISR 999.26 |
| 30 | AGUINALDO | 24,133.17 | | | | IMP2 ISPT ART. 142 4,723.65 EXEN BASE EXENTA 2,018.70 PGR1 PERC. GRAVADA TIPO 1 7,239.95 PGR2 PERC. GRAVADA TIPO 2 22,114.46 PERC TOTAL PERCEPCIONES 31,373.12 DEDU TOTAL DEDUCCIONES 1,604.07 3%FV 3% FONDO DE VIVIENDA 190.99 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|-------------------|-----------------------------------|----------|----------------------|-------------------------|-----------------------------|-----------------------------|-----------|
| | | | | | | FOND FONDO PENSIONES EMPRES | 763.97 |
| | | | | | | SEDARSEDAR | 127.33 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,519.73 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 29,769.05 |
| 710-008 | MALDONADO HERNANDEZ ROBERTO | | | | | | |
| T.EMP: PERMANENTE | 1,269.56 | | 1,682.25 | GERENTE DE CONTABILIDAD | | | |
| 01 SUELDO | 19,043.40 | 51 | ISPT | 4,371.55 | DVIG DIAS DE VIGENCIA | | 15.00 |
| 02 DESPENSA | 918.50 | 54 | FONDO PENSIONES | 1,809.12 | 51AG ISPT AGUINALDO | | 20,017.29 |
| 03 TRANSPORTE | 661.00 | | | | IMP1 ISPT ART. 113 LISR | | 4,371.55 |
| 30 AGUINALDO | 68,743.00 | | | | IMP2 ISPT ART. 142 | | 20,017.29 |
| | | | | | EXEN BASE EXENTA | | 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 | | 20,622.90 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 | | 66,724.30 |
| | | | | | PERC TOTAL PERCEPCIONES | | 89,365.90 |
| | | | | | DEDU TOTAL DEDUCCIONES | | 6,180.67 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | | 571.30 |
| | | | | | FOND FONDO PENSIONES EMPRES | | 2,285.21 |
| | | | | | SEDARSEDAR | | 380.87 |
| | | | | | AGUI PROVISION AGUINALDO | | 6,591.90 |
| | | | | | TOTA NOMINA EN EFECTIVO | | 83,185.23 |
| 710-009 | SILVA BARRAGAN JORGE | | | | | | |
| T.EMP: PERMANENTE | 447.07 | | 629.87 | AUXILIAR CONTABLE | | | |
| 01 SUELDO | 6,706.05 | 51 | ISPT | 1,065.39 | DVIG DIAS DE VIGENCIA | | 15.00 |
| 02 DESPENSA | 510.50 | 54 | FONDO PENSIONES | 637.07 | 51AG ISPT AGUINALDO | | 4,443.11 |
| 03 TRANSPORTE | 333.00 | 65 | OTRAS DEDUCCIONES | 246.00 | IMP1 ISPT ART. 113 LISR | | 1,065.39 |
| 30 AGUINALDO | 22,819.77 | | | | IMP2 ISPT ART. 142 | | 4,443.11 |
| | | | | | EXEN BASE EXENTA | | 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 | | 7,549.55 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 | | 20,801.07 |
| | | | | | PERC TOTAL PERCEPCIONES | | 30,369.32 |
| | | | | | DEDU TOTAL DEDUCCIONES | | 1,948.46 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | | 201.18 |
| | | | | | FOND FONDO PENSIONES EMPRES | | 804.73 |
| | | | | | SEDARSEDAR | | 134.12 |
| | | | | | AGUI PROVISION AGUINALDO | | 3,251.60 |
| | | | | | TOTA NOMINA EN EFECTIVO | | 28,420.86 |
| 730-021 | CASTELLANOS MAGAÑA BLANCA CECILIA | | | | | | |
| T.EMP: EVENTUAL | 282.30 | | 421.85 | AUXILIAR DE ARCHIVO | | | |
| 01 SUELDO | 4,234.50 | 51 | ISPT | 489.91 | DVIG DIAS DE VIGENCIA | | 15.00 |
| 02 DESPENSA | 359.00 | 58 | CUOTA SINDICAL | 42.34 | 51AG ISPT AGUINALDO | | 2,717.12 |
| 03 TRANSPORTE | 219.00 | | | | IMP1 ISPT ART. 113 LISR | | 489.91 |
| 30 AGUINALDO | 16,041.67 | | | | IMP2 ISPT ART. 142 | | 2,717.12 |
| | | | | | EXEN BASE EXENTA | | 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 | | 4,812.50 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 | | 14,022.97 |
| | | | | | PERC TOTAL PERCEPCIONES | | 20,854.17 |
| | | | | | DEDU TOTAL DEDUCCIONES | | 532.25 |
| | | | | | AGUI PROVISION AGUINALDO | | 1,784.77 |
| | | | | | TOTA NOMINA EN EFECTIVO | | 20,321.92 |
| 740-009 | TREJO HUERTERO JAEL | | | | | | |
| T.EMP: PERMANENTE | 424.43 | | 644.42 | ANALISTA CONTABLE | | | |
| 01 SUELDO | 6,366.45 | 51 | ISPT | 999.26 | DVIG DIAS DE VIGENCIA | | 15.00 |
| 02 DESPENSA | 534.00 | 54 | FONDO PENSIONES | 604.81 | 51AG ISPT AGUINALDO | | 4,695.81 |
| 03 TRANSPORTE | 339.50 | 79 | APORT.ADIC.VOL.SEDAR | 100.00 | IMP1 ISPT ART. 113 LISR | | 999.26 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---|------------|-----------|---------|--------------|-------------|-----------------------------|-----------|
| 30 | AGUINALDO | 24,002.85 | 65 | | 500.00 | IMP2 ISPT ART. 142 | 4,695.81 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 7,239.95 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 21,984.15 |
| | | | | | | PERC TOTAL PERCEPCIONES | 31,242.80 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,204.07 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 190.99 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 763.97 |
| | | | | | | SEDARSEDAR | 127.33 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,389.41 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 29,038.73 |
| 84-080-003 PEREZ UREÑA JORGE ALBERTO | | | | | | | |
| T.EMP: | PERMANENTE | 811.50 | | | 1,222.16 | JEFE DE TESORERIA | |
| 01 | SUELDO | 12,172.50 | 51 | | 2,372.17 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 727.50 | 54 | | 1,156.39 | 51AG ISPT AGUINALDO | 9,994.74 |
| 03 | TRANSPORTE | 454.00 | 65 | | 4,615.75 | IMP1 ISPT ART. 113 LISR | 2,372.17 |
| 30 | AGUINALDO | 44,513.34 | | | | IMP2 ISPT ART. 142 | 9,994.74 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 13,354.00 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 42,494.64 |
| | | | | | | PERC TOTAL PERCEPCIONES | 57,867.34 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 8,144.31 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,460.70 |
| | | | | | | SEDARSEDAR | 243.45 |
| | | | | | | AGUI PROVISION AGUINALDO | 4,268.30 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 49,723.03 |
| 84-137-005 GONZALEZ REYNOSO PATRICIA JACQUELINE | | | | | | | |
| T.EMP: | PERMANENTE | 424.43 | | | 651.23 | ANALISTA CONTABLE | |
| 01 | SUELDO | 6,366.45 | 51 | | 999.26 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 534.00 | 54 | | 604.81 | 51AG ISPT AGUINALDO | 4,723.65 |
| 03 | TRANSPORTE | 339.50 | 65 | | 1,298.77 | IMP1 ISPT ART. 113 LISR | 999.26 |
| 30 | AGUINALDO | 24,133.17 | | | | IMP2 ISPT ART. 142 | 4,723.65 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 7,239.95 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 22,114.46 |
| | | | | | | PERC TOTAL PERCEPCIONES | 31,373.12 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,902.84 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 190.99 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 763.97 |
| | | | | | | SEDARSEDAR | 127.33 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,519.73 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 28,470.28 |
| 84-137-008 AVIÑA MATA NARDA VERONICA | | | | | | | |
| T.EMP: | PERMANENTE | 654.43 | | | 985.99 | JEFE DE CONTABILIDAD | |
| 01 | SUELDO | 9,816.45 | 51 | | 1,777.34 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 630.50 | 54 | | 932.56 | 51AG ISPT AGUINALDO | 8,011.96 |
| 03 | TRANSPORTE | 378.00 | 65 | | 4,908.24 | IMP1 ISPT ART. 113 LISR | 1,777.34 |
| 30 | AGUINALDO | 36,083.17 | | | | IMP2 ISPT ART. 142 | 8,011.96 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 10,824.95 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 34,064.47 |
| | | | | | | PERC TOTAL PERCEPCIONES | 46,908.12 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 7,618.14 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 294.49 |

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| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|-------|--------|----------|---------|-------------|-----------|
|-------|--------|----------|---------|-------------|-----------|

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|-----------------------------|-----------|
| FOND FONDO PENSIONES EMPRES | 1,177.97 |
| SEDARSEDAR | 196.33 |
| AGUI PROVISION AGUINALDO | 3,460.03 |
| TOTA NOMINA EN EFECTIVO | 39,289.98 |

84-188-002 SANTOS SOLIS MARIA EUGENIA

| | | | | | |
|-------------------|-----------|----|------------------------------------|----------|-------------------------------------|
| T.EMP: PERMANENTE | 424.43 | | 651.23ANALISTA CONTABLE (INGRESOS) | | |
| 01 SUELDO | 6,366.45 | 51 | ISPT | 999.26 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 DESPENSA | 534.00 | 54 | FONDO PENSIONES | 604.81 | 51AG ISPT AGUINALDO 4,723.65 |
| 03 TRANSPORTE | 339.50 | 65 | OTRAS DEDUCCIONES | 2,621.07 | IMP1 ISPT ART. 113 LISR 999.26 |
| 30 AGUINALDO | 24,133.17 | | | | IMP2 ISPT ART. 142 4,723.65 |
| | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 7,239.95 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 22,114.46 |
| | | | | | PERC TOTAL PERCEPCIONES 31,373.12 |
| | | | | | DEDU TOTAL DEDUCCIONES 4,225.14 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 190.99 |
| | | | | | FOND FONDO PENSIONES EMPRES 763.97 |
| | | | | | SEDARSEDAR 127.33 |
| | | | | | AGUI PROVISION AGUINALDO 2,519.73 |
| | | | | | TOTA NOMINA EN EFECTIVO 27,147.98 |

**** Totales GCIA. DE CONTABILIDAD 710 ****

| | | | | | |
|---------------|------------|----|----------------------|-----------|---------------------------------------|
| 01 SUELDO | 116,650.95 | 51 | ISPT | 20,234.83 | DVIG DIAS DE VIGENCIA 225.00 |
| 02 DESPENSA | 8,327.00 | 54 | FONDO PENSIONES | 10,679.54 | 51AG ISPT AGUINALDO 92,889.09 |
| 03 TRANSPORTE | 5,362.00 | 58 | CUOTA SINDICAL | 99.03 | IMP1 ISPT ART. 113 LISR 20,234.83 |
| 30 AGUINALDO | 431,725.35 | 79 | APORT.ADIC.VOL.SEDAR | 100.00 | IMP2 ISPT ART. 142 92,889.09 |
| | | 65 | OTRAS DEDUCCIONES | 37,233.92 | EXEN BASE EXENTA 30,280.50 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 130,339.95 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 401,444.81 |
| | | | | | PERC TOTAL PERCEPCIONES 562,065.30 |
| | | | | | DEDU TOTAL DEDUCCIONES 68,347.32 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 3,372.47 |
| | | | | | FOND FONDO PENSIONES EMPRES 13,489.94 |
| | | | | | SEDARSEDAR 2,248.34 |
| | | | | | AGUI PROVISION AGUINALDO 44,323.82 |
| | | | | | TOTA NOMINA EN EFECTIVO 466,666.65 |
| | | | | | CHEQ PAGO POR CHEQUE 27,051.33 |

Total de Empleados : 15.00 -----

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|------------|---------------------------|-----------|----------|-------------------|-------------|--|
| ***** | GCIA. DE INFORMATICA | ***** | 720 | | | |
| 03-097-005 | AGUILAR BARRIGA JOSE LUIS | | | | | |
| T.EMP: | PERMANENTE | 447.47 | 670.47 | | | ADMINISTRADOR DE BASE DE DATOS |
| 01 | SUELDO | 6,712.05 | 51 | ISPT | 1,043.29 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 637.64 | 51AG ISPT AGUINALDO 4,870.39 |
| 03 | TRANSPORTE | 299.50 | 65 | OTRAS DEDUCCIONES | 2,579.09 | IMP1 ISPT ART. 113 LISR 1,043.29 |
| 30 | AGUINALDO | 24,820.17 | | | | IMP2 ISPT ART. 142 4,870.39 |
| | | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 7,446.05 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 22,801.46 |
| | | | | | | PERC TOTAL PERCEPCIONES 32,266.22 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,260.02 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 201.36 |
| | | | | | | FOND FONDO PENSIONES EMPRES 805.45 |
| | | | | | | SEDARSEDAR 134.24 |
| | | | | | | AGUI PROVISION AGUINALDO 2,503.25 |
| | | | | | | TOTA NOMINA EN EFECTIVO 28,006.20 |
| 03-264-003 | CAMPOS ROMERO DAVID | | | | | |
| T.EMP: | PERMANENTE | 811.50 | 1,222.16 | | | JEFE DE INFRAESTRUCTURA TECNOLOGICA |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,372.17 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,156.39 | 51AG ISPT AGUINALDO 9,994.74 |
| 03 | TRANSPORTE | 454.00 | 65 | OTRAS DEDUCCIONES | 3,000.00 | IMP1 ISPT ART. 113 LISR 2,372.17 |
| 30 | AGUINALDO | 44,513.34 | | | | IMP2 ISPT ART. 142 9,994.74 |
| | | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 13,354.00 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 42,494.64 |
| | | | | | | PERC TOTAL PERCEPCIONES 57,867.34 |
| | | | | | | DEDU TOTAL DEDUCCIONES 6,528.56 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,460.70 |
| | | | | | | SEDARSEDAR 243.45 |
| | | | | | | AGUI PROVISION AGUINALDO 4,268.30 |
| | | | | | | TOTA NOMINA EN EFECTIVO 51,338.78 |
| 200-038 | PINTO ANG LAURA SUSANA | | | | | |
| T.EMP: | PERMANENTE | 377.90 | 573.02 | | | SECRETARIA |
| 01 | SUELDO | 5,668.50 | 51 | ISPT | 825.72 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 443.50 | 54 | FONDO PENSIONES | 538.51 | 51AG ISPT AGUINALDO 4,120.47 |
| 03 | TRANSPORTE | 315.50 | 58 | CUOTA SINDICAL | 56.69 | IMP1 ISPT ART. 113 LISR 825.72 |
| 30 | AGUINALDO | 21,309.31 | | | | IMP2 ISPT ART. 142 4,120.47 |
| | | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 6,427.50 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 19,290.61 |
| | | | | | | PERC TOTAL PERCEPCIONES 27,736.81 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,420.92 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 170.06 |
| | | | | | | FOND FONDO PENSIONES EMPRES 680.22 |
| | | | | | | SEDARSEDAR 113.37 |
| | | | | | | AGUI PROVISION AGUINALDO 2,144.25 |
| | | | | | | TOTA NOMINA EN EFECTIVO 26,315.89 |
| 22-099-003 | VARELA PEREZ OSCAR RENATO | | | | | |
| T.EMP: | PERMANENTE | 538.53 | 813.62 | | | ANALISTA DE SISTEMAS (SEGURIDAD INFORMATICA) |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,370.71 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 767.41 | 51AG ISPT AGUINALDO 5,961.82 |
| 03 | TRANSPORTE | 435.50 | 65 | OTRAS DEDUCCIONES | 2,924.19 | IMP1 ISPT ART. 113 LISR 1,370.71 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|------------|-------------------------------|-----------|----------|-------------------|-------------|--|
| 30 | AGUINALDO | 29,929.84 | | | | IMP2 ISPT ART. 142 5,961.82 EXEN BASE EXENTA 2,018.70 PGR1 PERC. GRAVADA TIPO 1 8,978.95 PGR2 PERC. GRAVADA TIPO 2 27,911.14 PERC TOTAL PERCEPCIONES 38,908.79 DEDU TOTAL DEDUCCIONES 5,062.31 3%FV 3% FONDO DE VIVIENDA 242.34 FOND FONDO PENSIONES EMPRES 969.35 SEDARSEDAR 161.56 AGUI PROVISION AGUINALDO 2,993.30 TOTA NOMINA EN EFECTIVO 33,846.48 |
| 24-238-002 | GUTIERREZ ZAMORA MIGUEL ANGEL | | | | | |
| T.EMP: | PERMANENTE | 654.43 | 985.99 | | | JEFE DE SISTEMAS DE INFORMACION |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 1,777.34 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 932.56 | 51AG ISPT AGUINALDO 8,011.96 |
| 03 | TRANSPORTE | 378.00 | 65 | OTRAS DEDUCCIONES | 3,273.00 | IMP1 ISPT ART. 113 LISR 1,777.34 |
| 30 | AGUINALDO | 36,083.17 | | | | IMP2 ISPT ART. 142 8,011.96 EXEN BASE EXENTA 2,018.70 PGR1 PERC. GRAVADA TIPO 1 10,824.95 PGR2 PERC. GRAVADA TIPO 2 34,064.47 PERC TOTAL PERCEPCIONES 46,908.12 DEDU TOTAL DEDUCCIONES 5,982.90 3%FV 3% FONDO DE VIVIENDA 294.49 FOND FONDO PENSIONES EMPRES 1,177.97 SEDARSEDAR 196.33 AGUI PROVISION AGUINALDO 3,460.03 TOTA NOMINA EN EFECTIVO 40,925.22 |
| 320-002 | GONZALEZ MUÑOZ OSCAR IVAN | | | | | |
| T.EMP: | PERMANENTE | 654.43 | 803.54 | | | JEFE DE DESARROLLO DE SISTEMAS |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 1,777.34 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 932.56 | 51AG ISPT AGUINALDO 8,011.96 |
| 03 | TRANSPORTE | 378.00 | | | | IMP1 ISPT ART. 113 LISR 1,777.34 |
| 30 | AGUINALDO | 36,083.17 | | | | IMP2 ISPT ART. 142 8,011.96 EXEN BASE EXENTA 2,018.70 PGR1 PERC. GRAVADA TIPO 1 10,824.95 PGR2 PERC. GRAVADA TIPO 2 34,064.47 PERC TOTAL PERCEPCIONES 46,908.12 DEDU TOTAL DEDUCCIONES 2,709.90 3%FV 3% FONDO DE VIVIENDA 294.49 FOND FONDO PENSIONES EMPRES 1,177.97 SEDARSEDAR 196.33 AGUI PROVISION AGUINALDO 13,766.25 TOTA NOMINA EN EFECTIVO 44,198.22 |
| 397-096 | BLANCAS NAVA JULIO CESAR | | | | | |
| T.EMP: | PERMANENTE | 1,269.57 | 1,682.25 | | | GERENTE DE INFORMATICA |
| 01 | SUELDO | 19,043.55 | 51 | ISPT | 4,371.60 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 918.50 | 54 | FONDO PENSIONES | 1,809.14 | 51AG ISPT AGUINALDO 20,017.44 |
| 03 | TRANSPORTE | 661.00 | | | | IMP1 ISPT ART. 113 LISR 4,371.60 |
| 30 | AGUINALDO | 68,743.50 | | | | IMP2 ISPT ART. 142 20,017.44 EXEN BASE EXENTA 2,018.70 PGR1 PERC. GRAVADA TIPO 1 20,623.05 PGR2 PERC. GRAVADA TIPO 2 66,724.80 PERC TOTAL PERCEPCIONES 89,366.55 DEDU TOTAL DEDUCCIONES 6,180.74 3%FV 3% FONDO DE VIVIENDA 571.31 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|--------------|---------------------------|-----------|---------|---|-----------------------------|-----------|
| PERCEPCIONES | | | | | | |
| | | | | | FOND FONDO PENSIONES EMPRES | 2,285.23 |
| | | | | | SEDARSEDAR | 380.87 |
| | | | | | AGUI PROVISION AGUINALDO | 6,591.74 |
| | | | | | TOTA NOMINA EN EFECTIVO | 83,185.81 |
| 720-002 | NAVARRO MEZA GERARDO | | | | | |
| T.EMP: | PERMANENTE | 538.53 | 646.32 | PROGRAMADOR ANALISTA | | |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 51AG ISPT AGUINALDO | 5,855.02 |
| 03 | TRANSPORTE | 285.50 | | | IMP1 ISPT ART. 113 LISR | 1,338.67 |
| 30 | AGUINALDO | 29,429.84 | | | IMP2 ISPT ART. 142 | 5,855.02 |
| | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 | 8,828.95 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 | 27,411.14 |
| | | | | | PERC TOTAL PERCEPCIONES | 38,258.79 |
| | | | | | DEDU TOTAL DEDUCCIONES | 2,106.08 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 242.34 |
| | | | | | FOND FONDO PENSIONES EMPRES | 969.35 |
| | | | | | SEDARSEDAR | 161.56 |
| | | | | | AGUI PROVISION AGUINALDO | 2,945.24 |
| | | | | | TOTA NOMINA EN EFECTIVO | 36,152.71 |
| 720-005 | VALLE JIMENEZ NEFI | | | | | |
| T.EMP: | PERMANENTE | 447.47 | 664.33 | ANALISTA DE SISTEMAS (ADMINISTRADOR DE REDES) | | |
| 01 | SUELDO | 6,712.05 | 51 | ISPT | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 51AG ISPT AGUINALDO | 4,870.39 |
| 03 | TRANSPORTE | 299.50 | | | IMP1 ISPT ART. 113 LISR | 1,043.29 |
| 30 | AGUINALDO | 24,820.17 | | | IMP2 ISPT ART. 142 | 4,870.39 |
| | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 | 7,446.05 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 | 22,801.46 |
| | | | | | PERC TOTAL PERCEPCIONES | 32,266.22 |
| | | | | | DEDU TOTAL DEDUCCIONES | 1,680.93 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 201.36 |
| | | | | | FOND FONDO PENSIONES EMPRES | 805.45 |
| | | | | | SEDARSEDAR | 134.24 |
| | | | | | AGUI PROVISION AGUINALDO | 2,503.25 |
| | | | | | TOTA NOMINA EN EFECTIVO | 30,585.29 |
| 720-009 | JUAREZ JUAREZ RAUL ADOLFO | | | | | |
| T.EMP: | PERMANENTE | 538.53 | 793.47 | PROGRAMADOR ANALISTA | | |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 51AG ISPT AGUINALDO | 5,855.02 |
| 03 | TRANSPORTE | 285.50 | | | IMP1 ISPT ART. 113 LISR | 1,338.67 |
| 30 | AGUINALDO | 29,429.84 | | | IMP2 ISPT ART. 142 | 5,855.02 |
| | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 | 8,828.95 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 | 27,411.14 |
| | | | | | PERC TOTAL PERCEPCIONES | 38,258.79 |
| | | | | | DEDU TOTAL DEDUCCIONES | 2,106.08 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 242.34 |
| | | | | | FOND FONDO PENSIONES EMPRES | 969.35 |
| | | | | | SEDARSEDAR | 161.56 |
| | | | | | AGUI PROVISION AGUINALDO | 2,945.24 |
| | | | | | TOTA NOMINA EN EFECTIVO | 36,152.71 |
| 720-010 | FLORES VAZQUEZ ARTURO | | | | | |
| T.EMP: | PERMANENTE | 447.06 | 552.24 | ANALISTA DE SISTEMAS (SOPORTE TECNICO) | | |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|--|------------|------------|---------|-------------------|-----------|---------------------------------------|
| PERCEPCIONES | | | | | | |
| 01 | SUELDO | 6,705.90 | 51 | ISPT | 1,076.68 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 637.06 | 51AG ISPT AGUINALDO 710.93 |
| 03 | TRANSPORTE | 339.50 | | | | IMP1 ISPT ART. 113 LISR 1,076.68 |
| 30 | AGUINALDO | 5,347.02 | | | | IMP2 ISPT ART. 142 710.93 |
| | | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 7,602.40 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 3,328.32 |
| | | | | | | PERC TOTAL PERCEPCIONES 12,949.42 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,713.74 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 201.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 804.71 |
| | | | | | | SEDARSEDAR 134.12 |
| | | | | | | AGUI PROVISION AGUINALDO 2,222.76 |
| | | | | | | TOTA NOMINA EN EFECTIVO 11,235.68 |
| **** Totales GCIA. DE INFORMATICA 720 **** | | | | | | |
| 01 | SUELDO | 100,881.30 | 51 | ISPT | 18,335.48 | DVIG DIAS DE VIGENCIA 165.00 |
| 02 | DESPENSA | 6,173.00 | 54 | FONDO PENSIONES | 9,583.73 | 51AG ISPT AGUINALDO 78,280.14 |
| 03 | TRANSPORTE | 4,131.50 | 58 | CUOTA SINDICAL | 56.69 | IMP1 ISPT ART. 113 LISR 18,335.48 |
| 30 | AGUINALDO | 350,509.37 | 65 | OTRAS DEDUCCIONES | 11,776.28 | IMP2 ISPT ART. 142 78,280.14 |
| | | | | | | EXEN BASE EXENTA 22,205.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 111,185.80 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 328,303.65 |
| | | | | | | PERC TOTAL PERCEPCIONES 461,695.17 |
| | | | | | | DEDU TOTAL DEDUCCIONES 39,752.18 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 3,026.45 |
| | | | | | | FOND FONDO PENSIONES EMPRES 12,105.75 |
| | | | | | | SEDARSEDAR 2,017.63 |
| | | | | | | AGUI PROVISION AGUINALDO 46,343.61 |
| | | | | | | TOTA NOMINA EN EFECTIVO 421,942.99 |

Total de Empleados : 11.00

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|--|---------------------------------|-----------|---------|----------------------|-------------------------|-------------------------------------|
| ***** GCIA. DE SERVICIOS GENERALES ***** 730 | | | | | | |
| 179-033 | PEREZ LUQUIN BENJAMIN ALEJANDRO | | | | | |
| T.EMP: | PERMANENTE | 398.50 | | 608.50 | AUXILIAR ADMINISTRATIVO | |
| 01 | SUELDO | 5,977.50 | 51 | ISPT | 909.78 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 510.50 | 54 | FONDO PENSIONES | 567.86 | 51AG ISPT AGUINALDO 4,371.93 |
| 03 | TRANSPORTE | 333.00 | 58 | CUOTA SINDICAL | 59.77 | IMP1 ISPT ART. 113 LISR 909.78 |
| 30 | AGUINALDO | 22,486.56 | 65 | OTRAS DEDUCCIONES | 1,993.00 | IMP2 ISPT ART. 142 4,371.93 |
| | | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 6,821.00 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 20,467.86 |
| | | | | | | PERC TOTAL PERCEPCIONES 29,307.56 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,530.41 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 179.32 |
| | | | | | | FOND FONDO PENSIONES EMPRES 717.30 |
| | | | | | | SEDARSEDAR 119.55 |
| | | | | | | AGUI PROVISION AGUINALDO 2,135.70 |
| | | | | | | TOTA NOMINA EN EFECTIVO 25,777.15 |
| 200-040 | ALDANA FLORES CARLOS | | | | | |
| T.EMP: | PERMANENTE | 339.37 | | 516.45 | CHOFER MENSAJERO | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 695.65 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 483.60 | 51AG ISPT AGUINALDO 3,711.61 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 50.91 | IMP1 ISPT ART. 113 LISR 695.65 |
| 30 | AGUINALDO | 19,395.17 | 79 | APORT.ADIC.VOL.SEDAR | 50.00 | IMP2 ISPT ART. 142 3,711.61 |
| | | | 65 | OTRAS DEDUCCIONES | 1,697.00 | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 5,818.55 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 17,376.46 |
| | | | | | | PERC TOTAL PERCEPCIONES 25,213.72 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,977.16 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 152.72 |
| | | | | | | FOND FONDO PENSIONES EMPRES 610.87 |
| | | | | | | SEDARSEDAR 101.81 |
| | | | | | | AGUI PROVISION AGUINALDO 2,065.35 |
| | | | | | | TOTA NOMINA EN EFECTIVO 22,236.56 |
| 27-126-012 | VALDIVIA DIAZ ANA ESMERALDA | | | | | |
| T.EMP: | PERMANENTE | 411.26 | | 625.33 | RECEPCIONISTA | |
| 01 | SUELDO | 6,168.90 | 51 | ISPT | 925.99 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 586.05 | 51AG ISPT AGUINALDO 4,479.40 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 61.69 | IMP1 ISPT ART. 113 LISR 925.99 |
| 30 | AGUINALDO | 22,989.67 | 79 | APORT.ADIC.VOL.SEDAR | 250.00 | IMP2 ISPT ART. 142 4,479.40 |
| | | | 89 | APORT.ADIC.COMP.SEDA | 50.00 | EXEN BASE EXENTA 2,018.70 |
| | | | 65 | OTRAS DEDUCCIONES | 1,473.00 | PGR1 PERC. GRAVADA TIPO 1 6,896.90 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 20,970.96 |
| | | | | | | PERC TOTAL PERCEPCIONES 29,886.57 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,346.73 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 185.07 |
| | | | | | | FOND FONDO PENSIONES EMPRES 740.27 |
| | | | | | | SEDARSEDAR 123.38 |
| | | | | | | AGUI PROVISION AGUINALDO 2,410.01 |
| | | | | | | TOTA NOMINA EN EFECTIVO 26,539.84 |
| 27-259-003 | NAVARRO REYES PATRICIA | | | | | |
| T.EMP: | PERMANENTE | 339.37 | | 518.50 | RECEPCIONISTA | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 695.65 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 483.60 | 51AG ISPT AGUINALDO 3,711.61 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 50.91 | IMP1 ISPT ART. 113 LISR 695.65 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|------------|-------------------------|-----------|---------|-------------------|--|-----------------------------|-----------|
| 30 | AGUINALDO | 19,395.17 | 65 | OTRAS DEDUCCIONES | 1,540.00 | IMP2 ISPT ART. 142 | 3,711.61 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 5,818.55 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 17,376.46 |
| | | | | | | PERC TOTAL PERCEPCIONES | 25,213.72 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,770.16 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 152.72 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 610.87 |
| | | | | | | SEDARSEDAR | 101.81 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,065.35 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 22,443.56 |
| 31-184-004 | CALVARIO VALDEZ ANGEL | | | | | | |
| T.EMP: | PERMANENTE | 339.37 | | 521.53 | CHOFER MENSAJERO | | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 695.65 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 483.60 | 51AG ISPT AGUINALDO | 3,677.64 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 50.91 | IMP1 ISPT ART. 113 LISR | 695.65 |
| 30 | AGUINALDO | 19,236.12 | 65 | OTRAS DEDUCCIONES | 1,697.00 | IMP2 ISPT ART. 142 | 3,677.64 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 5,818.55 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 17,217.41 |
| | | | | | | PERC TOTAL PERCEPCIONES | 25,054.67 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,927.16 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 152.72 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 610.87 |
| | | | | | | SEDARSEDAR | 101.81 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,906.30 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 22,127.51 |
| 375-008 | HERNANDEZ MONTIEL LUIS | | | | | | |
| T.EMP: | PERMANENTE | 282.30 | | 425.94 | VELADOR INTENDENTE | | |
| 01 | SUELDO | 4,234.50 | 51 | ISPT | 489.91 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 359.00 | 54 | FONDO PENSIONES | 402.28 | 51AG ISPT AGUINALDO | 2,717.12 |
| 03 | TRANSPORTE | 219.00 | 58 | CUOTA SINDICAL | 42.34 | IMP1 ISPT ART. 113 LISR | 489.91 |
| 30 | AGUINALDO | 16,041.67 | | | | IMP2 ISPT ART. 142 | 2,717.12 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 4,812.50 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 14,022.97 |
| | | | | | | PERC TOTAL PERCEPCIONES | 20,854.17 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 934.53 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 127.03 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 508.14 |
| | | | | | | SEDARSEDAR | 84.69 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,784.77 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 19,919.64 |
| 397-076 | HERNANDEZ BRAVO HORACIO | | | | | | |
| T.EMP: | PERMANENTE | 398.50 | | 610.06 | AUXILIAR DE SERVICIOS GENERALES (PINTOR-ALBAÑIL-EL | | |
| 01 | SUELDO | 5,977.50 | 51 | ISPT | 909.78 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 510.50 | 54 | FONDO PENSIONES | 567.86 | 51AG ISPT AGUINALDO | 4,425.36 |
| 03 | TRANSPORTE | 333.00 | 58 | CUOTA SINDICAL | 59.77 | IMP1 ISPT ART. 113 LISR | 909.78 |
| 30 | AGUINALDO | 22,736.67 | 65 | OTRAS DEDUCCIONES | 3,528.25 | IMP2 ISPT ART. 142 | 4,425.36 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 6,821.00 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 20,717.96 |
| | | | | | | PERC TOTAL PERCEPCIONES | 29,557.67 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 5,065.66 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 179.32 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|-------------------|------------------------------------|----------|-------------------|-------------------------|-----------------------------|-----------------------------|-----------|
| | | | | | | FOND FONDO PENSIONES EMPRES | 717.30 |
| | | | | | | SEDARSEDAR | 119.55 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,385.81 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 24,492.01 |
| 397-093 | GARCIA NUÑEZ CARLOS ALONSO | | | | | | |
| T.EMP: PERMANENTE | 398.50 | | 609.13 | AUXILIAR ADMINISTRATIVO | | | |
| 01 SUELDO | 5,977.50 | 51 | ISPT | 909.78 | DVIG DIAS DE VIGENCIA | | 15.00 |
| 02 DESPENSA | 510.50 | 54 | FONDO PENSIONES | 567.86 | 51AG ISPT AGUINALDO | | 4,411.76 |
| 03 TRANSPORTE | 333.00 | 58 | CUOTA SINDICAL | 59.77 | IMP1 ISPT ART. 113 LISR | | 909.78 |
| 30 AGUINALDO | 22,673.00 | 65 | OTRAS DEDUCCIONES | 4,507.84 | IMP2 ISPT ART. 142 | | 4,411.76 |
| | | | | | EXEN BASE EXENTA | | 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 | | 6,821.00 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 | | 20,654.30 |
| | | | | | PERC TOTAL PERCEPCIONES | | 29,494.00 |
| | | | | | DEDU TOTAL DEDUCCIONES | | 6,045.25 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | | 179.32 |
| | | | | | FOND FONDO PENSIONES EMPRES | | 717.30 |
| | | | | | SEDARSEDAR | | 119.55 |
| | | | | | AGUI PROVISION AGUINALDO | | 2,322.14 |
| | | | | | TOTA NOMINA EN EFECTIVO | | 23,448.75 |
| 397-094 | DIEGO CHAVEZ FRANCISCO JAVIER | | | | | | |
| T.EMP: PERMANENTE | 282.30 | | 425.94 | ASEADOR | | | |
| 01 SUELDO | 4,234.50 | 51 | ISPT | 489.91 | DVIG DIAS DE VIGENCIA | | 15.00 |
| 02 DESPENSA | 359.00 | 54 | FONDO PENSIONES | 402.28 | 51AG ISPT AGUINALDO | | 2,717.12 |
| 03 TRANSPORTE | 219.00 | 58 | CUOTA SINDICAL | 42.34 | IMP1 ISPT ART. 113 LISR | | 489.91 |
| 30 AGUINALDO | 16,041.67 | 65 | OTRAS DEDUCCIONES | 1,571.14 | IMP2 ISPT ART. 142 | | 2,717.12 |
| | | | | | EXEN BASE EXENTA | | 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 | | 4,812.50 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 | | 14,022.97 |
| | | | | | PERC TOTAL PERCEPCIONES | | 20,854.17 |
| | | | | | DEDU TOTAL DEDUCCIONES | | 2,505.67 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | | 127.03 |
| | | | | | FOND FONDO PENSIONES EMPRES | | 508.14 |
| | | | | | SEDARSEDAR | | 84.69 |
| | | | | | AGUI PROVISION AGUINALDO | | 1,784.77 |
| | | | | | TOTA NOMINA EN EFECTIVO | | 18,348.50 |
| 397-113 | LUJAN BARAJAS DONACIANO | | | | | | |
| T.EMP: PERMANENTE | 282.30 | | 425.72 | ASEADOR | | | |
| 01 SUELDO | 4,234.50 | 51 | ISPT | 489.91 | DVIG DIAS DE VIGENCIA | | 15.00 |
| 02 DESPENSA | 359.00 | 54 | FONDO PENSIONES | 402.28 | 51AG ISPT AGUINALDO | | 2,707.53 |
| 03 TRANSPORTE | 219.00 | 58 | CUOTA SINDICAL | 42.34 | IMP1 ISPT ART. 113 LISR | | 489.91 |
| 30 AGUINALDO | 15,996.75 | 65 | OTRAS DEDUCCIONES | 1,462.00 | IMP2 ISPT ART. 142 | | 2,707.53 |
| | | | | | EXEN BASE EXENTA | | 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 | | 4,812.50 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 | | 13,978.05 |
| | | | | | PERC TOTAL PERCEPCIONES | | 20,809.25 |
| | | | | | DEDU TOTAL DEDUCCIONES | | 2,396.53 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | | 127.03 |
| | | | | | FOND FONDO PENSIONES EMPRES | | 508.14 |
| | | | | | SEDARSEDAR | | 84.69 |
| | | | | | AGUI PROVISION AGUINALDO | | 1,739.85 |
| | | | | | TOTA NOMINA EN EFECTIVO | | 18,412.72 |
| 539-003 | MARTINEZ MARTINEZ FRANCISCO JAVIER | | | | | | |
| T.EMP: PERMANENTE | 322.77 | | 492.03 | ALMACENISTA | | | |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|------------|---------------------------------|-----------|---------|-------------------|--------------------|-----------------------------|-----------|
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 639.80 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 459.95 | 51AG ISPT AGUINALDO | 3,525.43 |
| 03 | TRANSPORTE | 293.00 | 65 | OTRAS DEDUCCIONES | 2,505.83 | IMP1 ISPT ART. 113 LISR | 639.80 |
| 30 | AGUINALDO | 18,523.50 | | | | IMP2 ISPT ART. 142 | 3,525.43 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 5,557.05 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 16,504.80 |
| | | | | | | PERC TOTAL PERCEPCIONES | 24,080.55 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,605.58 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 145.25 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 580.99 |
| | | | | | | SEDARSEDAR | 96.83 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,981.72 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 20,474.97 |
| 539-005 | NUÑEZ MIRAMONTES MARIA DE JESUS | | | | | | |
| T.EMP: | PERMANENTE | 377.90 | | 573.31 | SECRETARIA | | |
| 01 | SUELDO | 5,668.50 | 51 | ISPT | 825.72 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 443.50 | 54 | FONDO PENSIONES | 538.51 | 51AG ISPT AGUINALDO | 4,145.19 |
| 03 | TRANSPORTE | 315.50 | 58 | CUOTA SINDICAL | 56.69 | IMP1 ISPT ART. 113 LISR | 825.72 |
| 30 | AGUINALDO | 21,425.00 | 65 | OTRAS DEDUCCIONES | 13,917.37 | IMP2 ISPT ART. 142 | 4,145.19 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 6,427.50 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 19,406.30 |
| | | | | | | PERC TOTAL PERCEPCIONES | 27,852.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 15,338.29 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 170.06 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 680.22 |
| | | | | | | SEDARSEDAR | 113.37 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,259.94 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 12,514.21 |
| 57-279-009 | GARCIA GARNICA GUILLERMO | | | | | | |
| T.EMP: | PERMANENTE | 282.30 | | 427.98 | ASEADOR | | |
| 01 | SUELDO | 4,234.50 | 51 | ISPT | 489.91 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 359.00 | 54 | FONDO PENSIONES | 402.28 | 51AG ISPT AGUINALDO | 2,717.12 |
| 03 | TRANSPORTE | 219.00 | 58 | CUOTA SINDICAL | 42.34 | IMP1 ISPT ART. 113 LISR | 489.91 |
| 30 | AGUINALDO | 16,041.67 | 65 | OTRAS DEDUCCIONES | 500.00 | IMP2 ISPT ART. 142 | 2,717.12 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 4,812.50 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 14,022.97 |
| | | | | | | PERC TOTAL PERCEPCIONES | 20,854.17 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,434.53 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 127.03 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 508.14 |
| | | | | | | SEDARSEDAR | 84.69 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,784.77 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 19,419.64 |
| 730-008 | OROZCO PONCE ERNESTO | | | | | | |
| T.EMP: | PERMANENTE | 282.30 | | 421.85 | VELADOR INTENDENTE | | |
| 01 | SUELDO | 4,234.50 | 51 | ISPT | 489.91 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 359.00 | 54 | FONDO PENSIONES | 402.28 | 51AG ISPT AGUINALDO | 2,717.12 |
| 03 | TRANSPORTE | 219.00 | 58 | CUOTA SINDICAL | 42.34 | IMP1 ISPT ART. 113 LISR | 489.91 |
| 30 | AGUINALDO | 16,041.67 | 65 | OTRAS DEDUCCIONES | 1,328.25 | IMP2 ISPT ART. 142 | 2,717.12 |
| | | | 93 | SEGURO ABA | 111.68 | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 4,812.50 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 14,022.97 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---------|----------------------------------|-----------|----------|--------------------------------|-------------|-----------------------------|-----------|
| | | | | | | PERC TOTAL PERCEPCIONES | 20,854.17 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,374.46 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 127.03 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 508.14 |
| | | | | | | SEDARSEDAR | 84.69 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,784.77 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 18,479.71 |
| 730-010 | JIMENEZ MAGDALENO JOSE FRANCISCO | | | | | | |
| T.EMP: | PERMANENTE | 282.30 | 421.85 | VELADOR INTENDENTE | | | |
| 01 | SUELDO | 4,234.50 | 51 | ISPT | 489.91 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 359.00 | 54 | FONDO PENSIONES | 402.28 | 51AG ISPT AGUINALDO | 2,717.12 |
| 03 | TRANSPORTE | 219.00 | 58 | CUOTA SINDICAL | 42.34 | IMP1 ISPT ART. 113 LISR | 489.91 |
| 30 | AGUINALDO | 16,041.67 | 65 | OTRAS DEDUCCIONES | 357.52 | IMP2 ISPT ART. 142 | 2,717.12 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 4,812.50 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 14,022.97 |
| | | | | | | PERC TOTAL PERCEPCIONES | 20,854.17 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,292.05 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 127.03 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 508.14 |
| | | | | | | SEDARSEDAR | 84.69 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,784.77 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 19,562.12 |
| 730-012 | PEREDO AVALOS ENRIQUE | | | | | | |
| T.EMP: | PERMANENTE | 1,269.57 | 1,682.25 | GERENTE DE SERVICIOS GENERALES | | | |
| 01 | SUELDO | 19,043.55 | 51 | ISPT | 4,371.60 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 918.50 | 54 | FONDO PENSIONES | 1,809.14 | 51AG ISPT AGUINALDO | 19,114.15 |
| 03 | TRANSPORTE | 661.00 | 65 | OTRAS DEDUCCIONES | 8,103.10 | IMP1 ISPT ART. 113 LISR | 4,371.60 |
| 30 | AGUINALDO | 65,732.53 | | | | IMP2 ISPT ART. 142 | 19,114.15 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 20,623.05 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 63,713.83 |
| | | | | | | PERC TOTAL PERCEPCIONES | 86,355.58 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 14,283.84 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 571.31 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 2,285.23 |
| | | | | | | SEDARSEDAR | 380.87 |
| | | | | | | AGUI PROVISION AGUINALDO | 6,405.85 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 72,071.74 |
| 730-013 | PEREZ MARTINEZ JOSE ANTONIO | | | | | | |
| T.EMP: | PERMANENTE | 654.43 | 979.86 | JEFE DE PATRIMONIO Y ALMACENES | | | |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 1,777.34 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 932.56 | 51AG ISPT AGUINALDO | 8,011.96 |
| 03 | TRANSPORTE | 378.00 | | | | IMP1 ISPT ART. 113 LISR | 1,777.34 |
| 30 | AGUINALDO | 36,083.17 | | | | IMP2 ISPT ART. 142 | 8,011.96 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 10,824.95 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 34,064.47 |
| | | | | | | PERC TOTAL PERCEPCIONES | 46,908.12 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,709.90 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 294.49 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,177.97 |
| | | | | | | SEDARSEDAR | 196.33 |
| | | | | | | AGUI PROVISION AGUINALDO | 3,460.03 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 44,198.22 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---------|--------------------------------|-----------|---------|--------------|-------------|--------------------------------------|
| 730-014 | IBARRA TRIGUERO ISIDRO | | | | | |
| T.EMP: | PERMANENTE | 398.50 | | | 605.97 | AUXILIAR DE COMPRAS |
| 01 | SUELDO | 5,977.50 | 51 | | 909.78 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 510.50 | 54 | | 567.86 | 51AG ISPT AGUINALDO 4,425.36 |
| 03 | TRANSPORTE | 333.00 | 65 | | 1,000.00 | IMP1 ISPT ART. 113 LISR 909.78 |
| 30 | AGUINALDO | 22,736.67 | | | | IMP2 ISPT ART. 142 4,425.36 |
| | | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 6,821.00 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 20,717.96 |
| | | | | | | PERC TOTAL PERCEPCIONES 29,557.67 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,477.64 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 179.32 |
| | | | | | | FOND FONDO PENSIONES EMPRES 717.30 |
| | | | | | | SEDARSEDAR 119.55 |
| | | | | | | AGUI PROVISION AGUINALDO 2,385.81 |
| | | | | | | TOTA NOMINA EN EFECTIVO 27,080.03 |
| 730-015 | RODRIGUEZ VERGARA JOSE EDUARDO | | | | | |
| T.EMP: | PERMANENTE | 811.50 | | | 1,216.02 | JEFE DE MANTENIMIENTO |
| 01 | SUELDO | 12,172.50 | 51 | | 2,372.17 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 727.50 | 54 | | 1,156.39 | 51AG ISPT AGUINALDO 9,994.74 |
| 03 | TRANSPORTE | 454.00 | 65 | | 2,705.00 | IMP1 ISPT ART. 113 LISR 2,372.17 |
| 30 | AGUINALDO | 44,513.34 | | | | IMP2 ISPT ART. 142 9,994.74 |
| | | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 13,354.00 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 42,494.64 |
| | | | | | | PERC TOTAL PERCEPCIONES 57,867.34 |
| | | | | | | DEDU TOTAL DEDUCCIONES 6,233.56 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,460.70 |
| | | | | | | SEDARSEDAR 243.45 |
| | | | | | | AGUI PROVISION AGUINALDO 4,268.30 |
| | | | | | | TOTA NOMINA EN EFECTIVO 51,633.78 |
| 730-016 | LOERA GUERRERO MIGUEL ANGEL | | | | | |
| T.EMP: | PERMANENTE | 654.43 | | | 979.86 | JEFE DE ADQUISICIONES |
| 01 | SUELDO | 9,816.45 | 51 | | 1,777.34 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 630.50 | 54 | | 932.56 | 51AG ISPT AGUINALDO 8,011.96 |
| 03 | TRANSPORTE | 378.00 | | | | IMP1 ISPT ART. 113 LISR 1,777.34 |
| 30 | AGUINALDO | 36,083.17 | | | | IMP2 ISPT ART. 142 8,011.96 |
| | | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 10,824.95 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 34,064.47 |
| | | | | | | PERC TOTAL PERCEPCIONES 46,908.12 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,709.90 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 294.49 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,177.97 |
| | | | | | | SEDARSEDAR 196.33 |
| | | | | | | AGUI PROVISION AGUINALDO 3,460.03 |
| | | | | | | TOTA NOMINA EN EFECTIVO 44,198.22 |
| 730-017 | SERPA ROJAS CARLOS VALENTIN | | | | | |
| T.EMP: | PERMANENTE | 398.50 | | | 605.97 | ESPECIALISTA EN SEGURIDAD |
| 01 | SUELDO | 5,977.50 | 51 | | 909.78 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 510.50 | 54 | | 567.86 | 51AG ISPT AGUINALDO 4,425.36 |
| 03 | TRANSPORTE | 333.00 | 65 | | 955.00 | IMP1 ISPT ART. 113 LISR 909.78 |
| 30 | AGUINALDO | 22,736.67 | | | | IMP2 ISPT ART. 142 4,425.36 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---------|-----------------------------|-----------|---------|-------------------|-------------|-----------------------------|-----------|
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 6,821.00 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 20,717.96 |
| | | | | | | PERC TOTAL PERCEPCIONES | 29,557.67 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,432.64 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 179.32 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 717.30 |
| | | | | | | SEDARSEDAR | 119.55 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,385.81 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 27,125.03 |
| 730-022 | MUNGUIA MORA GERARDO | | | | | | |
| T.EMP: | EVENTUAL | 282.30 | | | 421.85 | VELADOR INTENDENTE | |
| 01 | SUELDO | 4,234.50 | 51 | ISPT | 489.91 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 359.00 | 58 | CUOTA SINDICAL | 42.34 | 51AG ISPT AGUINALDO | 2,717.12 |
| 03 | TRANSPORTE | 219.00 | 93 | SEGURO ABA | 206.51 | IMP1 ISPT ART. 113 LISR | 489.91 |
| 30 | AGUINALDO | 16,041.67 | | | | IMP2 ISPT ART. 142 | 2,717.12 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 4,812.50 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 14,022.97 |
| | | | | | | PERC TOTAL PERCEPCIONES | 20,854.17 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 738.76 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,784.77 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 20,115.41 |
| 730-025 | MAGAÑA AVILA JOSE | | | | | | |
| T.EMP: | PERMANENTE | 447.07 | | | 662.29 | COMPRADOR | |
| 01 | SUELDO | 6,706.05 | 51 | ISPT | 1,076.72 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 637.07 | 51AG ISPT AGUINALDO | 4,981.82 |
| 03 | TRANSPORTE | 339.50 | 65 | OTRAS DEDUCCIONES | 3,233.68 | IMP1 ISPT ART. 113 LISR | 1,076.72 |
| 30 | AGUINALDO | 25,341.84 | | | | IMP2 ISPT ART. 142 | 4,981.82 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 7,602.55 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 23,323.14 |
| | | | | | | PERC TOTAL PERCEPCIONES | 32,944.39 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,947.47 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 201.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 804.73 |
| | | | | | | SEDARSEDAR | 134.12 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,635.50 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 27,996.92 |
| 730-026 | SALAS PONCE SOSTENES ARTURO | | | | | | |
| T.EMP: | PERMANENTE | 322.77 | | | 454.95 | ALMACENISTA | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 639.80 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 459.95 | 51AG ISPT AGUINALDO | 3,135.30 |
| 03 | TRANSPORTE | 293.00 | 65 | OTRAS DEDUCCIONES | 710.18 | IMP1 ISPT ART. 113 LISR | 639.80 |
| 30 | AGUINALDO | 16,697.08 | | | | IMP2 ISPT ART. 142 | 3,135.30 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 5,557.05 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 14,678.38 |
| | | | | | | PERC TOTAL PERCEPCIONES | 22,254.13 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,809.93 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 145.25 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 580.99 |
| | | | | | | SEDARSEDAR | 96.83 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,851.61 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 20,444.20 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---------|------------------------------------|-----------|---------|-------------------|---|-------------------------------------|
| 730-027 | GONZALEZ ALBA ERIKA VERONICA | | | | | |
| T.EMP: | PERMANENTE | 282.30 | 390.64 | | ASEADOR | |
| 01 | SUELDO | 4,234.50 | 51 | ISPT | 489.91 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 359.00 | 54 | FONDO PENSIONES | 402.28 | 51AG ISPT AGUINALDO 2,266.20 |
| 03 | TRANSPORTE | 219.00 | 58 | CUOTA SINDICAL | 42.34 | IMP1 ISPT ART. 113 LISR 489.91 |
| 30 | AGUINALDO | 13,930.58 | 65 | OTRAS DEDUCCIONES | 200.00 | IMP2 ISPT ART. 142 2,266.20 |
| | | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 4,812.50 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 11,911.88 |
| | | | | | | PERC TOTAL PERCEPCIONES 18,743.08 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,134.53 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 127.03 |
| | | | | | | FOND FONDO PENSIONES EMPRES 508.14 |
| | | | | | | SEDARSEDAR 84.69 |
| | | | | | | AGUI PROVISION AGUINALDO 1,569.34 |
| | | | | | | TOTA NOMINA EN EFECTIVO 17,608.55 |
| 730-028 | RAMIREZ RAMOS TERESA DE JESUS | | | | | |
| T.EMP: | EVENTUAL | 282.30 | 384.49 | | AUXILIAR DE ARCHIVO | |
| 01 | SUELDO | 4,234.50 | 51 | ISPT | 489.91 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 359.00 | | | | 51AG ISPT AGUINALDO 2,003.73 |
| 03 | TRANSPORTE | 219.00 | | | | IMP1 ISPT ART. 113 LISR 489.91 |
| 30 | AGUINALDO | 12,701.79 | | | | IMP2 ISPT ART. 142 2,003.73 |
| | | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 4,812.50 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 10,683.09 |
| | | | | | | PERC TOTAL PERCEPCIONES 17,514.29 |
| | | | | | | DEDU TOTAL DEDUCCIONES 489.91 |
| | | | | | | AGUI PROVISION AGUINALDO 1,618.06 |
| | | | | | | TOTA NOMINA EN EFECTIVO 17,024.38 |
| 730-029 | MARTIN GUZMAN JOAQUIN | | | | | |
| T.EMP: | PERMANENTE | 447.46 | 587.14 | | SUPERVISOR DE MANTENIMIENTO (EDIFICIOS) | |
| 01 | SUELDO | 6,711.90 | 51 | ISPT | 1,043.26 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 637.63 | 51AG ISPT AGUINALDO 1,340.56 |
| 03 | TRANSPORTE | 299.50 | | | | IMP1 ISPT ART. 113 LISR 1,043.26 |
| 30 | AGUINALDO | 8,294.73 | | | | IMP2 ISPT ART. 142 1,340.56 |
| | | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 7,445.90 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 6,276.03 |
| | | | | | | PERC TOTAL PERCEPCIONES 15,740.63 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,680.89 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 201.36 |
| | | | | | | FOND FONDO PENSIONES EMPRES 805.43 |
| | | | | | | SEDARSEDAR 134.24 |
| | | | | | | AGUI PROVISION AGUINALDO -11,171.04 |
| | | | | | | TOTA NOMINA EN EFECTIVO 14,059.74 |
| 750-002 | FREEMAN FIGUEROA ALICIA DEL CARMEN | | | | | |
| T.EMP: | PERMANENTE | 447.07 | 683.04 | | COMPRADOR | |
| 01 | SUELDO | 6,706.05 | 51 | ISPT | 1,076.72 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 637.07 | 51AG ISPT AGUINALDO 4,981.82 |
| 03 | TRANSPORTE | 339.50 | 65 | OTRAS DEDUCCIONES | 3,414.15 | IMP1 ISPT ART. 113 LISR 1,076.72 |
| 30 | AGUINALDO | 25,341.84 | | | | IMP2 ISPT ART. 142 4,981.82 |
| | | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 7,602.55 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 23,323.14 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|------------|---------------------------|-----------|---------|--|-------------|-----------------------------|-----------|
| | | | | | | PERC TOTAL PERCEPCIONES | 32,944.39 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 5,127.94 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 201.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 804.73 |
| | | | | | | SEDARSEDAR | 134.12 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,635.50 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 27,816.45 |
| 81-186-009 | YAÑEZ HERNANDEZ J HORACIO | | | | | | |
| T.EMP: | PERMANENTE | 447.07 | 684.06 | ANALISTA DE CONTROL PATRIMONIAL | | | |
| 01 | SUELDO | 6,706.05 | 51 | ISPT | 1,076.72 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 637.07 | 51AG ISPT AGUINALDO | 4,981.82 |
| 03 | TRANSPORTE | 339.50 | 65 | OTRAS DEDUCCIONES | 1,466.83 | IMP1 ISPT ART. 113 LISR | 1,076.72 |
| 30 | AGUINALDO | 25,341.84 | | | | IMP2 ISPT ART. 142 | 4,981.82 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 7,602.55 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 23,323.14 |
| | | | | | | PERC TOTAL PERCEPCIONES | 32,944.39 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,180.62 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 201.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 804.73 |
| | | | | | | SEDARSEDAR | 134.12 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,635.50 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 29,763.77 |
| 86-028-035 | VASQUEZ MENDOZA RUBEN | | | | | | |
| T.EMP: | PERMANENTE | 282.30 | 427.98 | VELADOR INTENDENTE | | | |
| 01 | SUELDO | 4,234.50 | 51 | ISPT | 489.91 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 359.00 | 54 | FONDO PENSIONES | 402.28 | 51AG ISPT AGUINALDO | 2,717.12 |
| 03 | TRANSPORTE | 219.00 | 58 | CUOTA SINDICAL | 42.34 | IMP1 ISPT ART. 113 LISR | 489.91 |
| 30 | AGUINALDO | 16,041.67 | | | | IMP2 ISPT ART. 142 | 2,717.12 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 4,812.50 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 14,022.97 |
| | | | | | | PERC TOTAL PERCEPCIONES | 20,854.17 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 934.53 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 127.03 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 508.14 |
| | | | | | | SEDARSEDAR | 84.69 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,784.77 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 19,919.64 |
| 86-061-015 | PEREZ MACIEL CARLOS | | | | | | |
| T.EMP: | PERMANENTE | 538.53 | 798.80 | SUPERVISOR DE MANTENIMIENTO (PARQUE VEHICULAR) | | | |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,338.67 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 767.41 | 51AG ISPT AGUINALDO | 5,821.07 |
| 03 | TRANSPORTE | 285.50 | 65 | OTRAS DEDUCCIONES | 1,757.00 | IMP1 ISPT ART. 113 LISR | 1,338.67 |
| 30 | AGUINALDO | 29,270.91 | | | | IMP2 ISPT ART. 142 | 5,821.07 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 8,828.95 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 27,252.21 |
| | | | | | | PERC TOTAL PERCEPCIONES | 38,099.86 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,863.08 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 242.34 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 969.35 |
| | | | | | | SEDARSEDAR | 161.56 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,786.31 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 34,236.78 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|--|------------|-----------|---------|--|-------------|-------------------------------------|
| 86-148-004 GUERRA LUNA MARTHA GABRIELA | | | | | | |
| T.EMP: | PERMANENTE | 398.50 | 614.15 | AUXILIAR DE COMPRAS | | |
| 01 | SUELDO | 5,977.50 | 51 | ISPT | 909.78 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 510.50 | 54 | FONDO PENSIONES | 567.86 | 51AG ISPT AGUINALDO 4,425.36 |
| 03 | TRANSPORTE | 333.00 | 58 | CUOTA SINDICAL | 59.77 | IMP1 ISPT ART. 113 LISR 909.78 |
| 30 | AGUINALDO | 22,736.67 | 65 | OTRAS DEDUCCIONES | 2,615.24 | IMP2 ISPT ART. 142 4,425.36 |
| | | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 6,821.00 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 20,717.96 |
| | | | | | | PERC TOTAL PERCEPCIONES 29,557.67 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,152.65 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 179.32 |
| | | | | | | FOND FONDO PENSIONES EMPRES 717.30 |
| | | | | | | SEDARSEDAR 119.55 |
| | | | | | | AGUI PROVISION AGUINALDO 2,385.81 |
| | | | | | | TOTA NOMINA EN EFECTIVO 25,405.02 |
| 86-167-002 IRIARTE MORONES MARIA DEL CARMEN TERESA | | | | | | |
| T.EMP: | PERMANENTE | 398.50 | 616.20 | AUXILIAR ADMINISTRATIVO | | |
| 01 | SUELDO | 5,977.50 | 51 | ISPT | 909.78 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 510.50 | 54 | FONDO PENSIONES | 567.86 | 51AG ISPT AGUINALDO 4,425.36 |
| 03 | TRANSPORTE | 333.00 | 58 | CUOTA SINDICAL | 59.77 | IMP1 ISPT ART. 113 LISR 909.78 |
| 30 | AGUINALDO | 22,736.67 | 65 | OTRAS DEDUCCIONES | 2,989.00 | IMP2 ISPT ART. 142 4,425.36 |
| | | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 6,821.00 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 20,717.96 |
| | | | | | | PERC TOTAL PERCEPCIONES 29,557.67 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,526.41 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 179.32 |
| | | | | | | FOND FONDO PENSIONES EMPRES 717.30 |
| | | | | | | SEDARSEDAR 119.55 |
| | | | | | | AGUI PROVISION AGUINALDO 2,385.81 |
| | | | | | | TOTA NOMINA EN EFECTIVO 25,031.26 |
| 86-168-027 GONZALEZ CASTAÑEDA JOSE MANUEL | | | | | | |
| T.EMP: | PERMANENTE | 282.30 | 432.08 | ASEADOR | | |
| 01 | SUELDO | 4,234.50 | 51 | ISPT | 489.91 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 359.00 | 54 | FONDO PENSIONES | 402.28 | 51AG ISPT AGUINALDO 2,717.12 |
| 03 | TRANSPORTE | 219.00 | 58 | CUOTA SINDICAL | 42.34 | IMP1 ISPT ART. 113 LISR 489.91 |
| 30 | AGUINALDO | 16,041.67 | | | | IMP2 ISPT ART. 142 2,717.12 |
| | | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 4,812.50 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 14,022.97 |
| | | | | | | PERC TOTAL PERCEPCIONES 20,854.17 |
| | | | | | | DEDU TOTAL DEDUCCIONES 934.53 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 127.03 |
| | | | | | | FOND FONDO PENSIONES EMPRES 508.14 |
| | | | | | | SEDARSEDAR 84.69 |
| | | | | | | AGUI PROVISION AGUINALDO 1,784.77 |
| | | | | | | TOTA NOMINA EN EFECTIVO 19,919.64 |
| 86-185-028 MAGDALENO AGUILERA FRANCISCO JAVIER | | | | | | |
| T.EMP: | PERMANENTE | 398.50 | 615.89 | AUXILIAR DE SERVICIOS GENERALES (PINTOR-ALBAÑIL-EL | | |
| 01 | SUELDO | 5,977.50 | 51 | ISPT | 909.78 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 510.50 | 54 | FONDO PENSIONES | 567.86 | 51AG ISPT AGUINALDO 4,411.76 |
| 03 | TRANSPORTE | 333.00 | 65 | OTRAS DEDUCCIONES | 2,989.28 | IMP1 ISPT ART. 113 LISR 909.78 |
| 30 | AGUINALDO | 22,673.00 | | | | IMP2 ISPT ART. 142 4,411.76 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|------------|-----------------------------|-----------|---------|-----------------------|-------------------------|-------------------------------------|
| | | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 6,821.00 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 20,654.30 |
| | | | | | | PERC TOTAL PERCEPCIONES 29,494.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,466.92 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 179.32 |
| | | | | | | FOND FONDO PENSIONES EMPRES 717.30 |
| | | | | | | SEDARSEDAR 119.55 |
| | | | | | | AGUI PROVISION AGUINALDO 2,322.14 |
| | | | | | | TOTA NOMINA EN EFECTIVO 25,027.08 |
| 86-185-029 | GONZALEZ SEPULVEDA AGRIPINA | | | | | |
| T.EMP: | PERMANENTE | 339.37 | 522.32 | AUXILIAR DE SERVICIOS | GENERALES (FOTOCOPIADO) | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 695.65 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 483.60 | 51AG ISPT AGUINALDO 3,700.01 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 50.91 | IMP1 ISPT ART. 113 LISR 695.65 |
| 30 | AGUINALDO | 19,340.86 | | | | IMP2 ISPT ART. 142 3,700.01 |
| | | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 5,818.55 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 17,322.16 |
| | | | | | | PERC TOTAL PERCEPCIONES 25,159.41 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,230.16 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 152.72 |
| | | | | | | FOND FONDO PENSIONES EMPRES 610.87 |
| | | | | | | SEDARSEDAR 101.81 |
| | | | | | | AGUI PROVISION AGUINALDO 2,300.36 |
| | | | | | | TOTA NOMINA EN EFECTIVO 23,929.25 |
| 86-212-018 | BRISEÑO DIAZ RAFAEL | | | | | |
| T.EMP: | PERMANENTE | 282.30 | 430.03 | VELADOR INTENDENTE | | |
| 01 | SUELDO | 4,234.50 | 51 | ISPT | 489.91 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 359.00 | 54 | FONDO PENSIONES | 402.28 | 51AG ISPT AGUINALDO 2,717.12 |
| 03 | TRANSPORTE | 219.00 | 58 | CUOTA SINDICAL | 42.34 | IMP1 ISPT ART. 113 LISR 489.91 |
| 30 | AGUINALDO | 16,041.67 | 65 | OTRAS DEDUCCIONES | 1,412.00 | IMP2 ISPT ART. 142 2,717.12 |
| | | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 4,812.50 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 14,022.97 |
| | | | | | | PERC TOTAL PERCEPCIONES 20,854.17 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,346.53 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 127.03 |
| | | | | | | FOND FONDO PENSIONES EMPRES 508.14 |
| | | | | | | SEDARSEDAR 84.69 |
| | | | | | | AGUI PROVISION AGUINALDO 1,784.77 |
| | | | | | | TOTA NOMINA EN EFECTIVO 18,507.64 |
| 86-212-022 | CHAVEZ MARTINEZ ALFONSO | | | | | |
| T.EMP: | PERMANENTE | 282.30 | 429.81 | VELADOR INTENDENTE | | |
| 01 | SUELDO | 4,234.50 | 51 | ISPT | 489.91 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 359.00 | 54 | FONDO PENSIONES | 402.28 | 51AG ISPT AGUINALDO 2,707.53 |
| 03 | TRANSPORTE | 219.00 | 58 | CUOTA SINDICAL | 42.34 | IMP1 ISPT ART. 113 LISR 489.91 |
| 30 | AGUINALDO | 15,996.75 | 65 | OTRAS DEDUCCIONES | 1,462.00 | IMP2 ISPT ART. 142 2,707.53 |
| | | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 4,812.50 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 13,978.05 |
| | | | | | | PERC TOTAL PERCEPCIONES 20,809.25 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,396.53 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 127.03 |
| | | | | | | FOND FONDO PENSIONES EMPRES 508.14 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|------------|---------------------------------|-----------|---------|-------------------|-------------|-----------------------------------|-----------|
| | | | | | | SEDARSEDAR | 84.69 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,739.85 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 18,412.72 |
| 86-212-023 | ROMERO MONTALVO MARTIN | | | | | | |
| T.EMP: | PERMANENTE | 282.30 | 427.98 | | | VELADOR INTENDENTE | |
| 01 | SUELDO | 4,234.50 | 51 | ISPT | 489.91 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 359.00 | 54 | FONDO PENSIONES | 402.28 | 51AG ISPT AGUINALDO | 2,717.12 |
| 03 | TRANSPORTE | 219.00 | 58 | CUOTA SINDICAL | 42.34 | IMP1 ISPT ART. 113 LISR | 489.91 |
| 30 | AGUINALDO | 16,041.67 | 65 | OTRAS DEDUCCIONES | 1,412.00 | IMP2 ISPT ART. 142 | 2,717.12 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 4,812.50 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 14,022.97 |
| | | | | | | PERC TOTAL PERCEPCIONES | 20,854.17 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,346.53 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 127.03 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 508.14 |
| | | | | | | SEDARSEDAR | 84.69 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,784.77 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 18,507.64 |
| 86-212-025 | ESCUDERO GODINEZ EDMUNDO OMAR | | | | | | |
| T.EMP: | PERMANENTE | 447.47 | 670.47 | | | SUPERVISOR DE SERVICIOS GENERALES | |
| 01 | SUELDO | 6,712.05 | 51 | ISPT | 1,043.29 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 637.64 | 51AG ISPT AGUINALDO | 4,870.39 |
| 03 | TRANSPORTE | 299.50 | 65 | OTRAS DEDUCCIONES | 8,209.70 | IMP1 ISPT ART. 113 LISR | 1,043.29 |
| 30 | AGUINALDO | 24,820.17 | | | | IMP2 ISPT ART. 142 | 4,870.39 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 7,446.05 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 22,801.46 |
| | | | | | | PERC TOTAL PERCEPCIONES | 32,266.22 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 9,890.63 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 201.36 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 805.45 |
| | | | | | | SEDARSEDAR | 134.24 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,503.25 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 22,375.59 |
| 86-244-011 | PEÑA SANTIAGO JUAN | | | | | | |
| T.EMP: | PERMANENTE | 322.77 | 494.08 | | | ALMACENISTA | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 639.80 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 459.95 | 51AG ISPT AGUINALDO | 3,514.35 |
| 03 | TRANSPORTE | 293.00 | 65 | OTRAS DEDUCCIONES | 1,614.00 | IMP1 ISPT ART. 113 LISR | 639.80 |
| 30 | AGUINALDO | 18,471.63 | | | | IMP2 ISPT ART. 142 | 3,514.35 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 5,557.05 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 16,452.93 |
| | | | | | | PERC TOTAL PERCEPCIONES | 24,028.68 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,713.75 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 145.25 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 580.99 |
| | | | | | | SEDARSEDAR | 96.83 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,929.85 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 21,314.93 |
| 930-016 | RAMOS DE LA TORRE MARTHA ALICIA | | | | | | |
| T.EMP: | PERMANENTE | 282.30 | 421.85 | | | ASEADOR | |
| 01 | SUELDO | 4,234.50 | 51 | ISPT | 489.91 | DVIG DIAS DE VIGENCIA | 15.00 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | | |
|-------|------------|-----------|---------|-------------------|-----------|-----------------------------|-----------|
| 02 | DESPENSA | 359.00 | 54 | FONDO PENSIONES | 402.28 | 51AG ISPT AGUINALDO | 2,707.53 |
| 03 | TRANSPORTE | 219.00 | 58 | CUOTA SINDICAL | 42.34 | IMP1 ISPT ART. 113 LISR | 489.91 |
| 30 | AGUINALDO | 15,996.75 | 65 | OTRAS DEDUCCIONES | 6,034.87 | IMP2 ISPT ART. 142 | 2,707.53 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 4,812.50 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 13,978.05 |
| | | | | | | PERC TOTAL PERCEPCIONES | 20,809.25 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 6,969.40 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 127.03 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 508.14 |
| | | | | | | SEDARSEDAR | 84.69 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,739.85 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 13,839.85 |

**** Totales GCIA. DE SERVICIOS GENERALES 730 ****

| | | | | | | | |
|----|------------|------------|----|----------------------|-----------|-----------------------------|------------|
| 01 | SUELDO | 250,530.75 | 51 | ISPT | 38,034.43 | DVIG DIAS DE VIGENCIA | 630.00 |
| 02 | DESPENSA | 19,232.50 | 54 | FONDO PENSIONES | 22,995.87 | 51AG ISPT AGUINALDO | 180,596.80 |
| 03 | TRANSPORTE | 12,417.50 | 58 | CUOTA SINDICAL | 1,213.63 | IMP1 ISPT ART. 113 LISR | 38,034.43 |
| 30 | AGUINALDO | 912,852.97 | 79 | APORT.ADIC.VOL.SEDAR | 300.00 | IMP2 ISPT ART. 142 | 180,596.80 |
| | | | 89 | APORT.ADIC.COMP.SEDA | 50.00 | EXEN BASE EXENTA | 84,785.40 |
| | | | 65 | OTRAS DEDUCCIONES | 90,361.23 | PGR1 PERC. GRAVADA TIPO 1 | 282,180.75 |
| | | | 93 | SEGURO ABA | 318.19 | PGR2 PERC. GRAVADA TIPO 2 | 828,067.47 |
| | | | | | | PERC TOTAL PERCEPCIONES | 1,195,033. |
| | | | | | | DEDU TOTAL DEDUCCIONES | 153,273.35 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 7,261.78 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 29,047.45 |
| | | | | | | SEDARSEDAR | 4,841.23 |
| | | | | | | AGUI PROVISION AGUINALDO | 83,353.40 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 1,041,760. |

Total de Empleados : 42.00 -----

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|-----------------------------------|------------------------------|-----------|----------|-------------------|-------------|--------------------------------------|
| ***** GCIA. DE PERSONAL ***** 740 | | | | | | |
| 09-121-003 | ESTRADA TAVAREZ OFELIA | | | | | |
| T.EMP: | PERMANENTE | 539.22 | 807.91 | | | SECRETARIA |
| 01 | SUELDO | 8,088.30 | 51 | ISPT | 1,348.36 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 470.50 | 54 | FONDO PENSIONES | 768.39 | 51AG ISPT AGUINALDO 5,887.31 |
| 03 | TRANSPORTE | 315.50 | 58 | CUOTA SINDICAL | 80.88 | IMP1 ISPT ART. 113 LISR 1,348.36 |
| 30 | AGUINALDO | 29,581.00 | 65 | OTRAS DEDUCCIONES | 300.00 | IMP2 ISPT ART. 142 5,887.31 |
| | | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 8,874.29 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 27,562.30 |
| | | | | | | PERC TOTAL PERCEPCIONES 38,455.30 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,497.63 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 242.65 |
| | | | | | | FOND FONDO PENSIONES EMPRES 970.60 |
| | | | | | | SEDARSEDAR 161.77 |
| | | | | | | AGUI PROVISION AGUINALDO 3,042.04 |
| | | | | | | TOTA NOMINA EN EFECTIVO 35,957.67 |
| 100-001 | RAZO GARCIA ANGELICA MARIA | | | | | |
| T.EMP: | PERMANENTE | 398.50 | 610.06 | | | ANALISTA DE RECURSOS HUMANOS |
| 01 | SUELDO | 5,977.50 | 51 | ISPT | 909.78 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 510.50 | 54 | FONDO PENSIONES | 567.86 | 51AG ISPT AGUINALDO 4,425.36 |
| 03 | TRANSPORTE | 333.00 | 65 | OTRAS DEDUCCIONES | 4,754.93 | IMP1 ISPT ART. 113 LISR 909.78 |
| 30 | AGUINALDO | 22,736.67 | | | | IMP2 ISPT ART. 142 4,425.36 |
| | | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 6,821.00 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 20,717.96 |
| | | | | | | PERC TOTAL PERCEPCIONES 29,557.67 |
| | | | | | | DEDU TOTAL DEDUCCIONES 6,232.57 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 179.32 |
| | | | | | | FOND FONDO PENSIONES EMPRES 717.30 |
| | | | | | | SEDARSEDAR 119.55 |
| | | | | | | AGUI PROVISION AGUINALDO 2,385.81 |
| | | | | | | TOTA NOMINA EN EFECTIVO 23,325.10 |
| 303-009 | LEAL OCHOA STEPHANY JANETTE | | | | | |
| T.EMP: | PERMANENTE | 654.43 | 979.86 | | | JEFE DE CAPACITACION |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 1,777.34 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 932.56 | 51AG ISPT AGUINALDO 8,011.96 |
| 03 | TRANSPORTE | 378.00 | 65 | OTRAS DEDUCCIONES | 4,857.80 | IMP1 ISPT ART. 113 LISR 1,777.34 |
| 30 | AGUINALDO | 36,083.17 | | | | IMP2 ISPT ART. 142 8,011.96 |
| | | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 10,824.95 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 34,064.47 |
| | | | | | | PERC TOTAL PERCEPCIONES 46,908.12 |
| | | | | | | DEDU TOTAL DEDUCCIONES 7,567.70 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 294.49 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,177.97 |
| | | | | | | SEDARSEDAR 196.33 |
| | | | | | | AGUI PROVISION AGUINALDO 3,460.03 |
| | | | | | | TOTA NOMINA EN EFECTIVO 39,340.42 |
| 397-064 | CUAN RAMIREZ LETICIA FABIOLA | | | | | |
| T.EMP: | PERMANENTE | 1,269.57 | 1,682.25 | | | GERENTE DE PERSONAL |
| 01 | SUELDO | 19,043.55 | 51 | ISPT | 4,371.60 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 918.50 | 54 | FONDO PENSIONES | 1,809.14 | 51AG ISPT AGUINALDO 20,017.44 |
| 03 | TRANSPORTE | 661.00 | 65 | OTRAS DEDUCCIONES | 4,065.85 | IMP1 ISPT ART. 113 LISR 4,371.60 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|------------|---------------------------|-----------|----------|----------------------|--|---|
| 30 | AGUINALDO | 68,743.50 | | | | IMP2 ISPT ART. 142 20,017.44 EXEN BASE EXENTA 2,018.70 PGR1 PERC. GRAVADA TIPO 1 20,623.05 PGR2 PERC. GRAVADA TIPO 2 66,724.80 PERC TOTAL PERCEPCIONES 89,366.55 DEDU TOTAL DEDUCCIONES 10,246.59 3%FV 3% FONDO DE VIVIENDA 571.31 FOND FONDO PENSIONES EMPRES 2,285.23 SEDARSEDAR 380.87 AGUI PROVISION AGUINALDO 6,591.74 TOTA NOMINA EN EFECTIVO 79,119.96 |
| 397-066 | MORALES SOLANO LETICIA | | | | | |
| T.EMP: | PERMANENTE | 538.53 | 797.56 | | AUXILIAR DE NOMINA "B" | |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,338.67 | DVIG DIAS DE VIGENCIA 15.00 51AG ISPT AGUINALDO 5,855.02 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 767.41 | IMP1 ISPT ART. 113 LISR 1,338.67 |
| 03 | TRANSPORTE | 285.50 | 65 | OTRAS DEDUCCIONES | 3,076.55 | IMP2 ISPT ART. 142 5,855.02 EXEN BASE EXENTA 2,018.70 PGR1 PERC. GRAVADA TIPO 1 8,828.95 PGR2 PERC. GRAVADA TIPO 2 27,411.14 PERC TOTAL PERCEPCIONES 38,258.79 DEDU TOTAL DEDUCCIONES 5,182.63 3%FV 3% FONDO DE VIVIENDA 242.34 FOND FONDO PENSIONES EMPRES 969.35 SEDARSEDAR 161.56 AGUI PROVISION AGUINALDO 2,945.24 TOTA NOMINA EN EFECTIVO 33,076.16 |
| 30 | AGUINALDO | 29,429.84 | | | | |
| 518-004 | CELIS RIVERA JUAN ANTONIO | | | | | |
| T.EMP: | PERMANENTE | 377.90 | 573.31 | | AUXILIAR DE INFORMACION Y ESTADISTICAS | |
| 01 | SUELDO | 5,668.50 | 51 | ISPT | 825.72 | DVIG DIAS DE VIGENCIA 15.00 51AG ISPT AGUINALDO 4,145.19 |
| 02 | DESPENSA | 443.50 | 54 | FONDO PENSIONES | 538.51 | IMP1 ISPT ART. 113 LISR 825.72 |
| 03 | TRANSPORTE | 315.50 | 58 | CUOTA SINDICAL | 56.69 | IMP2 ISPT ART. 142 4,145.19 EXEN BASE EXENTA 2,018.70 PGR1 PERC. GRAVADA TIPO 1 6,427.50 PGR2 PERC. GRAVADA TIPO 2 19,406.30 PERC TOTAL PERCEPCIONES 27,852.50 DEDU TOTAL DEDUCCIONES 3,792.08 3%FV 3% FONDO DE VIVIENDA 170.06 FOND FONDO PENSIONES EMPRES 680.22 SEDARSEDAR 113.37 AGUI PROVISION AGUINALDO 2,259.94 TOTA NOMINA EN EFECTIVO 24,060.42 |
| 30 | AGUINALDO | 21,425.00 | 65 | OTRAS DEDUCCIONES | 2,371.16 | |
| 60-262-011 | SANCHEZ ISAAC FILIBERTO | | | | | |
| T.EMP: | PERMANENTE | 768.87 | 1,355.32 | | TECNICO EN POTABILIZACION | |
| 01 | SUELDO | 11,533.05 | 51 | ISPT | 2,697.26 | DVIG DIAS DE VIGENCIA 15.00 51AG ISPT AGUINALDO 11,590.67 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 1,314.77 | IMP1 ISPT ART. 113 LISR 2,697.26 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 138.40 | IMP2 ISPT ART. 142 11,590.67 |
| 07 | PRIMA INSALUBRE | 2,306.61 | 79 | APORT.ADIC.VOL.SEDAR | 500.00 | EXEN BASE EXENTA 2,018.70 PGR1 PERC. GRAVADA TIPO 1 14,736.16 PGR2 PERC. GRAVADA TIPO 2 47,101.84 PERC TOTAL PERCEPCIONES 63,856.70 DEDU TOTAL DEDUCCIONES 63,279.98 3%FV 3% FONDO DE VIVIENDA 415.19 |
| 30 | AGUINALDO | 49,120.54 | 65 | OTRAS DEDUCCIONES | 58,629.55 | |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|-------------------|------------------------------|----------|-------------------|---------------------|-----------------------------|-----------|
| PERCEPCIONES | | | | | | |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,660.76 |
| | | | | | SEDARSEDAR | 276.79 |
| | | | | | AGUI PROVISION AGUINALDO | 4,956.84 |
| | | | | | TOTA NOMINA EN EFECTIVO | 576.72 |
| 730-024 | ROSALES MORALES LAURA | | | | | |
| T.EMP: EVENTUAL | 282.30 | | 421.85 | AUXILIAR DE ARCHIVO | | |
| 01 SUELDO | 4,234.50 | 51 | ISPT | 489.91 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 DESPENSA | 359.00 | 58 | CUOTA SINDICAL | 42.34 | 51AG ISPT AGUINALDO | 2,717.12 |
| 03 TRANSPORTE | 219.00 | | | | IMP1 ISPT ART. 113 LISR | 489.91 |
| 30 AGUINALDO | 16,041.67 | | | | IMP2 ISPT ART. 142 | 2,717.12 |
| | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 | 4,812.50 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 | 14,022.97 |
| | | | | | PERC TOTAL PERCEPCIONES | 20,854.17 |
| | | | | | DEDU TOTAL DEDUCCIONES | 532.25 |
| | | | | | AGUI PROVISION AGUINALDO | 1,784.77 |
| | | | | | TOTA NOMINA EN EFECTIVO | 20,321.92 |
| 730-030 | RAMIREZ RAMOS MIRIAM ARACELI | | | | | |
| T.EMP: EVENTUAL | 654.43 | | 807.53 | SERVICIOS GENERALES | | |
| 01 SUELDO | 9,816.45 | 51 | ISPT | 1,777.34 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 DESPENSA | 630.50 | | | | 51AG ISPT AGUINALDO | 1,989.76 |
| 03 TRANSPORTE | 378.00 | | | | IMP1 ISPT ART. 113 LISR | 1,777.34 |
| 30 AGUINALDO | 10,478.55 | | | | IMP2 ISPT ART. 142 | 1,989.76 |
| | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 | 10,824.95 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 | 8,459.84 |
| | | | | | PERC TOTAL PERCEPCIONES | 21,303.50 |
| | | | | | DEDU TOTAL DEDUCCIONES | 1,777.34 |
| | | | | | AGUI PROVISION AGUINALDO | 3,163.06 |
| | | | | | TOTA NOMINA EN EFECTIVO | 19,526.16 |
| 740-006 | LAJUD RODRIGUEZ BLANCA LILIA | | | | | |
| T.EMP: PERMANENTE | 654.43 | | 983.95 | MEDICO | | |
| 01 SUELDO | 9,816.45 | 51 | ISPT | 1,777.34 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 DESPENSA | 630.50 | 54 | FONDO PENSIONES | 932.56 | 51AG ISPT AGUINALDO | 8,011.96 |
| 03 TRANSPORTE | 378.00 | 65 | OTRAS DEDUCCIONES | 5,282.06 | IMP1 ISPT ART. 113 LISR | 1,777.34 |
| 30 AGUINALDO | 36,083.17 | | | | IMP2 ISPT ART. 142 | 8,011.96 |
| | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 | 10,824.95 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 | 34,064.47 |
| | | | | | PERC TOTAL PERCEPCIONES | 46,908.12 |
| | | | | | DEDU TOTAL DEDUCCIONES | 7,991.96 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 294.49 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,177.97 |
| | | | | | SEDARSEDAR | 196.33 |
| | | | | | AGUI PROVISION AGUINALDO | 3,460.03 |
| | | | | | TOTA NOMINA EN EFECTIVO | 38,916.16 |
| 740-013 | NUÑO ENCISO RAMIRO DE JESUS | | | | | |
| T.EMP: PERMANENTE | 377.90 | | 569.23 | SECRETARIA | | |
| 01 SUELDO | 5,668.50 | 51 | ISPT | 825.72 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 DESPENSA | 443.50 | 54 | FONDO PENSIONES | 538.51 | 51AG ISPT AGUINALDO | 4,145.19 |
| 03 TRANSPORTE | 315.50 | 58 | CUOTA SINDICAL | 56.69 | IMP1 ISPT ART. 113 LISR | 825.72 |
| 30 AGUINALDO | 21,425.00 | 65 | OTRAS DEDUCCIONES | 1,205.00 | IMP2 ISPT ART. 142 | 4,145.19 |
| | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 | 6,427.50 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|-------------------|-------------------------|----------|-------------------|------------------------------------|-----------------------------|-----------|
| PERCEPCIONES | | | | | | |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 | 19,406.30 |
| | | | | | PERC TOTAL PERCEPCIONES | 27,852.50 |
| | | | | | DEDU TOTAL DEDUCCIONES | 2,625.92 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 170.06 |
| | | | | | FOND FONDO PENSIONES EMPRES | 680.22 |
| | | | | | SEDARSEDAR | 113.37 |
| | | | | | AGUI PROVISION AGUINALDO | 2,259.94 |
| | | | | | TOTA NOMINA EN EFECTIVO | 25,226.58 |
| 740-015 | REYES REYES JOSE MARTIN | | | | | |
| T.EMP: PERMANENTE | 447.07 | | 678.95 | AUXILIAR DE ORGANIZACION Y METODOS | | |
| 01 SUELDO | 6,706.05 | 51 | ISPT | 1,076.72 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 DESPENSA | 557.00 | 54 | FONDO PENSIONES | 637.07 | 51AG ISPT AGUINALDO | 4,981.82 |
| 03 TRANSPORTE | 339.50 | 65 | OTRAS DEDUCCIONES | 11,154.36 | IMP1 ISPT ART. 113 LISR | 1,076.72 |
| 30 AGUINALDO | 25,341.84 | | | | IMP2 ISPT ART. 142 | 4,981.82 |
| | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 | 7,602.55 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 | 23,323.14 |
| | | | | | PERC TOTAL PERCEPCIONES | 32,944.39 |
| | | | | | DEDU TOTAL DEDUCCIONES | 12,868.15 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 201.18 |
| | | | | | FOND FONDO PENSIONES EMPRES | 804.73 |
| | | | | | SEDARSEDAR | 134.12 |
| | | | | | AGUI PROVISION AGUINALDO | 2,635.50 |
| | | | | | TOTA NOMINA EN EFECTIVO | 20,076.24 |
| 740-016 | GUZMAN MANCILLA MONICA | | | | | |
| T.EMP: PERMANENTE | 1,007.53 | | 1,504.89 | JEFE DE NOMINA | | |
| 01 SUELDO | 15,112.95 | 51 | ISPT | 3,118.92 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 DESPENSA | 797.50 | 54 | FONDO PENSIONES | 1,435.73 | 51AG ISPT AGUINALDO | 15,841.84 |
| 03 TRANSPORTE | 537.00 | 65 | OTRAS DEDUCCIONES | 25,013.47 | IMP1 ISPT ART. 113 LISR | 3,118.92 |
| 30 AGUINALDO | 54,824.84 | | | | IMP2 ISPT ART. 142 | 15,841.84 |
| | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 | 16,447.45 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 | 52,806.14 |
| | | | | | PERC TOTAL PERCEPCIONES | 71,272.29 |
| | | | | | DEDU TOTAL DEDUCCIONES | 29,568.12 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 453.39 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,813.55 |
| | | | | | SEDARSEDAR | 302.26 |
| | | | | | AGUI PROVISION AGUINALDO | 5,257.08 |
| | | | | | TOTA NOMINA EN EFECTIVO | 41,704.17 |
| 740-017 | PEREZ CHAVEZ RENE | | | | | |
| T.EMP: PERMANENTE | 447.47 | | 664.33 | AUXILIAR DE NOMINA | | |
| 01 SUELDO | 6,712.05 | 51 | ISPT | 1,043.29 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 DESPENSA | 434.50 | 54 | FONDO PENSIONES | 637.64 | 51AG ISPT AGUINALDO | 4,870.39 |
| 03 TRANSPORTE | 299.50 | 65 | OTRAS DEDUCCIONES | 599.45 | IMP1 ISPT ART. 113 LISR | 1,043.29 |
| 30 AGUINALDO | 24,820.17 | | | | IMP2 ISPT ART. 142 | 4,870.39 |
| | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 | 7,446.05 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 | 22,801.46 |
| | | | | | PERC TOTAL PERCEPCIONES | 32,266.22 |
| | | | | | DEDU TOTAL DEDUCCIONES | 2,280.38 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 201.36 |
| | | | | | FOND FONDO PENSIONES EMPRES | 805.45 |
| | | | | | SEDARSEDAR | 134.24 |
| | | | | | AGUI PROVISION AGUINALDO | 2,503.25 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|------------|---------------------------------|-----------|---------|----------------------|-------------|--------------------------------|-----------|
| | | | | | | TOTA NOMINA EN EFECTIVO | 29,985.84 |
| 740-020 | GUAREÑO FLORES BARBARA | | | | | | |
| T.EMP: | EVENTUAL | 282.30 | | | 347.79 | AUXILIAR DE ARCHIVO | |
| 01 | SUELDO | 4,234.50 | 51 | ISPT | 489.91 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 359.00 | 58 | CUOTA SINDICAL | 42.34 | 51AG ISPT AGUINALDO | 598.96 |
| 03 | TRANSPORTE | 219.00 | | | | IMP1 ISPT ART. 113 LISR | 489.91 |
| 30 | AGUINALDO | 5,361.12 | | | | IMP2 ISPT ART. 142 | 598.96 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 4,812.50 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 3,342.42 |
| | | | | | | PERC TOTAL PERCEPCIONES | 10,173.62 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 532.25 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,405.62 |
| | | | | | | CHEQ PAGO POR CHEQUE | 9,641.37 |
| 85-138-005 | NAJERA CONTRERAS OLGA GABRIELA | | | | | | |
| T.EMP: | PERMANENTE | 811.50 | | | 1,206.00 | JEFE DE ORGANIZACION Y METODOS | |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,331.48 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 1,156.39 | 51AG ISPT AGUINALDO | 9,859.11 |
| 03 | TRANSPORTE | 378.00 | 65 | OTRAS DEDUCCIONES | 27,937.95 | IMP1 ISPT ART. 113 LISR | 2,331.48 |
| 30 | AGUINALDO | 43,936.67 | | | | IMP2 ISPT ART. 142 | 9,859.11 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 13,181.00 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 41,917.97 |
| | | | | | | PERC TOTAL PERCEPCIONES | 57,117.67 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 31,425.82 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,460.70 |
| | | | | | | SEDARSEDAR | 243.45 |
| | | | | | | AGUI PROVISION AGUINALDO | 9,054.28 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 25,691.85 |
| 86-185-032 | MARTINEZ HERNANDEZ JOSE REFUGIO | | | | | | |
| T.EMP: | PERMANENTE | 322.77 | | | 494.08 | ARCHIVISTA "A" | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 639.80 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 459.95 | 51AG ISPT AGUINALDO | 3,525.43 |
| 03 | TRANSPORTE | 293.00 | 58 | CUOTA SINDICAL | 48.42 | IMP1 ISPT ART. 113 LISR | 639.80 |
| 30 | AGUINALDO | 18,523.50 | 65 | OTRAS DEDUCCIONES | 2,421.44 | IMP2 ISPT ART. 142 | 3,525.43 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 5,557.05 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 16,504.80 |
| | | | | | | PERC TOTAL PERCEPCIONES | 24,080.55 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,569.61 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 145.25 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 580.99 |
| | | | | | | SEDARSEDAR | 96.83 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,981.72 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 20,510.94 |
| 86-223-013 | FIGUEROA VARGAS VICTOR ANTONIO | | | | | | |
| T.EMP: | PERMANENTE | 458.73 | | | 797.80 | TRABAJADOR SOCIAL | |
| 01 | SUELDO | 6,880.95 | 51 | ISPT | 1,334.54 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 751.74 | 51AG ISPT AGUINALDO | 5,841.23 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 68.81 | IMP1 ISPT ART. 113 LISR | 1,334.54 |
| 06 | PRIMA DE ALTO RI | 1,032.14 | 79 | APORT.ADIC.VOL.SEDAR | 300.00 | IMP2 ISPT ART. 142 | 5,841.23 |
| 30 | AGUINALDO | 29,365.30 | 65 | OTRAS DEDUCCIONES | 34,058.55 | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 8,809.59 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|-------|---------------------------|------------|---------|------------------------------|---------------------------------------|
| ----- | | | | | |
| | PERCEPCIONES | | | | |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 27,346.60 |
| | | | | | PERC TOTAL PERCEPCIONES 38,174.89 |
| | | | | | DEDU TOTAL DEDUCCIONES 36,513.64 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 237.39 |
| | | | | | FOND FONDO PENSIONES EMPRES 949.57 |
| | | | | | SEDARSEDAR 158.26 |
| | | | | | AGUI PROVISION AGUINALDO 3,217.56 |
| | | | | | TOTA NOMINA EN EFECTIVO 1,661.25 |
| | | | | | |
| **** | Totales GCIA. DE PERSONAL | 740 | **** | | |
| 01 | SUELDO | 154,401.75 | 51 | ISPT 28,173.70 | DVIG DIAS DE VIGENCIA 270.00 |
| 02 | DESPENSA | 9,817.50 | 54 | FONDO PENSIONES 13,248.23 | 51AG ISPT AGUINALDO 122,315.76 |
| 03 | TRANSPORTE | 6,324.00 | 58 | CUOTA SINDICAL 534.57 | IMP1 ISPT ART. 113 LISR 28,173.70 |
| 06 | PRIMA DE ALTO RI | 1,032.14 | 79 | APORT.ADIC.VOL.SEDAR 800.00 | IMP2 ISPT ART. 142 122,315.76 |
| 07 | PRIMA INSALUBRE | 2,306.61 | 65 | OTRAS DEDUCCIONES 185,728.12 | EXEN BASE EXENTA 36,336.60 |
| 30 | AGUINALDO | 543,321.55 | | | PGR1 PERC. GRAVADA TIPO 1 173,881.99 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 506,984.92 |
| | | | | | PERC TOTAL PERCEPCIONES 717,203.55 |
| | | | | | DEDU TOTAL DEDUCCIONES 228,484.62 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 4,183.66 |
| | | | | | FOND FONDO PENSIONES EMPRES 16,734.61 |
| | | | | | SEDARSEDAR 2,789.10 |
| | | | | | AGUI PROVISION AGUINALDO 62,364.45 |
| | | | | | TOTA NOMINA EN EFECTIVO 479,077.56 |
| | | | | | CHEQ PAGO POR CHEQUE 9,641.37 |

Total de Empleados : 18.00

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|------------|----------------------------|-----------|----------|-------------------|-------------|--------------------------------------|
| ***** | GCIA. JURIDICA | ***** | 750 | | | |
| 07-088-002 | GARCIA GUZMAN JOSE IGNACIO | | | | | |
| T.EMP: | PERMANENTE | 552.10 | 820.26 | | | ANALISTA JURIDICO (CONSULTIVO) |
| 01 | SUELDO | 8,281.50 | 51 | ISPT | 1,386.85 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 487.00 | 54 | FONDO PENSIONES | 786.74 | 51AG ISPT AGUINALDO 5,997.56 |
| 03 | TRANSPORTE | 286.00 | 65 | OTRAS DEDUCCIONES | 1,117.40 | IMP1 ISPT ART. 113 LISR 1,386.85 |
| 30 | AGUINALDO | 30,097.16 | | | | IMP2 ISPT ART. 142 5,997.56 |
| | | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 9,054.50 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 28,078.46 |
| | | | | | | PERC TOTAL PERCEPCIONES 39,151.66 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,290.99 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 248.44 |
| | | | | | | FOND FONDO PENSIONES EMPRES 993.78 |
| | | | | | | SEDARSEDAR 165.63 |
| | | | | | | AGUI PROVISION AGUINALDO 2,809.68 |
| | | | | | | TOTA NOMINA EN EFECTIVO 35,860.67 |
| 33-254-003 | GARCIA RODRIGUEZ ALDO | | | | | |
| T.EMP: | PERMANENTE | 1,632.10 | 1,682.25 | | | GERENTE JURIDICO |
| 01 | SUELDO | 24,481.50 | 51 | ISPT | 6,040.03 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 994.50 | 54 | FONDO PENSIONES | 2,325.74 | 51AG ISPT AGUINALDO 25,578.89 |
| 03 | TRANSPORTE | 708.50 | | | | IMP1 ISPT ART. 113 LISR 6,040.03 |
| 30 | AGUINALDO | 87,281.67 | | | | IMP2 ISPT ART. 142 25,578.89 |
| | | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 26,184.50 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 85,262.97 |
| | | | | | | PERC TOTAL PERCEPCIONES 113,466.17 |
| | | | | | | DEDU TOTAL DEDUCCIONES 8,365.77 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 734.44 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,937.78 |
| | | | | | | SEDARSEDAR 489.63 |
| | | | | | | AGUI PROVISION AGUINALDO 8,369.43 |
| | | | | | | TOTA NOMINA EN EFECTIVO 105,100.40 |
| 750-003 | MEZA TORRES ANA MARCELA | | | | | |
| T.EMP: | PERMANENTE | 538.53 | 797.16 | | | JEFE DE LA UNIDAD DE TRANSPARENCIA |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,338.67 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 767.41 | 51AG ISPT AGUINALDO 5,855.02 |
| 03 | TRANSPORTE | 285.50 | 65 | OTRAS DEDUCCIONES | 983.28 | IMP1 ISPT ART. 113 LISR 1,338.67 |
| 30 | AGUINALDO | 29,429.84 | | | | IMP2 ISPT ART. 142 5,855.02 |
| | | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 8,828.95 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 27,411.14 |
| | | | | | | PERC TOTAL PERCEPCIONES 38,258.79 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,089.36 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 242.34 |
| | | | | | | FOND FONDO PENSIONES EMPRES 969.35 |
| | | | | | | SEDARSEDAR 161.56 |
| | | | | | | AGUI PROVISION AGUINALDO 2,945.24 |
| | | | | | | TOTA NOMINA EN EFECTIVO 35,169.43 |
| 750-007 | RANGEL TORRES JOSE JUAN | | | | | |
| T.EMP: | PERMANENTE | 538.53 | 793.46 | | | ABOGADO DE CONCERTACION Y GESTION |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,338.67 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 767.41 | 51AG ISPT AGUINALDO 5,855.02 |
| 03 | TRANSPORTE | 285.50 | 65 | OTRAS DEDUCCIONES | 1,013.00 | IMP1 ISPT ART. 113 LISR 1,338.67 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---------|----------------------------------|-----------|----------|-------------------|-------------|---|
| 30 | AGUINALDO | 29,429.84 | | | | IMP2 ISPT ART. 142 5,855.02 EXEN BASE EXENTA 2,018.70 PGR1 PERC. GRAVADA TIPO 1 8,828.95 PGR2 PERC. GRAVADA TIPO 2 27,411.14 PERC TOTAL PERCEPCIONES 38,258.79 DEDU TOTAL DEDUCCIONES 3,119.08 3%FV 3% FONDO DE VIVIENDA 242.34 FOND FONDO PENSIONES EMPRES 969.35 SEDARSEDAR 161.56 AGUI PROVISION AGUINALDO 2,945.24 TOTA NOMINA EN EFECTIVO 35,139.71 |
| 750-008 | ACOSTA MOZQUEDA CLAUDIA | | | | | |
| T.EMP: | PERMANENTE | 377.90 | 568.93 | | | SECRETARIA |
| 01 | SUELDO | 5,668.50 | 51 | ISPT | 825.72 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 443.50 | 54 | FONDO PENSIONES | 538.51 | 51AG ISPT AGUINALDO 4,145.19 |
| 03 | TRANSPORTE | 315.50 | 58 | CUOTA SINDICAL | 56.69 | IMP1 ISPT ART. 113 LISR 825.72 |
| 30 | AGUINALDO | 21,425.00 | 65 | OTRAS DEDUCCIONES | 3,580.24 | IMP2 ISPT ART. 142 4,145.19 EXEN BASE EXENTA 2,018.70 PGR1 PERC. GRAVADA TIPO 1 6,427.50 PGR2 PERC. GRAVADA TIPO 2 19,406.30 PERC TOTAL PERCEPCIONES 27,852.50 DEDU TOTAL DEDUCCIONES 5,001.16 3%FV 3% FONDO DE VIVIENDA 170.06 FOND FONDO PENSIONES EMPRES 680.22 SEDARSEDAR 113.37 AGUI PROVISION AGUINALDO 2,259.94 TOTA NOMINA EN EFECTIVO 22,851.34 |
| 750-009 | CASTILLO GOMEZ AYAX | | | | | |
| T.EMP: | PERMANENTE | 811.50 | 1,216.02 | | | JEFE DE LO LABORAL Y RESPONSABILIDADES |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,372.17 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,156.39 | 51AG ISPT AGUINALDO 9,994.74 |
| 03 | TRANSPORTE | 454.00 | | | | IMP1 ISPT ART. 113 LISR 2,372.17 |
| 30 | AGUINALDO | 44,513.34 | | | | IMP2 ISPT ART. 142 9,994.74 EXEN BASE EXENTA 2,018.70 PGR1 PERC. GRAVADA TIPO 1 13,354.00 PGR2 PERC. GRAVADA TIPO 2 42,494.64 PERC TOTAL PERCEPCIONES 57,867.34 DEDU TOTAL DEDUCCIONES 3,528.56 3%FV 3% FONDO DE VIVIENDA 365.18 FOND FONDO PENSIONES EMPRES 1,460.70 SEDARSEDAR 243.45 AGUI PROVISION AGUINALDO 4,268.30 TOTA NOMINA EN EFECTIVO 54,338.78 |
| 750-011 | MERCADO GONZALEZ JESUS ALEJANDRO | | | | | |
| T.EMP: | PERMANENTE | 811.50 | 1,216.02 | | | JEFE DE NORMATIVIDAD |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,372.17 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,156.39 | 51AG ISPT AGUINALDO 9,994.74 |
| 03 | TRANSPORTE | 454.00 | 65 | OTRAS DEDUCCIONES | 2,706.00 | IMP1 ISPT ART. 113 LISR 2,372.17 |
| 30 | AGUINALDO | 44,513.34 | | | | IMP2 ISPT ART. 142 9,994.74 EXEN BASE EXENTA 2,018.70 PGR1 PERC. GRAVADA TIPO 1 13,354.00 PGR2 PERC. GRAVADA TIPO 2 42,494.64 PERC TOTAL PERCEPCIONES 57,867.34 DEDU TOTAL DEDUCCIONES 6,234.56 3%FV 3% FONDO DE VIVIENDA 365.18 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|--------------|----------------------------|-----------|----------|--------------------------------|-----------------------------|-----------|
| PERCEPCIONES | | | | | | |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,460.70 |
| | | | | | SEDARSEDAR | 243.45 |
| | | | | | AGUI PROVISION AGUINALDO | 4,268.30 |
| | | | | | CHEQ PAGO POR CHEQUE | 51,632.78 |
| 750-012 | GONZALEZ MURO ZEFERINO | | | | | |
| T.EMP: | PERMANENTE | 447.07 | 552.24 | ANALISTA JURIDICO | | |
| 01 | SUELDO | 6,706.05 | 51 | ISPT | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 51AG ISPT AGUINALDO | 4,981.82 |
| 03 | TRANSPORTE | 339.50 | | | IMP1 ISPT ART. 113 LISR | 1,076.72 |
| 30 | AGUINALDO | 25,341.84 | | | IMP2 ISPT ART. 142 | 4,981.82 |
| | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 | 7,602.55 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 | 23,323.14 |
| | | | | | PERC TOTAL PERCEPCIONES | 32,944.39 |
| | | | | | DEDU TOTAL DEDUCCIONES | 1,713.79 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 201.18 |
| | | | | | FOND FONDO PENSIONES EMPRES | 804.73 |
| | | | | | SEDARSEDAR | 134.12 |
| | | | | | AGUI PROVISION AGUINALDO | 851.87 |
| | | | | | TOTA NOMINA EN EFECTIVO | 31,230.60 |
| 750-013 | CASTELLANOS ORTIZ EVERARDO | | | | | |
| T.EMP: | PERMANENTE | 552.10 | 814.53 | ANALISTA JURIDICO (LABORAL) | | |
| 01 | SUELDO | 8,281.50 | 51 | ISPT | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 487.00 | 54 | FONDO PENSIONES | 51AG ISPT AGUINALDO | 6,015.61 |
| 03 | TRANSPORTE | 286.00 | 65 | OTRAS DEDUCCIONES | IMP1 ISPT ART. 113 LISR | 1,386.85 |
| 30 | AGUINALDO | 30,181.67 | | | IMP2 ISPT ART. 142 | 6,015.61 |
| | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 | 9,054.50 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 | 28,162.96 |
| | | | | | PERC TOTAL PERCEPCIONES | 39,236.17 |
| | | | | | DEDU TOTAL DEDUCCIONES | 3,562.59 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 248.44 |
| | | | | | FOND FONDO PENSIONES EMPRES | 993.78 |
| | | | | | SEDARSEDAR | 165.63 |
| | | | | | AGUI PROVISION AGUINALDO | 2,894.19 |
| | | | | | TOTA NOMINA EN EFECTIVO | 35,673.58 |
| 750-014 | GUADARRAMA FAVA JUAN ANGEL | | | | | |
| T.EMP: | PERMANENTE | 811.50 | 1,216.02 | JEFE DE LO CONTENCIOSO | | |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 51AG ISPT AGUINALDO | 9,994.74 |
| 03 | TRANSPORTE | 454.00 | | | IMP1 ISPT ART. 113 LISR | 2,372.17 |
| 30 | AGUINALDO | 44,513.34 | | | IMP2 ISPT ART. 142 | 9,994.74 |
| | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 | 13,354.00 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 | 42,494.64 |
| | | | | | PERC TOTAL PERCEPCIONES | 57,867.34 |
| | | | | | DEDU TOTAL DEDUCCIONES | 3,528.56 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 365.18 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,460.70 |
| | | | | | SEDARSEDAR | 243.45 |
| | | | | | AGUI PROVISION AGUINALDO | 4,268.30 |
| | | | | | TOTA NOMINA EN EFECTIVO | 54,338.78 |
| 750-016 | MARTINEZ CORTES GERARDO | | | | | |
| T.EMP: | PERMANENTE | 654.43 | 979.86 | JEFE DE CONCERTACION Y GESTION | | |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---------|------------------------------|-----------|---------|-------------------|---------------------------|-----------------------------|-----------|
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 1,777.34 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 932.56 | 51AG ISPT AGUINALDO | 7,988.20 |
| 03 | TRANSPORTE | 378.00 | 65 | OTRAS DEDUCCIONES | 2,182.00 | IMP1 ISPT ART. 113 LISR | 1,777.34 |
| 30 | AGUINALDO | 35,982.13 | | | | IMP2 ISPT ART. 142 | 7,988.20 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 10,824.95 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 33,963.43 |
| | | | | | | PERC TOTAL PERCEPCIONES | 46,807.08 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,891.90 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 294.49 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,177.97 |
| | | | | | | SEDARSEDAR | 196.33 |
| | | | | | | AGUI PROVISION AGUINALDO | 3,358.99 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 41,915.18 |
| 750-017 | LAGUNAS MIRANDA JOSE RENE | | | | | | |
| T.EMP: | PERMANENTE | 811.50 | | 1,094.67 | JEFE DE LO CONSULTIVO | | |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,372.17 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,156.39 | 51AG ISPT AGUINALDO | 6,983.70 |
| 03 | TRANSPORTE | 454.00 | | | | IMP1 ISPT ART. 113 LISR | 2,372.17 |
| 30 | AGUINALDO | 31,711.30 | | | | IMP2 ISPT ART. 142 | 6,983.70 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 13,354.00 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 29,692.60 |
| | | | | | | PERC TOTAL PERCEPCIONES | 45,065.30 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,528.56 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,460.70 |
| | | | | | | SEDARSEDAR | 243.45 |
| | | | | | | AGUI PROVISION AGUINALDO | 4,271.50 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 41,536.74 |
| 750-018 | BECERRA ARREDON ANA GEORGINA | | | | | | |
| T.EMP: | PERMANENTE | 447.06 | | 603.26 | ANALISTA JURIDICO | | |
| 01 | SUELDO | 6,705.90 | 51 | ISPT | 1,076.68 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 637.06 | 51AG ISPT AGUINALDO | 3,083.95 |
| 03 | TRANSPORTE | 339.50 | | | | IMP1 ISPT ART. 113 LISR | 1,076.68 |
| 30 | AGUINALDO | 16,456.66 | | | | IMP2 ISPT ART. 142 | 3,083.95 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 7,602.40 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 14,437.96 |
| | | | | | | PERC TOTAL PERCEPCIONES | 24,059.06 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,713.74 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 201.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 804.71 |
| | | | | | | SEDARSEDAR | 134.12 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,668.50 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 22,345.32 |
| 750-020 | CASTILLO MENDOZA CAROLINA | | | | | | |
| T.EMP: | PERMANENTE | 552.10 | | 663.63 | JEFE DE LO CONSULTIVO "B" | | |
| 01 | SUELDO | 8,281.50 | 51 | ISPT | 1,386.75 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 487.00 | 54 | FONDO PENSIONES | 786.74 | 51AG ISPT AGUINALDO | 575.74 |
| 03 | TRANSPORTE | 285.50 | | | | IMP1 ISPT ART. 113 LISR | 1,386.75 |
| 30 | AGUINALDO | 4,714.12 | | | | IMP2 ISPT ART. 142 | 575.74 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 9,054.00 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 2,695.42 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|--------------------------------------|------------|------------|---------|-------------------|-----------------------------|---------------------------------------|
| PERCEPCIONES | | | | | | |
| | | | | | PERC TOTAL PERCEPCIONES | 13,768.12 |
| | | | | | DEDU TOTAL DEDUCCIONES | 2,173.49 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 248.44 |
| | | | | | FOND FONDO PENSIONES EMPRES | 993.78 |
| | | | | | SEDARSEDAR | 165.63 |
| | | | | | AGUI PROVISION AGUINALDO | 2,564.32 |
| | | | | | TOTA NOMINA EN EFECTIVO | 11,594.63 |
| **** Totales GCIA. JURIDICA 750 **** | | | | | | |
| 01 | SUELDO | 143,068.80 | 51 | ISPT | 27,122.96 | DVIG DIAS DE VIGENCIA 210.00 |
| 02 | DESPENSA | 8,484.50 | 54 | FONDO PENSIONES | 13,591.54 | 51AG ISPT AGUINALDO 107,044.92 |
| 03 | TRANSPORTE | 5,325.50 | 58 | CUOTA SINDICAL | 56.69 | IMP1 ISPT ART. 113 LISR 27,122.96 |
| 30 | AGUINALDO | 475,591.25 | 65 | OTRAS DEDUCCIONES | 12,970.92 | IMP2 ISPT ART. 142 107,044.92 |
| | | | | | | EXEN BASE EXENTA 28,261.80 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 156,878.80 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 447,329.44 |
| | | | | | | PERC TOTAL PERCEPCIONES 632,470.05 |
| | | | | | | DEDU TOTAL DEDUCCIONES 53,742.11 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 4,292.07 |
| | | | | | | FOND FONDO PENSIONES EMPRES 17,168.25 |
| | | | | | | SEDARSEDAR 2,861.38 |
| | | | | | | AGUI PROVISION AGUINALDO 47,743.80 |
| | | | | | | TOTA NOMINA EN EFECTIVO 527,095.16 |
| | | | | | | CHEQ PAGO POR CHEQUE 51,632.78 |

Total de Empleados : 14.00

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---|-----------------------------------|------------|----------|-------------------|-------------|--|
| ***** DIR. DE OPERACION DE PTAR'S ***** 800 | | | | | | |
| 200-042 | NAPOLES CAMACHO AIDA MIRIAM | | | | | |
| T.EMP: | PERMANENTE | 447.07 | 683.04 | | | SECRETARIA DE DIRECCION |
| 01 | SUELDO | 6,706.05 | 51 | ISPT | 1,076.72 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 637.07 | 51AG ISPT AGUINALDO 4,981.82 |
| 03 | TRANSPORTE | 339.50 | 65 | OTRAS DEDUCCIONES | 1,703.00 | IMP1 ISPT ART. 113 LISR 1,076.72 |
| 30 | AGUINALDO | 25,341.84 | | | | IMP2 ISPT ART. 142 4,981.82 |
| | | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 7,602.55 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 23,323.14 |
| | | | | | | PERC TOTAL PERCEPCIONES 32,944.39 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,416.79 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 201.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 804.73 |
| | | | | | | SEDARSEDAR 134.12 |
| | | | | | | AGUI PROVISION AGUINALDO 2,635.50 |
| | | | | | | TOTA NOMINA EN EFECTIVO 29,527.60 |
| 351-001 | ACEVES MARTINEZ LUIS | | | | | |
| T.EMP: | PERMANENTE | 2,564.87 | 1,682.25 | | | DIRECTOR DE OPERACION DE PTAR'S |
| 01 | SUELDO | 38,473.05 | 51 | ISPT | 10,706.73 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 1,518.50 | 54 | FONDO PENSIONES | 3,654.94 | 51AG ISPT AGUINALDO 45,555.47 |
| 03 | TRANSPORTE | 1,067.50 | | | | IMP1 ISPT ART. 113 LISR 10,706.73 |
| 30 | AGUINALDO | 136,863.50 | | | | IMP2 ISPT ART. 142 45,555.47 |
| | | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 41,059.05 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 134,844.79 |
| | | | | | | PERC TOTAL PERCEPCIONES 177,922.55 |
| | | | | | | DEDU TOTAL DEDUCCIONES 14,361.67 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 1,154.19 |
| | | | | | | FOND FONDO PENSIONES EMPRES 4,616.77 |
| | | | | | | SEDARSEDAR 504.68 |
| | | | | | | AGUI PROVISION AGUINALDO 13,123.84 |
| | | | | | | TOTA NOMINA EN EFECTIVO 163,560.88 |
| 830-005 | PRIETO BECERRA PRIMITIVO SALVADOR | | | | | |
| T.EMP: | PERMANENTE | 1,007.53 | 1,504.89 | | | JEFE DE INVESTIGACION TECNICA DE REUTILIZACION DEL |
| 01 | SUELDO | 15,112.95 | 51 | ISPT | 3,118.92 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 797.50 | 54 | FONDO PENSIONES | 1,435.73 | 51AG ISPT AGUINALDO 15,841.84 |
| 03 | TRANSPORTE | 537.00 | 65 | OTRAS DEDUCCIONES | 1,812.00 | IMP1 ISPT ART. 113 LISR 3,118.92 |
| 30 | AGUINALDO | 54,824.84 | | | | IMP2 ISPT ART. 142 15,841.84 |
| | | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 16,447.45 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 52,806.14 |
| | | | | | | PERC TOTAL PERCEPCIONES 71,272.29 |
| | | | | | | DEDU TOTAL DEDUCCIONES 6,366.65 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 453.39 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,813.55 |
| | | | | | | SEDARSEDAR 302.26 |
| | | | | | | AGUI PROVISION AGUINALDO 5,257.08 |
| | | | | | | TOTA NOMINA EN EFECTIVO 64,905.64 |
| 830-006 | SANCHEZ RAMIREZ DIANA STEPHANIA | | | | | |
| T.EMP: | PERMANENTE | 538.53 | 772.10 | | | ENCARGADO DE CONTROL DE PRODUCCION DE AGUA RESIDUA |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,338.67 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 767.41 | 51AG ISPT AGUINALDO 5,855.02 |
| 03 | TRANSPORTE | 285.50 | 65 | OTRAS DEDUCCIONES | 2,424.00 | IMP1 ISPT ART. 113 LISR 1,338.67 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|---|------------|------------|---------|-------------------|-----------------------------|------------|
| PERCEPCIONES | | | | | | |
| 30 | AGUINALDO | 29,429.84 | | | IMP2 ISPT ART. 142 | 5,855.02 |
| | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 | 8,828.95 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 | 27,411.14 |
| | | | | | PERC TOTAL PERCEPCIONES | 38,258.79 |
| | | | | | DEDU TOTAL DEDUCCIONES | 4,530.08 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 242.34 |
| | | | | | FOND FONDO PENSIONES EMPRES | 969.35 |
| | | | | | SEDARSEDAR | 161.56 |
| | | | | | AGUI PROVISION AGUINALDO | 2,945.24 |
| | | | | | TOTA NOMINA EN EFECTIVO | 33,728.71 |
| **** Totales DIR. DE OPERACION DE PTAR'S 800 **** | | | | | | |
| 01 | SUELDO | 68,370.00 | 51 | ISPT | DVIG DIAS DE VIGENCIA | 60.00 |
| 02 | DESPENSA | 3,338.50 | 54 | FONDO PENSIONES | 51AG ISPT AGUINALDO | 72,234.15 |
| 03 | TRANSPORTE | 2,229.50 | 65 | OTRAS DEDUCCIONES | IMP1 ISPT ART. 113 LISR | 16,241.04 |
| 30 | AGUINALDO | 246,460.02 | | | IMP2 ISPT ART. 142 | 72,234.15 |
| | | | | | EXEN BASE EXENTA | 8,074.80 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 | 73,938.00 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 | 238,385.21 |
| | | | | | PERC TOTAL PERCEPCIONES | 320,398.02 |
| | | | | | DEDU TOTAL DEDUCCIONES | 28,675.19 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 2,051.10 |
| | | | | | FOND FONDO PENSIONES EMPRES | 8,204.40 |
| | | | | | SEDARSEDAR | 1,102.62 |
| | | | | | AGUI PROVISION AGUINALDO | 23,961.66 |
| | | | | | TOTA NOMINA EN EFECTIVO | 291,722.83 |

Total de Empleados : 4.00

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|------------|------------------------------------|-----------|---------|-------------------|-------------|-------------------------------------|
| ***** | GCIA. TECNICO CONSULTIVO ***** | | 810 | | | |
| 11-069-002 | SOLIS LUNA EUGENIO | | | | | |
| T.EMP: | PERMANENTE | 447.47 | | | 670.47 | AUXILIAR DE MANTENIMIENTO "B" |
| 01 | SUELDO | 6,712.05 | 51 | ISPT | 1,043.29 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 637.64 | 51AG ISPT AGUINALDO 4,870.39 |
| 03 | TRANSPORTE | 299.50 | 65 | OTRAS DEDUCCIONES | 500.00 | IMP1 ISPT ART. 113 LISR 1,043.29 |
| 30 | AGUINALDO | 24,820.17 | | | | IMP2 ISPT ART. 142 4,870.39 |
| | | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 7,446.05 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 22,801.46 |
| | | | | | | PERC TOTAL PERCEPCIONES 32,266.22 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,180.93 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 201.36 |
| | | | | | | FOND FONDO PENSIONES EMPRES 805.45 |
| | | | | | | SEDARSEDAR 134.24 |
| | | | | | | AGUI PROVISION AGUINALDO 2,503.25 |
| | | | | | | TOTA NOMINA EN EFECTIVO 30,085.29 |
| 31-158-003 | TERAN ESCOTO ALMA YADIRA | | | | | |
| T.EMP: | PERMANENTE | 377.90 | | | 575.36 | SECRETARIA |
| 01 | SUELDO | 5,668.50 | 51 | ISPT | 825.72 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 443.50 | 54 | FONDO PENSIONES | 538.51 | 51AG ISPT AGUINALDO 4,145.19 |
| 03 | TRANSPORTE | 315.50 | 58 | CUOTA SINDICAL | 56.69 | IMP1 ISPT ART. 113 LISR 825.72 |
| 30 | AGUINALDO | 21,425.00 | 65 | OTRAS DEDUCCIONES | 1,890.00 | IMP2 ISPT ART. 142 4,145.19 |
| | | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 6,427.50 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 19,406.30 |
| | | | | | | PERC TOTAL PERCEPCIONES 27,852.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,310.92 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 170.06 |
| | | | | | | FOND FONDO PENSIONES EMPRES 680.22 |
| | | | | | | SEDARSEDAR 113.37 |
| | | | | | | AGUI PROVISION AGUINALDO 2,259.94 |
| | | | | | | TOTA NOMINA EN EFECTIVO 24,541.58 |
| 376-005 | FRANCO CASILLAS DANIEL | | | | | |
| T.EMP: | PERMANENTE | 447.07 | | | 807.87 | AUXILIAR DE NORMATIVIDAD |
| 01 | SUELDO | 6,706.05 | 51 | ISPT | 1,363.20 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 764.49 | 51AG ISPT AGUINALDO 5,918.93 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 80.47 | IMP1 ISPT ART. 113 LISR 1,363.20 |
| 07 | PRIMA INSALUBRE | 1,341.21 | 65 | OTRAS DEDUCCIONES | 2,387.19 | IMP2 ISPT ART. 142 5,918.93 |
| 30 | AGUINALDO | 29,729.06 | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 8,943.76 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 27,710.36 |
| | | | | | | PERC TOTAL PERCEPCIONES 38,672.82 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,595.35 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 241.42 |
| | | | | | | FOND FONDO PENSIONES EMPRES 965.67 |
| | | | | | | SEDARSEDAR 160.95 |
| | | | | | | AGUI PROVISION AGUINALDO 3,021.92 |
| | | | | | | TOTA NOMINA EN EFECTIVO 34,077.47 |
| 510-001 | CERVANTES RAMIREZ ALEJANDRO DIEPER | | | | | |
| T.EMP: | PERMANENTE | 447.07 | | | 807.87 | TECNICO EN POTABILIZACION |
| 01 | SUELDO | 6,706.05 | 51 | ISPT | 1,363.20 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 764.49 | 51AG ISPT AGUINALDO 5,918.93 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 80.47 | IMP1 ISPT ART. 113 LISR 1,363.20 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | | |
|-------|-----------------|-----------|---------|-------------------|-----------|-----------------------------|-----------|
| 07 | PRIMA INSALUBRE | 1,341.21 | 65 | OTRAS DEDUCCIONES | 4,519.99 | IMP2 ISPT ART. 142 | 5,918.93 |
| 30 | AGUINALDO | 29,729.06 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 8,943.76 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 27,710.36 |
| | | | | | | PERC TOTAL PERCEPCIONES | 38,672.82 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 6,728.15 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 241.42 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 965.67 |
| | | | | | | SEDARSEDAR | 160.95 |
| | | | | | | AGUI PROVISION AGUINALDO | 3,021.92 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 31,944.67 |

60-068-009 GONZALEZ PADILLA ERNESTO MARTIN

| | | | | | | | |
|--------|-----------------|-----------|----|-------------------|------------------------|-----------------------------|-----------|
| T.EMP: | PERMANENTE | 654.43 | | 1,173.42 | JEFE DE POTABILIZACION | | |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 2,239.11 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 1,119.08 | 51AG ISPT AGUINALDO | 9,551.18 |
| 03 | TRANSPORTE | 378.00 | 65 | OTRAS DEDUCCIONES | 1,483.58 | IMP1 ISPT ART. 113 LISR | 2,239.11 |
| 07 | PRIMA INSALUBRE | 1,963.29 | | | | IMP2 ISPT ART. 142 | 9,551.18 |
| 30 | AGUINALDO | 42,627.47 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 12,788.24 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 40,608.77 |
| | | | | | | PERC TOTAL PERCEPCIONES | 55,415.71 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,841.77 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 353.39 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,413.57 |
| | | | | | | SEDARSEDAR | 235.59 |
| | | | | | | AGUI PROVISION AGUINALDO | 4,087.65 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 50,573.94 |

60-157-010 MARTINEZ CASTAÑEDA MARCO ANTONIO

| | | | | | | | |
|--------|-----------------|-----------|----|-------------------|---------------------------|-----------------------------|-----------|
| T.EMP: | PERMANENTE | 447.07 | | 805.84 | TECNICO EN POTABILIZACION | | |
| 01 | SUELDO | 6,706.05 | 51 | ISPT | 1,363.20 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 764.49 | 51AG ISPT AGUINALDO | 5,814.50 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 80.47 | IMP1 ISPT ART. 113 LISR | 1,363.20 |
| 07 | PRIMA INSALUBRE | 1,341.21 | 65 | OTRAS DEDUCCIONES | 6,020.15 | IMP2 ISPT ART. 142 | 5,814.50 |
| 30 | AGUINALDO | 29,240.13 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 8,943.76 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 27,221.43 |
| | | | | | | PERC TOTAL PERCEPCIONES | 38,183.89 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 8,228.31 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 241.42 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 965.67 |
| | | | | | | SEDARSEDAR | 160.95 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,532.99 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 29,955.58 |

62-134-004 GONZALEZ REYNOSO JOSE IVAN

| | | | | | | | |
|--------|------------|-----------|----|-------------------|--|---------------------------|-----------|
| T.EMP: | PERMANENTE | 654.43 | | 987.55 | SUPERVISOR DE MONITOREO Y EFICIENCIA OPERATIVA | | |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 1,777.34 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 932.56 | 51AG ISPT AGUINALDO | 7,988.20 |
| 03 | TRANSPORTE | 378.00 | 65 | OTRAS DEDUCCIONES | 893.77 | IMP1 ISPT ART. 113 LISR | 1,777.34 |
| 30 | AGUINALDO | 35,982.13 | | | | IMP2 ISPT ART. 142 | 7,988.20 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 10,824.95 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 33,963.43 |
| | | | | | | PERC TOTAL PERCEPCIONES | 46,807.08 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,603.67 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 294.49 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---------|-------------------------|-----------|---------|-------------------|------------------------------------|-----------------------------|-----------|
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,177.97 |
| | | | | | | SEDARSEDAR | 196.33 |
| | | | | | | AGUI PROVISION AGUINALDO | 3,358.99 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 43,203.41 |
| 810-001 | PEREZ RODRIGUEZ SERGIO | | | | | | |
| T.EMP: | PERMANENTE | 447.07 | | | 804.19AUXILIAR DE NORMATIVIDAD | | |
| 01 | SUELDO | 6,706.05 | 51 | ISPT | 1,363.20 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 764.49 | 51AG ISPT AGUINALDO | 5,936.76 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 80.47 | IMP1 ISPT ART. 113 LISR | 1,363.20 |
| 07 | PRIMA INSALUBRE | 1,341.21 | 65 | OTRAS DEDUCCIONES | 2,583.00 | IMP2 ISPT ART. 142 | 5,936.76 |
| 30 | AGUINALDO | 29,812.54 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 8,943.76 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 27,793.84 |
| | | | | | | PERC TOTAL PERCEPCIONES | 38,756.30 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,791.16 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 241.42 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 965.67 |
| | | | | | | SEDARSEDAR | 160.95 |
| | | | | | | AGUI PROVISION AGUINALDO | 3,105.40 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 33,965.14 |
| 810-002 | JACINTO ALVAREZ NICOLAS | | | | | | |
| T.EMP: | PERMANENTE | 447.07 | | | 808.28AUXILIAR DE NORMATIVIDAD | | |
| 01 | SUELDO | 6,706.05 | 51 | ISPT | 1,363.20 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 764.49 | 51AG ISPT AGUINALDO | 5,936.76 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 80.47 | IMP1 ISPT ART. 113 LISR | 1,363.20 |
| 07 | PRIMA INSALUBRE | 1,341.21 | 65 | OTRAS DEDUCCIONES | 1,953.13 | IMP2 ISPT ART. 142 | 5,936.76 |
| 30 | AGUINALDO | 29,812.54 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 8,943.76 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 27,793.84 |
| | | | | | | PERC TOTAL PERCEPCIONES | 38,756.30 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,161.29 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 241.42 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 965.67 |
| | | | | | | SEDARSEDAR | 160.95 |
| | | | | | | AGUI PROVISION AGUINALDO | 3,105.40 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 34,595.01 |
| 810-003 | VAZQUEZ NERI OSCAR | | | | | | |
| T.EMP: | PERMANENTE | 447.07 | | | 804.19AUXILIAR DE NORMATIVIDAD | | |
| 01 | SUELDO | 6,706.05 | 51 | ISPT | 1,363.20 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 764.49 | 51AG ISPT AGUINALDO | 5,936.76 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 80.47 | IMP1 ISPT ART. 113 LISR | 1,363.20 |
| 07 | PRIMA INSALUBRE | 1,341.21 | 65 | OTRAS DEDUCCIONES | 2,683.00 | IMP2 ISPT ART. 142 | 5,936.76 |
| 30 | AGUINALDO | 29,812.54 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 8,943.76 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 27,793.84 |
| | | | | | | PERC TOTAL PERCEPCIONES | 38,756.30 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,891.16 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 241.42 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 965.67 |
| | | | | | | SEDARSEDAR | 160.95 |
| | | | | | | AGUI PROVISION AGUINALDO | 3,105.40 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 33,865.14 |
| 810-007 | PEÑA LIE MARTHA OLGA | | | | | | |
| T.EMP: | PERMANENTE | 1,632.10 | | | 1,682.25GERENTE TECNICO CONSULTIVO | | |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---------|----------------------------------|-----------|---------|-------------------|--|-----------------------------|------------|
| 01 | SUELDO | 24,481.50 | 51 | ISPT | 6,040.03 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 994.50 | 54 | FONDO PENSIONES | 2,325.74 | 51AG ISPT AGUINALDO | 25,578.89 |
| 03 | TRANSPORTE | 708.50 | | | | IMP1 ISPT ART. 113 LISR | 6,040.03 |
| 30 | AGUINALDO | 87,281.67 | | | | IMP2 ISPT ART. 142 | 25,578.89 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 26,184.50 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 85,262.97 |
| | | | | | | PERC TOTAL PERCEPCIONES | 113,466.17 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 8,365.77 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 734.44 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 2,937.78 |
| | | | | | | SEDARSEDAR | 489.63 |
| | | | | | | AGUI PROVISION AGUINALDO | 8,369.43 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 105,100.40 |
| 810-008 | JIMENEZ BAUTISTA PABLO ALEJANDRO | | | | | | |
| T.EMP: | PERMANENTE | 654.43 | | 916.09 | JEFE DE PLANTA POTABILIZADORA EL SALTO | | |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 1,777.34 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 932.56 | 51AG ISPT AGUINALDO | 7,198.93 |
| 03 | TRANSPORTE | 378.00 | | | | IMP1 ISPT ART. 113 LISR | 1,777.34 |
| 30 | AGUINALDO | 32,626.40 | | | | IMP2 ISPT ART. 142 | 7,198.93 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 10,824.95 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 30,607.70 |
| | | | | | | PERC TOTAL PERCEPCIONES | 43,451.35 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,709.90 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 294.49 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,177.97 |
| | | | | | | SEDARSEDAR | 196.33 |
| | | | | | | AGUI PROVISION AGUINALDO | 3,265.57 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 40,741.45 |
| 810-009 | ASCENCIO AGUILAR CRISTIANI | | | | | | |
| T.EMP: | PERMANENTE | 377.90 | | 492.91 | AUXILIAR DE INFORMACION Y ESTADISTICAS | | |
| 01 | SUELDO | 5,668.50 | 51 | ISPT | 825.72 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 443.50 | 54 | FONDO PENSIONES | 538.51 | 51AG ISPT AGUINALDO | 2,063.85 |
| 03 | TRANSPORTE | 315.50 | | | | IMP1 ISPT ART. 113 LISR | 825.72 |
| 30 | AGUINALDO | 11,680.91 | | | | IMP2 ISPT ART. 142 | 2,063.85 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 6,427.50 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 9,662.20 |
| | | | | | | PERC TOTAL PERCEPCIONES | 18,108.41 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,364.23 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 170.06 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 680.22 |
| | | | | | | SEDARSEDAR | 113.37 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,995.63 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 16,744.18 |
| 820-022 | ARAGON HAN DAVID ENRIQUE | | | | | | |
| T.EMP: | PERMANENTE | 654.43 | | 979.86 | INGENIERO EN MECATRONICA | | |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 1,777.34 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 932.56 | 51AG ISPT AGUINALDO | 8,011.96 |
| 03 | TRANSPORTE | 378.00 | 65 | OTRAS DEDUCCIONES | 2,182.00 | IMP1 ISPT ART. 113 LISR | 1,777.34 |
| 30 | AGUINALDO | 36,083.17 | | | | IMP2 ISPT ART. 142 | 8,011.96 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 10,824.95 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 34,064.47 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|-------|--------------|----------|---------|-------------|--------------------------------------|
| | PERCEPCIONES | | | | |
| | | | | | PERC TOTAL PERCEPCIONES 46,908.12 |
| | | | | | DEDU TOTAL DEDUCCIONES 4,891.90 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 294.49 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,177.97 |
| | | | | | SEDARSEDAR 196.33 |
| | | | | | AGUI PROVISION AGUINALDO 3,460.03 |
| | | | | | TOTA NOMINA EN EFECTIVO 42,016.22 |

| | | | | | |
|------------|--------------------------|-----------|--------|----------------------------|--------------------------------------|
| 89-206-010 | DEMI CASTELLANOS EDUARDO | | | | |
| T.EMP: | PERMANENTE | 654.43 | 985.99 | SUPERVISOR DE NORMATIVIDAD | |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 1,777.34 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 932.56 |
| 03 | TRANSPORTE | 378.00 | | | |
| 30 | AGUINALDO | 36,083.17 | | | |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | 51AG ISPT AGUINALDO 8,011.96 |
| | | | | | IMP1 ISPT ART. 113 LISR 1,777.34 |
| | | | | | IMP2 ISPT ART. 142 8,011.96 |
| | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 10,824.95 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 34,064.47 |
| | | | | | PERC TOTAL PERCEPCIONES 46,908.12 |
| | | | | | DEDU TOTAL DEDUCCIONES 2,709.90 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 294.49 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,177.97 |
| | | | | | SEDARSEDAR 196.33 |
| | | | | | AGUI PROVISION AGUINALDO 3,460.03 |
| | | | | | TOTA NOMINA EN EFECTIVO 44,198.22 |

**** Totales GCIA. TECNICO CONSULTIVO 810 ****

| | | | | | |
|----|-----------------|------------|----|-------------------|---------------------------------------|
| 01 | SUELDO | 131,849.10 | 51 | ISPT | 26,262.43 |
| 02 | DESPENSA | 8,810.50 | 54 | FONDO PENSIONES | 13,476.66 |
| 03 | TRANSPORTE | 5,566.00 | 58 | CUOTA SINDICAL | 539.51 |
| 07 | PRIMA INSALUBRE | 10,010.55 | 65 | OTRAS DEDUCCIONES | 27,095.81 |
| 30 | AGUINALDO | 506,745.96 | | | |
| | | | | | DVIG DIAS DE VIGENCIA 225.00 |
| | | | | | 51AG ISPT AGUINALDO 112,883.19 |
| | | | | | IMP1 ISPT ART. 113 LISR 26,262.43 |
| | | | | | IMP2 ISPT ART. 142 112,883.19 |
| | | | | | EXEN BASE EXENTA 30,280.50 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 156,236.15 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 476,465.44 |
| | | | | | PERC TOTAL PERCEPCIONES 662,982.11 |
| | | | | | DEDU TOTAL DEDUCCIONES 67,374.41 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 4,255.79 |
| | | | | | FOND FONDO PENSIONES EMPRES 17,023.14 |
| | | | | | SEDARSEDAR 2,837.22 |
| | | | | | AGUI PROVISION AGUINALDO 50,653.55 |
| | | | | | TOTA NOMINA EN EFECTIVO 595,607.70 |

Total de Empleados : 15.00

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|--|-----------------------------------|-----------|---------|-------------------|-------------|-------------------------------------|
| ***** GCIA. DE PLANTAS DE TRATAMIENT ***** 820 | | | | | | |
| 151-008 | MARQUEZ BARAJAS ADRIAN | | | | | |
| T.EMP: | PERMANENTE | 339.37 | 611.52 | OPERADOR A | | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 913.12 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 580.32 | 51AG ISPT AGUINALDO 4,436.51 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 61.09 | IMP1 ISPT ART. 113 LISR 913.12 |
| 07 | PRIMA INSALUBRE | 1,018.11 | | | | IMP2 ISPT ART. 142 4,436.51 |
| 30 | AGUINALDO | 22,788.87 | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 6,836.66 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 20,770.16 |
| | | | | | | PERC TOTAL PERCEPCIONES 29,625.53 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,554.53 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 183.26 |
| | | | | | | FOND FONDO PENSIONES EMPRES 733.04 |
| | | | | | | SEDARSEDAR 122.17 |
| | | | | | | AGUI PROVISION AGUINALDO 2,431.87 |
| | | | | | | TOTA NOMINA EN EFECTIVO 28,071.00 |
| 206-001 | HERNANDEZ CORTES SERGIO ALEJANDRO | | | | | |
| T.EMP: | PERMANENTE | 447.47 | 793.78 | JEFE DE PLANTA A | | |
| 01 | SUELDO | 6,712.05 | 51 | ISPT | 1,330.02 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 765.17 | 51AG ISPT AGUINALDO 5,826.19 |
| 03 | TRANSPORTE | 299.50 | 65 | OTRAS DEDUCCIONES | 4,028.05 | IMP1 ISPT ART. 113 LISR 1,330.02 |
| 07 | PRIMA INSALUBRE | 1,342.41 | | | | IMP2 ISPT ART. 142 5,826.19 |
| 30 | AGUINALDO | 29,294.87 | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 8,788.45 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 27,276.17 |
| | | | | | | PERC TOTAL PERCEPCIONES 38,083.33 |
| | | | | | | DEDU TOTAL DEDUCCIONES 6,123.24 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 241.63 |
| | | | | | | FOND FONDO PENSIONES EMPRES 966.54 |
| | | | | | | SEDARSEDAR 161.09 |
| | | | | | | AGUI PROVISION AGUINALDO 3,256.91 |
| | | | | | | TOTA NOMINA EN EFECTIVO 31,960.09 |
| 206-004 | VILLANUEVA PERALES JUAN GABRIEL | | | | | |
| T.EMP: | PERMANENTE | 339.37 | 611.52 | OPERADOR A | | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 913.12 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 580.32 | 51AG ISPT AGUINALDO 4,436.51 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 61.09 | IMP1 ISPT ART. 113 LISR 913.12 |
| 07 | PRIMA INSALUBRE | 1,018.11 | 65 | OTRAS DEDUCCIONES | 2,294.05 | IMP2 ISPT ART. 142 4,436.51 |
| 30 | AGUINALDO | 22,788.87 | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 6,836.66 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 20,770.16 |
| | | | | | | PERC TOTAL PERCEPCIONES 29,625.53 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,848.58 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 183.26 |
| | | | | | | FOND FONDO PENSIONES EMPRES 733.04 |
| | | | | | | SEDARSEDAR 122.17 |
| | | | | | | AGUI PROVISION AGUINALDO 2,431.87 |
| | | | | | | TOTA NOMINA EN EFECTIVO 25,776.95 |
| 206-005 | HERNANDEZ FLORES PAUL | | | | | |
| T.EMP: | PERMANENTE | 339.37 | 611.52 | OPERADOR A | | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 913.12 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 580.32 | 51AG ISPT AGUINALDO 4,436.51 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 61.09 | IMP1 ISPT ART. 113 LISR 913.12 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---------|---------------------------------|-----------|---------|--------------|-------------|-----------------------------|-----------|
| 07 | PRIMA INSALUBRE | 1,018.11 | 65 | | 100.00 | IMP2 ISPT ART. 142 | 4,436.51 |
| 30 | AGUINALDO | 22,788.87 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 6,836.66 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 20,770.16 |
| | | | | | | PERC TOTAL PERCEPCIONES | 29,625.53 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,654.53 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 183.26 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 733.04 |
| | | | | | | SEDARSEDAR | 122.17 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,431.87 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 27,971.00 |
| 206-006 | MORENO MARTINEZ SERGIO | | | | | | |
| T.EMP: | PERMANENTE | 322.77 | | | 582.45 | OPERADOR B | |
| 01 | SUELDO | 4,841.55 | 51 | | 846.63 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 422.50 | 54 | | 551.94 | 51AG ISPT AGUINALDO | 4,214.86 |
| 03 | TRANSPORTE | 293.00 | 58 | | 58.10 | IMP1 ISPT ART. 113 LISR | 846.63 |
| 07 | PRIMA INSALUBRE | 968.31 | 65 | | 2,346.40 | IMP2 ISPT ART. 142 | 4,214.86 |
| 30 | AGUINALDO | 21,751.20 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 6,525.36 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 19,732.50 |
| | | | | | | PERC TOTAL PERCEPCIONES | 28,276.56 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,803.07 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 174.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 697.18 |
| | | | | | | SEDARSEDAR | 116.20 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,332.44 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 24,473.49 |
| 372-002 | MARTINEZ PADILLA CARLOS | | | | | | |
| T.EMP: | PERMANENTE | 339.37 | | | 611.52 | OPERADOR A | |
| 01 | SUELDO | 5,090.55 | 51 | | 913.12 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 428.00 | 54 | | 580.32 | 51AG ISPT AGUINALDO | 4,436.51 |
| 03 | TRANSPORTE | 300.00 | 58 | | 61.09 | IMP1 ISPT ART. 113 LISR | 913.12 |
| 07 | PRIMA INSALUBRE | 1,018.11 | 65 | | 2,037.00 | IMP2 ISPT ART. 142 | 4,436.51 |
| 30 | AGUINALDO | 22,788.87 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 6,836.66 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 20,770.16 |
| | | | | | | PERC TOTAL PERCEPCIONES | 29,625.53 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,591.53 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 183.26 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 733.04 |
| | | | | | | SEDARSEDAR | 122.17 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,431.87 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 26,034.00 |
| 373-002 | CARRILLO MENDOZA CARLOS EDUARDO | | | | | | |
| T.EMP: | PERMANENTE | 447.47 | | | 793.78 | JEFE DE PLANTA A | |
| 01 | SUELDO | 6,712.05 | 51 | | 1,330.02 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 434.50 | 54 | | 765.17 | 51AG ISPT AGUINALDO | 5,826.19 |
| 03 | TRANSPORTE | 299.50 | 65 | | 2,685.00 | IMP1 ISPT ART. 113 LISR | 1,330.02 |
| 07 | PRIMA INSALUBRE | 1,342.41 | | | | IMP2 ISPT ART. 142 | 5,826.19 |
| 30 | AGUINALDO | 29,294.87 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 8,788.45 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 27,276.17 |
| | | | | | | PERC TOTAL PERCEPCIONES | 38,083.33 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,780.19 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 241.63 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|---------|-------------------------------|-----------|---------|----------------------------|-------------------------------------|
| | | | | | FOND FONDO PENSIONES EMPRES 966.54 |
| | | | | | SEDARSEDAR 161.09 |
| | | | | | AGUI PROVISION AGUINALDO 3,259.85 |
| | | | | | TOTA NOMINA EN EFECTIVO 33,303.14 |
| 373-003 | MOZQUEDA NOLAZCO CARLO MAGNO | | | | |
| T.EMP: | PERMANENTE | 322.77 | 582.45 | OPERADOR B | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT 846.63 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES 551.94 | 51AG ISPT AGUINALDO 4,214.86 |
| 03 | TRANSPORTE | 293.00 | 58 | CUOTA SINDICAL 58.10 | IMP1 ISPT ART. 113 LISR 846.63 |
| 07 | PRIMA INSALUBRE | 968.31 | 65 | OTRAS DEDUCCIONES 2,905.74 | IMP2 ISPT ART. 142 4,214.86 |
| 30 | AGUINALDO | 21,751.20 | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 6,525.36 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 19,732.50 |
| | | | | | PERC TOTAL PERCEPCIONES 28,276.56 |
| | | | | | DEDU TOTAL DEDUCCIONES 4,362.41 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 174.30 |
| | | | | | FOND FONDO PENSIONES EMPRES 697.18 |
| | | | | | SEDARSEDAR 116.20 |
| | | | | | AGUI PROVISION AGUINALDO 2,332.44 |
| | | | | | TOTA NOMINA EN EFECTIVO 23,914.15 |
| 373-004 | ZUÑIGA ZARAGOZA HECTOR MANUEL | | | | |
| T.EMP: | PERMANENTE | 322.77 | 596.95 | OPERADOR B | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT 846.63 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES 551.94 | 51AG ISPT AGUINALDO 4,214.86 |
| 03 | TRANSPORTE | 293.00 | 58 | CUOTA SINDICAL 58.10 | IMP1 ISPT ART. 113 LISR 846.63 |
| 07 | PRIMA INSALUBRE | 968.31 | 65 | OTRAS DEDUCCIONES 1,352.00 | IMP2 ISPT ART. 142 4,214.86 |
| 30 | AGUINALDO | 21,751.20 | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 6,525.36 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 19,732.50 |
| | | | | | PERC TOTAL PERCEPCIONES 28,276.56 |
| | | | | | DEDU TOTAL DEDUCCIONES 2,808.67 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 174.30 |
| | | | | | FOND FONDO PENSIONES EMPRES 697.18 |
| | | | | | SEDARSEDAR 116.20 |
| | | | | | AGUI PROVISION AGUINALDO 2,332.44 |
| | | | | | TOTA NOMINA EN EFECTIVO 25,467.89 |
| 373-006 | BIZARRO GARCIA JONATHAN | | | | |
| T.EMP: | PERMANENTE | 339.37 | 611.52 | OPERADOR A | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT 913.12 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES 580.32 | 51AG ISPT AGUINALDO 4,436.51 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL 61.09 | IMP1 ISPT ART. 113 LISR 913.12 |
| 07 | PRIMA INSALUBRE | 1,018.11 | 65 | OTRAS DEDUCCIONES 2,076.50 | IMP2 ISPT ART. 142 4,436.51 |
| 30 | AGUINALDO | 22,788.87 | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 6,836.66 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 20,770.16 |
| | | | | | PERC TOTAL PERCEPCIONES 29,625.53 |
| | | | | | DEDU TOTAL DEDUCCIONES 3,631.03 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 183.26 |
| | | | | | FOND FONDO PENSIONES EMPRES 733.04 |
| | | | | | SEDARSEDAR 122.17 |
| | | | | | AGUI PROVISION AGUINALDO 2,431.87 |
| | | | | | TOTA NOMINA EN EFECTIVO 25,994.50 |
| 374-003 | CONTRERAS FLORES ABELARDO | | | | |
| T.EMP: | PERMANENTE | 339.37 | 611.52 | OPERADOR A | |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---------|---------------------------|-----------|---------|-------------------|------------------|-----------------------------|-----------|
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 913.12 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 580.32 | 51AG ISPT AGUINALDO | 4,436.51 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 61.09 | IMP1 ISPT ART. 113 LISR | 913.12 |
| 07 | PRIMA INSALUBRE | 1,018.11 | 65 | OTRAS DEDUCCIONES | 2,551.10 | IMP2 ISPT ART. 142 | 4,436.51 |
| 30 | AGUINALDO | 22,788.87 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 6,836.66 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 20,770.16 |
| | | | | | | PERC TOTAL PERCEPCIONES | 29,625.53 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,105.63 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 183.26 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 733.04 |
| | | | | | | SEDARSEDAR | 122.17 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,431.87 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 25,519.90 |
| 374-004 | ORTIZ RAYGOZA OSWALDO | | | | | | |
| T.EMP: | PERMANENTE | 339.37 | | 611.52 | OPERADOR A | | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 913.12 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 580.32 | 51AG ISPT AGUINALDO | 4,436.51 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 61.09 | IMP1 ISPT ART. 113 LISR | 913.12 |
| 07 | PRIMA INSALUBRE | 1,018.11 | 65 | OTRAS DEDUCCIONES | 2,037.00 | IMP2 ISPT ART. 142 | 4,436.51 |
| 30 | AGUINALDO | 22,788.87 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 6,836.66 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 20,770.16 |
| | | | | | | PERC TOTAL PERCEPCIONES | 29,625.53 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,591.53 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 183.26 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 733.04 |
| | | | | | | SEDARSEDAR | 122.17 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,431.87 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 26,034.00 |
| 374-005 | DIAZ MATA HUMBERTO JAVIER | | | | | | |
| T.EMP: | PERMANENTE | 322.77 | | 589.70 | OPERADOR B | | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 846.63 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 551.94 | 51AG ISPT AGUINALDO | 4,214.86 |
| 03 | TRANSPORTE | 293.00 | 58 | CUOTA SINDICAL | 58.10 | IMP1 ISPT ART. 113 LISR | 846.63 |
| 07 | PRIMA INSALUBRE | 968.31 | 65 | OTRAS DEDUCCIONES | 3,659.01 | IMP2 ISPT ART. 142 | 4,214.86 |
| 30 | AGUINALDO | 21,751.20 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 6,525.36 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 19,732.50 |
| | | | | | | PERC TOTAL PERCEPCIONES | 28,276.56 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 5,115.68 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 174.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 697.18 |
| | | | | | | SEDARSEDAR | 116.20 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,332.44 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 23,160.88 |
| 376-002 | ALVAREZ MARIN SERGIO | | | | | | |
| T.EMP: | PERMANENTE | 377.90 | | 679.18 | JEFE DE PLANTA C | | |
| 01 | SUELDO | 5,668.50 | 51 | ISPT | 1,067.88 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 443.50 | 54 | FONDO PENSIONES | 646.21 | 51AG ISPT AGUINALDO | 4,952.38 |
| 03 | TRANSPORTE | 315.50 | 65 | OTRAS DEDUCCIONES | 3,229.58 | IMP1 ISPT ART. 113 LISR | 1,067.88 |
| 07 | PRIMA INSALUBRE | 1,133.70 | | | | IMP2 ISPT ART. 142 | 4,952.38 |
| 30 | AGUINALDO | 25,204.00 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 7,561.20 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 23,185.30 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|------------|--------------------------------|-----------|---------|--------------------------|-------------|-----------------------------|-----------|
| | | | | | | PERC TOTAL PERCEPCIONES | 32,765.20 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,943.67 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 204.07 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 816.26 |
| | | | | | | SEDARSEDAR | 136.04 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,663.44 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 27,821.53 |
| 398-002 | CERVANTES RAMIREZ LUIS ROBERTO | | | | | | |
| T.EMP: | PERMANENTE | 377.90 | 553.16 | TECNICO EN MANTENIMIENTO | | | |
| 01 | SUELDO | 5,668.50 | 51 | ISPT | 1,067.88 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 443.50 | 54 | FONDO PENSIONES | 646.21 | 51AG ISPT AGUINALDO | 4,952.38 |
| 03 | TRANSPORTE | 315.50 | 58 | CUOTA SINDICAL | 68.02 | IMP1 ISPT ART. 113 LISR | 1,067.88 |
| 07 | PRIMA INSALUBRE | 1,133.70 | 65 | OTRAS DEDUCCIONES | 13,896.18 | IMP2 ISPT ART. 142 | 4,952.38 |
| 30 | AGUINALDO | 25,204.00 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 7,561.20 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 23,185.30 |
| | | | | | | PERC TOTAL PERCEPCIONES | 32,765.20 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 15,678.29 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 204.07 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 816.26 |
| | | | | | | SEDARSEDAR | 136.04 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,663.44 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 17,086.91 |
| 46-200-002 | ASCENCIO MARTINEZ ROSENDO | | | | | | |
| T.EMP: | PERMANENTE | 322.77 | 588.59 | OPERADOR B | | | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 846.63 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 551.94 | 51AG ISPT AGUINALDO | 4,214.86 |
| 03 | TRANSPORTE | 293.00 | 58 | CUOTA SINDICAL | 58.10 | IMP1 ISPT ART. 113 LISR | 846.63 |
| 07 | PRIMA INSALUBRE | 968.31 | 65 | OTRAS DEDUCCIONES | 1,837.00 | IMP2 ISPT ART. 142 | 4,214.86 |
| 30 | AGUINALDO | 21,751.20 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 6,525.36 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 19,732.50 |
| | | | | | | PERC TOTAL PERCEPCIONES | 28,276.56 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,293.67 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 174.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 697.18 |
| | | | | | | SEDARSEDAR | 116.20 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,332.44 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 24,982.89 |
| 46-204-008 | ASCENCIO ZARAGOZA JOSE ANTONIO | | | | | | |
| T.EMP: | PERMANENTE | 339.37 | 613.57 | OPERADOR A | | | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 913.12 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 580.32 | 51AG ISPT AGUINALDO | 4,436.51 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 61.09 | IMP1 ISPT ART. 113 LISR | 913.12 |
| 07 | PRIMA INSALUBRE | 1,018.11 | 65 | OTRAS DEDUCCIONES | 1,904.00 | IMP2 ISPT ART. 142 | 4,436.51 |
| 30 | AGUINALDO | 22,788.87 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 6,836.66 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 20,770.16 |
| | | | | | | PERC TOTAL PERCEPCIONES | 29,625.53 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,458.53 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 183.26 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 733.04 |
| | | | | | | SEDARSEDAR | 122.17 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,431.87 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 26,167.00 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|------------|---------------------------------|-----------|---------|-------------------|-------------|-------------------------------------|
| 50-043-008 | ENCISO GUERRERO PEDRO | | | | | |
| T.EMP: | PERMANENTE | 339.37 | 613.57 | | OPERADOR A | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 913.12 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 580.32 | 51AG ISPT AGUINALDO 4,436.51 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 61.09 | IMP1 ISPT ART. 113 LISR 913.12 |
| 07 | PRIMA INSALUBRE | 1,018.11 | | | | IMP2 ISPT ART. 142 4,436.51 |
| 30 | AGUINALDO | 22,788.87 | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 6,836.66 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 20,770.16 |
| | | | | | | PERC TOTAL PERCEPCIONES 29,625.53 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,554.53 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 183.26 |
| | | | | | | FOND FONDO PENSIONES EMPRES 733.04 |
| | | | | | | SEDARSEDAR 122.17 |
| | | | | | | AGUI PROVISION AGUINALDO 2,431.87 |
| | | | | | | TOTA NOMINA EN EFECTIVO 28,071.00 |
| 526-001 | MEJIA MARTINEZ GUILLERMO | | | | | |
| T.EMP: | PERMANENTE | 322.77 | 596.95 | | OPERADOR B | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 846.63 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 551.94 | 51AG ISPT AGUINALDO 4,214.86 |
| 03 | TRANSPORTE | 293.00 | 58 | CUOTA SINDICAL | 58.10 | IMP1 ISPT ART. 113 LISR 846.63 |
| 07 | PRIMA INSALUBRE | 968.31 | 65 | OTRAS DEDUCCIONES | 2,692.71 | IMP2 ISPT ART. 142 4,214.86 |
| 30 | AGUINALDO | 21,751.20 | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 6,525.36 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 19,732.50 |
| | | | | | | PERC TOTAL PERCEPCIONES 28,276.56 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,149.38 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 174.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES 697.18 |
| | | | | | | SEDARSEDAR 116.20 |
| | | | | | | AGUI PROVISION AGUINALDO 2,332.44 |
| | | | | | | TOTA NOMINA EN EFECTIVO 24,127.18 |
| 531-002 | HERNANDEZ VELASCO DAMIAN | | | | | |
| T.EMP: | PERMANENTE | 339.37 | 611.52 | | OPERADOR A | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 913.12 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 580.32 | 51AG ISPT AGUINALDO 4,436.51 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 61.09 | IMP1 ISPT ART. 113 LISR 913.12 |
| 07 | PRIMA INSALUBRE | 1,018.11 | 65 | OTRAS DEDUCCIONES | 1,350.00 | IMP2 ISPT ART. 142 4,436.51 |
| 30 | AGUINALDO | 22,788.87 | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 6,836.66 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 20,770.16 |
| | | | | | | PERC TOTAL PERCEPCIONES 29,625.53 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,904.53 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 183.26 |
| | | | | | | FOND FONDO PENSIONES EMPRES 733.04 |
| | | | | | | SEDARSEDAR 122.17 |
| | | | | | | AGUI PROVISION AGUINALDO 2,431.87 |
| | | | | | | TOTA NOMINA EN EFECTIVO 26,721.00 |
| 531-003 | SANCHEZ FUENTES FELIPE DE JESUS | | | | | |
| T.EMP: | PERMANENTE | 322.77 | 582.45 | | OPERADOR B | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 846.63 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 551.94 | 51AG ISPT AGUINALDO 4,214.86 |
| 03 | TRANSPORTE | 293.00 | 58 | CUOTA SINDICAL | 58.10 | IMP1 ISPT ART. 113 LISR 846.63 |
| 07 | PRIMA INSALUBRE | 968.31 | 65 | OTRAS DEDUCCIONES | 2,897.72 | IMP2 ISPT ART. 142 4,214.86 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|------------|-------------------------------|-----------|----------|-------------------|-------------|---|
| 30 | AGUINALDO | 21,751.20 | | | | EXEN BASE EXENTA 2,018.70 PGR1 PERC. GRAVADA TIPO 1 6,525.36 PGR2 PERC. GRAVADA TIPO 2 19,732.50 PERC TOTAL PERCEPCIONES 28,276.56 DEDU TOTAL DEDUCCIONES 4,354.39 3%FV 3% FONDO DE VIVIENDA 174.30 FOND FONDO PENSIONES EMPRES 697.18 SEDARSEDAR 116.20 AGUI PROVISION AGUINALDO 2,332.44 TOTA NOMINA EN EFECTIVO 23,922.17 |
| 531-004 | PEREZ GARCIA FRANCISCO JAVIER | | | | | |
| T.EMP: | PERMANENTE | 322.77 | 598.77 | | | OPERADOR B |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 846.63 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 551.94 | 51AG ISPT AGUINALDO 4,214.86 |
| 03 | TRANSPORTE | 293.00 | 58 | CUOTA SINDICAL | 58.10 | IMP1 ISPT ART. 113 LISR 846.63 |
| 07 | PRIMA INSALUBRE | 968.31 | | | | IMP2 ISPT ART. 142 4,214.86 |
| 30 | AGUINALDO | 21,751.20 | | | | EXEN BASE EXENTA 2,018.70 PGR1 PERC. GRAVADA TIPO 1 6,525.36 PGR2 PERC. GRAVADA TIPO 2 19,732.50 PERC TOTAL PERCEPCIONES 28,276.56 DEDU TOTAL DEDUCCIONES 1,456.67 3%FV 3% FONDO DE VIVIENDA 174.30 FOND FONDO PENSIONES EMPRES 697.18 SEDARSEDAR 116.20 AGUI PROVISION AGUINALDO 2,332.44 TOTA NOMINA EN EFECTIVO 26,819.89 |
| 57-181-004 | ARTEAGA GARCIA CESAR JOAQUIN | | | | | |
| T.EMP: | PERMANENTE | 377.90 | 683.27 | | | TECNICO EN MANTENIMIENTO |
| 01 | SUELDO | 5,668.50 | 51 | ISPT | 1,067.88 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 443.50 | 54 | FONDO PENSIONES | 646.21 | 51AG ISPT AGUINALDO 4,952.38 |
| 03 | TRANSPORTE | 315.50 | 58 | CUOTA SINDICAL | 68.02 | IMP1 ISPT ART. 113 LISR 1,067.88 |
| 07 | PRIMA INSALUBRE | 1,133.70 | 65 | OTRAS DEDUCCIONES | 2,268.00 | IMP2 ISPT ART. 142 4,952.38 |
| 30 | AGUINALDO | 25,204.00 | | | | EXEN BASE EXENTA 2,018.70 PGR1 PERC. GRAVADA TIPO 1 7,561.20 PGR2 PERC. GRAVADA TIPO 2 23,185.30 PERC TOTAL PERCEPCIONES 32,765.20 DEDU TOTAL DEDUCCIONES 4,050.11 3%FV 3% FONDO DE VIVIENDA 204.07 FOND FONDO PENSIONES EMPRES 816.26 SEDARSEDAR 136.04 AGUI PROVISION AGUINALDO 2,663.44 TOTA NOMINA EN EFECTIVO 28,715.09 |
| 60-039-001 | MENDEZ GOMEZ VICTOR IGNACIO | | | | | |
| T.EMP: | PERMANENTE | 1,269.57 | 1,682.25 | | | GERENTE DE PLANTAS DE TRATAMIENTO |
| 01 | SUELDO | 19,043.55 | 51 | ISPT | 4,371.60 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 918.50 | 54 | FONDO PENSIONES | 1,809.14 | 51AG ISPT AGUINALDO 20,017.44 |
| 03 | TRANSPORTE | 661.00 | 65 | OTRAS DEDUCCIONES | 4,232.00 | IMP1 ISPT ART. 113 LISR 4,371.60 |
| 30 | AGUINALDO | 68,743.50 | | | | IMP2 ISPT ART. 142 20,017.44 EXEN BASE EXENTA 2,018.70 PGR1 PERC. GRAVADA TIPO 1 20,623.05 PGR2 PERC. GRAVADA TIPO 2 66,724.80 PERC TOTAL PERCEPCIONES 89,366.55 DEDU TOTAL DEDUCCIONES 10,412.74 3%FV 3% FONDO DE VIVIENDA 571.31 FOND FONDO PENSIONES EMPRES 2,285.23 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | | |
|------------|----------------------------------|-----------|---------|----------------------------|-----------|-----------------------------|-----------|
| | | | | | | SEDARSEDAR | 380.87 |
| | | | | | | AGUI PROVISION AGUINALDO | 6,591.74 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 78,953.81 |
| ----- | | | | | | | |
| 62-161-009 | BASULTO RIVERA GILBERTO | | | | | | |
| T.EMP: | PERMANENTE | 447.07 | 814.42 | TECNICO EN POTABILIZACION | | | |
| 01 | SUELDO | 6,706.05 | 51 | ISPT | 1,363.20 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 764.49 | 51AG ISPT AGUINALDO | 5,936.76 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 80.47 | IMP1 ISPT ART. 113 LISR | 1,363.20 |
| 07 | PRIMA INSALUBRE | 1,341.21 | | | | IMP2 ISPT ART. 142 | 5,936.76 |
| 30 | AGUINALDO | 29,812.54 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 8,943.76 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 27,793.84 |
| | | | | | | PERC TOTAL PERCEPCIONES | 38,756.30 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,208.16 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 241.42 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 965.67 |
| | | | | | | SEDARSEDAR | 160.95 |
| | | | | | | AGUI PROVISION AGUINALDO | 3,105.40 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 36,548.14 |
| ----- | | | | | | | |
| 62-194-007 | RODRIGUEZ RODRIGUEZ JOSUE FELIPE | | | | | | |
| T.EMP: | PERMANENTE | 377.90 | 685.32 | TECNICO EN MANTENIMIENTO | | | |
| 01 | SUELDO | 5,668.50 | 51 | ISPT | 1,067.88 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 443.50 | 54 | FONDO PENSIONES | 646.21 | 51AG ISPT AGUINALDO | 4,952.38 |
| 03 | TRANSPORTE | 315.50 | 58 | CUOTA SINDICAL | 68.02 | IMP1 ISPT ART. 113 LISR | 1,067.88 |
| 07 | PRIMA INSALUBRE | 1,133.70 | 65 | OTRAS DEDUCCIONES | 2,268.00 | IMP2 ISPT ART. 142 | 4,952.38 |
| 30 | AGUINALDO | 25,204.00 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 7,561.20 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 23,185.30 |
| | | | | | | PERC TOTAL PERCEPCIONES | 32,765.20 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,050.11 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 204.07 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 816.26 |
| | | | | | | SEDARSEDAR | 136.04 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,663.44 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 28,715.09 |
| ----- | | | | | | | |
| 63-090-001 | MADRIGAL GONZALEZ JOSE | | | | | | |
| T.EMP: | PERMANENTE | 654.43 | 979.86 | OPERADOR GENERAL DE PLANTA | | | |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 1,777.34 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 932.56 | 51AG ISPT AGUINALDO | 8,011.96 |
| 03 | TRANSPORTE | 378.00 | 65 | OTRAS DEDUCCIONES | 1,193.60 | IMP1 ISPT ART. 113 LISR | 1,777.34 |
| 30 | AGUINALDO | 36,083.17 | | | | IMP2 ISPT ART. 142 | 8,011.96 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 10,824.95 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 34,064.47 |
| | | | | | | PERC TOTAL PERCEPCIONES | 46,908.12 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,903.50 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 294.49 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,177.97 |
| | | | | | | SEDARSEDAR | 196.33 |
| | | | | | | AGUI PROVISION AGUINALDO | 3,460.03 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 43,004.62 |
| ----- | | | | | | | |
| 63-114-002 | HERNANDEZ FLORES MARIO | | | | | | |
| T.EMP: | PERMANENTE | 447.47 | 799.92 | INGENIERO ELECTROMECHANICO | | | |
| 01 | SUELDO | 6,712.05 | 51 | ISPT | 1,330.02 | DVIG DIAS DE VIGENCIA | 15.00 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|--|-----------------|-----------|---------|-------------------|----------------------------|-----------------------------|-----------|
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 765.17 | 51AG ISPT AGUINALDO | 5,826.19 |
| 03 | TRANSPORTE | 299.50 | 65 | OTRAS DEDUCCIONES | 1,197.00 | IMP1 ISPT ART. 113 LISR | 1,330.02 |
| 07 | PRIMA INSALUBRE | 1,342.41 | | | | IMP2 ISPT ART. 142 | 5,826.19 |
| 30 | AGUINALDO | 29,294.87 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 8,788.45 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 27,276.17 |
| | | | | | | PERC TOTAL PERCEPCIONES | 38,083.33 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,292.19 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 241.63 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 966.54 |
| | | | | | | SEDARSEDAR | 161.09 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,957.03 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 34,791.14 |
| 63-194-004 COVARRUBIAS COVARRUBIAS J MARGARITO | | | | | | | |
| T.EMP: | PERMANENTE | 377.90 | | 685.32 | TECNICO EN MANTENIMIENTO | | |
| 01 | SUELDO | 5,668.50 | 51 | ISPT | 1,067.88 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 443.50 | 54 | FONDO PENSIONES | 646.21 | 51AG ISPT AGUINALDO | 4,952.38 |
| 03 | TRANSPORTE | 315.50 | 58 | CUOTA SINDICAL | 68.02 | IMP1 ISPT ART. 113 LISR | 1,067.88 |
| 07 | PRIMA INSALUBRE | 1,133.70 | 65 | OTRAS DEDUCCIONES | 2,168.00 | IMP2 ISPT ART. 142 | 4,952.38 |
| 30 | AGUINALDO | 25,204.00 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 7,561.20 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 23,185.30 |
| | | | | | | PERC TOTAL PERCEPCIONES | 32,765.20 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,950.11 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 204.07 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 816.26 |
| | | | | | | SEDARSEDAR | 136.04 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,663.44 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 28,815.09 |
| 63-203-003 ATILANO ORTIZ MARIO JAVIER | | | | | | | |
| T.EMP: | PERMANENTE | 377.90 | | 681.23 | TECNICO EN MANTENIMIENTO | | |
| 01 | SUELDO | 5,668.50 | 51 | ISPT | 1,067.88 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 443.50 | 54 | FONDO PENSIONES | 646.21 | 51AG ISPT AGUINALDO | 4,952.38 |
| 03 | TRANSPORTE | 315.50 | 58 | CUOTA SINDICAL | 68.02 | IMP1 ISPT ART. 113 LISR | 1,067.88 |
| 07 | PRIMA INSALUBRE | 1,133.70 | 65 | OTRAS DEDUCCIONES | 2,268.00 | IMP2 ISPT ART. 142 | 4,952.38 |
| 30 | AGUINALDO | 25,204.00 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 7,561.20 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 23,185.30 |
| | | | | | | PERC TOTAL PERCEPCIONES | 32,765.20 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,050.11 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 204.07 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 816.26 |
| | | | | | | SEDARSEDAR | 136.04 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,663.44 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 28,715.09 |
| 64-089-001 BASULTO RIVERA RAFAEL | | | | | | | |
| T.EMP: | PERMANENTE | 654.43 | | 990.09 | OPERADOR GENERAL DE PLANTA | | |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 1,777.34 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 932.56 | 51AG ISPT AGUINALDO | 8,011.96 |
| 03 | TRANSPORTE | 378.00 | 65 | OTRAS DEDUCCIONES | 2,672.15 | IMP1 ISPT ART. 113 LISR | 1,777.34 |
| 30 | AGUINALDO | 36,083.17 | | | | IMP2 ISPT ART. 142 | 8,011.96 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 10,824.95 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 34,064.47 |
| | | | | | | PERC TOTAL PERCEPCIONES | 46,908.12 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|------------|-----------------------------|-----------|---------|-------------------|----------------------------|--------------------------------------|
| | | | | | | DEDU TOTAL DEDUCCIONES 5,382.05 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 294.49 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,177.97 |
| | | | | | | SEDARSEDAR 196.33 |
| | | | | | | AGUI PROVISION AGUINALDO 3,460.03 |
| | | | | | | TOTA NOMINA EN EFECTIVO 41,526.07 |
| 64-195-003 | MAYA CORIA ALEJANDRO | | | | | |
| T.EMP: | PERMANENTE | 447.47 | 799.92 | | INGENIERO ELECTROMECHANICO | |
| 01 | SUELDO | 6,712.05 | 51 | ISPT | 1,330.02 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 765.17 | 51AG ISPT AGUINALDO 5,826.19 |
| 03 | TRANSPORTE | 299.50 | 65 | OTRAS DEDUCCIONES | 3,023.85 | IMP1 ISPT ART. 113 LISR 1,330.02 |
| 07 | PRIMA INSALUBRE | 1,342.41 | | | | IMP2 ISPT ART. 142 5,826.19 |
| 30 | AGUINALDO | 29,294.87 | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 8,788.45 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 27,276.17 |
| | | | | | | PERC TOTAL PERCEPCIONES 38,083.33 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,119.04 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 241.63 |
| | | | | | | FOND FONDO PENSIONES EMPRES 966.54 |
| | | | | | | SEDARSEDAR 161.09 |
| | | | | | | AGUI PROVISION AGUINALDO 4,050.05 |
| | | | | | | TOTA NOMINA EN EFECTIVO 32,964.29 |
| 650-003 | GOMEZ CORREA JOSE EFRAIN | | | | | |
| T.EMP: | PERMANENTE | 377.90 | 679.18 | | TECNICO EN MANTENIMIENTO | |
| 01 | SUELDO | 5,668.50 | 51 | ISPT | 1,067.88 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 443.50 | 54 | FONDO PENSIONES | 646.21 | 51AG ISPT AGUINALDO 4,952.38 |
| 03 | TRANSPORTE | 315.50 | 58 | CUOTA SINDICAL | 68.02 | IMP1 ISPT ART. 113 LISR 1,067.88 |
| 07 | PRIMA INSALUBRE | 1,133.70 | 65 | OTRAS DEDUCCIONES | 4,129.27 | IMP2 ISPT ART. 142 4,952.38 |
| 30 | AGUINALDO | 25,204.00 | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 7,561.20 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 23,185.30 |
| | | | | | | PERC TOTAL PERCEPCIONES 32,765.20 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,911.38 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 204.07 |
| | | | | | | FOND FONDO PENSIONES EMPRES 816.26 |
| | | | | | | SEDARSEDAR 136.04 |
| | | | | | | AGUI PROVISION AGUINALDO 2,663.44 |
| | | | | | | TOTA NOMINA EN EFECTIVO 26,853.82 |
| 650-005 | GONZALEZ ESPARZA EDGAR ABEL | | | | | |
| T.EMP: | PERMANENTE | 322.77 | 598.77 | | OPERADOR B | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 846.63 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 551.94 | 51AG ISPT AGUINALDO 4,214.86 |
| 03 | TRANSPORTE | 293.00 | 58 | CUOTA SINDICAL | 58.10 | IMP1 ISPT ART. 113 LISR 846.63 |
| 07 | PRIMA INSALUBRE | 968.31 | 65 | OTRAS DEDUCCIONES | 3,769.02 | IMP2 ISPT ART. 142 4,214.86 |
| 30 | AGUINALDO | 21,751.20 | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 6,525.36 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 19,732.50 |
| | | | | | | PERC TOTAL PERCEPCIONES 28,276.56 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,225.69 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 174.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES 697.18 |
| | | | | | | SEDARSEDAR 116.20 |
| | | | | | | AGUI PROVISION AGUINALDO 2,332.44 |
| | | | | | | TOTA NOMINA EN EFECTIVO 23,050.87 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---|-----------------|-----------|---------|-------------------|-------------|-------------------------------------|
| 65-182-001 CORTES RODRIGUEZ MARIA REYNA | | | | | | |
| T.EMP: | PERMANENTE | 424.43 | 774.22 | JEFE DE PLANTA B | | |
| 01 | SUELDO | 6,366.45 | 51 | ISPT | 1,271.24 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 534.00 | 54 | FONDO PENSIONES | 725.78 | 51AG ISPT AGUINALDO 5,630.23 |
| 03 | TRANSPORTE | 339.50 | 65 | OTRAS DEDUCCIONES | 1,500.00 | IMP1 ISPT ART. 113 LISR 1,271.24 |
| 07 | PRIMA INSALUBRE | 1,273.29 | | | | IMP2 ISPT ART. 142 5,630.23 |
| 30 | AGUINALDO | 28,377.47 | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 8,513.24 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 26,358.77 |
| | | | | | | PERC TOTAL PERCEPCIONES 36,890.71 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,497.02 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 229.19 |
| | | | | | | FOND FONDO PENSIONES EMPRES 916.77 |
| | | | | | | SEDARSEDAR 152.79 |
| | | | | | | AGUI PROVISION AGUINALDO 2,967.73 |
| | | | | | | TOTA NOMINA EN EFECTIVO 33,393.69 |
| 65-194-003 CORTES RODRIGUEZ FRANCISCO | | | | | | |
| T.EMP: | PERMANENTE | 339.37 | 617.66 | OPERADOR A | | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 913.12 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 580.32 | 51AG ISPT AGUINALDO 4,436.51 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 61.09 | IMP1 ISPT ART. 113 LISR 913.12 |
| 07 | PRIMA INSALUBRE | 1,018.11 | 65 | OTRAS DEDUCCIONES | 2,952.66 | IMP2 ISPT ART. 142 4,436.51 |
| 30 | AGUINALDO | 22,788.87 | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 6,836.66 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 20,770.16 |
| | | | | | | PERC TOTAL PERCEPCIONES 29,625.53 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,507.19 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 183.26 |
| | | | | | | FOND FONDO PENSIONES EMPRES 733.04 |
| | | | | | | SEDARSEDAR 122.17 |
| | | | | | | AGUI PROVISION AGUINALDO 2,431.87 |
| | | | | | | TOTA NOMINA EN EFECTIVO 25,118.34 |
| 65-194-006 ZUÑIGA HERNANDEZ JOSE LUIS | | | | | | |
| T.EMP: | PERMANENTE | 339.37 | 615.61 | OPERADOR A | | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 913.12 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 580.32 | 51AG ISPT AGUINALDO 4,436.51 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 61.09 | IMP1 ISPT ART. 113 LISR 913.12 |
| 07 | PRIMA INSALUBRE | 1,018.11 | 65 | OTRAS DEDUCCIONES | 973.00 | IMP2 ISPT ART. 142 4,436.51 |
| 30 | AGUINALDO | 22,788.87 | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 6,836.66 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 20,770.16 |
| | | | | | | PERC TOTAL PERCEPCIONES 29,625.53 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,527.53 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 183.26 |
| | | | | | | FOND FONDO PENSIONES EMPRES 733.04 |
| | | | | | | SEDARSEDAR 122.17 |
| | | | | | | AGUI PROVISION AGUINALDO 2,431.87 |
| | | | | | | TOTA NOMINA EN EFECTIVO 27,098.00 |
| 66-182-001 NAVARRO LOZA JOSE REFUGIO | | | | | | |
| T.EMP: | PERMANENTE | 377.90 | 687.36 | JEFE DE PLANTA C | | |
| 01 | SUELDO | 5,668.50 | 51 | ISPT | 1,067.88 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 443.50 | 54 | FONDO PENSIONES | 646.21 | 51AG ISPT AGUINALDO 4,952.38 |
| 03 | TRANSPORTE | 315.50 | 65 | OTRAS DEDUCCIONES | 2,830.22 | IMP1 ISPT ART. 113 LISR 1,067.88 |
| 07 | PRIMA INSALUBRE | 1,133.70 | | | | IMP2 ISPT ART. 142 4,952.38 |
| 30 | AGUINALDO | 25,204.00 | | | | EXEN BASE EXENTA 2,018.70 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|---|-----------------|-----------|---------|-------------------|-----------------------------|-------------------------------------|
| PERCEPCIONES | | | | | | |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 | 7,561.20 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 | 23,185.30 |
| | | | | | PERC TOTAL PERCEPCIONES | 32,765.20 |
| | | | | | DEDU TOTAL DEDUCCIONES | 4,544.31 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 204.07 |
| | | | | | FOND FONDO PENSIONES EMPRES | 816.26 |
| | | | | | SEDARSEDAR | 136.04 |
| | | | | | AGUI PROVISION AGUINALDO | 2,663.44 |
| | | | | | TOTA NOMINA EN EFECTIVO | 28,220.89 |
| 66-194-002 ACEVES CERVANTES JORGE | | | | | | |
| T.EMP: | PERMANENTE | 322.77 | 589.61 | OPERADOR B | | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 846.63 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 551.94 | 51AG ISPT AGUINALDO 4,214.86 |
| 03 | TRANSPORTE | 293.00 | 58 | CUOTA SINDICAL | 58.10 | IMP1 ISPT ART. 113 LISR 846.63 |
| 07 | PRIMA INSALUBRE | 968.31 | 65 | OTRAS DEDUCCIONES | 810.00 | IMP2 ISPT ART. 142 4,214.86 |
| 30 | AGUINALDO | 21,751.20 | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 6,525.36 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 19,732.50 |
| | | | | | | PERC TOTAL PERCEPCIONES 28,276.56 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,266.67 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 174.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES 697.18 |
| | | | | | | SEDARSEDAR 116.20 |
| | | | | | | AGUI PROVISION AGUINALDO 2,332.44 |
| | | | | | | TOTA NOMINA EN EFECTIVO 26,009.89 |
| 66-194-003 BRISEÑO SANCHEZ ANTONIO | | | | | | |
| T.EMP: | PERMANENTE | 322.77 | 588.59 | OPERADOR B | | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 846.63 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 551.94 | 51AG ISPT AGUINALDO 4,214.86 |
| 03 | TRANSPORTE | 293.00 | 58 | CUOTA SINDICAL | 58.10 | IMP1 ISPT ART. 113 LISR 846.63 |
| 07 | PRIMA INSALUBRE | 968.31 | 65 | OTRAS DEDUCCIONES | 599.00 | IMP2 ISPT ART. 142 4,214.86 |
| 30 | AGUINALDO | 21,751.20 | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 6,525.36 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 19,732.50 |
| | | | | | | PERC TOTAL PERCEPCIONES 28,276.56 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,055.67 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 174.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES 697.18 |
| | | | | | | SEDARSEDAR 116.20 |
| | | | | | | AGUI PROVISION AGUINALDO 2,332.44 |
| | | | | | | TOTA NOMINA EN EFECTIVO 26,220.89 |
| 66-194-004 CERVANTES HERNANDEZ JACINTO JAVIER | | | | | | |
| T.EMP: | PERMANENTE | 377.90 | 683.27 | JEFE DE PLANTA C | | |
| 01 | SUELDO | 5,668.50 | 51 | ISPT | 1,067.88 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 443.50 | 54 | FONDO PENSIONES | 646.21 | 51AG ISPT AGUINALDO 4,952.38 |
| 03 | TRANSPORTE | 315.50 | 65 | OTRAS DEDUCCIONES | 3,523.20 | IMP1 ISPT ART. 113 LISR 1,067.88 |
| 07 | PRIMA INSALUBRE | 1,133.70 | | | | IMP2 ISPT ART. 142 4,952.38 |
| 30 | AGUINALDO | 25,204.00 | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 7,561.20 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 23,185.30 |
| | | | | | | PERC TOTAL PERCEPCIONES 32,765.20 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,237.29 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 204.07 |
| | | | | | | FOND FONDO PENSIONES EMPRES 816.26 |
| | | | | | | SEDARSEDAR 136.04 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|--------------|---------------------------|-----------|---------|-------------------|--------------------------|-------------------------------------|
| PERCEPCIONES | | | | | | |
| | | | | | AGUI PROVISION AGUINALDO | 2,663.44 |
| | | | | | TOTA NOMINA EN EFECTIVO | 27,527.91 |
| 66-194-005 | GONZALEZ MORENO ANARBOL | | | | | |
| T.EMP: | PERMANENTE | 339.37 | 619.71 | OPERADOR A | | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 913.12 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 580.32 | 51AG ISPT AGUINALDO 4,436.51 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 61.09 | IMP1 ISPT ART. 113 LISR 913.12 |
| 07 | PRIMA INSALUBRE | 1,018.11 | 65 | OTRAS DEDUCCIONES | 1,500.00 | IMP2 ISPT ART. 142 4,436.51 |
| 30 | AGUINALDO | 22,788.87 | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 6,836.66 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 20,770.16 |
| | | | | | | PERC TOTAL PERCEPCIONES 29,625.53 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,054.53 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 183.26 |
| | | | | | | FOND FONDO PENSIONES EMPRES 733.04 |
| | | | | | | SEDARSEDAR 122.17 |
| | | | | | | AGUI PROVISION AGUINALDO 2,431.87 |
| | | | | | | TOTA NOMINA EN EFECTIVO 26,571.00 |
| 66-194-006 | MORENO MADRIGAL FRANCISCO | | | | | |
| T.EMP: | PERMANENTE | 339.37 | 634.75 | OPERADOR A | | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 913.12 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 580.32 | 51AG ISPT AGUINALDO 4,436.51 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 61.09 | IMP1 ISPT ART. 113 LISR 913.12 |
| 07 | PRIMA INSALUBRE | 1,018.11 | 65 | OTRAS DEDUCCIONES | 966.00 | IMP2 ISPT ART. 142 4,436.51 |
| 30 | AGUINALDO | 22,788.87 | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 6,836.66 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 20,770.16 |
| | | | | | | PERC TOTAL PERCEPCIONES 29,625.53 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,520.53 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 183.26 |
| | | | | | | FOND FONDO PENSIONES EMPRES 733.04 |
| | | | | | | SEDARSEDAR 122.17 |
| | | | | | | AGUI PROVISION AGUINALDO 2,431.87 |
| | | | | | | TOTA NOMINA EN EFECTIVO 27,105.00 |
| 67-182-001 | MARTINEZ VAZQUEZ CARLOS | | | | | |
| T.EMP: | PERMANENTE | 447.47 | 801.97 | JEFE DE PLANTA A | | |
| 01 | SUELDO | 6,712.05 | 51 | ISPT | 1,330.02 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 765.17 | 51AG ISPT AGUINALDO 5,826.19 |
| 03 | TRANSPORTE | 299.50 | 65 | OTRAS DEDUCCIONES | 1,295.00 | IMP1 ISPT ART. 113 LISR 1,330.02 |
| 07 | PRIMA INSALUBRE | 1,342.41 | | | | IMP2 ISPT ART. 142 5,826.19 |
| 30 | AGUINALDO | 29,294.87 | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 8,788.45 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 27,276.17 |
| | | | | | | PERC TOTAL PERCEPCIONES 38,083.33 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,390.19 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 241.63 |
| | | | | | | FOND FONDO PENSIONES EMPRES 966.54 |
| | | | | | | SEDARSEDAR 161.09 |
| | | | | | | AGUI PROVISION AGUINALDO 3,256.91 |
| | | | | | | TOTA NOMINA EN EFECTIVO 34,693.14 |
| 67-194-003 | MORANDO RUIZ EDMUNDO | | | | | |
| T.EMP: | PERMANENTE | 339.37 | 617.66 | OPERADOR A | | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 913.12 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 580.32 | 51AG ISPT AGUINALDO 4,436.51 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|--|-----------------|-----------|---------|-------------------|-------------|-----------------------------|-----------|
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 61.09 | IMP1 ISPT ART. 113 LISR | 913.12 |
| 07 | PRIMA INSALUBRE | 1,018.11 | 65 | OTRAS DEDUCCIONES | 1,159.73 | IMP2 ISPT ART. 142 | 4,436.51 |
| 30 | AGUINALDO | 22,788.87 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 6,836.66 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 20,770.16 |
| | | | | | | PERC TOTAL PERCEPCIONES | 29,625.53 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,714.26 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 183.26 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 733.04 |
| | | | | | | SEDARSEDAR | 122.17 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,431.87 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 26,911.27 |
| 67-194-005 NAVARRO LOZA FRANCISCO JAVIER | | | | | | | |
| T.EMP: | PERMANENTE | 322.77 | | 584.50 | OPERADOR B | | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 846.63 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 551.94 | 51AG ISPT AGUINALDO | 4,214.86 |
| 03 | TRANSPORTE | 293.00 | 58 | CUOTA SINDICAL | 58.10 | IMP1 ISPT ART. 113 LISR | 846.63 |
| 07 | PRIMA INSALUBRE | 968.31 | 65 | OTRAS DEDUCCIONES | 2,595.93 | IMP2 ISPT ART. 142 | 4,214.86 |
| 30 | AGUINALDO | 21,751.20 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 6,525.36 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 19,732.50 |
| | | | | | | PERC TOTAL PERCEPCIONES | 28,276.56 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,052.60 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 174.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 697.18 |
| | | | | | | SEDARSEDAR | 116.20 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,332.44 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 24,223.96 |
| 67-194-006 NAVARRO LOZA JORGE ARMANDO | | | | | | | |
| T.EMP: | PERMANENTE | 339.37 | | 623.21 | OPERADOR A | | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 913.12 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 580.32 | 51AG ISPT AGUINALDO | 4,436.51 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 61.09 | IMP1 ISPT ART. 113 LISR | 913.12 |
| 07 | PRIMA INSALUBRE | 1,018.11 | 65 | OTRAS DEDUCCIONES | 2,651.34 | IMP2 ISPT ART. 142 | 4,436.51 |
| 30 | AGUINALDO | 22,788.87 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 6,836.66 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 20,770.16 |
| | | | | | | PERC TOTAL PERCEPCIONES | 29,625.53 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,205.87 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 183.26 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 733.04 |
| | | | | | | SEDARSEDAR | 122.17 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,431.87 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 25,419.66 |
| 67-201-004 MORANDO RUIZ FRANCISCO | | | | | | | |
| T.EMP: | PERMANENTE | 322.77 | | 588.59 | OPERADOR B | | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 846.63 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 551.94 | 51AG ISPT AGUINALDO | 4,214.86 |
| 03 | TRANSPORTE | 293.00 | 58 | CUOTA SINDICAL | 58.10 | IMP1 ISPT ART. 113 LISR | 846.63 |
| 07 | PRIMA INSALUBRE | 968.31 | 65 | OTRAS DEDUCCIONES | 1,885.73 | IMP2 ISPT ART. 142 | 4,214.86 |
| 30 | AGUINALDO | 21,751.20 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 6,525.36 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 19,732.50 |
| | | | | | | PERC TOTAL PERCEPCIONES | 28,276.56 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,342.40 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | | |
|-------------------------------------|-----------------|-----------|---------|-------------------|------------|-----------------------------|-----------|
| PERCEPCIONES | | | | | | | |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 174.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 697.18 |
| | | | | | | SEDARSEDAR | 116.20 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,332.44 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 24,934.16 |
| ----- | | | | | | | |
| 68-194-003 AMEZCUA RAMIREZ RUBEN | | | | | | | |
| T.EMP: | PERMANENTE | 322.77 | | 588.59 | OPERADOR B | | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 846.63 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 551.94 | 51AG ISPT AGUINALDO | 4,214.86 |
| 03 | TRANSPORTE | 293.00 | 58 | CUOTA SINDICAL | 58.10 | IMP1 ISPT ART. 113 LISR | 846.63 |
| 07 | PRIMA INSALUBRE | 968.31 | 65 | OTRAS DEDUCCIONES | 2,397.77 | IMP2 ISPT ART. 142 | 4,214.86 |
| 30 | AGUINALDO | 21,751.20 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 6,525.36 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 19,732.50 |
| | | | | | | PERC TOTAL PERCEPCIONES | 28,276.56 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,854.44 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 174.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 697.18 |
| | | | | | | SEDARSEDAR | 116.20 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,332.44 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 24,422.12 |
| ----- | | | | | | | |
| 68-194-006 RAMIREZ FERNANDEZ VICTOR | | | | | | | |
| T.EMP: | PERMANENTE | 322.77 | | 588.59 | OPERADOR B | | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 846.63 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 551.94 | 51AG ISPT AGUINALDO | 4,214.86 |
| 03 | TRANSPORTE | 293.00 | 58 | CUOTA SINDICAL | 58.10 | IMP1 ISPT ART. 113 LISR | 846.63 |
| 07 | PRIMA INSALUBRE | 968.31 | 65 | OTRAS DEDUCCIONES | 1,937.00 | IMP2 ISPT ART. 142 | 4,214.86 |
| 30 | AGUINALDO | 21,751.20 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 6,525.36 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 19,732.50 |
| | | | | | | PERC TOTAL PERCEPCIONES | 28,276.56 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,393.67 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 174.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 697.18 |
| | | | | | | SEDARSEDAR | 116.20 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,332.44 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 24,882.89 |
| ----- | | | | | | | |
| 68-194-007 VALENTIN CUEVAS JESUS | | | | | | | |
| T.EMP: | PERMANENTE | 339.37 | | 615.61 | OPERADOR A | | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 913.12 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 580.32 | 51AG ISPT AGUINALDO | 4,436.51 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 61.09 | IMP1 ISPT ART. 113 LISR | 913.12 |
| 07 | PRIMA INSALUBRE | 1,018.11 | 65 | OTRAS DEDUCCIONES | 3,782.08 | IMP2 ISPT ART. 142 | 4,436.51 |
| 30 | AGUINALDO | 22,788.87 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 6,836.66 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 20,770.16 |
| | | | | | | PERC TOTAL PERCEPCIONES | 29,625.53 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 5,336.61 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 183.26 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 733.04 |
| | | | | | | SEDARSEDAR | 122.17 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,431.87 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 24,288.92 |
| ----- | | | | | | | |
| 69-182-001 MORANDO RUIZ LUZ MARIA | | | | | | | |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|--------------------------------------|-----------|----------|-------------------|------------------|-------------------------------------|
| PERCEPCIONES | | | | | |
| ----- | | | | | |
| 69-194-002 GALVAN MEDINA SERVANDO | | | | | |
| T.EMP: PERMANENTE | 377.90 | | 685.32 | JEFE DE PLANTA C | |
| 01 SUELDO | 5,668.50 | 51 | ISPT | 1,067.88 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 DESPENSA | 443.50 | 54 | FONDO PENSIONES | 646.21 | 51AG ISPT AGUINALDO 4,952.38 |
| 03 TRANSPORTE | 315.50 | 65 | OTRAS DEDUCCIONES | 3,647.29 | IMP1 ISPT ART. 113 LISR 1,067.88 |
| 07 PRIMA INSALUBRE | 1,133.70 | | | | IMP2 ISPT ART. 142 4,952.38 |
| 30 AGUINALDO | 25,204.00 | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 7,561.20 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 23,185.30 |
| | | | | | PERC TOTAL PERCEPCIONES 32,765.20 |
| | | | | | DEDU TOTAL DEDUCCIONES 5,361.38 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 204.07 |
| | | | | | FOND FONDO PENSIONES EMPRES 816.26 |
| | | | | | SEDARSEDAR 136.04 |
| | | | | | AGUI PROVISION AGUINALDO 2,663.44 |
| | | | | | TOTA NOMINA EN EFECTIVO 27,403.82 |
| 69-194-002 GALVAN MEDINA SERVANDO | | | | | |
| T.EMP: PERMANENTE | 339.37 | | 613.57 | OPERADOR A | |
| 01 SUELDO | 5,090.55 | 51 | ISPT | 913.12 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 DESPENSA | 428.00 | 54 | FONDO PENSIONES | 580.32 | 51AG ISPT AGUINALDO 4,436.51 |
| 03 TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 61.09 | IMP1 ISPT ART. 113 LISR 913.12 |
| 07 PRIMA INSALUBRE | 1,018.11 | 65 | OTRAS DEDUCCIONES | 2,786.00 | IMP2 ISPT ART. 142 4,436.51 |
| 30 AGUINALDO | 22,788.87 | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 6,836.66 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 20,770.16 |
| | | | | | PERC TOTAL PERCEPCIONES 29,625.53 |
| | | | | | DEDU TOTAL DEDUCCIONES 4,340.53 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 183.26 |
| | | | | | FOND FONDO PENSIONES EMPRES 733.04 |
| | | | | | SEDARSEDAR 122.17 |
| | | | | | AGUI PROVISION AGUINALDO 2,431.87 |
| | | | | | TOTA NOMINA EN EFECTIVO 25,285.00 |
| 69-194-004 GALVAN MEJIA FLUMENCIO | | | | | |
| T.EMP: PERMANENTE | 322.77 | | 588.59 | OPERADOR B | |
| 01 SUELDO | 4,841.55 | 51 | ISPT | 846.63 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 DESPENSA | 422.50 | 54 | FONDO PENSIONES | 551.94 | 51AG ISPT AGUINALDO 4,214.86 |
| 03 TRANSPORTE | 293.00 | 58 | CUOTA SINDICAL | 58.10 | IMP1 ISPT ART. 113 LISR 846.63 |
| 07 PRIMA INSALUBRE | 968.31 | 65 | OTRAS DEDUCCIONES | 500.00 | IMP2 ISPT ART. 142 4,214.86 |
| 30 AGUINALDO | 21,751.20 | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 6,525.36 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 19,732.50 |
| | | | | | PERC TOTAL PERCEPCIONES 28,276.56 |
| | | | | | DEDU TOTAL DEDUCCIONES 1,956.67 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 174.30 |
| | | | | | FOND FONDO PENSIONES EMPRES 697.18 |
| | | | | | SEDARSEDAR 116.20 |
| | | | | | AGUI PROVISION AGUINALDO 2,332.44 |
| | | | | | TOTA NOMINA EN EFECTIVO 26,319.89 |
| 69-194-005 GARCIA VILLALOBOS ARMANDO | | | | | |
| T.EMP: PERMANENTE | 339.37 | | 613.57 | OPERADOR A | |
| 01 SUELDO | 5,090.55 | 51 | ISPT | 913.12 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 DESPENSA | 428.00 | 54 | FONDO PENSIONES | 580.32 | 51AG ISPT AGUINALDO 4,436.51 |
| 03 TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 61.09 | IMP1 ISPT ART. 113 LISR 913.12 |
| 07 PRIMA INSALUBRE | 1,018.11 | 65 | OTRAS DEDUCCIONES | 750.00 | IMP2 ISPT ART. 142 4,436.51 |
| 30 AGUINALDO | 22,788.87 | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 6,836.66 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|--|-----------------|-----------|---------|-------------------|-----------------------------|-----------|
| PERCEPCIONES | | | | | | |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 | 20,770.16 |
| | | | | | PERC TOTAL PERCEPCIONES | 29,625.53 |
| | | | | | DEDU TOTAL DEDUCCIONES | 2,304.53 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 183.26 |
| | | | | | FOND FONDO PENSIONES EMPRES | 733.04 |
| | | | | | SEDARSEDAR | 122.17 |
| | | | | | AGUI PROVISION AGUINALDO | 2,431.87 |
| | | | | | TOTA NOMINA EN EFECTIVO | 27,321.00 |
| 70-194-003 GUZMAN ZAMORA JUAN FERNANDO | | | | | | |
| T.EMP: | PERMANENTE | 322.77 | | 588.59 | OPERADOR B | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | | 846.63 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | | 551.94 |
| 03 | TRANSPORTE | 293.00 | 58 | CUOTA SINDICAL | | 58.10 |
| 07 | PRIMA INSALUBRE | 968.31 | 65 | OTRAS DEDUCCIONES | | 10,428.48 |
| 30 | AGUINALDO | 21,751.20 | | | | |
| | | | | | DVIG DIAS DE VIGENCIA | 15.00 |
| | | | | | 51AG ISPT AGUINALDO | 4,214.86 |
| | | | | | IMP1 ISPT ART. 113 LISR | 846.63 |
| | | | | | IMP2 ISPT ART. 142 | 4,214.86 |
| | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 | 6,525.36 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 | 19,732.50 |
| | | | | | PERC TOTAL PERCEPCIONES | 28,276.56 |
| | | | | | DEDU TOTAL DEDUCCIONES | 11,885.15 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 174.30 |
| | | | | | FOND FONDO PENSIONES EMPRES | 697.18 |
| | | | | | SEDARSEDAR | 116.20 |
| | | | | | AGUI PROVISION AGUINALDO | 2,332.44 |
| | | | | | TOTA NOMINA EN EFECTIVO | 16,391.41 |
| 70-194-004 MONDRAGON ASCENCIO ROMAN | | | | | | |
| T.EMP: | PERMANENTE | 377.90 | | 683.27 | JEFE DE PLANTA C | |
| 01 | SUELDO | 5,668.50 | 51 | ISPT | | 1,067.88 |
| 02 | DESPENSA | 443.50 | 54 | FONDO PENSIONES | | 646.21 |
| 03 | TRANSPORTE | 315.50 | 65 | OTRAS DEDUCCIONES | | 4,454.54 |
| 07 | PRIMA INSALUBRE | 1,133.70 | | | | |
| 30 | AGUINALDO | 25,204.00 | | | | |
| | | | | | DVIG DIAS DE VIGENCIA | 15.00 |
| | | | | | 51AG ISPT AGUINALDO | 4,952.38 |
| | | | | | IMP1 ISPT ART. 113 LISR | 1,067.88 |
| | | | | | IMP2 ISPT ART. 142 | 4,952.38 |
| | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 | 7,561.20 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 | 23,185.30 |
| | | | | | PERC TOTAL PERCEPCIONES | 32,765.20 |
| | | | | | DEDU TOTAL DEDUCCIONES | 6,168.63 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 204.07 |
| | | | | | FOND FONDO PENSIONES EMPRES | 816.26 |
| | | | | | SEDARSEDAR | 136.04 |
| | | | | | AGUI PROVISION AGUINALDO | 2,663.44 |
| | | | | | TOTA NOMINA EN EFECTIVO | 26,596.57 |
| 70-194-006 VAZQUEZ AGUILAR GERMAN | | | | | | |
| T.EMP: | PERMANENTE | 339.37 | | 615.61 | OPERADOR A | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | | 913.12 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | | 580.32 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | | 61.09 |
| 07 | PRIMA INSALUBRE | 1,018.11 | 65 | OTRAS DEDUCCIONES | | 2,954.87 |
| 30 | AGUINALDO | 22,788.87 | | | | |
| | | | | | DVIG DIAS DE VIGENCIA | 15.00 |
| | | | | | 51AG ISPT AGUINALDO | 4,436.51 |
| | | | | | IMP1 ISPT ART. 113 LISR | 913.12 |
| | | | | | IMP2 ISPT ART. 142 | 4,436.51 |
| | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 | 6,836.66 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 | 20,770.16 |
| | | | | | PERC TOTAL PERCEPCIONES | 29,625.53 |
| | | | | | DEDU TOTAL DEDUCCIONES | 4,509.40 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 183.26 |
| | | | | | FOND FONDO PENSIONES EMPRES | 733.04 |
| | | | | | SEDARSEDAR | 122.17 |
| | | | | | AGUI PROVISION AGUINALDO | 2,431.87 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | | |
|--------------|----------------------------|-----------|---------|-------------------|-----------|-----------------------------|-----------|
| PERCEPCIONES | | | | | | | |
| | | | | | | TOTA NOMINA EN EFECTIVO | 25,116.13 |
| 71-182-001 | ENCISO SANTOS RAFAEL | | | | | | |
| T.EMP: | PERMANENTE | 424.43 | 772.17 | JEFE DE PLANTA B | | | |
| 01 | SUELDO | 6,366.45 | 51 | ISPT | 1,271.24 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 534.00 | 54 | FONDO PENSIONES | 725.78 | 51AG ISPT AGUINALDO | 5,630.23 |
| 03 | TRANSPORTE | 339.50 | 65 | OTRAS DEDUCCIONES | 1,961.30 | IMP1 ISPT ART. 113 LISR | 1,271.24 |
| 07 | PRIMA INSALUBRE | 1,273.29 | | | | IMP2 ISPT ART. 142 | 5,630.23 |
| 30 | AGUINALDO | 28,377.47 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 8,513.24 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 26,358.77 |
| | | | | | | PERC TOTAL PERCEPCIONES | 36,890.71 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,958.32 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 229.19 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 916.77 |
| | | | | | | SEDARSEDAR | 152.79 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,967.73 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 32,932.39 |
| 71-194-004 | MAGALLON HECTOR MANUEL | | | | | | |
| T.EMP: | PERMANENTE | 339.37 | 617.66 | OPERADOR A | | | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 913.12 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 580.32 | 51AG ISPT AGUINALDO | 4,436.51 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 61.09 | IMP1 ISPT ART. 113 LISR | 913.12 |
| 07 | PRIMA INSALUBRE | 1,018.11 | 65 | OTRAS DEDUCCIONES | 1,823.87 | IMP2 ISPT ART. 142 | 4,436.51 |
| 30 | AGUINALDO | 22,788.87 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 6,836.66 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 20,770.16 |
| | | | | | | PERC TOTAL PERCEPCIONES | 29,625.53 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,378.40 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 183.26 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 733.04 |
| | | | | | | SEDARSEDAR | 122.17 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,431.87 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 26,247.13 |
| 71-194-007 | ROMERO RENTERIA VICTOR | | | | | | |
| T.EMP: | PERMANENTE | 322.77 | 588.59 | OPERADOR B | | | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 846.63 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 551.94 | 51AG ISPT AGUINALDO | 4,214.86 |
| 03 | TRANSPORTE | 293.00 | 58 | CUOTA SINDICAL | 58.10 | IMP1 ISPT ART. 113 LISR | 846.63 |
| 07 | PRIMA INSALUBRE | 968.31 | 65 | OTRAS DEDUCCIONES | 3,100.53 | IMP2 ISPT ART. 142 | 4,214.86 |
| 30 | AGUINALDO | 21,751.20 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 6,525.36 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 19,732.50 |
| | | | | | | PERC TOTAL PERCEPCIONES | 28,276.56 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,557.20 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 174.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 697.18 |
| | | | | | | SEDARSEDAR | 116.20 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,332.44 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 23,719.36 |
| 71-269-008 | RAMIREZ LOPEZ FABIAN JESUS | | | | | | |
| T.EMP: | PERMANENTE | 339.37 | 621.16 | OPERADOR A | | | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 913.12 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 580.32 | 51AG ISPT AGUINALDO | 4,436.51 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 61.09 | IMP1 ISPT ART. 113 LISR | 913.12 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | | |
|---|-----------------|-----------|---------|-------------------|------------------|-----------------------------|-----------|
| PERCEPCIONES | | | | | | | |
| 07 | PRIMA INSALUBRE | 1,018.11 | 65 | OTRAS DEDUCCIONES | 1,874.00 | IMP2 ISPT ART. 142 | 4,436.51 |
| 30 | AGUINALDO | 22,788.87 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 6,836.66 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 20,770.16 |
| | | | | | | PERC TOTAL PERCEPCIONES | 29,625.53 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,428.53 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 183.26 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 733.04 |
| | | | | | | SEDARSEDAR | 122.17 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,559.79 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 26,197.00 |
| 72-182-001 RUBIO RODRIGUEZ SERGIO | | | | | | | |
| T.EMP: | PERMANENTE | 377.90 | | 685.32 | JEFE DE PLANTA C | | |
| 01 | SUELDO | 5,668.50 | 51 | ISPT | 1,067.88 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 443.50 | 54 | FONDO PENSIONES | 646.21 | 51AG ISPT AGUINALDO | 4,952.38 |
| 03 | TRANSPORTE | 315.50 | 65 | OTRAS DEDUCCIONES | 1,423.74 | IMP1 ISPT ART. 113 LISR | 1,067.88 |
| 07 | PRIMA INSALUBRE | 1,133.70 | | | | IMP2 ISPT ART. 142 | 4,952.38 |
| 30 | AGUINALDO | 25,204.00 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 7,561.20 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 23,185.30 |
| | | | | | | PERC TOTAL PERCEPCIONES | 32,765.20 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,137.83 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 204.07 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 816.26 |
| | | | | | | SEDARSEDAR | 136.04 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,663.44 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 29,627.37 |
| 72-269-008 MADRIGAL GONZALEZ MIGUEL ANGEL | | | | | | | |
| T.EMP: | PERMANENTE | 339.37 | | 613.57 | OPERADOR A | | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 913.12 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 580.32 | 51AG ISPT AGUINALDO | 4,436.51 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 61.09 | IMP1 ISPT ART. 113 LISR | 913.12 |
| 07 | PRIMA INSALUBRE | 1,018.11 | 65 | OTRAS DEDUCCIONES | 2,037.00 | IMP2 ISPT ART. 142 | 4,436.51 |
| 30 | AGUINALDO | 22,788.87 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 6,836.66 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 20,770.16 |
| | | | | | | PERC TOTAL PERCEPCIONES | 29,625.53 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,591.53 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 183.26 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 733.04 |
| | | | | | | SEDARSEDAR | 122.17 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,431.87 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 26,034.00 |
| 73-194-003 DIAZ RAMIREZ GERARDO | | | | | | | |
| T.EMP: | PERMANENTE | 322.77 | | 584.50 | OPERADOR B | | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 846.63 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 551.94 | 51AG ISPT AGUINALDO | 4,214.86 |
| 03 | TRANSPORTE | 293.00 | 58 | CUOTA SINDICAL | 58.10 | IMP1 ISPT ART. 113 LISR | 846.63 |
| 07 | PRIMA INSALUBRE | 968.31 | 65 | OTRAS DEDUCCIONES | 1,837.00 | IMP2 ISPT ART. 142 | 4,214.86 |
| 30 | AGUINALDO | 21,751.20 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 6,525.36 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 19,732.50 |
| | | | | | | PERC TOTAL PERCEPCIONES | 28,276.56 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,293.67 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 174.30 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|------------|-------------------------|-----------|---------|-------------------|-------------|-------------------------------------|
| | | | | | | FOND FONDO PENSIONES EMPRES 697.18 |
| | | | | | | SEDARSEDAR 116.20 |
| | | | | | | AGUI PROVISION AGUINALDO 2,332.44 |
| | | | | | | TOTA NOMINA EN EFECTIVO 24,982.89 |
| 73-194-004 | FLORES RAMIREZ EVERARDO | | | | | |
| T.EMP: | PERMANENTE | 447.47 | 797.87 | | | JEFE DE PLANTA A |
| 01 | SUELDO | 6,712.05 | 51 | ISPT | 1,330.02 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 765.17 | 51AG ISPT AGUINALDO 5,826.19 |
| 03 | TRANSPORTE | 299.50 | 65 | OTRAS DEDUCCIONES | 2,885.00 | IMP1 ISPT ART. 113 LISR 1,330.02 |
| 07 | PRIMA INSALUBRE | 1,342.41 | | | | IMP2 ISPT ART. 142 5,826.19 |
| 30 | AGUINALDO | 29,294.87 | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 8,788.45 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 27,276.17 |
| | | | | | | PERC TOTAL PERCEPCIONES 38,083.33 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,980.19 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 241.63 |
| | | | | | | FOND FONDO PENSIONES EMPRES 966.54 |
| | | | | | | SEDARSEDAR 161.09 |
| | | | | | | AGUI PROVISION AGUINALDO 3,256.91 |
| | | | | | | TOTA NOMINA EN EFECTIVO 33,103.14 |
| 73-194-005 | GONZALEZ IBARRA ALBINO | | | | | |
| T.EMP: | PERMANENTE | 339.37 | 615.61 | | | OPERADOR A |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 913.12 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 580.32 | 51AG ISPT AGUINALDO 4,436.51 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 61.09 | IMP1 ISPT ART. 113 LISR 913.12 |
| 07 | PRIMA INSALUBRE | 1,018.11 | 65 | OTRAS DEDUCCIONES | 1,490.00 | IMP2 ISPT ART. 142 4,436.51 |
| 30 | AGUINALDO | 22,788.87 | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 6,836.66 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 20,770.16 |
| | | | | | | PERC TOTAL PERCEPCIONES 29,625.53 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,044.53 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 183.26 |
| | | | | | | FOND FONDO PENSIONES EMPRES 733.04 |
| | | | | | | SEDARSEDAR 122.17 |
| | | | | | | AGUI PROVISION AGUINALDO 2,431.87 |
| | | | | | | TOTA NOMINA EN EFECTIVO 26,581.00 |
| 73-269-007 | RANGEL LARA LUIS RAUL | | | | | |
| T.EMP: | PERMANENTE | 322.77 | 584.50 | | | OPERADOR B |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 846.63 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 551.94 | 51AG ISPT AGUINALDO 4,214.86 |
| 03 | TRANSPORTE | 293.00 | 58 | CUOTA SINDICAL | 58.10 | IMP1 ISPT ART. 113 LISR 846.63 |
| 07 | PRIMA INSALUBRE | 968.31 | 65 | OTRAS DEDUCCIONES | 1,878.00 | IMP2 ISPT ART. 142 4,214.86 |
| 30 | AGUINALDO | 21,751.20 | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 6,525.36 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 19,732.50 |
| | | | | | | PERC TOTAL PERCEPCIONES 28,276.56 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,334.67 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 174.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES 697.18 |
| | | | | | | SEDARSEDAR 116.20 |
| | | | | | | AGUI PROVISION AGUINALDO 2,332.44 |
| | | | | | | TOTA NOMINA EN EFECTIVO 24,941.89 |
| 74-194-002 | DE ALBA ROBLEDO GABRIEL | | | | | |
| T.EMP: | PERMANENTE | 339.37 | 617.66 | | | OPERADOR A |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---|-----------------|-----------|---------|-------------------|-------------|-----------------------------|-----------|
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 913.12 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 580.32 | 51AG ISPT AGUINALDO | 4,436.51 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 61.09 | IMP1 ISPT ART. 113 LISR | 913.12 |
| 07 | PRIMA INSALUBRE | 1,018.11 | 65 | OTRAS DEDUCCIONES | 1,202.74 | IMP2 ISPT ART. 142 | 4,436.51 |
| 30 | AGUINALDO | 22,788.87 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 6,836.66 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 20,770.16 |
| | | | | | | PERC TOTAL PERCEPCIONES | 29,625.53 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,757.27 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 183.26 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 733.04 |
| | | | | | | SEDARSEDAR | 122.17 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,431.87 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 26,868.26 |
| 74-194-005 VELAZCO NARES GILBERTO | | | | | | | |
| T.EMP: | PERMANENTE | 339.37 | | 613.57 | OPERADOR A | | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 913.12 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 580.32 | 51AG ISPT AGUINALDO | 4,436.51 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 61.09 | IMP1 ISPT ART. 113 LISR | 913.12 |
| 07 | PRIMA INSALUBRE | 1,018.11 | 65 | OTRAS DEDUCCIONES | 2,908.71 | IMP2 ISPT ART. 142 | 4,436.51 |
| 30 | AGUINALDO | 22,788.87 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 6,836.66 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 20,770.16 |
| | | | | | | PERC TOTAL PERCEPCIONES | 29,625.53 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,463.24 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 183.26 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 733.04 |
| | | | | | | SEDARSEDAR | 122.17 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,431.87 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 25,162.29 |
| 74-194-006 VILLANUEVA SANCHEZ JUAN LUIS | | | | | | | |
| T.EMP: | PERMANENTE | 322.77 | | 602.86 | OPERADOR B | | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 846.63 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 551.94 | 51AG ISPT AGUINALDO | 4,214.86 |
| 03 | TRANSPORTE | 293.00 | 58 | CUOTA SINDICAL | 58.10 | IMP1 ISPT ART. 113 LISR | 846.63 |
| 07 | PRIMA INSALUBRE | 968.31 | | | | IMP2 ISPT ART. 142 | 4,214.86 |
| 30 | AGUINALDO | 21,751.20 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 6,525.36 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 19,732.50 |
| | | | | | | PERC TOTAL PERCEPCIONES | 28,276.56 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,456.67 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 174.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 697.18 |
| | | | | | | SEDARSEDAR | 116.20 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,332.44 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 26,819.89 |
| 75-182-001 TOVAR DURAN ANTONIO | | | | | | | |
| T.EMP: | PERMANENTE | 322.77 | | 588.59 | OPERADOR B | | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 846.63 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 551.94 | 51AG ISPT AGUINALDO | 4,214.86 |
| 03 | TRANSPORTE | 293.00 | 58 | CUOTA SINDICAL | 58.10 | IMP1 ISPT ART. 113 LISR | 846.63 |
| 07 | PRIMA INSALUBRE | 968.31 | 65 | OTRAS DEDUCCIONES | 1,837.00 | IMP2 ISPT ART. 142 | 4,214.86 |
| 30 | AGUINALDO | 21,751.20 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 6,525.36 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 19,732.50 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | | |
|---|-----------------|-----------|---------|-------------------|-------------|-------------------------|-----------------------------|-----------|
| | | | | | | | PERC TOTAL PERCEPCIONES | 28,276.56 |
| | | | | | | | DEDU TOTAL DEDUCCIONES | 3,293.67 |
| | | | | | | | 3%FV 3% FONDO DE VIVIENDA | 174.30 |
| | | | | | | | FOND FONDO PENSIONES EMPRES | 697.18 |
| | | | | | | | SEDARSEDAR | 116.20 |
| | | | | | | | AGUI PROVISION AGUINALDO | 2,332.44 |
| | | | | | | | TOTA NOMINA EN EFECTIVO | 24,982.89 |
| 75-194-003 GODINEZ JIMENEZ MAXIMO | | | | | | | | |
| T.EMP: | PERMANENTE | 339.37 | 617.66 | OPERADOR A | | | | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 913.12 | DVIG DIAS DE VIGENCIA | 15.00 | |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 580.32 | 51AG ISPT AGUINALDO | 4,436.51 | |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 61.09 | IMP1 ISPT ART. 113 LISR | 913.12 | |
| 07 | PRIMA INSALUBRE | 1,018.11 | 65 | OTRAS DEDUCCIONES | 1,644.58 | IMP2 ISPT ART. 142 | 4,436.51 | |
| 30 | AGUINALDO | 22,788.87 | | | | EXEN BASE EXENTA | 2,018.70 | |
| | | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 6,836.66 |
| | | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 20,770.16 |
| | | | | | | | PERC TOTAL PERCEPCIONES | 29,625.53 |
| | | | | | | | DEDU TOTAL DEDUCCIONES | 3,199.11 |
| | | | | | | | 3%FV 3% FONDO DE VIVIENDA | 183.26 |
| | | | | | | | FOND FONDO PENSIONES EMPRES | 733.04 |
| | | | | | | | SEDARSEDAR | 122.17 |
| | | | | | | | AGUI PROVISION AGUINALDO | 2,431.87 |
| | | | | | | | TOTA NOMINA EN EFECTIVO | 26,426.42 |
| 75-194-004 HERNANDEZ SANTIAGO JUAN | | | | | | | | |
| T.EMP: | PERMANENTE | 339.37 | 617.66 | OPERADOR A | | | | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 913.12 | DVIG DIAS DE VIGENCIA | 15.00 | |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 580.32 | 51AG ISPT AGUINALDO | 4,436.51 | |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 61.09 | IMP1 ISPT ART. 113 LISR | 913.12 | |
| 07 | PRIMA INSALUBRE | 1,018.11 | 65 | OTRAS DEDUCCIONES | 2,342.87 | IMP2 ISPT ART. 142 | 4,436.51 | |
| 30 | AGUINALDO | 22,788.87 | | | | EXEN BASE EXENTA | 2,018.70 | |
| | | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 6,836.66 |
| | | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 20,770.16 |
| | | | | | | | PERC TOTAL PERCEPCIONES | 29,625.53 |
| | | | | | | | DEDU TOTAL DEDUCCIONES | 3,897.40 |
| | | | | | | | 3%FV 3% FONDO DE VIVIENDA | 183.26 |
| | | | | | | | FOND FONDO PENSIONES EMPRES | 733.04 |
| | | | | | | | SEDARSEDAR | 122.17 |
| | | | | | | | AGUI PROVISION AGUINALDO | 2,431.87 |
| | | | | | | | TOTA NOMINA EN EFECTIVO | 25,728.13 |
| 76-182-001 HERNANDEZ SANTIAGO J GUADALUPE | | | | | | | | |
| T.EMP: | PERMANENTE | 447.47 | 799.92 | JEFE DE PLANTA A | | | | |
| 01 | SUELDO | 6,712.05 | 51 | ISPT | 1,330.02 | DVIG DIAS DE VIGENCIA | 15.00 | |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 765.17 | 51AG ISPT AGUINALDO | 5,826.19 | |
| 03 | TRANSPORTE | 299.50 | 65 | OTRAS DEDUCCIONES | 2,785.00 | IMP1 ISPT ART. 113 LISR | 1,330.02 | |
| 07 | PRIMA INSALUBRE | 1,342.41 | | | | IMP2 ISPT ART. 142 | 5,826.19 | |
| 30 | AGUINALDO | 29,294.87 | | | | EXEN BASE EXENTA | 2,018.70 | |
| | | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 8,788.45 |
| | | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 27,276.17 |
| | | | | | | | PERC TOTAL PERCEPCIONES | 38,083.33 |
| | | | | | | | DEDU TOTAL DEDUCCIONES | 4,880.19 |
| | | | | | | | 3%FV 3% FONDO DE VIVIENDA | 241.63 |
| | | | | | | | FOND FONDO PENSIONES EMPRES | 966.54 |
| | | | | | | | SEDARSEDAR | 161.09 |
| | | | | | | | AGUI PROVISION AGUINALDO | 3,256.91 |
| | | | | | | | TOTA NOMINA EN EFECTIVO | 33,203.14 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|--|-----------------|-----------|---------|-------------------|-------------|-------------------------------------|
| 76-194-002 ARANDA ZARAGOZA JUAN MANUEL | | | | | | |
| T.EMP: | PERMANENTE | 339.37 | 617.66 | OPERADOR A | | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 913.12 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 580.32 | 51AG ISPT AGUINALDO 4,436.51 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 61.09 | IMP1 ISPT ART. 113 LISR 913.12 |
| 07 | PRIMA INSALUBRE | 1,018.11 | 65 | OTRAS DEDUCCIONES | 1,937.00 | IMP2 ISPT ART. 142 4,436.51 |
| 30 | AGUINALDO | 22,788.87 | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 6,836.66 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 20,770.16 |
| | | | | | | PERC TOTAL PERCEPCIONES 29,625.53 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,491.53 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 183.26 |
| | | | | | | FOND FONDO PENSIONES EMPRES 733.04 |
| | | | | | | SEDARSEDAR 122.17 |
| | | | | | | AGUI PROVISION AGUINALDO 2,431.87 |
| | | | | | | TOTA NOMINA EN EFECTIVO 26,134.00 |
| 76-194-003 BUSTOS PEREZ ARNULFO | | | | | | |
| T.EMP: | PERMANENTE | 339.37 | 617.66 | OPERADOR A | | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 913.12 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 580.32 | 51AG ISPT AGUINALDO 4,436.51 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 61.09 | IMP1 ISPT ART. 113 LISR 913.12 |
| 07 | PRIMA INSALUBRE | 1,018.11 | 65 | OTRAS DEDUCCIONES | 3,032.63 | IMP2 ISPT ART. 142 4,436.51 |
| 30 | AGUINALDO | 22,788.87 | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 6,836.66 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 20,770.16 |
| | | | | | | PERC TOTAL PERCEPCIONES 29,625.53 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,587.16 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 183.26 |
| | | | | | | FOND FONDO PENSIONES EMPRES 733.04 |
| | | | | | | SEDARSEDAR 122.17 |
| | | | | | | AGUI PROVISION AGUINALDO 2,431.87 |
| | | | | | | TOTA NOMINA EN EFECTIVO 25,038.37 |
| 76-194-004 GARCIA RANGEL J SIXTOS | | | | | | |
| T.EMP: | PERMANENTE | 322.77 | 586.54 | OPERADOR B | | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 846.63 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 551.94 | 51AG ISPT AGUINALDO 4,214.86 |
| 03 | TRANSPORTE | 293.00 | 58 | CUOTA SINDICAL | 58.10 | IMP1 ISPT ART. 113 LISR 846.63 |
| 07 | PRIMA INSALUBRE | 968.31 | 65 | OTRAS DEDUCCIONES | 1,937.00 | IMP2 ISPT ART. 142 4,214.86 |
| 30 | AGUINALDO | 21,751.20 | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 6,525.36 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 19,732.50 |
| | | | | | | PERC TOTAL PERCEPCIONES 28,276.56 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,393.67 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 174.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES 697.18 |
| | | | | | | SEDARSEDAR 116.20 |
| | | | | | | AGUI PROVISION AGUINALDO 2,332.44 |
| | | | | | | TOTA NOMINA EN EFECTIVO 24,882.89 |
| 76-194-006 MORA ZUÑIGA ANGEL | | | | | | |
| T.EMP: | PERMANENTE | 339.37 | 617.66 | OPERADOR A | | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 913.12 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 580.32 | 51AG ISPT AGUINALDO 4,436.51 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 61.09 | IMP1 ISPT ART. 113 LISR 913.12 |
| 07 | PRIMA INSALUBRE | 1,018.11 | 65 | OTRAS DEDUCCIONES | 2,037.00 | IMP2 ISPT ART. 142 4,436.51 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|--------------------------------------|-----------------|-----------|---------|-------------------|-----------------------------|-------------------------------------|
| PERCEPCIONES | | | | | | |
| 30 | AGUINALDO | 22,788.87 | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 | 6,836.66 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 | 20,770.16 |
| | | | | | PERC TOTAL PERCEPCIONES | 29,625.53 |
| | | | | | DEDU TOTAL DEDUCCIONES | 3,591.53 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 183.26 |
| | | | | | FOND FONDO PENSIONES EMPRES | 733.04 |
| | | | | | SEDARSEDAR | 122.17 |
| | | | | | AGUI PROVISION AGUINALDO | 2,431.87 |
| | | | | | TOTA NOMINA EN EFECTIVO | 26,034.00 |
| 76-194-007 PEREZ MENDEZ FRANCISCO | | | | | | |
| T.EMP: | PERMANENTE | 322.77 | 586.54 | OPERADOR B | | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 846.63 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 551.94 | 51AG ISPT AGUINALDO 4,214.86 |
| 03 | TRANSPORTE | 293.00 | 58 | CUOTA SINDICAL | 58.10 | IMP1 ISPT ART. 113 LISR 846.63 |
| 07 | PRIMA INSALUBRE | 968.31 | 65 | OTRAS DEDUCCIONES | 2,861.70 | IMP2 ISPT ART. 142 4,214.86 |
| 30 | AGUINALDO | 21,751.20 | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 6,525.36 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 19,732.50 |
| | | | | | | PERC TOTAL PERCEPCIONES 28,276.56 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,318.37 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 174.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES 697.18 |
| | | | | | | SEDARSEDAR 116.20 |
| | | | | | | AGUI PROVISION AGUINALDO 2,332.44 |
| | | | | | | TOTA NOMINA EN EFECTIVO 23,958.19 |
| 76-194-008 RODRIGUEZ GONZALEZ MARTIN | | | | | | |
| T.EMP: | PERMANENTE | 322.77 | 588.59 | OPERADOR B | | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 846.63 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 551.94 | 51AG ISPT AGUINALDO 4,214.86 |
| 03 | TRANSPORTE | 293.00 | 58 | CUOTA SINDICAL | 58.10 | IMP1 ISPT ART. 113 LISR 846.63 |
| 07 | PRIMA INSALUBRE | 968.31 | 65 | OTRAS DEDUCCIONES | 1,937.00 | IMP2 ISPT ART. 142 4,214.86 |
| 30 | AGUINALDO | 21,751.20 | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 6,525.36 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 19,732.50 |
| | | | | | | PERC TOTAL PERCEPCIONES 28,276.56 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,393.67 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 174.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES 697.18 |
| | | | | | | SEDARSEDAR 116.20 |
| | | | | | | AGUI PROVISION AGUINALDO 2,332.44 |
| | | | | | | TOTA NOMINA EN EFECTIVO 24,882.89 |
| 76-194-009 VAZQUEZ TINOCO ALEJANDRO | | | | | | |
| T.EMP: | PERMANENTE | 322.77 | 588.59 | OPERADOR B | | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 846.63 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 551.94 | 51AG ISPT AGUINALDO 4,214.86 |
| 03 | TRANSPORTE | 293.00 | 58 | CUOTA SINDICAL | 58.10 | IMP1 ISPT ART. 113 LISR 846.63 |
| 07 | PRIMA INSALUBRE | 968.31 | 65 | OTRAS DEDUCCIONES | 2,905.49 | IMP2 ISPT ART. 142 4,214.86 |
| 30 | AGUINALDO | 21,751.20 | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 6,525.36 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 19,732.50 |
| | | | | | | PERC TOTAL PERCEPCIONES 28,276.56 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,362.16 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 174.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES 697.18 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|--------------|---------------------------|-----------|---------|-------------------|--------------------------|-------------------------------------|
| PERCEPCIONES | | | | | | |
| | | | | | SEDARSEDAR | 116.20 |
| | | | | | AGUI PROVISION AGUINALDO | 2,332.44 |
| | | | | | TOTA NOMINA EN EFECTIVO | 23,914.40 |
| 76-269-012 | GODINEZ DIAZ DANIEL | | | | | |
| T.EMP: | PERMANENTE | 322.77 | 593.56 | OPERADOR B | | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 846.63 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 551.94 | 51AG ISPT AGUINALDO 4,214.86 |
| 03 | TRANSPORTE | 293.00 | 58 | CUOTA SINDICAL | 58.10 | IMP1 ISPT ART. 113 LISR 846.63 |
| 07 | PRIMA INSALUBRE | 968.31 | 65 | OTRAS DEDUCCIONES | 2,905.00 | IMP2 ISPT ART. 142 4,214.86 |
| 30 | AGUINALDO | 21,751.20 | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 6,525.36 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 19,732.50 |
| | | | | | | PERC TOTAL PERCEPCIONES 28,276.56 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,361.67 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 174.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES 697.18 |
| | | | | | | SEDARSEDAR 116.20 |
| | | | | | | AGUI PROVISION AGUINALDO 2,332.44 |
| | | | | | | TOTA NOMINA EN EFECTIVO 23,914.89 |
| 77-182-001 | TREJO TALAVERA HIRAM AXEL | | | | | |
| T.EMP: | PERMANENTE | 424.43 | 772.17 | JEFE DE PLANTA B | | |
| 01 | SUELDO | 6,366.45 | 51 | ISPT | 1,271.24 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 534.00 | 54 | FONDO PENSIONES | 725.78 | 51AG ISPT AGUINALDO 5,630.23 |
| 03 | TRANSPORTE | 339.50 | 65 | OTRAS DEDUCCIONES | 1,528.00 | IMP1 ISPT ART. 113 LISR 1,271.24 |
| 07 | PRIMA INSALUBRE | 1,273.29 | | | | IMP2 ISPT ART. 142 5,630.23 |
| 30 | AGUINALDO | 28,377.47 | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 8,513.24 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 26,358.77 |
| | | | | | | PERC TOTAL PERCEPCIONES 36,890.71 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,525.02 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 229.19 |
| | | | | | | FOND FONDO PENSIONES EMPRES 916.77 |
| | | | | | | SEDARSEDAR 152.79 |
| | | | | | | AGUI PROVISION AGUINALDO 2,967.73 |
| | | | | | | TOTA NOMINA EN EFECTIVO 33,365.69 |
| 77-194-003 | CERDA RUIZ RAMON | | | | | |
| T.EMP: | PERMANENTE | 322.77 | 597.65 | OPERADOR B | | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 846.63 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 551.94 | 51AG ISPT AGUINALDO 4,214.86 |
| 03 | TRANSPORTE | 293.00 | 58 | CUOTA SINDICAL | 58.10 | IMP1 ISPT ART. 113 LISR 846.63 |
| 07 | PRIMA INSALUBRE | 968.31 | 65 | OTRAS DEDUCCIONES | 1,937.00 | IMP2 ISPT ART. 142 4,214.86 |
| 30 | AGUINALDO | 21,751.20 | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 6,525.36 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 19,732.50 |
| | | | | | | PERC TOTAL PERCEPCIONES 28,276.56 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,393.67 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 174.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES 697.18 |
| | | | | | | SEDARSEDAR 116.20 |
| | | | | | | AGUI PROVISION AGUINALDO 2,332.44 |
| | | | | | | TOTA NOMINA EN EFECTIVO 24,882.89 |
| 77-194-005 | GUDIÑO LOPEZ MARIO | | | | | |
| T.EMP: | PERMANENTE | 322.77 | 588.59 | OPERADOR B | | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 846.63 | DVIG DIAS DE VIGENCIA 15.00 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|--|-----------------|-----------|---------|-------------------|-------------|-----------------------------|-----------|
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 551.94 | 51AG ISPT AGUINALDO | 4,214.86 |
| 03 | TRANSPORTE | 293.00 | 58 | CUOTA SINDICAL | 58.10 | IMP1 ISPT ART. 113 LISR | 846.63 |
| 07 | PRIMA INSALUBRE | 968.31 | 65 | OTRAS DEDUCCIONES | 644.00 | IMP2 ISPT ART. 142 | 4,214.86 |
| 30 | AGUINALDO | 21,751.20 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 6,525.36 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 19,732.50 |
| | | | | | | PERC TOTAL PERCEPCIONES | 28,276.56 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,100.67 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 174.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 697.18 |
| | | | | | | SEDARSEDAR | 116.20 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,332.44 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 26,175.89 |
| 77-194-006 GUDIÑO ORTEGA MARIO MELCHOR | | | | | | | |
| T.EMP: | PERMANENTE | 339.37 | | 617.66 | OPERADOR A | | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 913.12 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 580.32 | 51AG ISPT AGUINALDO | 4,436.51 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 61.09 | IMP1 ISPT ART. 113 LISR | 913.12 |
| 07 | PRIMA INSALUBRE | 1,018.11 | 65 | OTRAS DEDUCCIONES | 2,037.00 | IMP2 ISPT ART. 142 | 4,436.51 |
| 30 | AGUINALDO | 22,788.87 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 6,836.66 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 20,770.16 |
| | | | | | | PERC TOTAL PERCEPCIONES | 29,625.53 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,591.53 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 183.26 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 733.04 |
| | | | | | | SEDARSEDAR | 122.17 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,431.87 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 26,034.00 |
| 77-194-008 VENEGAS LUMBRERAS JOSE | | | | | | | |
| T.EMP: | PERMANENTE | 339.37 | | 615.61 | OPERADOR A | | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 913.12 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 580.32 | 51AG ISPT AGUINALDO | 4,436.51 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 61.09 | IMP1 ISPT ART. 113 LISR | 913.12 |
| 07 | PRIMA INSALUBRE | 1,018.11 | | | | IMP2 ISPT ART. 142 | 4,436.51 |
| 30 | AGUINALDO | 22,788.87 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 6,836.66 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 20,770.16 |
| | | | | | | PERC TOTAL PERCEPCIONES | 29,625.53 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,554.53 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 183.26 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 733.04 |
| | | | | | | SEDARSEDAR | 122.17 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,431.87 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 28,071.00 |
| 77-194-009 VILLANUEVA SANCHEZ MARIO | | | | | | | |
| T.EMP: | PERMANENTE | 322.77 | | 601.05 | OPERADOR B | | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 846.63 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 551.94 | 51AG ISPT AGUINALDO | 4,214.86 |
| 03 | TRANSPORTE | 293.00 | 58 | CUOTA SINDICAL | 58.10 | IMP1 ISPT ART. 113 LISR | 846.63 |
| 07 | PRIMA INSALUBRE | 968.31 | 65 | OTRAS DEDUCCIONES | 700.00 | IMP2 ISPT ART. 142 | 4,214.86 |
| 30 | AGUINALDO | 21,751.20 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 6,525.36 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 19,732.50 |
| | | | | | | PERC TOTAL PERCEPCIONES | 28,276.56 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|------------|----------------------------|-----------|---------|-------------------|-------------|-------------------------------------|
| ----- | | | | | | |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,156.67 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 174.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES 697.18 |
| | | | | | | SEDARSEDAR 116.20 |
| | | | | | | AGUI PROVISION AGUINALDO 2,332.44 |
| | | | | | | TOTA NOMINA EN EFECTIVO 26,119.89 |
| ----- | | | | | | |
| 78-194-003 | DUARTE DIAZ BENJAMIN | | | | | |
| T.EMP: | PERMANENTE | 339.37 | 617.66 | OPERADOR A | | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 913.12 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 580.32 | 51AG ISPT AGUINALDO 4,436.51 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 61.09 | IMP1 ISPT ART. 113 LISR 913.12 |
| 07 | PRIMA INSALUBRE | 1,018.11 | 65 | OTRAS DEDUCCIONES | 700.00 | IMP2 ISPT ART. 142 4,436.51 |
| 30 | AGUINALDO | 22,788.87 | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 6,836.66 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 20,770.16 |
| | | | | | | PERC TOTAL PERCEPCIONES 29,625.53 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,254.53 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 183.26 |
| | | | | | | FOND FONDO PENSIONES EMPRES 733.04 |
| | | | | | | SEDARSEDAR 122.17 |
| | | | | | | AGUI PROVISION AGUINALDO 2,431.87 |
| | | | | | | TOTA NOMINA EN EFECTIVO 27,371.00 |
| ----- | | | | | | |
| 78-194-004 | SEGURA BUSTOS ANDRES | | | | | |
| T.EMP: | PERMANENTE | 424.43 | 774.22 | JEFE DE PLANTA B | | |
| 01 | SUELDO | 6,366.45 | 51 | ISPT | 1,271.24 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 534.00 | 54 | FONDO PENSIONES | 725.78 | 51AG ISPT AGUINALDO 5,630.23 |
| 03 | TRANSPORTE | 339.50 | 65 | OTRAS DEDUCCIONES | 1,945.00 | IMP1 ISPT ART. 113 LISR 1,271.24 |
| 07 | PRIMA INSALUBRE | 1,273.29 | | | | IMP2 ISPT ART. 142 5,630.23 |
| 30 | AGUINALDO | 28,377.47 | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 8,513.24 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 26,358.77 |
| | | | | | | PERC TOTAL PERCEPCIONES 36,890.71 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,942.02 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 229.19 |
| | | | | | | FOND FONDO PENSIONES EMPRES 916.77 |
| | | | | | | SEDARSEDAR 152.79 |
| | | | | | | AGUI PROVISION AGUINALDO 2,967.73 |
| | | | | | | TOTA NOMINA EN EFECTIVO 32,948.69 |
| ----- | | | | | | |
| 78-194-005 | MARTINEZ AGUILAR JOSE LUIS | | | | | |
| T.EMP: | PERMANENTE | 339.37 | 634.75 | OPERADOR A | | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 913.12 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 580.32 | 51AG ISPT AGUINALDO 4,436.51 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 61.09 | IMP1 ISPT ART. 113 LISR 913.12 |
| 07 | PRIMA INSALUBRE | 1,018.11 | 65 | OTRAS DEDUCCIONES | 2,037.00 | IMP2 ISPT ART. 142 4,436.51 |
| 30 | AGUINALDO | 22,788.87 | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 6,836.66 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 20,770.16 |
| | | | | | | PERC TOTAL PERCEPCIONES 29,625.53 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,591.53 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 183.26 |
| | | | | | | FOND FONDO PENSIONES EMPRES 733.04 |
| | | | | | | SEDARSEDAR 122.17 |
| | | | | | | AGUI PROVISION AGUINALDO 2,431.87 |
| | | | | | | TOTA NOMINA EN EFECTIVO 26,034.00 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|---|-----------------|-----------|---------|-------------------|------------------|-------------------------------------|
| PERCEPCIONES | | | | | | |
| 79-182-001 BASULTO RIVERA JOSE DE JESUS | | | | | | |
| T.EMP: | PERMANENTE | 424.43 | | 774.22 | JEFE DE PLANTA B | |
| 01 | SUELDO | 6,366.45 | 51 | ISPT | 1,271.24 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 534.00 | 54 | FONDO PENSIONES | 725.78 | 51AG ISPT AGUINALDO 5,630.23 |
| 03 | TRANSPORTE | 339.50 | 65 | OTRAS DEDUCCIONES | 2,447.00 | IMP1 ISPT ART. 113 LISR 1,271.24 |
| 07 | PRIMA INSALUBRE | 1,273.29 | | | | IMP2 ISPT ART. 142 5,630.23 |
| 30 | AGUINALDO | 28,377.47 | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 8,513.24 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 26,358.77 |
| | | | | | | PERC TOTAL PERCEPCIONES 36,890.71 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,444.02 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 229.19 |
| | | | | | | FOND FONDO PENSIONES EMPRES 916.77 |
| | | | | | | SEDARSEDAR 152.79 |
| | | | | | | AGUI PROVISION AGUINALDO 2,967.73 |
| | | | | | | TOTA NOMINA EN EFECTIVO 32,446.69 |
| 79-194-004 MENDOZA MORALES MARTIN | | | | | | |
| T.EMP: | PERMANENTE | 339.37 | | 615.61 | OPERADOR A | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 913.12 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 580.32 | 51AG ISPT AGUINALDO 4,436.51 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 61.09 | IMP1 ISPT ART. 113 LISR 913.12 |
| 07 | PRIMA INSALUBRE | 1,018.11 | 65 | OTRAS DEDUCCIONES | 1,709.00 | IMP2 ISPT ART. 142 4,436.51 |
| 30 | AGUINALDO | 22,788.87 | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 6,836.66 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 20,770.16 |
| | | | | | | PERC TOTAL PERCEPCIONES 29,625.53 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,263.53 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 183.26 |
| | | | | | | FOND FONDO PENSIONES EMPRES 733.04 |
| | | | | | | SEDARSEDAR 122.17 |
| | | | | | | AGUI PROVISION AGUINALDO 2,431.87 |
| | | | | | | TOTA NOMINA EN EFECTIVO 26,362.00 |
| 80-182-001 VARGAS MORA JOSE LUIS | | | | | | |
| T.EMP: | PERMANENTE | 447.47 | | 799.92 | JEFE DE PLANTA A | |
| 01 | SUELDO | 6,712.05 | 51 | ISPT | 1,330.02 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 765.17 | 51AG ISPT AGUINALDO 5,826.19 |
| 03 | TRANSPORTE | 299.50 | | | | IMP1 ISPT ART. 113 LISR 1,330.02 |
| 07 | PRIMA INSALUBRE | 1,342.41 | | | | IMP2 ISPT ART. 142 5,826.19 |
| 30 | AGUINALDO | 29,294.87 | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 8,788.45 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 27,276.17 |
| | | | | | | PERC TOTAL PERCEPCIONES 38,083.33 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,095.19 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 241.63 |
| | | | | | | FOND FONDO PENSIONES EMPRES 966.54 |
| | | | | | | SEDARSEDAR 161.09 |
| | | | | | | AGUI PROVISION AGUINALDO 3,256.91 |
| | | | | | | TOTA NOMINA EN EFECTIVO 35,988.14 |
| 80-194-002 ESTRADA MORENO ROGELIO | | | | | | |
| T.EMP: | PERMANENTE | 339.37 | | 617.66 | OPERADOR A | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 913.12 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 580.32 | 51AG ISPT AGUINALDO 4,436.51 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 61.09 | IMP1 ISPT ART. 113 LISR 913.12 |
| 07 | PRIMA INSALUBRE | 1,018.11 | | | | IMP2 ISPT ART. 142 4,436.51 |
| 30 | AGUINALDO | 22,788.87 | | | | EXEN BASE EXENTA 2,018.70 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|--------------|----------------------------|-----------|---------|-------------------|-----------------------------|-------------------------------------|
| PERCEPCIONES | | | | | | |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 | 6,836.66 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 | 20,770.16 |
| | | | | | PERC TOTAL PERCEPCIONES | 29,625.53 |
| | | | | | DEDU TOTAL DEDUCCIONES | 1,554.53 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 183.26 |
| | | | | | FOND FONDO PENSIONES EMPRES | 733.04 |
| | | | | | SEDARSEDAR | 122.17 |
| | | | | | AGUI PROVISION AGUINALDO | 2,431.87 |
| | | | | | TOTA NOMINA EN EFECTIVO | 28,071.00 |
| 80-194-003 | GONZALEZ JIMENEZ ROMARICO | | | | | |
| T.EMP: | PERMANENTE | 322.77 | 586.54 | OPERADOR B | | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 846.63 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 551.94 | 51AG ISPT AGUINALDO 4,214.86 |
| 03 | TRANSPORTE | 293.00 | 58 | CUOTA SINDICAL | 58.10 | IMP1 ISPT ART. 113 LISR 846.63 |
| 07 | PRIMA INSALUBRE | 968.31 | 65 | OTRAS DEDUCCIONES | 1,837.00 | IMP2 ISPT ART. 142 4,214.86 |
| 30 | AGUINALDO | 21,751.20 | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 6,525.36 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 19,732.50 |
| | | | | | | PERC TOTAL PERCEPCIONES 28,276.56 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,293.67 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 174.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES 697.18 |
| | | | | | | SEDARSEDAR 116.20 |
| | | | | | | AGUI PROVISION AGUINALDO 2,332.44 |
| | | | | | | TOTA NOMINA EN EFECTIVO 24,982.89 |
| 80-194-004 | HERNANDEZ GUTIERREZ ALVARO | | | | | |
| T.EMP: | PERMANENTE | 322.77 | 586.54 | OPERADOR B | | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 846.63 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 551.94 | 51AG ISPT AGUINALDO 4,214.86 |
| 03 | TRANSPORTE | 293.00 | 58 | CUOTA SINDICAL | 58.10 | IMP1 ISPT ART. 113 LISR 846.63 |
| 07 | PRIMA INSALUBRE | 968.31 | 65 | OTRAS DEDUCCIONES | 1,000.00 | IMP2 ISPT ART. 142 4,214.86 |
| 30 | AGUINALDO | 21,751.20 | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 6,525.36 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 19,732.50 |
| | | | | | | PERC TOTAL PERCEPCIONES 28,276.56 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,456.67 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 174.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES 697.18 |
| | | | | | | SEDARSEDAR 116.20 |
| | | | | | | AGUI PROVISION AGUINALDO 2,332.44 |
| | | | | | | TOTA NOMINA EN EFECTIVO 25,819.89 |
| 80-194-006 | LEON CUBILLO EFREN | | | | | |
| T.EMP: | PERMANENTE | 339.37 | 615.61 | OPERADOR A | | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 913.12 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 580.32 | 51AG ISPT AGUINALDO 4,436.51 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 61.09 | IMP1 ISPT ART. 113 LISR 913.12 |
| 07 | PRIMA INSALUBRE | 1,018.11 | 65 | OTRAS DEDUCCIONES | 449.70 | IMP2 ISPT ART. 142 4,436.51 |
| 30 | AGUINALDO | 22,788.87 | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 6,836.66 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 20,770.16 |
| | | | | | | PERC TOTAL PERCEPCIONES 29,625.53 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,004.23 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 183.26 |
| | | | | | | FOND FONDO PENSIONES EMPRES 733.04 |
| | | | | | | SEDARSEDAR 122.17 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|--------------|-------------------------------|-----------|---------|-------------------|--------------------------|-------------------------------------|
| PERCEPCIONES | | | | | | |
| | | | | | AGUI PROVISION AGUINALDO | 2,431.87 |
| | | | | | TOTA NOMINA EN EFECTIVO | 27,621.30 |
| 81-182-001 | ESPIRITU ESPINOZA RAUL | | | | | |
| T.EMP: | PERMANENTE | 377.90 | 685.32 | JEFE DE PLANTA C | | |
| 01 | SUELDO | 5,668.50 | 51 | ISPT | 1,067.88 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 443.50 | 54 | FONDO PENSIONES | 646.21 | 51AG ISPT AGUINALDO 4,952.38 |
| 03 | TRANSPORTE | 315.50 | 65 | OTRAS DEDUCCIONES | 2,045.00 | IMP1 ISPT ART. 113 LISR 1,067.88 |
| 07 | PRIMA INSALUBRE | 1,133.70 | | | | IMP2 ISPT ART. 142 4,952.38 |
| 30 | AGUINALDO | 25,204.00 | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 7,561.20 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 23,185.30 |
| | | | | | | PERC TOTAL PERCEPCIONES 32,765.20 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,759.09 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 204.07 |
| | | | | | | FOND FONDO PENSIONES EMPRES 816.26 |
| | | | | | | SEDARSEDAR 136.04 |
| | | | | | | AGUI PROVISION AGUINALDO 2,663.44 |
| | | | | | | TOTA NOMINA EN EFECTIVO 29,006.11 |
| 81-194-003 | HERNANDEZ SUAREZ JOSE ANTONIO | | | | | |
| T.EMP: | PERMANENTE | 339.37 | 615.61 | OPERADOR A | | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 913.12 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 580.32 | 51AG ISPT AGUINALDO 4,436.51 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 61.09 | IMP1 ISPT ART. 113 LISR 913.12 |
| 07 | PRIMA INSALUBRE | 1,018.11 | 65 | OTRAS DEDUCCIONES | 2,037.00 | IMP2 ISPT ART. 142 4,436.51 |
| 30 | AGUINALDO | 22,788.87 | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 6,836.66 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 20,770.16 |
| | | | | | | PERC TOTAL PERCEPCIONES 29,625.53 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,591.53 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 183.26 |
| | | | | | | FOND FONDO PENSIONES EMPRES 733.04 |
| | | | | | | SEDARSEDAR 122.17 |
| | | | | | | AGUI PROVISION AGUINALDO 2,431.87 |
| | | | | | | TOTA NOMINA EN EFECTIVO 26,034.00 |
| 81-194-004 | HERNANDEZ SUAREZ GERARDO | | | | | |
| T.EMP: | PERMANENTE | 322.77 | 586.54 | OPERADOR B | | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 846.63 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 551.94 | 51AG ISPT AGUINALDO 4,214.86 |
| 03 | TRANSPORTE | 293.00 | 58 | CUOTA SINDICAL | 58.10 | IMP1 ISPT ART. 113 LISR 846.63 |
| 07 | PRIMA INSALUBRE | 968.31 | 65 | OTRAS DEDUCCIONES | 1,623.47 | IMP2 ISPT ART. 142 4,214.86 |
| 30 | AGUINALDO | 21,751.20 | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 6,525.36 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 19,732.50 |
| | | | | | | PERC TOTAL PERCEPCIONES 28,276.56 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,080.14 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 174.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES 697.18 |
| | | | | | | SEDARSEDAR 116.20 |
| | | | | | | AGUI PROVISION AGUINALDO 2,332.44 |
| | | | | | | TOTA NOMINA EN EFECTIVO 25,196.42 |
| 820-002 | VAZQUEZ RIVAS ALEJANDRO | | | | | |
| T.EMP: | PERMANENTE | 322.77 | 582.45 | OPERADOR B | | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 846.63 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 551.94 | 51AG ISPT AGUINALDO 4,214.86 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---------|--------------------------------|-----------|---------|-------------------|------------------|-----------------------------|-----------|
| 03 | TRANSPORTE | 293.00 | 58 | CUOTA SINDICAL | 58.10 | IMP1 ISPT ART. 113 LISR | 846.63 |
| 07 | PRIMA INSALUBRE | 968.31 | 65 | OTRAS DEDUCCIONES | 1,937.00 | IMP2 ISPT ART. 142 | 4,214.86 |
| 30 | AGUINALDO | 21,751.20 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 6,525.36 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 19,732.50 |
| | | | | | | PERC TOTAL PERCEPCIONES | 28,276.56 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,393.67 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 174.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 697.18 |
| | | | | | | SEDARSEDAR | 116.20 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,332.44 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 24,882.89 |
| 820-003 | MENDEZ ALVAREZ DANIEL | | | | | | |
| T.EMP: | PERMANENTE | 424.43 | | 768.08 | JEFE DE PLANTA B | | |
| 01 | SUELDO | 6,366.45 | 51 | ISPT | 1,271.24 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 534.00 | 54 | FONDO PENSIONES | 725.78 | 51AG ISPT AGUINALDO | 5,630.23 |
| 03 | TRANSPORTE | 339.50 | 65 | OTRAS DEDUCCIONES | 3,756.50 | IMP1 ISPT ART. 113 LISR | 1,271.24 |
| 07 | PRIMA INSALUBRE | 1,273.29 | | | | IMP2 ISPT ART. 142 | 5,630.23 |
| 30 | AGUINALDO | 28,377.47 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 8,513.24 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 26,358.77 |
| | | | | | | PERC TOTAL PERCEPCIONES | 36,890.71 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 5,753.52 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 229.19 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 916.77 |
| | | | | | | SEDARSEDAR | 152.79 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,967.73 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 31,137.19 |
| 820-004 | HERNANDEZ GALVEZ JOSE MIGUEL | | | | | | |
| T.EMP: | PERMANENTE | 322.77 | | 582.45 | OPERADOR B | | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 846.63 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 551.94 | 51AG ISPT AGUINALDO | 4,214.86 |
| 03 | TRANSPORTE | 293.00 | 58 | CUOTA SINDICAL | 58.10 | IMP1 ISPT ART. 113 LISR | 846.63 |
| 07 | PRIMA INSALUBRE | 968.31 | | | | IMP2 ISPT ART. 142 | 4,214.86 |
| 30 | AGUINALDO | 21,751.20 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 6,525.36 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 19,732.50 |
| | | | | | | PERC TOTAL PERCEPCIONES | 28,276.56 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,456.67 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 174.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 697.18 |
| | | | | | | SEDARSEDAR | 116.20 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,332.44 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 26,819.89 |
| 820-005 | FIGUEROA VARGAS BENITO ANTONIO | | | | | | |
| T.EMP: | PERMANENTE | 339.37 | | 626.71 | OPERADOR A | | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 913.12 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 580.32 | 51AG ISPT AGUINALDO | 4,436.51 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 61.09 | IMP1 ISPT ART. 113 LISR | 913.12 |
| 07 | PRIMA INSALUBRE | 1,018.11 | 65 | OTRAS DEDUCCIONES | 1,096.00 | IMP2 ISPT ART. 142 | 4,436.51 |
| 30 | AGUINALDO | 22,788.87 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 6,836.66 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 20,770.16 |
| | | | | | | PERC TOTAL PERCEPCIONES | 29,625.53 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,650.53 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---------|--------------------------------|-----------|---------|-------------------|-------------|-----------------------------|-----------|
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 183.26 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 733.04 |
| | | | | | | SEDARSEDAR | 122.17 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,559.79 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 26,975.00 |
| 820-013 | CISNEROS ALVAREZ CESAR ISRAEL | | | | | | |
| T.EMP: | PERMANENTE | 322.77 | | | 583.80 | OPERADOR B | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 846.63 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 551.94 | 51AG ISPT AGUINALDO | 4,214.86 |
| 03 | TRANSPORTE | 293.00 | 58 | CUOTA SINDICAL | 58.10 | IMP1 ISPT ART. 113 LISR | 846.63 |
| 07 | PRIMA INSALUBRE | 968.31 | 65 | OTRAS DEDUCCIONES | 1,314.00 | IMP2 ISPT ART. 142 | 4,214.86 |
| 30 | AGUINALDO | 21,751.20 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 6,525.36 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 19,732.50 |
| | | | | | | PERC TOTAL PERCEPCIONES | 28,276.56 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,770.67 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 174.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 697.18 |
| | | | | | | SEDARSEDAR | 116.20 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,332.44 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 25,505.89 |
| 820-017 | OSORIO SOTO MARTIN ERNESTO | | | | | | |
| T.EMP: | PERMANENTE | 322.77 | | | 578.36 | OPERADOR B | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 846.63 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 551.94 | 51AG ISPT AGUINALDO | 4,214.86 |
| 03 | TRANSPORTE | 293.00 | 58 | CUOTA SINDICAL | 58.10 | IMP1 ISPT ART. 113 LISR | 846.63 |
| 07 | PRIMA INSALUBRE | 968.31 | 65 | OTRAS DEDUCCIONES | 1,300.00 | IMP2 ISPT ART. 142 | 4,214.86 |
| 30 | AGUINALDO | 21,751.20 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 6,525.36 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 19,732.50 |
| | | | | | | PERC TOTAL PERCEPCIONES | 28,276.56 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,756.67 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 174.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 697.18 |
| | | | | | | SEDARSEDAR | 116.20 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,919.75 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 25,519.89 |
| 820-018 | DIAZ RIVAS LUIS FRANCISCO | | | | | | |
| T.EMP: | PERMANENTE | 253.57 | | | 451.07 | AUXILIAR DE OPERADOR | |
| 01 | SUELDO | 3,803.55 | 51 | ISPT | 541.37 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 323.50 | 54 | FONDO PENSIONES | 433.60 | 51AG ISPT AGUINALDO | 3,153.56 |
| 03 | TRANSPORTE | 208.50 | 58 | CUOTA SINDICAL | 45.64 | IMP1 ISPT ART. 113 LISR | 541.37 |
| 07 | PRIMA INSALUBRE | 760.71 | | | | IMP2 ISPT ART. 142 | 3,153.56 |
| 30 | AGUINALDO | 16,987.54 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 5,096.26 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 14,968.84 |
| | | | | | | PERC TOTAL PERCEPCIONES | 22,083.80 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,020.61 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 136.93 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 547.71 |
| | | | | | | SEDARSEDAR | 91.29 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,875.56 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 21,063.19 |
| 820-019 | SAAVEDRA ARREGUIN LUIS ENRIQUE | | | | | | |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|--------------------|------------------------------|----------|-------------------|----------------------|-------------------------------------|
| PERCEPCIONES | | | | | |
| ----- | | | | | |
| T.EMP: PERMANENTE | 253.57 | | 451.07 | AUXILIAR DE OPERADOR | |
| 01 SUELDO | 3,803.55 | 51 | ISPT | 541.37 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 DESPENSA | 323.50 | 54 | FONDO PENSIONES | 433.60 | 51AG ISPT AGUINALDO 3,153.56 |
| 03 TRANSPORTE | 208.50 | 58 | CUOTA SINDICAL | 45.64 | IMP1 ISPT ART. 113 LISR 541.37 |
| 07 PRIMA INSALUBRE | 760.71 | 65 | OTRAS DEDUCCIONES | 912.00 | IMP2 ISPT ART. 142 3,153.56 |
| 30 AGUINALDO | 16,987.54 | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 5,096.26 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 14,968.84 |
| | | | | | PERC TOTAL PERCEPCIONES 22,083.80 |
| | | | | | DEDU TOTAL DEDUCCIONES 1,932.61 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 136.93 |
| | | | | | FOND FONDO PENSIONES EMPRES 547.71 |
| | | | | | SEDARSEDAR 91.29 |
| | | | | | AGUI PROVISION AGUINALDO 1,875.56 |
| | | | | | TOTA NOMINA EN EFECTIVO 20,151.19 |
| | | | | | |
| 820-020 | GUILLEN ZAMORA LUIS PEDRO | | | | |
| T.EMP: PERMANENTE | 253.57 | | 451.07 | AUXILIAR DE OPERADOR | |
| 01 SUELDO | 3,803.55 | 51 | ISPT | 541.37 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 DESPENSA | 323.50 | 54 | FONDO PENSIONES | 433.60 | 51AG ISPT AGUINALDO 3,153.56 |
| 03 TRANSPORTE | 208.50 | 58 | CUOTA SINDICAL | 45.64 | IMP1 ISPT ART. 113 LISR 541.37 |
| 07 PRIMA INSALUBRE | 760.71 | | | | IMP2 ISPT ART. 142 3,153.56 |
| 30 AGUINALDO | 16,987.54 | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 5,096.26 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 14,968.84 |
| | | | | | PERC TOTAL PERCEPCIONES 22,083.80 |
| | | | | | DEDU TOTAL DEDUCCIONES 1,020.61 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 136.93 |
| | | | | | FOND FONDO PENSIONES EMPRES 547.71 |
| | | | | | SEDARSEDAR 91.29 |
| | | | | | AGUI PROVISION AGUINALDO 1,875.56 |
| | | | | | TOTA NOMINA EN EFECTIVO 21,063.19 |
| | | | | | |
| 820-021 | NUÑEZ RAMIREZ EDUARDO | | | | |
| T.EMP: PERMANENTE | 253.57 | | 451.07 | AUXILIAR DE OPERADOR | |
| 01 SUELDO | 3,803.55 | 51 | ISPT | 541.37 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 DESPENSA | 323.50 | 54 | FONDO PENSIONES | 433.60 | 51AG ISPT AGUINALDO 3,153.56 |
| 03 TRANSPORTE | 208.50 | 58 | CUOTA SINDICAL | 45.64 | IMP1 ISPT ART. 113 LISR 541.37 |
| 07 PRIMA INSALUBRE | 760.71 | 65 | OTRAS DEDUCCIONES | 150.00 | IMP2 ISPT ART. 142 3,153.56 |
| 30 AGUINALDO | 16,987.54 | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 5,096.26 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 14,968.84 |
| | | | | | PERC TOTAL PERCEPCIONES 22,083.80 |
| | | | | | DEDU TOTAL DEDUCCIONES 1,170.61 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 136.93 |
| | | | | | FOND FONDO PENSIONES EMPRES 547.71 |
| | | | | | SEDARSEDAR 91.29 |
| | | | | | AGUI PROVISION AGUINALDO 1,875.56 |
| | | | | | TOTA NOMINA EN EFECTIVO 20,913.19 |
| | | | | | |
| 820-023 | GONZALEZ ZARAGOZA ALDO ROMAN | | | | |
| T.EMP: PERMANENTE | 253.57 | | 451.07 | AUXILIAR DE OPERADOR | |
| 01 SUELDO | 3,803.55 | 51 | ISPT | 541.37 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 DESPENSA | 323.50 | 54 | FONDO PENSIONES | 433.60 | 51AG ISPT AGUINALDO 3,153.56 |
| 03 TRANSPORTE | 208.50 | 58 | CUOTA SINDICAL | 45.64 | IMP1 ISPT ART. 113 LISR 541.37 |
| 07 PRIMA INSALUBRE | 760.71 | 65 | OTRAS DEDUCCIONES | 703.00 | IMP2 ISPT ART. 142 3,153.56 |
| 30 AGUINALDO | 16,987.54 | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 5,096.26 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|--------------|---------------------------------|-----------|---------|-------------------|-----------------------------|-------------------------------------|
| PERCEPCIONES | | | | | | |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 | 14,968.84 |
| | | | | | PERC TOTAL PERCEPCIONES | 22,083.80 |
| | | | | | DEDU TOTAL DEDUCCIONES | 1,723.61 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 136.93 |
| | | | | | FOND FONDO PENSIONES EMPRES | 547.71 |
| | | | | | SEDARSEDAR | 91.29 |
| | | | | | AGUI PROVISION AGUINALDO | 1,875.56 |
| | | | | | TOTA NOMINA EN EFECTIVO | 20,360.19 |
| 820-024 | RODRIGUEZ CERVANTES RENE | | | | | |
| T.EMP: | PERMANENTE | 322.77 | | 578.36 | OPERADOR B | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 846.63 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 551.94 | 51AG ISPT AGUINALDO 4,214.86 |
| 03 | TRANSPORTE | 293.00 | 58 | CUOTA SINDICAL | 58.10 | IMP1 ISPT ART. 113 LISR 846.63 |
| 07 | PRIMA INSALUBRE | 968.31 | 65 | OTRAS DEDUCCIONES | 1,614.00 | IMP2 ISPT ART. 142 4,214.86 |
| 30 | AGUINALDO | 21,751.20 | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 6,525.36 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 19,732.50 |
| | | | | | | PERC TOTAL PERCEPCIONES 28,276.56 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,070.67 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 174.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES 697.18 |
| | | | | | | SEDARSEDAR 116.20 |
| | | | | | | AGUI PROVISION AGUINALDO 2,332.44 |
| | | | | | | TOTA NOMINA EN EFECTIVO 25,205.89 |
| 820-026 | ASCENCIO COMPARAN JORGE ALBERTO | | | | | |
| T.EMP: | PERMANENTE | 253.57 | | 462.39 | AUXILIAR DE OPERADOR | |
| 01 | SUELDO | 3,803.55 | 51 | ISPT | 541.37 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 323.50 | 54 | FONDO PENSIONES | 433.60 | 51AG ISPT AGUINALDO 3,153.56 |
| 03 | TRANSPORTE | 208.50 | 58 | CUOTA SINDICAL | 45.64 | IMP1 ISPT ART. 113 LISR 541.37 |
| 07 | PRIMA INSALUBRE | 760.71 | 65 | OTRAS DEDUCCIONES | 1,268.00 | IMP2 ISPT ART. 142 3,153.56 |
| 30 | AGUINALDO | 16,987.54 | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 5,096.26 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 14,968.84 |
| | | | | | | PERC TOTAL PERCEPCIONES 22,083.80 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,288.61 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 136.93 |
| | | | | | | FOND FONDO PENSIONES EMPRES 547.71 |
| | | | | | | SEDARSEDAR 91.29 |
| | | | | | | AGUI PROVISION AGUINALDO 1,875.56 |
| | | | | | | TOTA NOMINA EN EFECTIVO 19,795.19 |
| 820-028 | SUAREZ CURIEL DIEGO | | | | | |
| T.EMP: | PERMANENTE | 253.57 | | 451.07 | AUXILIAR DE OPERADOR | |
| 01 | SUELDO | 3,803.55 | 51 | ISPT | 541.37 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 323.50 | 54 | FONDO PENSIONES | 433.60 | 51AG ISPT AGUINALDO 3,153.56 |
| 03 | TRANSPORTE | 208.50 | 58 | CUOTA SINDICAL | 45.64 | IMP1 ISPT ART. 113 LISR 541.37 |
| 07 | PRIMA INSALUBRE | 760.71 | 65 | OTRAS DEDUCCIONES | 689.00 | IMP2 ISPT ART. 142 3,153.56 |
| 30 | AGUINALDO | 16,987.54 | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 5,096.26 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 14,968.84 |
| | | | | | | PERC TOTAL PERCEPCIONES 22,083.80 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,709.61 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 136.93 |
| | | | | | | FOND FONDO PENSIONES EMPRES 547.71 |
| | | | | | | SEDARSEDAR 91.29 |
| | | | | | | AGUI PROVISION AGUINALDO 1,875.56 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---------|---------------------------------|-----------|---------|----------------------|-------------|-----------------------------|-----------|
| | | | | | | TOTA NOMINA EN EFECTIVO | 20,374.19 |
| 820-029 | ZEPEDA RUIZ JORGE ALBERTO | | | | | | |
| T.EMP: | PERMANENTE | 253.57 | 451.07 | AUXILIAR DE OPERADOR | | | |
| 01 | SUELDO | 3,803.55 | 51 | ISPT | 541.37 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 323.50 | 54 | FONDO PENSIONES | 433.60 | 51AG ISPT AGUINALDO | 3,153.56 |
| 03 | TRANSPORTE | 208.50 | 58 | CUOTA SINDICAL | 45.64 | IMP1 ISPT ART. 113 LISR | 541.37 |
| 07 | PRIMA INSALUBRE | 760.71 | 65 | OTRAS DEDUCCIONES | 1,130.06 | IMP2 ISPT ART. 142 | 3,153.56 |
| 30 | AGUINALDO | 16,987.54 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 5,096.26 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 14,968.84 |
| | | | | | | PERC TOTAL PERCEPCIONES | 22,083.80 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,150.67 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 136.93 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 547.71 |
| | | | | | | SEDARSEDAR | 91.29 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,875.56 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 19,933.13 |
| 820-030 | ORTEGA SANTIAGO ALONSO EMMANUEL | | | | | | |
| T.EMP: | PERMANENTE | 322.77 | 578.36 | OPERADOR B | | | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 846.63 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 551.94 | 51AG ISPT AGUINALDO | 4,214.86 |
| 03 | TRANSPORTE | 293.00 | 58 | CUOTA SINDICAL | 58.10 | IMP1 ISPT ART. 113 LISR | 846.63 |
| 07 | PRIMA INSALUBRE | 968.31 | 65 | OTRAS DEDUCCIONES | 699.00 | IMP2 ISPT ART. 142 | 4,214.86 |
| 30 | AGUINALDO | 21,751.20 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 6,525.36 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 19,732.50 |
| | | | | | | PERC TOTAL PERCEPCIONES | 28,276.56 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,155.67 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 174.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 697.18 |
| | | | | | | SEDARSEDAR | 116.20 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,919.75 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 26,120.89 |
| 820-031 | BUSTOS MONCAYO JOSE ARTURO | | | | | | |
| T.EMP: | PERMANENTE | 322.77 | 585.61 | OPERADOR B | | | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 846.63 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 551.94 | 51AG ISPT AGUINALDO | 4,214.86 |
| 03 | TRANSPORTE | 293.00 | 58 | CUOTA SINDICAL | 58.10 | IMP1 ISPT ART. 113 LISR | 846.63 |
| 07 | PRIMA INSALUBRE | 968.31 | 65 | OTRAS DEDUCCIONES | 1,287.71 | IMP2 ISPT ART. 142 | 4,214.86 |
| 30 | AGUINALDO | 21,751.20 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 6,525.36 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 19,732.50 |
| | | | | | | PERC TOTAL PERCEPCIONES | 28,276.56 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,744.38 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 174.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 697.18 |
| | | | | | | SEDARSEDAR | 116.20 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,332.44 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 25,532.18 |
| 820-032 | MARTINEZ ALVAREZ ALEJANDRO | | | | | | |
| T.EMP: | PERMANENTE | 253.57 | 451.07 | AUXILIAR DE OPERADOR | | | |
| 01 | SUELDO | 3,803.55 | 51 | ISPT | 541.37 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 323.50 | 54 | FONDO PENSIONES | 433.60 | 51AG ISPT AGUINALDO | 3,153.56 |
| 03 | TRANSPORTE | 208.50 | 58 | CUOTA SINDICAL | 45.64 | IMP1 ISPT ART. 113 LISR | 541.37 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---------|----------------------------------|-----------|---------|--------------|-------------|-----------------------------|-----------|
| 07 | PRIMA INSALUBRE | 760.71 | 65 | | 948.00 | IMP2 ISPT ART. 142 | 3,153.56 |
| 30 | AGUINALDO | 16,987.54 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 5,096.26 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 14,968.84 |
| | | | | | | PERC TOTAL PERCEPCIONES | 22,083.80 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,968.61 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 136.93 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 547.71 |
| | | | | | | SEDARSEDAR | 91.29 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,875.56 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 20,115.19 |
| 820-034 | LARA ESTRADA GUSTAVO ABRAHAM | | | | | | |
| T.EMP: | PERMANENTE | 377.90 | | | 675.09 | TECNICO EN MANTENIMIENTO | |
| 01 | SUELDO | 5,668.50 | 51 | | 1,067.88 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 443.50 | 54 | | 646.21 | 51AG ISPT AGUINALDO | 4,952.38 |
| 03 | TRANSPORTE | 315.50 | 58 | | 68.02 | IMP1 ISPT ART. 113 LISR | 1,067.88 |
| 07 | PRIMA INSALUBRE | 1,133.70 | 65 | | 1,314.00 | IMP2 ISPT ART. 142 | 4,952.38 |
| 30 | AGUINALDO | 25,204.00 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 7,561.20 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 23,185.30 |
| | | | | | | PERC TOTAL PERCEPCIONES | 32,765.20 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,096.11 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 204.07 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 816.26 |
| | | | | | | SEDARSEDAR | 136.04 |
| | | | | | | AGUI PROVISION AGUINALDO | 3,372.91 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 29,669.09 |
| 820-037 | ORNELAS HERRERA RICARDO | | | | | | |
| T.EMP: | PERMANENTE | 253.57 | | | 451.07 | AUXILIAR DE OPERADOR | |
| 01 | SUELDO | 3,803.55 | 51 | | 541.37 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 323.50 | 54 | | 433.60 | 51AG ISPT AGUINALDO | 3,153.56 |
| 03 | TRANSPORTE | 208.50 | 58 | | 45.64 | IMP1 ISPT ART. 113 LISR | 541.37 |
| 07 | PRIMA INSALUBRE | 760.71 | | | | IMP2 ISPT ART. 142 | 3,153.56 |
| 30 | AGUINALDO | 16,987.54 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 5,096.26 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 14,968.84 |
| | | | | | | PERC TOTAL PERCEPCIONES | 22,083.80 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,020.61 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 136.93 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 547.71 |
| | | | | | | SEDARSEDAR | 91.29 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,875.56 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 21,063.19 |
| 820-039 | RAMIREZ RAMIREZ ANDERSON ALBERTO | | | | | | |
| T.EMP: | PERMANENTE | 253.57 | | | 451.07 | AUXILIAR DE OPERADOR | |
| 01 | SUELDO | 3,803.55 | 51 | | 541.37 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 323.50 | 54 | | 433.60 | 51AG ISPT AGUINALDO | 3,153.56 |
| 03 | TRANSPORTE | 208.50 | 58 | | 45.64 | IMP1 ISPT ART. 113 LISR | 541.37 |
| 07 | PRIMA INSALUBRE | 760.71 | 65 | | 761.00 | IMP2 ISPT ART. 142 | 3,153.56 |
| 30 | AGUINALDO | 16,987.54 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 5,096.26 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 14,968.84 |
| | | | | | | PERC TOTAL PERCEPCIONES | 22,083.80 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,781.61 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 136.93 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---------|----------------------------|-----------|---------|----------------------------|-------------|-----------------------------|-----------|
| | | | | | | FOND FONDO PENSIONES EMPRES | 547.71 |
| | | | | | | SEDARSEDAR | 91.29 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,875.56 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 20,302.19 |
| 820-040 | MEDINA OLGUIN ALFONSO | | | | | | |
| T.EMP: | PERMANENTE | 282.30 | 500.93 | ASEADOR | | | |
| 01 | SUELDO | 4,234.50 | 51 | ISPT | 661.66 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 359.00 | 54 | FONDO PENSIONES | 482.73 | 51AG ISPT AGUINALDO | 3,598.30 |
| 03 | TRANSPORTE | 219.00 | 58 | CUOTA SINDICAL | 50.81 | IMP1 ISPT ART. 113 LISR | 661.66 |
| 07 | PRIMA INSALUBRE | 846.90 | 65 | OTRAS DEDUCCIONES | 6,250.35 | IMP2 ISPT ART. 142 | 3,598.30 |
| 30 | AGUINALDO | 18,864.67 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 5,659.40 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 16,845.96 |
| | | | | | | PERC TOTAL PERCEPCIONES | 24,524.07 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 7,445.55 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 152.44 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 609.77 |
| | | | | | | SEDARSEDAR | 101.63 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,104.81 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 17,078.52 |
| 820-041 | RIVERON GAMEZ JOSE EDUARDO | | | | | | |
| T.EMP: | PERMANENTE | 654.43 | 955.81 | COORDINADOR ADMINISTRATIVO | | | |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 1,716.78 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 932.56 | 51AG ISPT AGUINALDO | 7,810.08 |
| 03 | TRANSPORTE | 285.50 | 65 | OTRAS DEDUCCIONES | 1,637.00 | IMP1 ISPT ART. 113 LISR | 1,716.78 |
| 30 | AGUINALDO | 35,224.84 | | | | IMP2 ISPT ART. 142 | 7,810.08 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 10,567.45 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 33,206.14 |
| | | | | | | PERC TOTAL PERCEPCIONES | 45,792.29 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,286.34 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 294.49 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,177.97 |
| | | | | | | SEDARSEDAR | 196.33 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,919.13 |
| | | | | | | CHEQ PAGO POR CHEQUE | 41,505.95 |
| 820-043 | AYALA RUIZ MARIA GUADALUPE | | | | | | |
| T.EMP: | PERMANENTE | 253.57 | 416.16 | AUXILIAR DE OPERADOR | | | |
| 01 | SUELDO | 3,803.55 | 51 | ISPT | 541.37 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 323.50 | 54 | FONDO PENSIONES | 433.60 | 51AG ISPT AGUINALDO | 2,596.95 |
| 03 | TRANSPORTE | 208.50 | 58 | CUOTA SINDICAL | 45.64 | IMP1 ISPT ART. 113 LISR | 541.37 |
| 07 | PRIMA INSALUBRE | 760.71 | | | | IMP2 ISPT ART. 142 | 2,596.95 |
| 30 | AGUINALDO | 14,381.65 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 5,096.26 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 12,362.95 |
| | | | | | | PERC TOTAL PERCEPCIONES | 19,477.91 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,020.61 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 136.93 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 547.71 |
| | | | | | | SEDARSEDAR | 91.29 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,591.10 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 18,457.30 |
| 820-044 | MARTINEZ PADILLA JOSE LUIS | | | | | | |
| T.EMP: | PERMANENTE | 253.57 | 415.00 | AUXILIAR DE OPERADOR | | | |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---------|---------------------------------|-----------|---------|-------------------|----------------------|-----------------------------|-----------|
| 01 | SUELDO | 3,803.55 | 51 | ISPT | 541.37 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 323.50 | 54 | FONDO PENSIONES | 433.60 | 51AG ISPT AGUINALDO | 2,546.87 |
| 03 | TRANSPORTE | 208.50 | 58 | CUOTA SINDICAL | 45.64 | IMP1 ISPT ART. 113 LISR | 541.37 |
| 07 | PRIMA INSALUBRE | 760.71 | | | | IMP2 ISPT ART. 142 | 2,546.87 |
| 30 | AGUINALDO | 14,147.22 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 5,096.26 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 12,128.51 |
| | | | | | | PERC TOTAL PERCEPCIONES | 19,243.48 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,020.61 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 136.93 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 547.71 |
| | | | | | | SEDARSEDAR | 91.29 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,750.88 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 18,222.87 |
| 820-045 | BASULTO FLORES DIEGO | | | | | | |
| T.EMP: | PERMANENTE | 253.57 | | 415.00 | AUXILIAR DE OPERADOR | | |
| 01 | SUELDO | 3,803.55 | 51 | ISPT | 541.37 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 323.50 | 54 | FONDO PENSIONES | 433.60 | 51AG ISPT AGUINALDO | 2,546.87 |
| 03 | TRANSPORTE | 208.50 | 58 | CUOTA SINDICAL | 45.64 | IMP1 ISPT ART. 113 LISR | 541.37 |
| 07 | PRIMA INSALUBRE | 760.71 | 65 | OTRAS DEDUCCIONES | 1,636.63 | IMP2 ISPT ART. 142 | 2,546.87 |
| 30 | AGUINALDO | 14,147.22 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 5,096.26 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 12,128.51 |
| | | | | | | PERC TOTAL PERCEPCIONES | 19,243.48 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,657.24 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 136.93 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 547.71 |
| | | | | | | SEDARSEDAR | 91.29 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,750.88 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 16,586.24 |
| 820-046 | RODRIGUEZ AZPEITIA JOSE MARIO | | | | | | |
| T.EMP: | PERMANENTE | 291.27 | | 471.48 | OPERADOR DE PIPA | | |
| 01 | SUELDO | 4,369.05 | 51 | ISPT | 699.14 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 366.00 | 54 | FONDO PENSIONES | 498.07 | 51AG ISPT AGUINALDO | 2,858.28 |
| 03 | TRANSPORTE | 226.00 | 58 | CUOTA SINDICAL | 52.43 | IMP1 ISPT ART. 113 LISR | 699.14 |
| 07 | PRIMA INSALUBRE | 873.81 | | | | IMP2 ISPT ART. 142 | 2,858.28 |
| 30 | AGUINALDO | 15,400.14 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 5,834.86 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 13,381.43 |
| | | | | | | PERC TOTAL PERCEPCIONES | 21,235.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,249.64 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 157.29 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 629.14 |
| | | | | | | SEDARSEDAR | 104.86 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,954.24 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 19,985.36 |
| 820-047 | NAVARRO MARTIN DEL CAMPO HECTOR | | | | | | |
| T.EMP: | PERMANENTE | 253.56 | | 382.02 | AUXILIAR DE OPERADOR | | |
| 01 | SUELDO | 3,803.40 | 51 | ISPT | 541.33 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 323.50 | 54 | FONDO PENSIONES | 433.59 | 51AG ISPT AGUINALDO | 896.41 |
| 03 | TRANSPORTE | 208.50 | 58 | CUOTA SINDICAL | 45.64 | IMP1 ISPT ART. 113 LISR | 541.33 |
| 07 | PRIMA INSALUBRE | 760.68 | | | | IMP2 ISPT ART. 142 | 896.41 |
| 30 | AGUINALDO | 6,421.06 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 5,096.08 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 4,402.36 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|--|-----------------|-----------|---------|----------------------|-------------|--------------------------------|
| <p style="text-align: right;">PERC TOTAL PERCEPCIONES 11,517.14 DEDU TOTAL DEDUCCIONES 1,020.56 3%FV 3% FONDO DE VIVIENDA 136.92 FOND FONDO PENSIONES EMPRES 547.69 SEDARSEDAR 91.28 AGUI PROVISION AGUINALDO 1,586.53 TOTA NOMINA EN EFECTIVO 10,496.58</p> | | | | | | |
| 86-197-007 RAMIREZ OCAMPO MARIA EUGENIA | | | | | | |
| T.EMP: | PERMANENTE | 377.90 | 579.45 | SECRETARIA | | |
| 01 | SUELDO | 5,668.50 | 51 | ISPT | 825.72 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 443.50 | 54 | FONDO PENSIONES | 538.51 | 51AG ISPT AGUINALDO 4,145.19 |
| 03 | TRANSPORTE | 315.50 | 58 | CUOTA SINDICAL | 56.69 | IMP1 ISPT ART. 113 LISR 825.72 |
| 30 | AGUINALDO | 21,425.00 | 65 | OTRAS DEDUCCIONES | 9,488.66 | IMP2 ISPT ART. 142 4,145.19 |
| <p style="text-align: right;">EXEN BASE EXENTA 2,018.70 PGR1 PERC. GRAVADA TIPO 1 6,427.50 PGR2 PERC. GRAVADA TIPO 2 19,406.30 PERC TOTAL PERCEPCIONES 27,852.50 DEDU TOTAL DEDUCCIONES 10,909.58 3%FV 3% FONDO DE VIVIENDA 170.06 FOND FONDO PENSIONES EMPRES 680.22 SEDARSEDAR 113.37 AGUI PROVISION AGUINALDO 2,259.94 TOTA NOMINA EN EFECTIVO 16,942.92</p> | | | | | | |
| 930-006 CEDEÑO MARTINEZ FRANCISCO OFELIO | | | | | | |
| T.EMP: | PERMANENTE | 253.57 | 451.07 | AUXILIAR DE OPERADOR | | |
| 01 | SUELDO | 3,803.55 | 51 | ISPT | 541.37 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 323.50 | 54 | FONDO PENSIONES | 433.60 | 51AG ISPT AGUINALDO 3,153.56 |
| 03 | TRANSPORTE | 208.50 | 58 | CUOTA SINDICAL | 45.64 | IMP1 ISPT ART. 113 LISR 541.37 |
| 07 | PRIMA INSALUBRE | 760.71 | 65 | OTRAS DEDUCCIONES | 894.27 | IMP2 ISPT ART. 142 3,153.56 |
| 30 | AGUINALDO | 16,987.54 | | | | EXEN BASE EXENTA 2,018.70 |
| <p style="text-align: right;">PGR1 PERC. GRAVADA TIPO 1 5,096.26 PGR2 PERC. GRAVADA TIPO 2 14,968.84 PERC TOTAL PERCEPCIONES 22,083.80 DEDU TOTAL DEDUCCIONES 1,914.88 3%FV 3% FONDO DE VIVIENDA 136.93 FOND FONDO PENSIONES EMPRES 547.71 SEDARSEDAR 91.29 AGUI PROVISION AGUINALDO 1,875.56 TOTA NOMINA EN EFECTIVO 20,168.92</p> | | | | | | |
| 930-015 CORONA GONZALEZ GERMAN | | | | | | |
| T.EMP: | PERMANENTE | 253.57 | 451.07 | AUXILIAR DE OPERADOR | | |
| 01 | SUELDO | 3,803.55 | 51 | ISPT | 541.37 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 323.50 | 54 | FONDO PENSIONES | 433.60 | 51AG ISPT AGUINALDO 3,153.56 |
| 03 | TRANSPORTE | 208.50 | 58 | CUOTA SINDICAL | 45.64 | IMP1 ISPT ART. 113 LISR 541.37 |
| 07 | PRIMA INSALUBRE | 760.71 | 65 | OTRAS DEDUCCIONES | 278.00 | IMP2 ISPT ART. 142 3,153.56 |
| 30 | AGUINALDO | 16,987.54 | | | | EXEN BASE EXENTA 2,018.70 |
| <p style="text-align: right;">PGR1 PERC. GRAVADA TIPO 1 5,096.26 PGR2 PERC. GRAVADA TIPO 2 14,968.84 PERC TOTAL PERCEPCIONES 22,083.80 DEDU TOTAL DEDUCCIONES 1,298.61 3%FV 3% FONDO DE VIVIENDA 136.93 FOND FONDO PENSIONES EMPRES 547.71 SEDARSEDAR 91.29 AGUI PROVISION AGUINALDO 1,875.56 TOTA NOMINA EN EFECTIVO 20,785.19</p> | | | | | | |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|-------|--|--------------|---------|-------------------|---------------------------------------|
| ----- | | | | | |
| | PERCEPCIONES | | | | |
| ----- | | | | | |
| **** | Totales GCIA. DE PLANTAS DE TRATAMIENT | 820 | **** | | |
| 01 | SUELDO | 702,669.30 | 51 | ISPT | 126,003.95 |
| 02 | DESPENSA | 56,779.00 | 54 | FONDO PENSIONES | 79,075.19 |
| 03 | TRANSPORTE | 38,917.00 | 58 | CUOTA SINDICAL | 6,260.02 |
| 07 | PRIMA INSALUBRE | 129,701.58 | 65 | OTRAS DEDUCCIONES | 262,272.28 |
| 30 | AGUINALDO | 3,070,654.78 | | | |
| | | | | | DVIG DIAS DE VIGENCIA 1,995.00 |
| | | | | | 51AG ISPT AGUINALDO 605,752.37 |
| | | | | | IMP1 ISPT ART. 113 LISR 126,003.95 |
| | | | | | IMP2 ISPT ART. 142 605,752.37 |
| | | | | | EXEN BASE EXENTA 268,487.10 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 928,066.80 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 2,802,167. |
| | | | | | PERC TOTAL PERCEPCIONES 3,998,721. |
| | | | | | DEDU TOTAL DEDUCCIONES 473,611.44 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 24,971.35 |
| | | | | | FOND FONDO PENSIONES EMPRES 99,884.37 |
| | | | | | SEDARSEDAR 16,647.41 |
| | | | | | AGUI PROVISION AGUINALDO 331,275.34 |
| | | | | | TOTA NOMINA EN EFECTIVO 3,483,604. |
| | | | | | CHEQ PAGO POR CHEQUE 41,505.95 |

Total de Empleados : 133.00

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|--|--------------------------------|----------|-------------------|---|--------------------------------------|
| PERCEPCIONES | | | | | |
| ***** DIR. UNIDAD EJEC. DE ABAS. Y S ***** 900 | | | | | |
| 04-190-004 | SANCHEZ GARCIA ENRIQUE | | | | |
| T.EMP: PERMANENTE | 339.37 | | 518.23 | CHOFER MENSAJERO | |
| 01 SUELDO | 5,090.55 | 51 | ISPT | 695.65 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 DESPENSA | 428.00 | 54 | FONDO PENSIONES | 483.60 | 51AG ISPT AGUINALDO 3,711.61 |
| 03 TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 50.91 | IMP1 ISPT ART. 113 LISR 695.65 |
| 30 AGUINALDO | 19,395.17 | 65 | OTRAS DEDUCCIONES | 11,639.89 | IMP2 ISPT ART. 142 3,711.61 |
| | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 5,818.55 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 17,376.46 |
| | | | | | PERC TOTAL PERCEPCIONES 25,213.72 |
| | | | | | DEDU TOTAL DEDUCCIONES 12,870.05 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 152.72 |
| | | | | | FOND FONDO PENSIONES EMPRES 610.87 |
| | | | | | SEDARSEDAR 101.81 |
| | | | | | AGUI PROVISION AGUINALDO 2,065.35 |
| | | | | | TOTA NOMINA EN EFECTIVO 12,343.67 |
| | | | | | |
| 900-002 | DELGADO SANCHEZ SALVADOR | | | | |
| T.EMP: PERMANENTE | 2,766.50 | | 1,682.25 | DIRECTOR DE LA UNIDAD EJECUTORA DE ABASTECIMIENTO | |
| 01 SUELDO | 41,497.50 | 51 | ISPT | 11,733.86 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 DESPENSA | 1,518.50 | 54 | FONDO PENSIONES | 3,942.26 | 51AG ISPT AGUINALDO 49,274.94 |
| 03 TRANSPORTE | 1,067.50 | | | | IMP1 ISPT ART. 113 LISR 11,733.86 |
| 30 AGUINALDO | 146,945.00 | | | | IMP2 ISPT ART. 142 49,274.94 |
| | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 44,083.50 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 144,926.29 |
| | | | | | PERC TOTAL PERCEPCIONES 191,028.50 |
| | | | | | DEDU TOTAL DEDUCCIONES 15,676.12 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 1,244.92 |
| | | | | | FOND FONDO PENSIONES EMPRES 4,979.70 |
| | | | | | SEDARSEDAR 504.68 |
| | | | | | AGUI PROVISION AGUINALDO 14,090.52 |
| | | | | | CHEQ PAGO POR CHEQUE 175,352.38 |
| | | | | | |
| 900-003 | ROBLEDO TRUJILLO MARIA ZENYACE | | | | |
| T.EMP: PERMANENTE | 447.07 | | 674.78 | SECRETARIA DE DIRECCION | |
| 01 SUELDO | 6,706.05 | 51 | ISPT | 1,076.72 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 DESPENSA | 557.00 | 54 | FONDO PENSIONES | 637.07 | 51AG ISPT AGUINALDO 4,833.51 |
| 03 TRANSPORTE | 339.50 | 65 | OTRAS DEDUCCIONES | 1,115.96 | IMP1 ISPT ART. 113 LISR 1,076.72 |
| 30 AGUINALDO | 24,647.47 | | | | IMP2 ISPT ART. 142 4,833.51 |
| | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 7,602.55 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 22,628.77 |
| | | | | | PERC TOTAL PERCEPCIONES 32,250.02 |
| | | | | | DEDU TOTAL DEDUCCIONES 2,829.75 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 201.18 |
| | | | | | FOND FONDO PENSIONES EMPRES 804.73 |
| | | | | | SEDARSEDAR 134.12 |
| | | | | | AGUI PROVISION AGUINALDO 1,941.13 |
| | | | | | TOTA NOMINA EN EFECTIVO 29,420.27 |
| | | | | | |
| **** Totales DIR. UNIDAD EJEC. DE ABAS. Y S 900 **** | | | | | |
| 01 SUELDO | 53,294.10 | 51 | ISPT | 13,506.23 | DVIG DIAS DE VIGENCIA 45.00 |
| 02 DESPENSA | 2,503.50 | 54 | FONDO PENSIONES | 5,062.93 | 51AG ISPT AGUINALDO 57,820.06 |
| 03 TRANSPORTE | 1,707.00 | 58 | CUOTA SINDICAL | 50.91 | IMP1 ISPT ART. 113 LISR 13,506.23 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|-------|-----------|------------|---------|-------------------|--------------------------------------|
| 30 | AGUINALDO | 190,987.64 | 65 | OTRAS DEDUCCIONES | 12,755.85 |
| | | | | | IMP2 ISPT ART. 142 57,820.06 |
| | | | | | EXEN BASE EXENTA 6,056.10 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 57,504.60 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 184,931.52 |
| | | | | | PERC TOTAL PERCEPCIONES 248,492.24 |
| | | | | | DEDU TOTAL DEDUCCIONES 31,375.92 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 1,598.82 |
| | | | | | FOND FONDO PENSIONES EMPRES 6,395.30 |
| | | | | | SEDARSEDAR 740.61 |
| | | | | | AGUI PROVISION AGUINALDO 18,097.00 |
| | | | | | TOTA NOMINA EN EFECTIVO 41,763.94 |
| | | | | | CHEQ PAGO POR CHEQUE 175,352.38 |

Total de Empleados : 3.00 -----

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|---|---------------------------|-----------|----------|---|--------------------------------------|
| PERCEPCIONES | | | | | |
| ***** GCIA. DE INGENIERIA ***** 910 | | | | | |
| 03-077-004 | HERNANDEZ MENDOZA HERMILO | | | | |
| T.EMP: | PERMANENTE | 811.50 | 1,117.24 | TOPOGRAFO "A" | |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,372.17 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,156.39 |
| 03 | TRANSPORTE | 454.00 | 65 | OTRAS DEDUCCIONES | 3,860.72 |
| 30 | AGUINALDO | 36,216.05 | | | |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | 51AG ISPT AGUINALDO 8,043.22 |
| | | | | | IMP1 ISPT ART. 113 LISR 2,372.17 |
| | | | | | IMP2 ISPT ART. 142 8,043.22 |
| | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 13,354.00 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 34,197.35 |
| | | | | | PERC TOTAL PERCEPCIONES 49,570.05 |
| | | | | | DEDU TOTAL DEDUCCIONES 7,389.28 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 365.18 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,460.70 |
| | | | | | SEDARSEDAR 243.45 |
| | | | | | AGUI PROVISION AGUINALDO 4,385.88 |
| | | | | | TOTA NOMINA EN EFECTIVO 42,180.77 |
| 101-010 VAZQUEZ GRIJALVA ENEYDA CARLINA | | | | | |
| T.EMP: | PERMANENTE | 377.90 | 575.07 | SECRETARIA | |
| 01 | SUELDO | 5,668.50 | 51 | ISPT | 825.72 |
| 02 | DESPENSA | 443.50 | 54 | FONDO PENSIONES | 538.51 |
| 03 | TRANSPORTE | 315.50 | 58 | CUOTA SINDICAL | 56.69 |
| 30 | AGUINALDO | 21,365.01 | | | |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | 51AG ISPT AGUINALDO 4,132.37 |
| | | | | | IMP1 ISPT ART. 113 LISR 825.72 |
| | | | | | IMP2 ISPT ART. 142 4,132.37 |
| | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 6,427.50 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 19,346.30 |
| | | | | | PERC TOTAL PERCEPCIONES 27,792.51 |
| | | | | | DEDU TOTAL DEDUCCIONES 1,420.92 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 170.06 |
| | | | | | FOND FONDO PENSIONES EMPRES 680.22 |
| | | | | | SEDARSEDAR 113.37 |
| | | | | | AGUI PROVISION AGUINALDO 2,199.95 |
| | | | | | TOTA NOMINA EN EFECTIVO 26,371.59 |
| 11-084-004 VALDIVIA HERNANDEZ ADAN | | | | | |
| T.EMP: | PERMANENTE | 811.50 | 1,218.89 | SUPERVISOR DE COLECTORES Y TUNELES (UEAS) | |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,372.17 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,156.39 |
| 03 | TRANSPORTE | 454.00 | 65 | OTRAS DEDUCCIONES | 1,806.00 |
| 30 | AGUINALDO | 44,272.96 | 93 | SEGURO ABA | 196.46 |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | 51AG ISPT AGUINALDO 9,938.20 |
| | | | | | IMP1 ISPT ART. 113 LISR 2,372.17 |
| | | | | | IMP2 ISPT ART. 142 9,938.20 |
| | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 13,354.00 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 42,254.26 |
| | | | | | PERC TOTAL PERCEPCIONES 57,626.96 |
| | | | | | DEDU TOTAL DEDUCCIONES 5,531.02 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 365.18 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,460.70 |
| | | | | | SEDARSEDAR 243.45 |
| | | | | | AGUI PROVISION AGUINALDO 4,027.92 |
| | | | | | TOTA NOMINA EN EFECTIVO 52,095.94 |
| 137-019 CARREON MENDEZ MARCO ANTONIO | | | | | |
| T.EMP: | PERMANENTE | 889.66 | 1,343.88 | GEOLOGO | |
| 01 | SUELDO | 13,344.90 | 51 | ISPT | 2,683.91 |
| 02 | DESPENSA | 797.50 | 54 | FONDO PENSIONES | 1,267.77 |
| 03 | TRANSPORTE | 537.00 | 79 | APORT.ADIC.VOL.SEDAR | 500.00 |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | 51AG ISPT AGUINALDO 11,445.59 |
| | | | | | IMP1 ISPT ART. 113 LISR 2,683.91 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|------------|---------------------------|-----------|---------|----------------------|--|-----------------------------|------------|
| 30 | AGUINALDO | 48,931.34 | 65 | OTRAS DEDUCCIONES | 6,673.46 | IMP2 ISPT ART. 142 | 11,445.59 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 14,679.40 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 46,912.64 |
| | | | | | | PERC TOTAL PERCEPCIONES | 63,610.74 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 11,125.14 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 400.35 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,601.39 |
| | | | | | | SEDARSEDAR | 266.90 |
| | | | | | | AGUI PROVISION AGUINALDO | 4,691.98 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 52,485.60 |
| 166-002 | HERNANDEZ AGUILAR CARLOS | | | | | | |
| T.EMP: | PERMANENTE | 447.07 | | 776.97 | AUXILIAR DE TOPOGRAFO | | |
| 01 | SUELDO | 6,706.05 | 51 | ISPT | 1,291.58 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 732.64 | 51AG ISPT AGUINALDO | 5,698.03 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 67.06 | IMP1 ISPT ART. 113 LISR | 1,291.58 |
| 06 | PRIMA DE ALTO RI | 1,005.91 | 65 | OTRAS DEDUCCIONES | 500.00 | IMP2 ISPT ART. 142 | 5,698.03 |
| 30 | AGUINALDO | 28,694.87 | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 8,608.45 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 26,676.17 |
| | | | | | | PERC TOTAL PERCEPCIONES | 37,303.33 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,591.28 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 231.36 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 925.44 |
| | | | | | | SEDARSEDAR | 154.24 |
| | | | | | | AGUI PROVISION AGUINALDO | 3,783.89 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 34,712.05 |
| 18-286-003 | VELAZQUEZ SALCIDO IGNACIO | | | | | | |
| T.EMP: | PERMANENTE | 1,632.10 | | 1,682.25 | SUPERINTENDENTE DE ABASTECIMIENTO (UEAS) | | |
| 01 | SUELDO | 24,481.50 | 51 | ISPT | 6,037.03 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 984.50 | 54 | FONDO PENSIONES | 2,325.74 | 51AG ISPT AGUINALDO | 25,568.89 |
| 03 | TRANSPORTE | 708.50 | | | | IMP1 ISPT ART. 113 LISR | 6,037.03 |
| 30 | AGUINALDO | 87,248.34 | | | | IMP2 ISPT ART. 142 | 25,568.89 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 26,174.50 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 85,229.64 |
| | | | | | | PERC TOTAL PERCEPCIONES | 113,422.84 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 8,362.77 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 734.44 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 2,937.78 |
| | | | | | | SEDARSEDAR | 489.63 |
| | | | | | | AGUI PROVISION AGUINALDO | 8,366.24 |
| | | | | | | CHEQ PAGO POR CHEQUE | 105,060.07 |
| 19-030-001 | JIMENEZ FERRER GERARDO | | | | | | |
| T.EMP: | PERMANENTE | 811.50 | | 1,224.04 | SUPERVISOR DE OBRA | | |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,398.75 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 777.50 | 54 | FONDO PENSIONES | 1,156.39 | 51AG ISPT AGUINALDO | 10,083.33 |
| 03 | TRANSPORTE | 517.00 | 79 | APORT.ADIC.VOL.SEDAR | 50.00 | IMP1 ISPT ART. 113 LISR | 2,398.75 |
| 30 | AGUINALDO | 44,890.00 | 65 | OTRAS DEDUCCIONES | 6,087.09 | IMP2 ISPT ART. 142 | 10,083.33 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 13,467.00 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 42,871.30 |
| | | | | | | PERC TOTAL PERCEPCIONES | 58,357.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 9,692.23 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 365.18 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|------------|--------------------------------------|-----------|---------|-------------------|----------------------------------|--------------------------------------|
| | | | | | | FOND FONDO PENSIONES EMPRES 1,460.70 |
| | | | | | | SEDARSEDAR 243.45 |
| | | | | | | AGUI PROVISION AGUINALDO 4,304.62 |
| | | | | | | TOTA NOMINA EN EFECTIVO 48,664.77 |
| 205-002 | TOSTADO PLASCENCIA JACOBO | | | | | |
| T.EMP: | PERMANENTE | 447.07 | | | 776.97AUXILIAR DE TOPOGRAFO | |
| 01 | SUELDO | 6,706.05 | 51 | ISPT | 1,291.58 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 732.64 | 51AG ISPT AGUINALDO 5,698.03 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 67.06 | IMP1 ISPT ART. 113 LISR 1,291.58 |
| 06 | PRIMA DE ALTO RI | 1,005.91 | 65 | OTRAS DEDUCCIONES | 2,889.83 | IMP2 ISPT ART. 142 5,698.03 |
| 30 | AGUINALDO | 28,694.87 | 93 | SEGURO ABA | 183.54 | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 8,608.45 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 26,676.17 |
| | | | | | | PERC TOTAL PERCEPCIONES 37,303.33 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,164.65 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 231.36 |
| | | | | | | FOND FONDO PENSIONES EMPRES 925.44 |
| | | | | | | SEDARSEDAR 154.24 |
| | | | | | | AGUI PROVISION AGUINALDO 3,783.89 |
| | | | | | | TOTA NOMINA EN EFECTIVO 32,138.68 |
| 206-003 | SANDOVAL AZPEITIA JOSE GUADALUPE | | | | | |
| T.EMP: | PERMANENTE | 447.07 | | | 776.97AUXILIAR DE TOPOGRAFO | |
| 01 | SUELDO | 6,706.05 | 51 | ISPT | 1,291.58 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 732.64 | 51AG ISPT AGUINALDO 5,698.03 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 67.06 | IMP1 ISPT ART. 113 LISR 1,291.58 |
| 06 | PRIMA DE ALTO RI | 1,005.91 | 65 | OTRAS DEDUCCIONES | 3,080.02 | IMP2 ISPT ART. 142 5,698.03 |
| 30 | AGUINALDO | 28,694.87 | 93 | SEGURO ABA | 113.47 | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 8,608.45 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 26,676.17 |
| | | | | | | PERC TOTAL PERCEPCIONES 37,303.33 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,284.77 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 231.36 |
| | | | | | | FOND FONDO PENSIONES EMPRES 925.44 |
| | | | | | | SEDARSEDAR 154.24 |
| | | | | | | AGUI PROVISION AGUINALDO 3,783.89 |
| | | | | | | TOTA NOMINA EN EFECTIVO 32,018.56 |
| 207-002 | RODRIGUEZ VAZQUEZ SALVADOR | | | | | |
| T.EMP: | PERMANENTE | 447.07 | | | 776.97AUXILIAR DE TOPOGRAFO | |
| 01 | SUELDO | 6,706.05 | 51 | ISPT | 1,291.58 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 732.64 | 51AG ISPT AGUINALDO 5,698.03 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 67.06 | IMP1 ISPT ART. 113 LISR 1,291.58 |
| 06 | PRIMA DE ALTO RI | 1,005.91 | 65 | OTRAS DEDUCCIONES | 3,718.22 | IMP2 ISPT ART. 142 5,698.03 |
| 30 | AGUINALDO | 28,694.87 | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 8,608.45 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 26,676.17 |
| | | | | | | PERC TOTAL PERCEPCIONES 37,303.33 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,809.50 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 231.36 |
| | | | | | | FOND FONDO PENSIONES EMPRES 925.44 |
| | | | | | | SEDARSEDAR 154.24 |
| | | | | | | AGUI PROVISION AGUINALDO 3,783.89 |
| | | | | | | TOTA NOMINA EN EFECTIVO 31,493.83 |
| 30-094-001 | RODRIGUEZ DE LA TORRE JOSE GUADALUPE | | | | | |
| T.EMP: | PERMANENTE | 447.47 | | | 676.61COORDINADOR ADMINISTRATIVO | |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|--------------|--------------------------------------|-----------|---------|----------------------|--|
| PERCEPCIONES | | | | | |
| 01 | SUELDO | 6,712.05 | 51 | ISPT | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 51AG ISPT AGUINALDO 4,870.39 |
| 03 | TRANSPORTE | 299.50 | 79 | APORT.ADIC.VOL.SEDAR | IMP1 ISPT ART. 113 LISR 1,043.29 |
| 30 | AGUINALDO | 24,820.17 | | | IMP2 ISPT ART. 142 4,870.39 EXEN BASE EXENTA 2,018.70 PGR1 PERC. GRAVADA TIPO 1 7,446.05 PGR2 PERC. GRAVADA TIPO 2 22,801.46 PERC TOTAL PERCEPCIONES 32,266.22 DEDU TOTAL DEDUCCIONES 1,880.93 3%FV 3% FONDO DE VIVIENDA 201.36 FOND FONDO PENSIONES EMPRES 805.45 SEDARSEDAR 134.24 AGUI PROVISION AGUINALDO 2,503.25 TOTA NOMINA EN EFECTIVO 30,385.29 |
| 340-002 | ROBLES DE LEON JULIO | | | | |
| T.EMP: | PERMANENTE | 811.50 | | 1,220.11 | SUPERVISOR DE COLECTORES Y TUNELES (UEAS) |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 51AG ISPT AGUINALDO 9,994.74 |
| 03 | TRANSPORTE | 454.00 | 65 | OTRAS DEDUCCIONES | IMP1 ISPT ART. 113 LISR 2,372.17 |
| 30 | AGUINALDO | 44,513.34 | | | IMP2 ISPT ART. 142 9,994.74 EXEN BASE EXENTA 2,018.70 PGR1 PERC. GRAVADA TIPO 1 13,354.00 PGR2 PERC. GRAVADA TIPO 2 42,494.64 PERC TOTAL PERCEPCIONES 57,867.34 DEDU TOTAL DEDUCCIONES 15,996.32 3%FV 3% FONDO DE VIVIENDA 365.18 FOND FONDO PENSIONES EMPRES 1,460.70 SEDARSEDAR 243.45 AGUI PROVISION AGUINALDO 4,268.30 TOTA NOMINA EN EFECTIVO 41,871.02 |
| 376-003 | TRIGO MARTINEZ EDUARDO MIGUEL ADRIAN | | | | |
| T.EMP: | PERMANENTE | 322.77 | | 596.46 | OPERADOR EN CARCAMO |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 51AG ISPT AGUINALDO 4,321.66 |
| 03 | TRANSPORTE | 443.00 | 58 | CUOTA SINDICAL | IMP1 ISPT ART. 113 LISR 878.67 |
| 07 | PRIMA INSALUBRE | 968.31 | 65 | OTRAS DEDUCCIONES | IMP2 ISPT ART. 142 4,321.66 |
| 30 | AGUINALDO | 22,251.20 | | | EXEN BASE EXENTA 2,018.70 PGR1 PERC. GRAVADA TIPO 1 6,675.36 PGR2 PERC. GRAVADA TIPO 2 20,232.50 PERC TOTAL PERCEPCIONES 28,926.56 DEDU TOTAL DEDUCCIONES 3,660.79 3%FV 3% FONDO DE VIVIENDA 174.30 FOND FONDO PENSIONES EMPRES 697.18 SEDARSEDAR 116.20 AGUI PROVISION AGUINALDO 2,380.34 TOTA NOMINA EN EFECTIVO 25,265.77 |
| 376-006 | DOMINGUEZ JIMENEZ ALFREDO | | | | |
| T.EMP: | PERMANENTE | 322.77 | | 596.46 | OPERADOR EN CARCAMO |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 51AG ISPT AGUINALDO 4,321.66 |
| 03 | TRANSPORTE | 443.00 | 58 | CUOTA SINDICAL | IMP1 ISPT ART. 113 LISR 878.67 |
| 07 | PRIMA INSALUBRE | 968.31 | | | IMP2 ISPT ART. 142 4,321.66 |
| 30 | AGUINALDO | 22,251.20 | | | EXEN BASE EXENTA 2,018.70 PGR1 PERC. GRAVADA TIPO 1 6,675.36 PGR2 PERC. GRAVADA TIPO 2 20,232.50 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---------|----------------------------|-----------|---------|-------------------|-------------|-------------------------------------|
| ----- | | | | | | |
| | | | | | | PERC TOTAL PERCEPCIONES 28,926.56 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,488.71 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 174.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES 697.18 |
| | | | | | | SEDARSEDAR 116.20 |
| | | | | | | AGUI PROVISION AGUINALDO 2,380.34 |
| | | | | | | TOTA NOMINA EN EFECTIVO 27,437.85 |
| ----- | | | | | | |
| 377-002 | JACINTO OCHOA ADRIAN | | | | | |
| T.EMP: | PERMANENTE | 322.77 | | | 596.16 | OPERADOR EN CARCAMO |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 878.67 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 551.94 | 51AG ISPT AGUINALDO 4,321.66 |
| 03 | TRANSPORTE | 443.00 | 58 | CUOTA SINDICAL | 58.10 | IMP1 ISPT ART. 113 LISR 878.67 |
| 07 | PRIMA INSALUBRE | 968.31 | 65 | OTRAS DEDUCCIONES | 1,106.00 | IMP2 ISPT ART. 142 4,321.66 |
| 30 | AGUINALDO | 22,251.20 | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 6,675.36 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 20,232.50 |
| | | | | | | PERC TOTAL PERCEPCIONES 28,926.56 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,594.71 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 174.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES 697.18 |
| | | | | | | SEDARSEDAR 116.20 |
| | | | | | | AGUI PROVISION AGUINALDO 2,380.34 |
| | | | | | | TOTA NOMINA EN EFECTIVO 26,331.85 |
| ----- | | | | | | |
| 377-003 | URIBE BASILIO EDUARDO | | | | | |
| T.EMP: | PERMANENTE | 322.77 | | | 596.46 | OPERADOR EN CARCAMO |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 878.67 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 551.94 | 51AG ISPT AGUINALDO 4,321.66 |
| 03 | TRANSPORTE | 443.00 | 58 | CUOTA SINDICAL | 58.10 | IMP1 ISPT ART. 113 LISR 878.67 |
| 07 | PRIMA INSALUBRE | 968.31 | | | | IMP2 ISPT ART. 142 4,321.66 |
| 30 | AGUINALDO | 22,251.20 | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 6,675.36 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 20,232.50 |
| | | | | | | PERC TOTAL PERCEPCIONES 28,926.56 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,488.71 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 174.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES 697.18 |
| | | | | | | SEDARSEDAR 116.20 |
| | | | | | | AGUI PROVISION AGUINALDO 2,380.34 |
| | | | | | | TOTA NOMINA EN EFECTIVO 27,437.85 |
| ----- | | | | | | |
| 377-004 | SALAS POLANCO JOSE AGUSTIN | | | | | |
| T.EMP: | PERMANENTE | 322.77 | | | 596.46 | OPERADOR EN CARCAMO |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 878.67 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 551.94 | 51AG ISPT AGUINALDO 4,321.66 |
| 03 | TRANSPORTE | 443.00 | 58 | CUOTA SINDICAL | 58.10 | IMP1 ISPT ART. 113 LISR 878.67 |
| 07 | PRIMA INSALUBRE | 968.31 | 65 | OTRAS DEDUCCIONES | 4,279.30 | IMP2 ISPT ART. 142 4,321.66 |
| 30 | AGUINALDO | 22,251.20 | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 6,675.36 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 20,232.50 |
| | | | | | | PERC TOTAL PERCEPCIONES 28,926.56 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,768.01 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 174.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES 697.18 |
| | | | | | | SEDARSEDAR 116.20 |
| | | | | | | AGUI PROVISION AGUINALDO 2,380.34 |
| | | | | | | TOTA NOMINA EN EFECTIVO 23,158.55 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|--|------------|-----------|---------|-------------------|-------------------------------------|-----------|
| PERCEPCIONES | | | | | | |
| 39-083-010 HERNANDEZ JIMENEZ SALVADOR | | | | | | |
| T.EMP: | PERMANENTE | 1,086.00 | | 1,620.94 | COORDINADOR DE COLECTORES Y TUNELES | |
| 01 | SUELDO | 16,290.00 | 51 | ISPT | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 797.50 | 54 | FONDO PENSIONES | 51AG ISPT AGUINALDO | 17,018.89 |
| 03 | TRANSPORTE | 537.00 | 65 | OTRAS DEDUCCIONES | IMP1 ISPT ART. 113 LISR | 3,472.03 |
| 30 | AGUINALDO | 58,748.34 | | | IMP2 ISPT ART. 142 | 17,018.89 |
| | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 | 17,624.50 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 | 56,729.64 |
| | | | | | PERC TOTAL PERCEPCIONES | 76,372.84 |
| | | | | | DEDU TOTAL DEDUCCIONES | 13,164.58 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 488.70 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,954.80 |
| | | | | | SEDARSEDAR | 325.80 |
| | | | | | AGUI PROVISION AGUINALDO | 5,633.30 |
| | | | | | TOTA NOMINA EN EFECTIVO | 63,208.26 |
| 397-060 MALDONADO OROZCO LUIS ENRIQUE | | | | | | |
| T.EMP: | PERMANENTE | 1,086.00 | | 1,618.09 | COORDINADOR EN TRATAMIENTO DE AGUA | |
| 01 | SUELDO | 16,290.00 | 51 | ISPT | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 797.50 | 54 | FONDO PENSIONES | 51AG ISPT AGUINALDO | 17,018.89 |
| 03 | TRANSPORTE | 537.00 | 65 | OTRAS DEDUCCIONES | IMP1 ISPT ART. 113 LISR | 3,472.03 |
| 30 | AGUINALDO | 58,748.34 | | | IMP2 ISPT ART. 142 | 17,018.89 |
| | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 | 17,624.50 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 | 56,729.64 |
| | | | | | PERC TOTAL PERCEPCIONES | 76,372.84 |
| | | | | | DEDU TOTAL DEDUCCIONES | 10,449.58 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 488.70 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,954.80 |
| | | | | | SEDARSEDAR | 325.80 |
| | | | | | AGUI PROVISION AGUINALDO | 5,633.30 |
| | | | | | TOTA NOMINA EN EFECTIVO | 65,923.26 |
| 45-037-001 HERNANDEZ DE LA TORRE HECTOR MANUEL | | | | | | |
| T.EMP: | PERMANENTE | 1,086.00 | | 1,620.94 | GEOLOGO | |
| 01 | SUELDO | 16,290.00 | 51 | ISPT | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 797.50 | 54 | FONDO PENSIONES | 51AG ISPT AGUINALDO | 17,018.89 |
| 03 | TRANSPORTE | 537.00 | 65 | OTRAS DEDUCCIONES | IMP1 ISPT ART. 113 LISR | 3,472.03 |
| 30 | AGUINALDO | 58,748.34 | | | IMP2 ISPT ART. 142 | 17,018.89 |
| | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 | 17,624.50 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 | 56,729.64 |
| | | | | | PERC TOTAL PERCEPCIONES | 76,372.84 |
| | | | | | DEDU TOTAL DEDUCCIONES | 11,184.85 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 488.70 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,954.80 |
| | | | | | SEDARSEDAR | 325.80 |
| | | | | | AGUI PROVISION AGUINALDO | 5,633.30 |
| | | | | | TOTA NOMINA EN EFECTIVO | 65,187.99 |
| 540-003 YASUTAKE KIMOTO LILIANA | | | | | | |
| T.EMP: | PERMANENTE | 811.50 | | 1,197.10 | SUPERVISOR DE PROYECTOS | |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 51AG ISPT AGUINALDO | 9,134.14 |
| 03 | TRANSPORTE | 454.00 | | | IMP1 ISPT ART. 113 LISR | 2,372.17 |
| 30 | AGUINALDO | 40,854.34 | | | IMP2 ISPT ART. 142 | 9,134.14 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|---|--------------|-----------|----------|---------------------------------------|--------------------------------------|
| ----- | | | | | |
| | PERCEPCIONES | | | | |
| ----- | | | | | |
| | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 13,354.00 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 38,835.64 |
| | | | | | PERC TOTAL PERCEPCIONES 54,208.34 |
| | | | | | DEDU TOTAL DEDUCCIONES 3,528.56 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 365.18 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,460.70 |
| | | | | | SEDARSEDAR 243.45 |
| | | | | | AGUI PROVISION AGUINALDO 4,267.95 |
| | | | | | TOTA NOMINA EN EFECTIVO 50,679.78 |
| 60-186-019 MARTINEZ CRUZ RICARDO | | | | | |
| T.EMP: | PERMANENTE | 811.50 | 1,220.11 | SUPERVISOR DE OBRA | |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,372.17 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,156.39 |
| 03 | TRANSPORTE | 454.00 | 65 | OTRAS DEDUCCIONES | 3,741.64 |
| 30 | AGUINALDO | 44,513.34 | | | |
| | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 13,354.00 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 42,494.64 |
| | | | | | PERC TOTAL PERCEPCIONES 57,867.34 |
| | | | | | DEDU TOTAL DEDUCCIONES 7,270.20 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 365.18 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,460.70 |
| | | | | | SEDARSEDAR 243.45 |
| | | | | | AGUI PROVISION AGUINALDO 4,268.30 |
| | | | | | TOTA NOMINA EN EFECTIVO 50,597.14 |
| 60-275-017 PARTIDA HERNANDEZ SERGIO ENRIQUE | | | | | |
| T.EMP: | PERMANENTE | 889.66 | 1,345.92 | GEOTECNISTA | |
| 01 | SUELDO | 13,344.90 | 51 | ISPT | 2,683.91 |
| 02 | DESPENSA | 797.50 | 54 | FONDO PENSIONES | 1,267.77 |
| 03 | TRANSPORTE | 537.00 | 65 | OTRAS DEDUCCIONES | 3,198.24 |
| 30 | AGUINALDO | 48,931.34 | | | |
| | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 14,679.40 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 46,912.64 |
| | | | | | PERC TOTAL PERCEPCIONES 63,610.74 |
| | | | | | DEDU TOTAL DEDUCCIONES 7,149.92 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 400.35 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,601.39 |
| | | | | | SEDARSEDAR 266.90 |
| | | | | | AGUI PROVISION AGUINALDO 4,691.98 |
| | | | | | TOTA NOMINA EN EFECTIVO 56,460.82 |
| 61-026-001 MARTINEZ SAHAGUN J TRINIDAD | | | | | |
| T.EMP: | PERMANENTE | 1,632.10 | 1,682.25 | SUPERINTENDENTE DE SANEAMIENTO (UEAS) | |
| 01 | SUELDO | 24,481.50 | 51 | ISPT | 6,040.03 |
| 02 | DESPENSA | 994.50 | 54 | FONDO PENSIONES | 2,325.74 |
| 03 | TRANSPORTE | 708.50 | | | |
| 30 | AGUINALDO | 87,281.67 | | | |
| | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 26,184.50 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 85,262.97 |
| | | | | | PERC TOTAL PERCEPCIONES 113,466.17 |
| | | | | | DEDU TOTAL DEDUCCIONES 8,365.77 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 734.44 |
| | | | | | FOND FONDO PENSIONES EMPRES 2,937.78 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | | |
|--|------------|-----------|---------|-------------------|--------------------------------------|-------------------------|-----------------------------|------------|
| | | | | | | | SEDARSEDAR | 489.63 |
| | | | | | | | AGUI PROVISION AGUINALDO | 8,369.43 |
| | | | | | | | TOTA NOMINA EN EFECTIVO | 105,100.40 |
| 61-166-002 ESPARSA SERRANO MA. ESPERANSA | | | | | | | | |
| T.EMP: | PERMANENTE | 377.90 | | 579.45 | SECRETARIA | | | |
| 01 | SUELDO | 5,668.50 | 51 | ISPT | 825.72 | DVIG DIAS DE VIGENCIA | 15.00 | |
| 02 | DESPENSA | 443.50 | 54 | FONDO PENSIONES | 538.51 | 51AG ISPT AGUINALDO | 4,145.19 | |
| 03 | TRANSPORTE | 315.50 | 58 | CUOTA SINDICAL | 56.69 | IMP1 ISPT ART. 113 LISR | 825.72 | |
| 30 | AGUINALDO | 21,425.00 | 65 | OTRAS DEDUCCIONES | 250.00 | IMP2 ISPT ART. 142 | 4,145.19 | |
| | | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 6,427.50 |
| | | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 19,406.30 |
| | | | | | | | PERC TOTAL PERCEPCIONES | 27,852.50 |
| | | | | | | | DEDU TOTAL DEDUCCIONES | 1,670.92 |
| | | | | | | | 3%FV 3% FONDO DE VIVIENDA | 170.06 |
| | | | | | | | FOND FONDO PENSIONES EMPRES | 680.22 |
| | | | | | | | SEDARSEDAR | 113.37 |
| | | | | | | | AGUI PROVISION AGUINALDO | 2,259.94 |
| | | | | | | | TOTA NOMINA EN EFECTIVO | 26,181.58 |
| 630-014 DIAZ ELIZALDE JOSUE MOISES | | | | | | | | |
| T.EMP: | PERMANENTE | 1,007.53 | | 1,504.89 | JEFE DE CONTRATACION DE OBRAS (UEAS) | | | |
| 01 | SUELDO | 15,112.95 | 51 | ISPT | 3,118.92 | DVIG DIAS DE VIGENCIA | 15.00 | |
| 02 | DESPENSA | 797.50 | 54 | FONDO PENSIONES | 1,435.73 | 51AG ISPT AGUINALDO | 15,841.84 | |
| 03 | TRANSPORTE | 537.00 | | | | IMP1 ISPT ART. 113 LISR | 3,118.92 | |
| 30 | AGUINALDO | 54,824.84 | | | | IMP2 ISPT ART. 142 | 15,841.84 | |
| | | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 16,447.45 |
| | | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 52,806.14 |
| | | | | | | | PERC TOTAL PERCEPCIONES | 71,272.29 |
| | | | | | | | DEDU TOTAL DEDUCCIONES | 4,554.65 |
| | | | | | | | 3%FV 3% FONDO DE VIVIENDA | 453.39 |
| | | | | | | | FOND FONDO PENSIONES EMPRES | 1,813.55 |
| | | | | | | | SEDARSEDAR | 302.26 |
| | | | | | | | AGUI PROVISION AGUINALDO | 5,257.08 |
| | | | | | | | TOTA NOMINA EN EFECTIVO | 66,717.64 |
| 90-208-007 RODRIGUEZ SANCHEZ HONORIO | | | | | | | | |
| T.EMP: | PERMANENTE | 811.50 | | 1,221.55 | SUPERVISOR DE OBRA | | | |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,372.17 | DVIG DIAS DE VIGENCIA | 15.00 | |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,156.39 | 51AG ISPT AGUINALDO | 9,994.74 | |
| 03 | TRANSPORTE | 454.00 | | | | IMP1 ISPT ART. 113 LISR | 2,372.17 | |
| 30 | AGUINALDO | 44,513.34 | | | | IMP2 ISPT ART. 142 | 9,994.74 | |
| | | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 13,354.00 |
| | | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 42,494.64 |
| | | | | | | | PERC TOTAL PERCEPCIONES | 57,867.34 |
| | | | | | | | DEDU TOTAL DEDUCCIONES | 3,528.56 |
| | | | | | | | 3%FV 3% FONDO DE VIVIENDA | 365.18 |
| | | | | | | | FOND FONDO PENSIONES EMPRES | 1,460.70 |
| | | | | | | | SEDARSEDAR | 243.45 |
| | | | | | | | AGUI PROVISION AGUINALDO | 4,268.30 |
| | | | | | | | TOTA NOMINA EN EFECTIVO | 54,338.78 |
| 910-002 CHAVEZ GORDIANO ALFONSO | | | | | | | | |
| T.EMP: | PERMANENTE | 322.77 | | 596.46 | OPERADOR EN CARCAMO | | | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 878.67 | DVIG DIAS DE VIGENCIA | 15.00 | |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---------|--------------------------------|------------|---------|----------------------|-----------------------|-----------------------------|------------|
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 551.94 | 51AG ISPT AGUINALDO | 4,321.66 |
| 03 | TRANSPORTE | 443.00 | 58 | CUOTA SINDICAL | 58.10 | IMP1 ISPT ART. 113 LISR | 878.67 |
| 07 | PRIMA INSALUBRE | 968.31 | 79 | APORT.ADIC.VOL.SEDAR | 150.00 | IMP2 ISPT ART. 142 | 4,321.66 |
| 30 | AGUINALDO | 22,251.20 | 65 | OTRAS DEDUCCIONES | 998.00 | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 6,675.36 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 20,232.50 |
| | | | | | | PERC TOTAL PERCEPCIONES | 28,926.56 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,636.71 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 174.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 697.18 |
| | | | | | | SEDARSEDAR | 116.20 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,380.34 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 26,289.85 |
| 910-018 | CHAVEZ NOLASCO ANTONIO | | | | | | |
| T.EMP: | PERMANENTE | 811.50 | | 1,215.41 | SUPERVISOR DE OBRA | | |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,372.17 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,156.39 | 51AG ISPT AGUINALDO | 9,965.42 |
| 03 | TRANSPORTE | 454.00 | | | | IMP1 ISPT ART. 113 LISR | 2,372.17 |
| 30 | AGUINALDO | 44,388.70 | | | | IMP2 ISPT ART. 142 | 9,965.42 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 13,354.00 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 42,370.00 |
| | | | | | | PERC TOTAL PERCEPCIONES | 57,742.70 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,528.56 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,460.70 |
| | | | | | | SEDARSEDAR | 243.45 |
| | | | | | | AGUI PROVISION AGUINALDO | 4,143.66 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 54,214.14 |
| 910-026 | HERRERA ZARAGOZA KARLA IVETTE | | | | | | |
| T.EMP: | PERMANENTE | 377.90 | | 564.53 | SECRETARIA | | |
| 01 | SUELDO | 5,668.50 | 51 | ISPT | 825.72 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 443.50 | 54 | FONDO PENSIONES | 538.51 | 51AG ISPT AGUINALDO | 4,082.95 |
| 03 | TRANSPORTE | 315.50 | 58 | CUOTA SINDICAL | 56.69 | IMP1 ISPT ART. 113 LISR | 825.72 |
| 30 | AGUINALDO | 21,133.62 | 65 | OTRAS DEDUCCIONES | 7,872.15 | IMP2 ISPT ART. 142 | 4,082.95 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 6,427.50 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 19,114.91 |
| | | | | | | PERC TOTAL PERCEPCIONES | 27,561.12 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 9,293.07 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 170.06 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 680.22 |
| | | | | | | SEDARSEDAR | 113.37 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,968.56 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 18,268.05 |
| 910-027 | HERNANDEZ SOLIS CARLOS ALBERTO | | | | | | |
| T.EMP: | PERMANENTE | 2,766.50 | | 1,682.25 | GERENTE DE INGENIERIA | | |
| 01 | SUELDO | 41,497.50 | 51 | ISPT | 11,733.86 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 1,518.50 | 54 | FONDO PENSIONES | 3,942.26 | 51AG ISPT AGUINALDO | 49,274.94 |
| 03 | TRANSPORTE | 1,067.50 | | | | IMP1 ISPT ART. 113 LISR | 11,733.86 |
| 30 | AGUINALDO | 146,945.00 | | | | IMP2 ISPT ART. 142 | 49,274.94 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 44,083.50 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 144,926.29 |
| | | | | | | PERC TOTAL PERCEPCIONES | 191,028.50 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|---------|----------------------------|-----------|----------|-----------------------------|---|
| ----- | | | | | |
| | | | | | DEDU TOTAL DEDUCCIONES 15,676.12 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 1,244.92 |
| | | | | | FOND FONDO PENSIONES EMPRES 4,979.70 |
| | | | | | SEDARSEDAR 504.68 |
| | | | | | AGUI PROVISION AGUINALDO 14,090.52 |
| | | | | | TOTA NOMINA EN EFECTIVO 175,352.38 |
| | | | | | |
| 910-028 | PEREZ ROSALES ESPERANZA | | | | |
| T.EMP: | PERMANENTE | 377.90 | 569.23 | SECRETARIA | |
| 01 | SUELDO | 5,668.50 | 51 | ISPT | 825.72 DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 443.50 | 54 | FONDO PENSIONES | 538.51 51AG ISPT AGUINALDO 4,145.19 |
| 03 | TRANSPORTE | 315.50 | 58 | CUOTA SINDICAL | 56.69 IMP1 ISPT ART. 113 LISR 825.72 |
| 30 | AGUINALDO | 21,425.00 | | | IMP2 ISPT ART. 142 4,145.19 |
| | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 6,427.50 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 19,406.30 |
| | | | | | PERC TOTAL PERCEPCIONES 27,852.50 |
| | | | | | DEDU TOTAL DEDUCCIONES 1,420.92 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 170.06 |
| | | | | | FOND FONDO PENSIONES EMPRES 680.22 |
| | | | | | SEDARSEDAR 113.37 |
| | | | | | AGUI PROVISION AGUINALDO 2,259.94 |
| | | | | | TOTA NOMINA EN EFECTIVO 26,431.58 |
| | | | | | |
| 910-029 | MARTINEZ ANAYA JUAN CARLOS | | | | |
| T.EMP: | PERMANENTE | 538.53 | 791.05 | COORDINADOR DE LICITACIONES | |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,338.67 DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 767.41 51AG ISPT AGUINALDO 5,803.47 |
| 03 | TRANSPORTE | 285.50 | 65 | OTRAS DEDUCCIONES | 1,500.00 IMP1 ISPT ART. 113 LISR 1,338.67 |
| 30 | AGUINALDO | 29,188.51 | | | IMP2 ISPT ART. 142 5,803.47 |
| | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 8,828.95 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 27,169.81 |
| | | | | | PERC TOTAL PERCEPCIONES 38,017.46 |
| | | | | | DEDU TOTAL DEDUCCIONES 3,606.08 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 242.34 |
| | | | | | FOND FONDO PENSIONES EMPRES 969.35 |
| | | | | | SEDARSEDAR 161.56 |
| | | | | | AGUI PROVISION AGUINALDO 2,703.91 |
| | | | | | TOTA NOMINA EN EFECTIVO 34,411.38 |
| | | | | | |
| 910-030 | MARTINEZ SANCHEZ ANTONIO | | | | |
| T.EMP: | PERMANENTE | 1,007.53 | 1,504.89 | JEFE DE SUPERVISION DE OBRA | |
| 01 | SUELDO | 15,112.95 | 51 | ISPT | 3,118.92 DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 797.50 | 54 | FONDO PENSIONES | 1,435.73 51AG ISPT AGUINALDO 15,841.84 |
| 03 | TRANSPORTE | 537.00 | | | IMP1 ISPT ART. 113 LISR 3,118.92 |
| 30 | AGUINALDO | 54,824.84 | | | IMP2 ISPT ART. 142 15,841.84 |
| | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 16,447.45 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 52,806.14 |
| | | | | | PERC TOTAL PERCEPCIONES 71,272.29 |
| | | | | | DEDU TOTAL DEDUCCIONES 4,554.65 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 453.39 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,813.55 |
| | | | | | SEDARSEDAR 302.26 |
| | | | | | AGUI PROVISION AGUINALDO 7,193.81 |
| | | | | | TOTA NOMINA EN EFECTIVO 66,717.64 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---------|-----------------------------|------------|---------|----------------------|---------------------------------|--------------------------------------|
| 910-031 | AYARD FLORES CLAUDIA MONICA | | | | | |
| T.EMP: | PERMANENTE | 322.77 | 592.37 | | OPERADOR EN CARCAMO | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 878.67 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 551.94 | 51AG ISPT AGUINALDO 4,321.66 |
| 03 | TRANSPORTE | 443.00 | 58 | CUOTA SINDICAL | 58.10 | IMP1 ISPT ART. 113 LISR 878.67 |
| 07 | PRIMA INSALUBRE | 968.31 | 65 | OTRAS DEDUCCIONES | 812.06 | IMP2 ISPT ART. 142 4,321.66 |
| 30 | AGUINALDO | 22,251.20 | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 6,675.36 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 20,232.50 |
| | | | | | | PERC TOTAL PERCEPCIONES 28,926.56 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,300.77 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 174.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES 697.18 |
| | | | | | | SEDARSEDAR 116.20 |
| | | | | | | AGUI PROVISION AGUINALDO 2,380.34 |
| | | | | | | TOTA NOMINA EN EFECTIVO 26,625.79 |
| 910-032 | PALMA HERNANDEZ EUTIMIO | | | | | |
| T.EMP: | PERMANENTE | 654.43 | 971.45 | | COORDINADOR DE CONTRATOS | |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 1,777.34 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 932.56 | 51AG ISPT AGUINALDO 8,011.96 |
| 03 | TRANSPORTE | 378.00 | 65 | OTRAS DEDUCCIONES | 1,637.00 | IMP1 ISPT ART. 113 LISR 1,777.34 |
| 30 | AGUINALDO | 36,083.17 | | | | IMP2 ISPT ART. 142 8,011.96 |
| | | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 10,824.95 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 34,064.47 |
| | | | | | | PERC TOTAL PERCEPCIONES 46,908.12 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,346.90 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 294.49 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,177.97 |
| | | | | | | SEDARSEDAR 196.33 |
| | | | | | | AGUI PROVISION AGUINALDO 3,460.03 |
| | | | | | | TOTA NOMINA EN EFECTIVO 42,561.22 |
| 910-033 | GARCIA CORTES JOSE FERNANDO | | | | | |
| T.EMP: | PERMANENTE | 377.90 | 502.01 | | TECNICO EN COLECTORES Y TUNELES | |
| 01 | SUELDO | 5,668.50 | 51 | ISPT | 825.72 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 443.50 | 54 | FONDO PENSIONES | 538.51 | 51AG ISPT AGUINALDO 2,452.84 |
| 03 | TRANSPORTE | 315.50 | | | | IMP1 ISPT ART. 113 LISR 825.72 |
| 30 | AGUINALDO | 13,502.04 | | | | IMP2 ISPT ART. 142 2,452.84 |
| | | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 6,427.50 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 11,483.34 |
| | | | | | | PERC TOTAL PERCEPCIONES 19,929.54 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,364.23 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 170.06 |
| | | | | | | FOND FONDO PENSIONES EMPRES 680.22 |
| | | | | | | SEDARSEDAR 113.37 |
| | | | | | | AGUI PROVISION AGUINALDO 2,055.80 |
| | | | | | | TOTA NOMINA EN EFECTIVO 18,565.31 |
| **** | Totales GCIA. DE INGENIERIA | 910 | **** | | | |
| 01 | SUELDO | 407,290.20 | 51 | ISPT | 84,441.52 | DVIG DIAS DE VIGENCIA 555.00 |
| 02 | DESPENSA | 23,883.50 | 54 | FONDO PENSIONES | 39,718.81 | 51AG ISPT AGUINALDO 373,890.88 |
| 03 | TRANSPORTE | 16,938.00 | 58 | CUOTA SINDICAL | 901.70 | IMP1 ISPT ART. 113 LISR 84,441.52 |
| 06 | PRIMA DE ALTO RI | 4,023.64 | 79 | APORT.ADIC.VOL.SEDAR | 900.00 | IMP2 ISPT ART. 142 373,890.88 |
| 07 | PRIMA INSALUBRE | 6,778.17 | 65 | OTRAS DEDUCCIONES | 88,389.84 | EXEN BASE EXENTA 74,691.90 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|-------|-----------|--------------|------------|-------------|-----------------------------|
| 30 | AGUINALDO | 1,508,874.86 | 93 | 493.47 | PERCEPCIONES |
| | | | SEGURO ABA | | PGR1 PERC. GRAVADA TIPO 1 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 |
| | | | | | PERC TOTAL PERCEPCIONES |
| | | | | | DEDU TOTAL DEDUCCIONES |
| | | | | | 3%FV 3% FONDO DE VIVIENDA |
| | | | | | FOND FONDO PENSIONES EMPRES |
| | | | | | SEDARSEDAR |
| | | | | | AGUI PROVISION AGUINALDO |
| | | | | | TOTA NOMINA EN EFECTIVO |
| | | | | | CHEQ PAGO POR CHEQUE |

Total de Empleados : 37.00

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|--------------|------------------------------|-----------|---------|------------------------------------|-----------------------------|
| PERCEPCIONES | | | | | |
| ***** | GCIA. ADMINISTRATIVA ***** | | 930 | | |
| 06-199-003 | LEYVA CASTILLO ROSA MARIA | | | | |
| T.EMP: | PERMANENTE | 377.90 | 574.77 | SECRETARIA | |
| 01 | SUELDO | 5,668.50 | 51 | ISPT | 825.72 |
| 02 | DESPENSA | 443.50 | 54 | FONDO PENSIONES | 538.51 |
| 03 | TRANSPORTE | 315.50 | 58 | CUOTA SINDICAL | 56.69 |
| 30 | AGUINALDO | 21,309.31 | 65 | OTRAS DEDUCCIONES | 3,854.98 |
| | | | | | DVIG DIAS DE VIGENCIA |
| | | | | | 15.00 |
| | | | | | 51AG ISPT AGUINALDO |
| | | | | | 4,120.47 |
| | | | | | IMP1 ISPT ART. 113 LISR |
| | | | | | 825.72 |
| | | | | | IMP2 ISPT ART. 142 |
| | | | | | 4,120.47 |
| | | | | | EXEN BASE EXENTA |
| | | | | | 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 |
| | | | | | 6,427.50 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 |
| | | | | | 19,290.61 |
| | | | | | PERC TOTAL PERCEPCIONES |
| | | | | | 27,736.81 |
| | | | | | DEDU TOTAL DEDUCCIONES |
| | | | | | 5,275.90 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA |
| | | | | | 170.06 |
| | | | | | FOND FONDO PENSIONES EMPRES |
| | | | | | 680.22 |
| | | | | | SEDARSEDAR |
| | | | | | 113.37 |
| | | | | | AGUI PROVISION AGUINALDO |
| | | | | | 2,144.25 |
| | | | | | TOTA NOMINA EN EFECTIVO |
| | | | | | 22,460.91 |
| 203-002 | NUÑO VAZQUEZ MANUEL | | | | |
| T.EMP: | PERMANENTE | 282.30 | 425.94 | VELADOR INTENDENTE | |
| 01 | SUELDO | 4,234.50 | 51 | ISPT | 489.91 |
| 02 | DESPENSA | 359.00 | 54 | FONDO PENSIONES | 402.28 |
| 03 | TRANSPORTE | 219.00 | 58 | CUOTA SINDICAL | 42.34 |
| 30 | AGUINALDO | 16,041.67 | 65 | OTRAS DEDUCCIONES | 100.00 |
| | | | | | DVIG DIAS DE VIGENCIA |
| | | | | | 15.00 |
| | | | | | 51AG ISPT AGUINALDO |
| | | | | | 2,717.12 |
| | | | | | IMP1 ISPT ART. 113 LISR |
| | | | | | 489.91 |
| | | | | | IMP2 ISPT ART. 142 |
| | | | | | 2,717.12 |
| | | | | | EXEN BASE EXENTA |
| | | | | | 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 |
| | | | | | 4,812.50 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 |
| | | | | | 14,022.97 |
| | | | | | PERC TOTAL PERCEPCIONES |
| | | | | | 20,854.17 |
| | | | | | DEDU TOTAL DEDUCCIONES |
| | | | | | 1,034.53 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA |
| | | | | | 127.03 |
| | | | | | FOND FONDO PENSIONES EMPRES |
| | | | | | 508.14 |
| | | | | | SEDARSEDAR |
| | | | | | 84.69 |
| | | | | | AGUI PROVISION AGUINALDO |
| | | | | | 1,784.77 |
| | | | | | TOTA NOMINA EN EFECTIVO |
| | | | | | 19,819.64 |
| 39-165-002 | TOPETE AVELAR GLORIA ANTONIA | | | | |
| T.EMP: | PERMANENTE | 654.43 | 985.99 | JEFE DE RECURSOS MATERIALES (UEAS) | |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 1,777.34 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 932.56 |
| 03 | TRANSPORTE | 378.00 | 65 | OTRAS DEDUCCIONES | 5,008.26 |
| 30 | AGUINALDO | 36,083.17 | | | |
| | | | | | DVIG DIAS DE VIGENCIA |
| | | | | | 15.00 |
| | | | | | 51AG ISPT AGUINALDO |
| | | | | | 8,011.96 |
| | | | | | IMP1 ISPT ART. 113 LISR |
| | | | | | 1,777.34 |
| | | | | | IMP2 ISPT ART. 142 |
| | | | | | 8,011.96 |
| | | | | | EXEN BASE EXENTA |
| | | | | | 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 |
| | | | | | 10,824.95 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 |
| | | | | | 34,064.47 |
| | | | | | PERC TOTAL PERCEPCIONES |
| | | | | | 46,908.12 |
| | | | | | DEDU TOTAL DEDUCCIONES |
| | | | | | 7,718.16 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA |
| | | | | | 294.49 |
| | | | | | FOND FONDO PENSIONES EMPRES |
| | | | | | 1,177.97 |
| | | | | | SEDARSEDAR |
| | | | | | 196.33 |
| | | | | | AGUI PROVISION AGUINALDO |
| | | | | | 3,460.03 |
| | | | | | TOTA NOMINA EN EFECTIVO |
| | | | | | 39,189.96 |
| 397-047 | GONZALEZ MEDINA JUAN | | | | |
| T.EMP: | PERMANENTE | 282.30 | 425.94 | VELADOR INTENDENTE | |
| 01 | SUELDO | 4,234.50 | 51 | ISPT | 489.91 |
| 02 | DESPENSA | 359.00 | 54 | FONDO PENSIONES | 402.28 |
| 03 | TRANSPORTE | 219.00 | 58 | CUOTA SINDICAL | 42.34 |
| | | | | | DVIG DIAS DE VIGENCIA |
| | | | | | 15.00 |
| | | | | | 51AG ISPT AGUINALDO |
| | | | | | 2,717.12 |
| | | | | | IMP1 ISPT ART. 113 LISR |
| | | | | | 489.91 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---------|---------------------------------|-----------|---------|-------------------|--------------------|-----------------------------|-----------|
| 30 | AGUINALDO | 16,041.67 | 65 | OTRAS DEDUCCIONES | 2,070.93 | IMP2 ISPT ART. 142 | 2,717.12 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 4,812.50 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 14,022.97 |
| | | | | | | PERC TOTAL PERCEPCIONES | 20,854.17 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,005.46 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 127.03 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 508.14 |
| | | | | | | SEDARSEDAR | 84.69 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,784.77 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 17,848.71 |
| 397-095 | ALEMAN MORENO VICTOR MANUEL | | | | | | |
| T.EMP: | PERMANENTE | 282.30 | | 425.94 | ASEADOR | | |
| 01 | SUELDO | 4,234.50 | 51 | ISPT | 489.91 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 359.00 | 54 | FONDO PENSIONES | 402.28 | 51AG ISPT AGUINALDO | 2,717.12 |
| 03 | TRANSPORTE | 219.00 | 58 | CUOTA SINDICAL | 42.34 | IMP1 ISPT ART. 113 LISR | 489.91 |
| 30 | AGUINALDO | 16,041.67 | | | | IMP2 ISPT ART. 142 | 2,717.12 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 4,812.50 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 14,022.97 |
| | | | | | | PERC TOTAL PERCEPCIONES | 20,854.17 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 934.53 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 127.03 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 508.14 |
| | | | | | | SEDARSEDAR | 84.69 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,784.77 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 19,919.64 |
| 397-112 | SANCHEZ JOAQUIN | | | | | | |
| T.EMP: | PERMANENTE | 282.30 | | 425.94 | VELADOR INTENDENTE | | |
| 01 | SUELDO | 4,234.50 | 51 | ISPT | 489.91 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 359.00 | 54 | FONDO PENSIONES | 402.28 | 51AG ISPT AGUINALDO | 2,717.12 |
| 03 | TRANSPORTE | 219.00 | 58 | CUOTA SINDICAL | 42.34 | IMP1 ISPT ART. 113 LISR | 489.91 |
| 30 | AGUINALDO | 16,041.67 | | | | IMP2 ISPT ART. 142 | 2,717.12 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 4,812.50 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 14,022.97 |
| | | | | | | PERC TOTAL PERCEPCIONES | 20,854.17 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 934.53 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 127.03 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 508.14 |
| | | | | | | SEDARSEDAR | 84.69 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,784.77 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 19,919.64 |
| 526-004 | SANCHEZ RANGEL CLAUDIA PATRICIA | | | | | | |
| T.EMP: | PERMANENTE | 282.30 | | 425.94 | ASEADOR | | |
| 01 | SUELDO | 4,234.50 | 51 | ISPT | 489.91 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 359.00 | 54 | FONDO PENSIONES | 402.28 | 51AG ISPT AGUINALDO | 2,717.12 |
| 03 | TRANSPORTE | 219.00 | 58 | CUOTA SINDICAL | 42.34 | IMP1 ISPT ART. 113 LISR | 489.91 |
| 30 | AGUINALDO | 16,041.67 | 65 | OTRAS DEDUCCIONES | 1,312.00 | IMP2 ISPT ART. 142 | 2,717.12 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 4,812.50 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 14,022.97 |
| | | | | | | PERC TOTAL PERCEPCIONES | 20,854.17 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,246.53 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 127.03 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|------------|-----------------------------|-----------|---------|-------------------|-------------|-------------------------------------|
| | | | | | | FOND FONDO PENSIONES EMPRES 508.14 |
| | | | | | | SEDARSEDAR 84.69 |
| | | | | | | AGUI PROVISION AGUINALDO 1,784.77 |
| | | | | | | TOTA NOMINA EN EFECTIVO 18,607.64 |
| 730-004 | ESPARZA PLASCENCIA BENJAMIN | | | | | |
| T.EMP: | PERMANENTE | 282.30 | | | 425.94 | ASEADOR (ARCEDIANO) |
| 01 | SUELDO | 4,234.50 | 51 | ISPT | 489.91 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 359.00 | 54 | FONDO PENSIONES | 402.28 | 51AG ISPT AGUINALDO 2,717.12 |
| 03 | TRANSPORTE | 219.00 | 58 | CUOTA SINDICAL | 42.34 | IMP1 ISPT ART. 113 LISR 489.91 |
| 30 | AGUINALDO | 16,041.67 | 65 | OTRAS DEDUCCIONES | 1,412.00 | IMP2 ISPT ART. 142 2,717.12 |
| | | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 4,812.50 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 14,022.97 |
| | | | | | | PERC TOTAL PERCEPCIONES 20,854.17 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,346.53 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 127.03 |
| | | | | | | FOND FONDO PENSIONES EMPRES 508.14 |
| | | | | | | SEDARSEDAR 84.69 |
| | | | | | | AGUI PROVISION AGUINALDO 1,784.77 |
| | | | | | | TOTA NOMINA EN EFECTIVO 18,507.64 |
| 86-109-017 | LOPEZ CASAS ARNULFO | | | | | |
| T.EMP: | PERMANENTE | 447.07 | | | 691.22 | AUXILIAR OPERATIVO |
| 01 | SUELDO | 6,706.05 | 51 | ISPT | 1,076.72 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 637.07 | 51AG ISPT AGUINALDO 4,981.82 |
| 03 | TRANSPORTE | 339.50 | 65 | OTRAS DEDUCCIONES | 4,049.66 | IMP1 ISPT ART. 113 LISR 1,076.72 |
| 30 | AGUINALDO | 25,341.84 | | | | IMP2 ISPT ART. 142 4,981.82 |
| | | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 7,602.55 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 23,323.14 |
| | | | | | | PERC TOTAL PERCEPCIONES 32,944.39 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,763.45 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 201.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 804.73 |
| | | | | | | SEDARSEDAR 134.12 |
| | | | | | | AGUI PROVISION AGUINALDO 2,635.50 |
| | | | | | | TOTA NOMINA EN EFECTIVO 27,180.94 |
| 86-193-037 | RENTERIA MACIAS J GUADALUPE | | | | | |
| T.EMP: | PERMANENTE | 282.30 | | | 425.72 | VELADOR INTENDENTE |
| 01 | SUELDO | 4,234.50 | 51 | ISPT | 489.91 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 359.00 | 54 | FONDO PENSIONES | 402.28 | 51AG ISPT AGUINALDO 2,707.53 |
| 03 | TRANSPORTE | 219.00 | 58 | CUOTA SINDICAL | 42.34 | IMP1 ISPT ART. 113 LISR 489.91 |
| 30 | AGUINALDO | 15,996.75 | 65 | OTRAS DEDUCCIONES | 1,412.00 | IMP2 ISPT ART. 142 2,707.53 |
| | | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 4,812.50 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 13,978.05 |
| | | | | | | PERC TOTAL PERCEPCIONES 20,809.25 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,346.53 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 127.03 |
| | | | | | | FOND FONDO PENSIONES EMPRES 508.14 |
| | | | | | | SEDARSEDAR 84.69 |
| | | | | | | AGUI PROVISION AGUINALDO 1,739.85 |
| | | | | | | TOTA NOMINA EN EFECTIVO 18,462.72 |
| 86-201-036 | GALAN DUEÑAS MARCOS | | | | | |
| T.EMP: | PERMANENTE | 282.30 | | | 427.54 | VELADOR INTENDENTE |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|-------------------------------------|------------|-----------|---------|-------------------|--------------------|-----------------------------|-----------|
| 01 | SUELDO | 4,234.50 | 51 | ISPT | 489.91 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 359.00 | 54 | FONDO PENSIONES | 402.28 | 51AG ISPT AGUINALDO | 2,689.03 |
| 03 | TRANSPORTE | 219.00 | 58 | CUOTA SINDICAL | 42.34 | IMP1 ISPT ART. 113 LISR | 489.91 |
| 30 | AGUINALDO | 15,910.12 | 65 | OTRAS DEDUCCIONES | 1,213.00 | IMP2 ISPT ART. 142 | 2,689.03 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 4,812.50 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 13,891.42 |
| | | | | | | PERC TOTAL PERCEPCIONES | 20,722.62 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,147.53 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 127.03 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 508.14 |
| | | | | | | SEDARSEDAR | 84.69 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,653.22 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 18,575.09 |
| 86-212-019 BEIVIDES PEREZ FRANCISCO | | | | | | | |
| T.EMP: | PERMANENTE | 282.30 | | 430.03 | VELADOR INTENDENTE | | |
| 01 | SUELDO | 4,234.50 | 51 | ISPT | 489.91 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 359.00 | 54 | FONDO PENSIONES | 402.28 | 51AG ISPT AGUINALDO | 2,717.12 |
| 03 | TRANSPORTE | 219.00 | 58 | CUOTA SINDICAL | 42.34 | IMP1 ISPT ART. 113 LISR | 489.91 |
| 30 | AGUINALDO | 16,041.67 | 65 | OTRAS DEDUCCIONES | 1,408.40 | IMP2 ISPT ART. 142 | 2,717.12 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 4,812.50 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 14,022.97 |
| | | | | | | PERC TOTAL PERCEPCIONES | 20,854.17 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,342.93 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 127.03 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 508.14 |
| | | | | | | SEDARSEDAR | 84.69 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,784.77 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 18,511.24 |
| 86-212-024 OROZCO VAZQUEZ MIGUEL | | | | | | | |
| T.EMP: | PERMANENTE | 282.30 | | 427.98 | VELADOR INTENDENTE | | |
| 01 | SUELDO | 4,234.50 | 51 | ISPT | 489.91 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 359.00 | 54 | FONDO PENSIONES | 402.28 | 51AG ISPT AGUINALDO | 2,717.12 |
| 03 | TRANSPORTE | 219.00 | 58 | CUOTA SINDICAL | 42.34 | IMP1 ISPT ART. 113 LISR | 489.91 |
| 30 | AGUINALDO | 16,041.67 | 65 | OTRAS DEDUCCIONES | 1,312.00 | IMP2 ISPT ART. 142 | 2,717.12 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 4,812.50 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 14,022.97 |
| | | | | | | PERC TOTAL PERCEPCIONES | 20,854.17 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,246.53 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 127.03 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 508.14 |
| | | | | | | SEDARSEDAR | 84.69 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,784.77 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 18,607.64 |
| 86-212-026 HERNANDEZ RIVERA JORGE | | | | | | | |
| T.EMP: | PERMANENTE | 282.30 | | 430.03 | JARDINERO | | |
| 01 | SUELDO | 4,234.50 | 51 | ISPT | 489.91 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 359.00 | 54 | FONDO PENSIONES | 402.28 | 51AG ISPT AGUINALDO | 2,717.12 |
| 03 | TRANSPORTE | 219.00 | 58 | CUOTA SINDICAL | 42.34 | IMP1 ISPT ART. 113 LISR | 489.91 |
| 30 | AGUINALDO | 16,041.67 | 65 | OTRAS DEDUCCIONES | 1,812.00 | IMP2 ISPT ART. 142 | 2,717.12 |
| | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 4,812.50 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 14,022.97 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | | |
|---------|---------------------------------|-----------|---------|--|-------------|-------------------------|-----------------------------|-----------|
| | | | | | | | PERC TOTAL PERCEPCIONES | 20,854.17 |
| | | | | | | | DEDU TOTAL DEDUCCIONES | 2,746.53 |
| | | | | | | | 3%FV 3% FONDO DE VIVIENDA | 127.03 |
| | | | | | | | FOND FONDO PENSIONES EMPRES | 508.14 |
| | | | | | | | SEDARSEDAR | 84.69 |
| | | | | | | | AGUI PROVISION AGUINALDO | 1,784.77 |
| | | | | | | | TOTA NOMINA EN EFECTIVO | 18,107.64 |
| 930-007 | MARTINEZ GONZALEZ OSCAR ROBERTO | | | | | | | |
| T.EMP: | PERMANENTE | 654.43 | 983.95 | JEFE PAGADURIA Y CONTROL PRESUPUESTAL (UEAS) | | | | |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 1,777.34 | DVIG DIAS DE VIGENCIA | 15.00 | |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 932.56 | 51AG ISPT AGUINALDO | 8,011.96 | |
| 03 | TRANSPORTE | 378.00 | 65 | OTRAS DEDUCCIONES | 26,719.00 | IMP1 ISPT ART. 113 LISR | 1,777.34 | |
| 30 | AGUINALDO | 36,083.17 | | | | IMP2 ISPT ART. 142 | 8,011.96 | |
| | | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 10,824.95 |
| | | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 34,064.47 |
| | | | | | | | PERC TOTAL PERCEPCIONES | 46,908.12 |
| | | | | | | | DEDU TOTAL DEDUCCIONES | 29,428.90 |
| | | | | | | | 3%FV 3% FONDO DE VIVIENDA | 294.49 |
| | | | | | | | FOND FONDO PENSIONES EMPRES | 1,177.97 |
| | | | | | | | SEDARSEDAR | 196.33 |
| | | | | | | | AGUI PROVISION AGUINALDO | 3,460.03 |
| | | | | | | | TOTA NOMINA EN EFECTIVO | 17,479.22 |
| 930-017 | VARGAS GRAJEDA ANA ROSA | | | | | | | |
| T.EMP: | PERMANENTE | 282.30 | 421.85 | VELADOR INTENDENTE | | | | |
| 01 | SUELDO | 4,234.50 | 51 | ISPT | 489.91 | DVIG DIAS DE VIGENCIA | 15.00 | |
| 02 | DESPENSA | 359.00 | 54 | FONDO PENSIONES | 402.28 | 51AG ISPT AGUINALDO | 2,717.12 | |
| 03 | TRANSPORTE | 219.00 | 58 | CUOTA SINDICAL | 42.34 | IMP1 ISPT ART. 113 LISR | 489.91 | |
| 30 | AGUINALDO | 16,041.67 | 65 | OTRAS DEDUCCIONES | 4,224.90 | IMP2 ISPT ART. 142 | 2,717.12 | |
| | | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 4,812.50 |
| | | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 14,022.97 |
| | | | | | | | PERC TOTAL PERCEPCIONES | 20,854.17 |
| | | | | | | | DEDU TOTAL DEDUCCIONES | 6,279.43 |
| | | | | | | | 3%FV 3% FONDO DE VIVIENDA | 127.03 |
| | | | | | | | FOND FONDO PENSIONES EMPRES | 508.14 |
| | | | | | | | SEDARSEDAR | 84.69 |
| | | | | | | | AGUI PROVISION AGUINALDO | 1,784.77 |
| | | | | | | | TOTA NOMINA EN EFECTIVO | 14,574.74 |
| 930-018 | MARQUEZ CABEZA ANA CATALINA | | | | | | | |
| T.EMP: | PERMANENTE | 282.30 | 421.63 | VELADOR INTENDENTE | | | | |
| 01 | SUELDO | 4,234.50 | 51 | ISPT | 489.91 | DVIG DIAS DE VIGENCIA | 15.00 | |
| 02 | DESPENSA | 359.00 | 54 | FONDO PENSIONES | 402.28 | 51AG ISPT AGUINALDO | 2,707.53 | |
| 03 | TRANSPORTE | 219.00 | 58 | CUOTA SINDICAL | 42.34 | IMP1 ISPT ART. 113 LISR | 489.91 | |
| 30 | AGUINALDO | 15,996.75 | 65 | OTRAS DEDUCCIONES | 648.00 | IMP2 ISPT ART. 142 | 2,707.53 | |
| | | | | | | | EXEN BASE EXENTA | 2,018.70 |
| | | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 4,812.50 |
| | | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 13,978.05 |
| | | | | | | | PERC TOTAL PERCEPCIONES | 20,809.25 |
| | | | | | | | DEDU TOTAL DEDUCCIONES | 1,582.53 |
| | | | | | | | 3%FV 3% FONDO DE VIVIENDA | 127.03 |
| | | | | | | | FOND FONDO PENSIONES EMPRES | 508.14 |
| | | | | | | | SEDARSEDAR | 84.69 |
| | | | | | | | AGUI PROVISION AGUINALDO | 1,739.85 |
| | | | | | | | TOTA NOMINA EN EFECTIVO | 19,226.72 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|-------------------|--------------------------|----------|-------------------|------------------------|--------------------------------------|
| 930-019 | DELGADILLO GONZALEZ JUAN | | | | |
| T.EMP: PERMANENTE | 1,269.57 | | 1,682.25 | GERENTE ADMINISTRATIVO | |
| 01 SUELDO | 19,043.55 | 51 | ISPT | 4,371.60 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 DESPENSA | 918.50 | 54 | FONDO PENSIONES | 1,809.14 | 51AG ISPT AGUINALDO 20,017.44 |
| 03 TRANSPORTE | 661.00 | 65 | OTRAS DEDUCCIONES | 7,224.29 | IMP1 ISPT ART. 113 LISR 4,371.60 |
| 30 AGUINALDO | 68,743.50 | | | | IMP2 ISPT ART. 142 20,017.44 |
| | | | | | EXEN BASE EXENTA 2,018.70 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 20,623.05 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 66,724.80 |
| | | | | | PERC TOTAL PERCEPCIONES 89,366.55 |
| | | | | | DEDU TOTAL DEDUCCIONES 13,405.03 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 571.31 |
| | | | | | FOND FONDO PENSIONES EMPRES 2,285.23 |
| | | | | | SEDARSEDAR 380.87 |
| | | | | | AGUI PROVISION AGUINALDO 6,591.74 |
| | | | | | TOTA NOMINA EN EFECTIVO 75,961.52 |

**** Totales GCIA. ADMINISTRATIVA 930 ****

| | | | | | |
|---------------|------------|----|-------------------|-----------|---------------------------------------|
| 01 SUELDO | 106,099.50 | 51 | ISPT | 16,197.55 | DVIG DIAS DE VIGENCIA 270.00 |
| 02 DESPENSA | 7,847.00 | 54 | FONDO PENSIONES | 10,079.48 | 51AG ISPT AGUINALDO 80,418.94 |
| 03 TRANSPORTE | 4,919.00 | 58 | CUOTA SINDICAL | 607.11 | IMP1 ISPT ART. 113 LISR 16,197.55 |
| 30 AGUINALDO | 395,881.31 | 65 | OTRAS DEDUCCIONES | 63,781.42 | IMP2 ISPT ART. 142 80,418.94 |
| | | 71 | RENTA | 1,120.00 | EXEN BASE EXENTA 36,336.60 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 118,865.50 |
| | | | | | PGR2 PERC. GRAVADA TIPO 2 359,544.71 |
| | | | | | PERC TOTAL PERCEPCIONES 514,746.81 |
| | | | | | DEDU TOTAL DEDUCCIONES 91,785.56 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 3,182.92 |
| | | | | | FOND FONDO PENSIONES EMPRES 12,731.94 |
| | | | | | SEDARSEDAR 2,121.99 |
| | | | | | AGUI PROVISION AGUINALDO 41,272.17 |
| | | | | | TOTA NOMINA EN EFECTIVO 422,961.25 |

Total de Empleados : 18.00

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | | |
|-------------------------------|------------------|--------------|---------|----------------------|------------|-----------------------------|--------------|
| ***** TOTALES GENERALES ***** | | | | | | | |
| 01 | SUELDO | 4,625,428.35 | 51 | ISPT | 887,494.37 | DVIG DIAS DE VIGENCIA | 8,490.00 |
| 02 | DESPENSA | 301,767.00 | 54 | FONDO PENSIONES | 447,154.41 | 51AG ISPT AGUINALDO | 3,900,770.90 |
| 03 | TRANSPORTE | 199,486.00 | 58 | CUOTA SINDICAL | 16,150.45 | IMP1 ISPT ART. 113 LISR | 887,494.37 |
| 06 | PRIMA DE ALTO RI | 50,668.34 | 79 | APORT.ADIC.VOL.SEDAR | 2,100.00 | IMP2 ISPT ART. 142 | 3,900,770.90 |
| 07 | PRIMA INSALUBRE | 171,812.64 | 89 | APORT.ADIC.COMP.SEDA | 50.00 | EXEN BASE EXENTA | 1,142,584.20 |
| 30 | AGUINALDO | 17,191,148.9 | 65 | OTRAS DEDUCCIONES | 1,584,654. | PGR1 PERC. GRAVADA TIPO 1 | 5,349,162.10 |
| | | | 71 | RENTA | 2,840.00 | PGR2 PERC. GRAVADA TIPO 2 | 16,048,563.4 |
| | | | 93 | SEGURO ABA | 999.67 | PERC TOTAL PERCEPCIONES | 22,540,311.2 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,941,443.03 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 141,206.89 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 564,826.49 |
| | | | | | | SEDARSEDAR | 91,326.97 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,788,342.20 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 19,092,573.8 |
| | | | | | | CHEQ PAGO POR CHEQUE | 506,294.38 |

Total de Empleados : 566

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|-------|--------|----------|---------|-------------|-----------|
|-------|--------|----------|---------|-------------|-----------|

RECIBI: DE LA SECRETARIA DE FINANZAS DEL ESTADO LA CANTIDAD DE N\$: 22,540,311.25
 VEINTIDOS MILLONES QUINIENTOS CUARENTA MIL TRESCIENTOS ONCE PESOS 0/100 M.N.
 IMPORTE DE PERCEPCIONES QUE AMPARA LA PRESENTE NOMINA.

| | NETO | NO. TRAB. |
|-----------------|---------------|-----------|
| TOTAL EFECTIVO: | 19,092,573.84 | 556 |
| TOTAL CHEQUES: | 506,294.38 | 10 |
| TOTAL GENERAL: | 19,598,868.22 | 566 |

LETICIA FABIOLA CUÁN RAMÍREZ
 GERENTE DE PERSONAL

Vo. Bo.
 HÉCTOR MANUEL SALAS BARBA
 DIRECTOR DE ADMINISTRACIÓN

AUTORIZO
 ING. FELIPE TITO LUGO ÁRIAS
 DIRECTOR GENERAL

CERTIFICO QUE EL PERSONAL QUE ANTECEDE PRESTO SERVICIOS
 DURANTE EL TIEMPO Y CARACTER QUE ESPECIFICA LA PRESENTE NOMINA
 Y LAS FIRMAS SON AUTENTICAS.
 GUADALAJARA, JAL. 15-dic-2014

----- FIN DE REPORTE -----